



Survey Details

630
Respondents

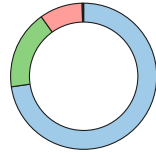


Division All	Region All	Age All	Disability All	Ethnic Group All	Gender All
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The Diversity of our Staff

Gender

Female/Male/Prefer not to say/Non-binary

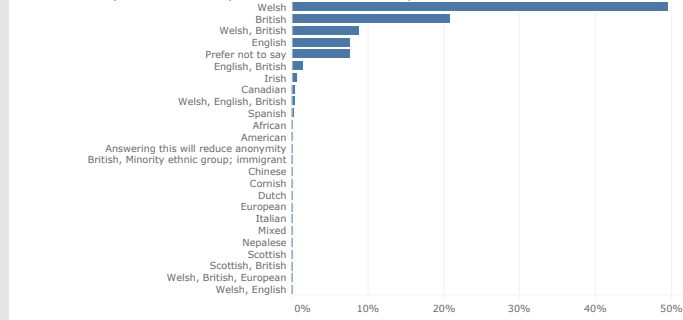


Do you now or have you ever identified as Trans?

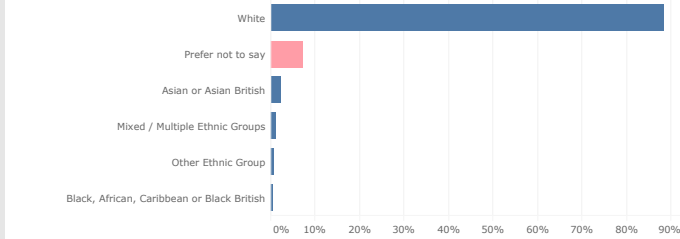
Yes/No/Prefer not to say



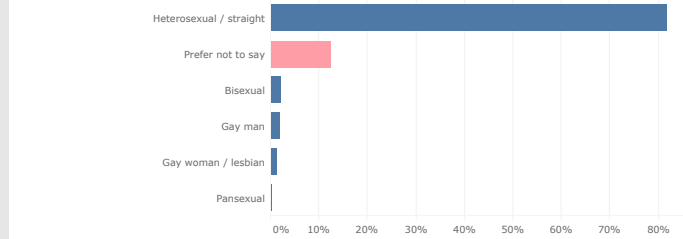
How would you describe your National Identity



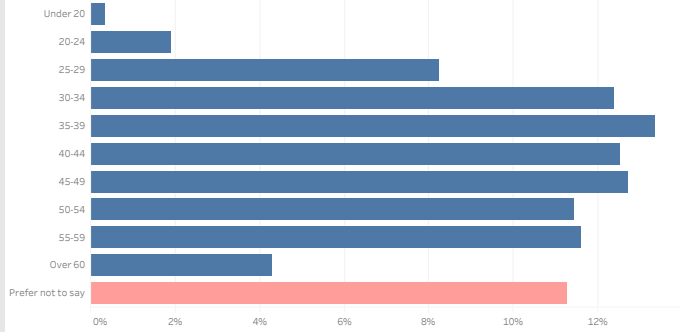
How would you describe your ethnic group?



What is your sexual orientation?



Please indicate your age group:

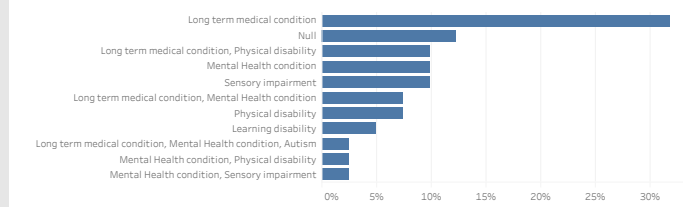


Do you consider yourself to have a disability?

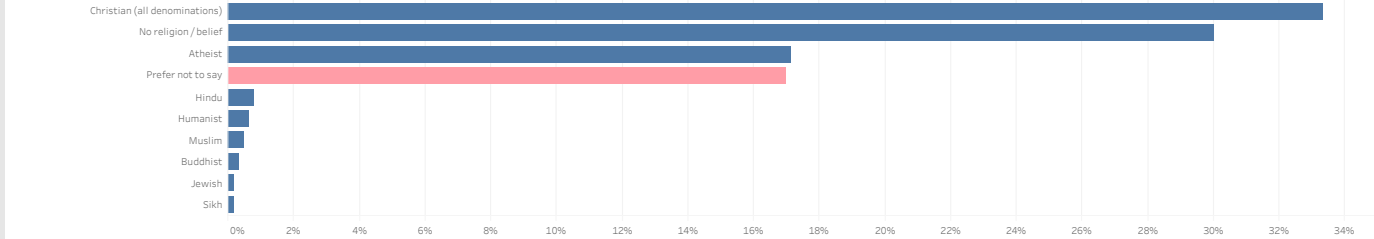
Yes/No/Prefer not to say



If yes, please select all that apply



Which of the following religions or beliefs do you currently belong to?

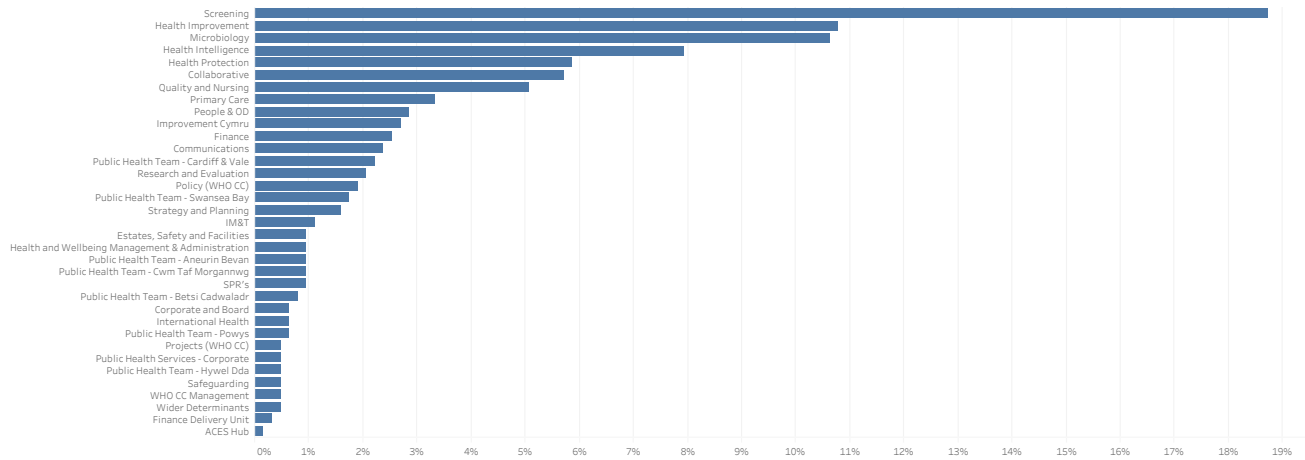




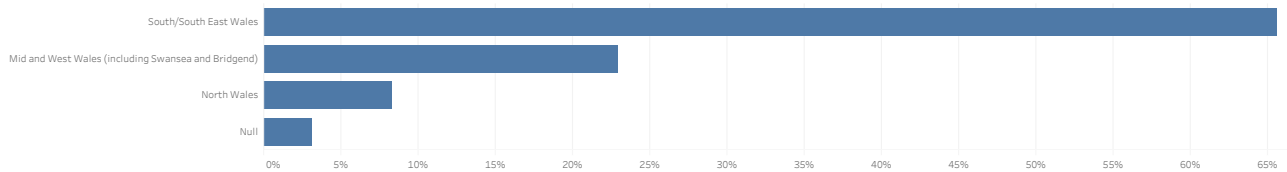
About you | We understand that many people have been redeployed from their normal role but please could you tell us:

Division	Region	Age	Disability	Ethnic Group	Gender
All	All	All	All	All	All

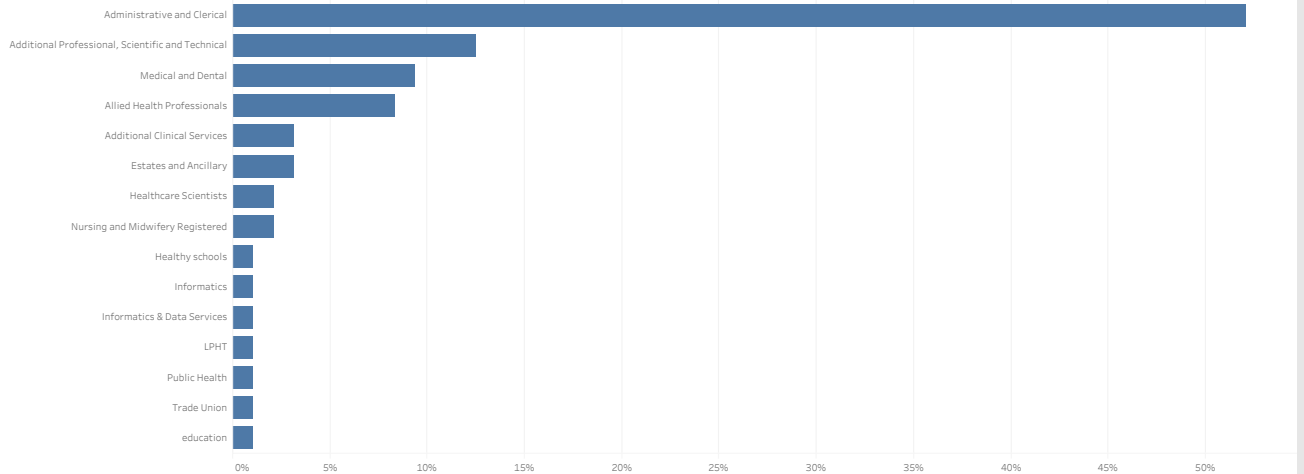
1a) The name of your substantive division (i.e. your usual division outside of COVID-19)



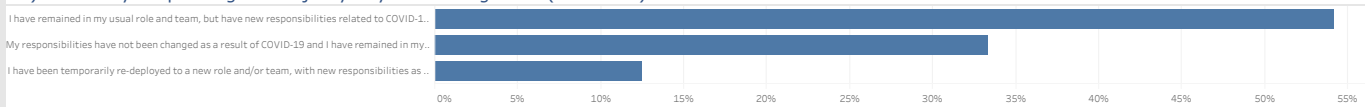
1b) The region in which you are normally based (i.e. outside of COVID-19)



1c) Which of the following best describes your staff group?

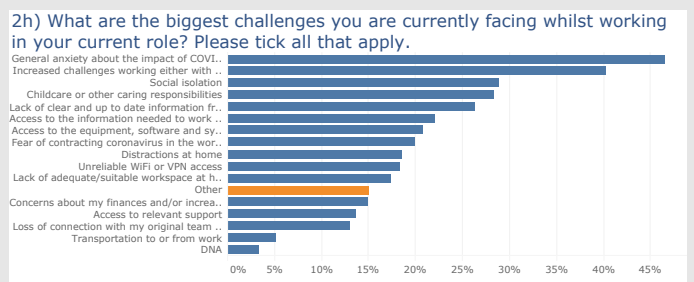
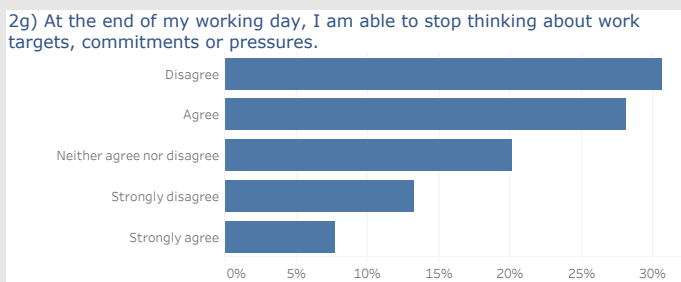
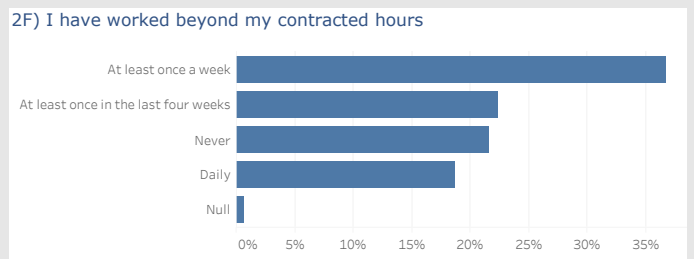
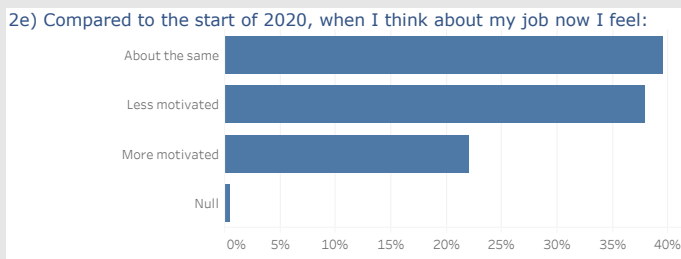
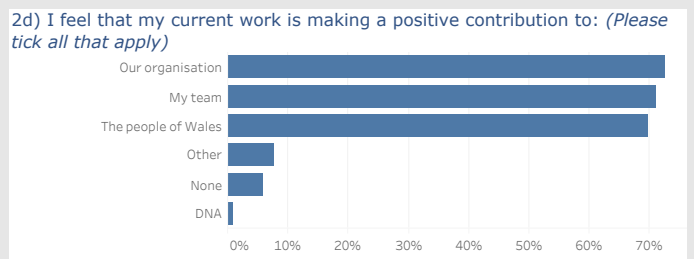
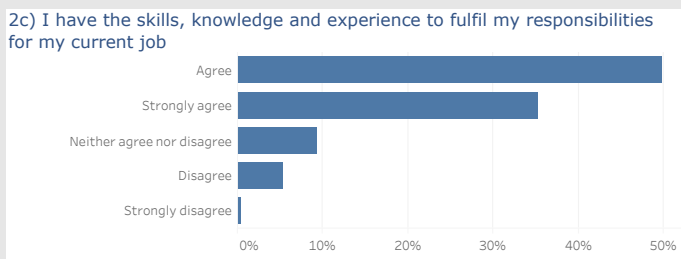
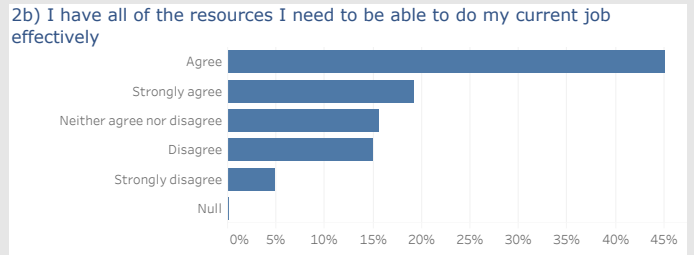
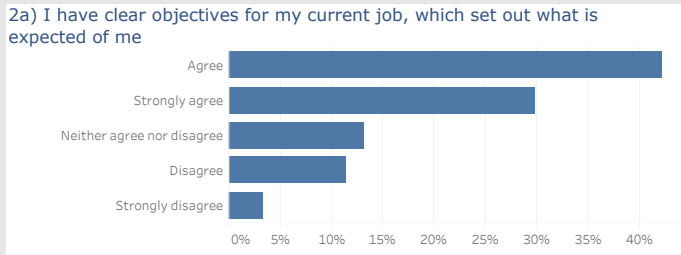


1d) How are you spending the majority of your working week (over 50%)?

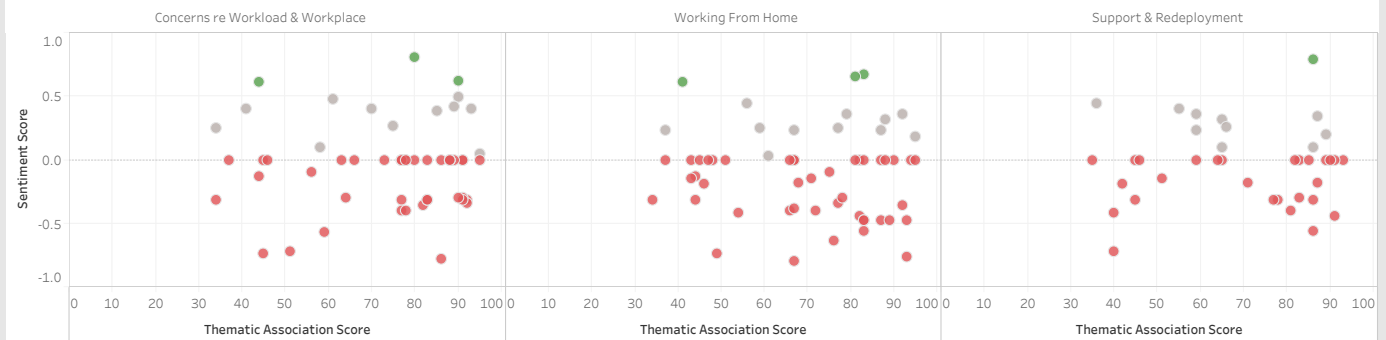


Thinking about your role over the last 4 weeks, how do you currently spend your working week

Division All	Region All	Age All	Disability All	Ethnic Group All	Gender All
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2h) Other





Please think about the last four weeks when answering the following questions/statements regarding your Personal Wellbeing

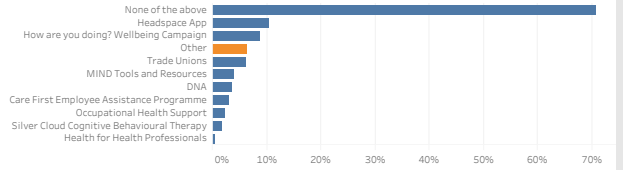
Division All	Region All	Age All	Disability All	Ethnic Group All	Gender All
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3a) I know how to access the wellbeing resources provided by Public Health Wales

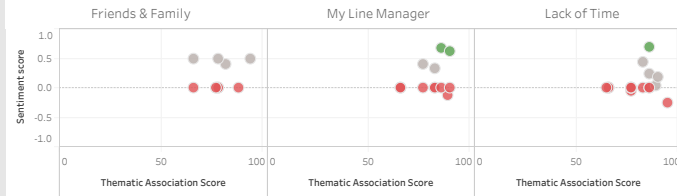
Yes/No



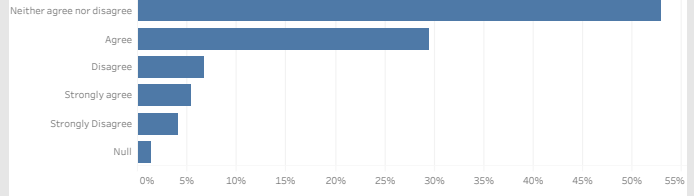
3b) Please indicate which of the following wellbeing resources you have used in the last 4 weeks



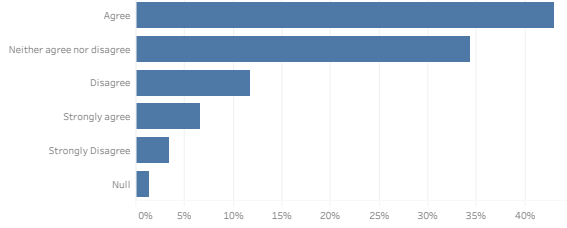
3b) Other



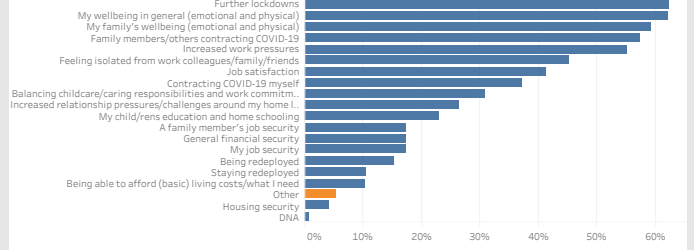
3c) I think the available PHW wellbeing resources meets my needs



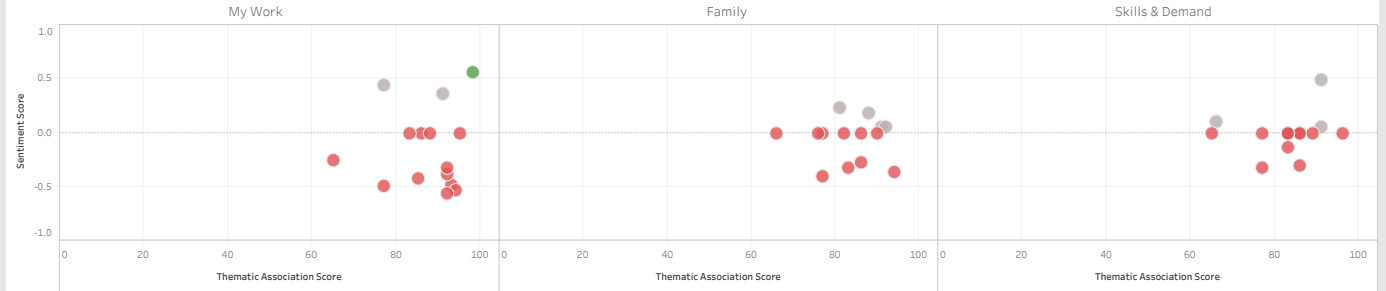
3d) I know which of the available PHW Wellbeing resources are relevant to me if needed



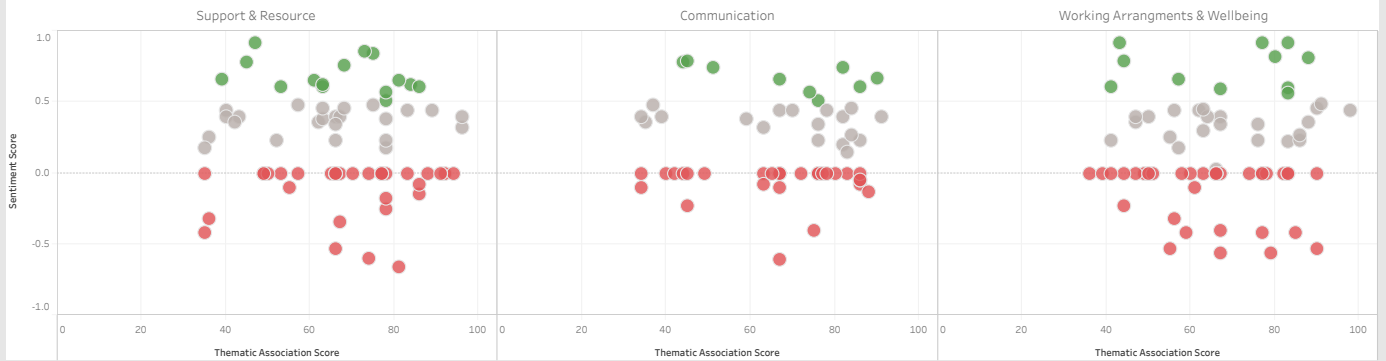
3e) Thinking about the next 6 months, what are your biggest concerns



3e) Other



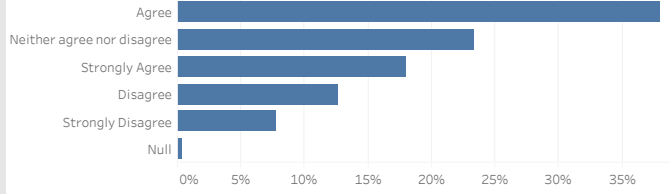
3f. What is your one top priority action that we could do to better support your wellbeing at the current time?



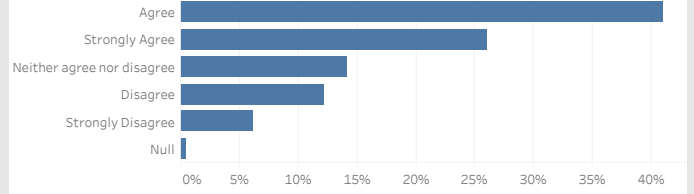
Reflecting on your experiences of your Divisional Senior Management Team (SMT) and your line manager in the last four weeks.

Division All	Region All	Age All	Disability All	Ethnic Group All	Gender All
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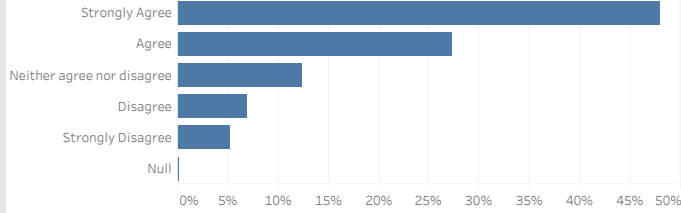
4a) The support provided by my Divisional Senior Management Team meets my needs



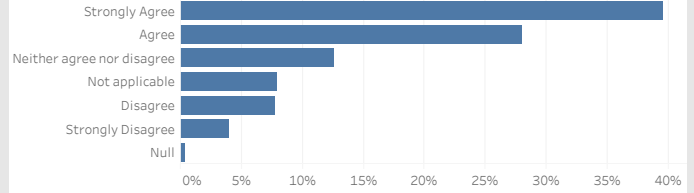
4b) I feel able to escalate any concerns I may have to them



4c) My line manager has shown that they care about my overall wellbeing

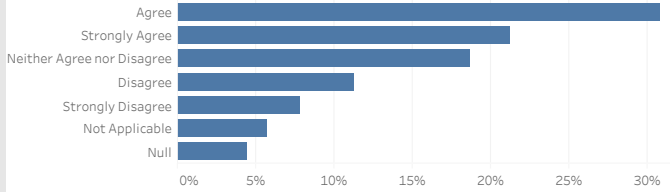


4d) My line manager offered me support for my overall wellbeing when I needed it

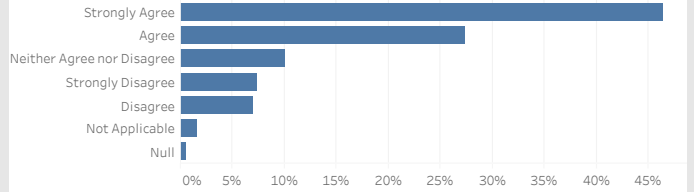


4e) I feel my overall wellbeing matters to, and is supported by:

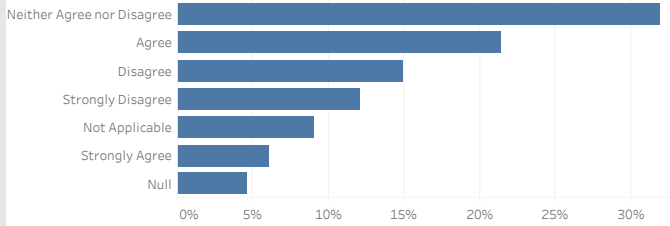
My "usual" Divisional Senior Management Team



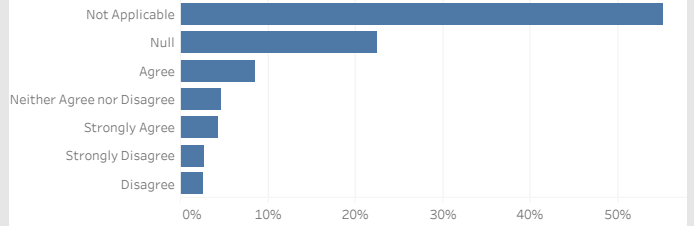
My "usual" Line Manager



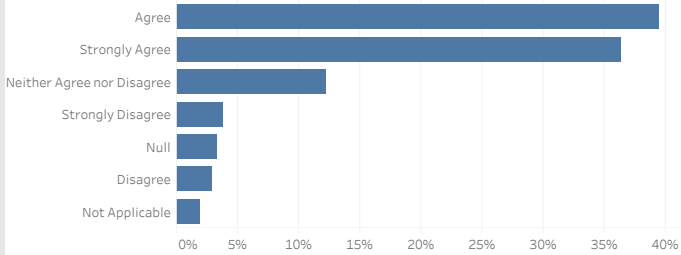
PHW Executive Team



Redeployed Supervisor



The Team(s) I work with day to day



The next section will ask you questions about your work location (one of our sites/office or home)

Division All	Region All	Age All	Disability All	Ethnic Group All	Gender All
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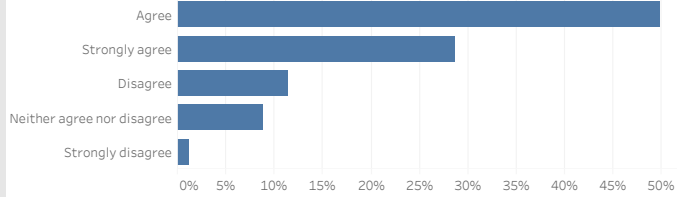
5a) Thinking about the last four weeks, where have you been spending the majority (over 50%) of your working week?

Working in one of our sites/offices / Working at home

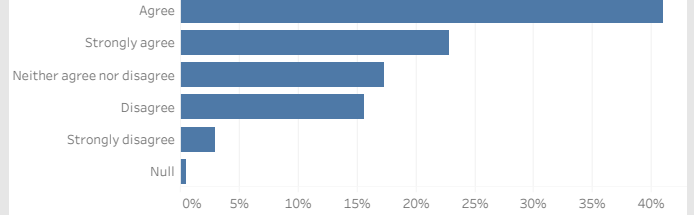


These questions ask you about your time working from one of our sites/offices

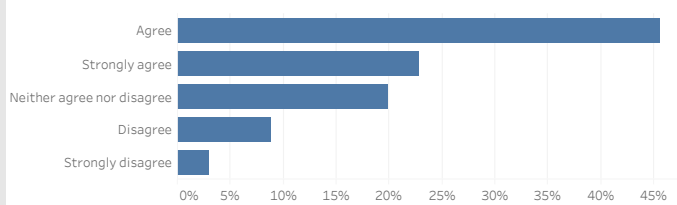
6a) I have someone at work to whom I can talk to if I need support with doing my job



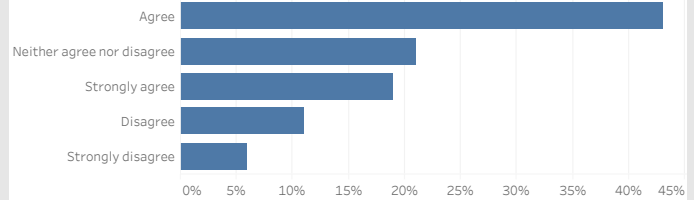
6b) I have someone at work to whom I can talk to if I need personal support



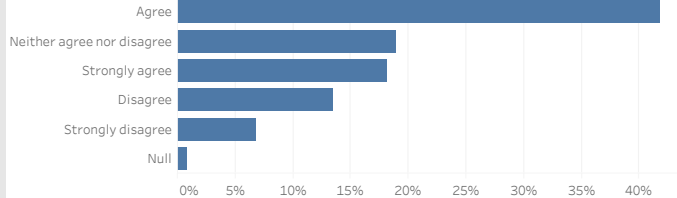
6c) I am able to connect with my team regularly



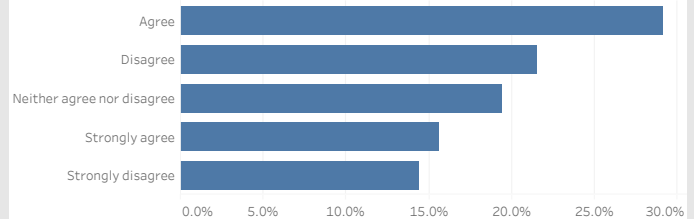
6d) I feel trusted to work in ways that enable me to fulfil both my work and my personal responsibilities



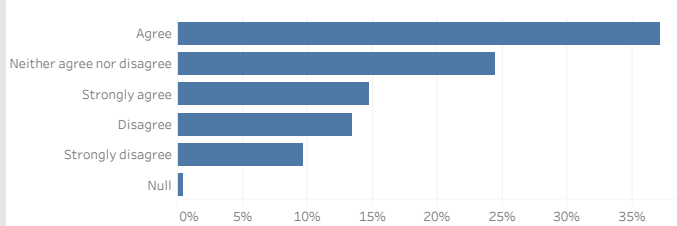
6e) I have the equipment and resources that I need to ensure my health and safety in the workplace



6f) I feel the risk of contracting coronavirus in my place of work is low



6g) I am able and encouraged to take breaks throughout my shifts



The next section will ask you questions about your work location (one of our sites/office or home)

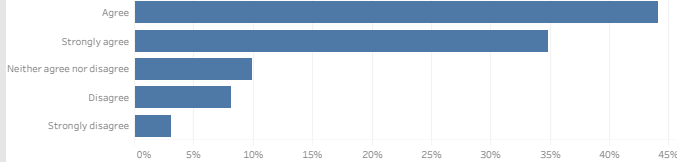
Division All	Region All	Age All	Disability All	Ethnic Group All	Gender All
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5a) Thinking about the last four weeks, where have you been spending the majority (over 50%) of your working week?
Working in one of our sites/offices / Working at home

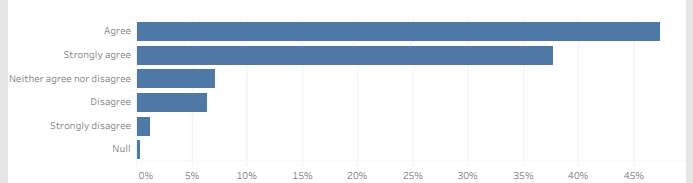


These questions ask you about your time spent working from home

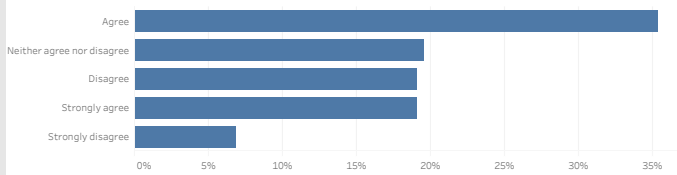
7a) I have someone at work to whom I can talk to if I need support during the working day



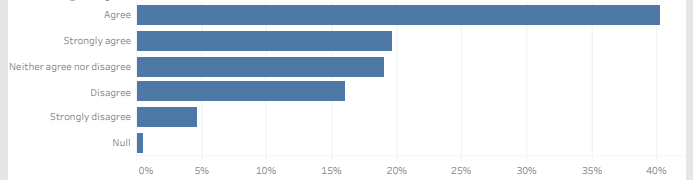
7b) I am able to connect with my team regularly



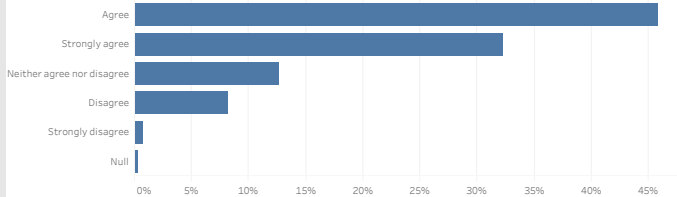
7c) I have been able to maintain a healthy work-life balance whilst working from home



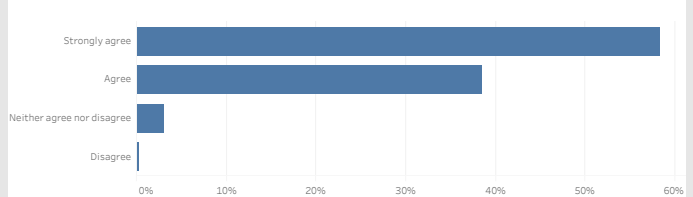
7d) I am able and encouraged to take breaks and rest throughout my working day



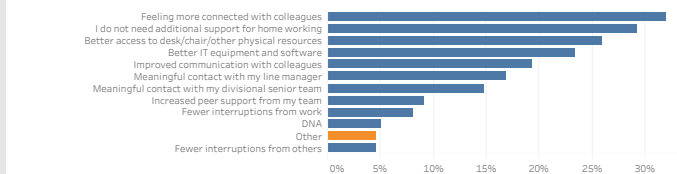
7e) I am able to work productively and comfortably from home



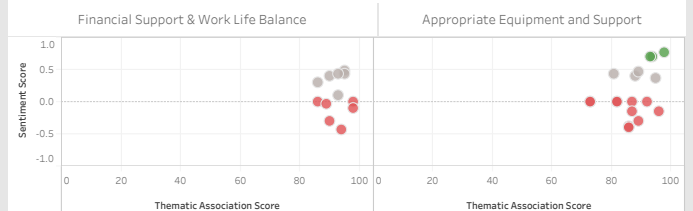
7f) I feel safe working from home



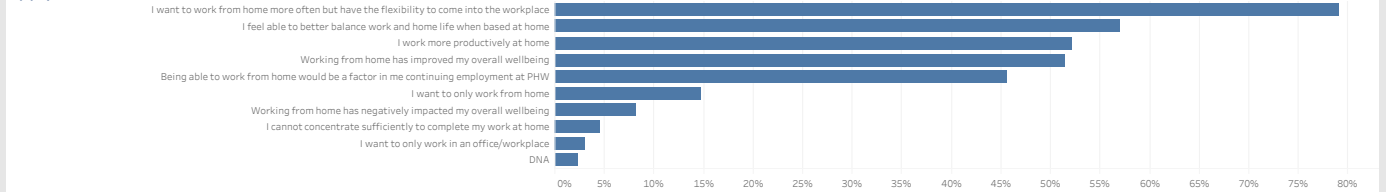
7g) If you feel you need additional support whilst working from home, what would help you. Please tick all that apply.



7g) Other



7h) To help us better understand experience of homeworking and what our workforce may want in the future, please tick all of the following statements that apply



Managing Staff

Division All	Region All	Age All	Disability All	Ethnic Group All	Gender All
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8a) Do you currently have any line management responsibilities?

Yes/No

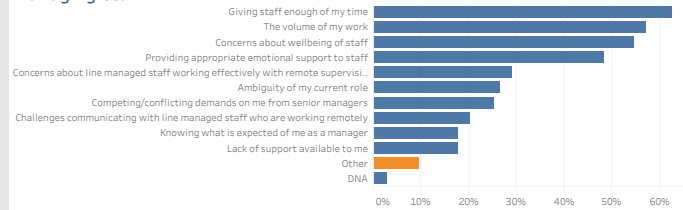


8b) Have any of your staff been redeployed?

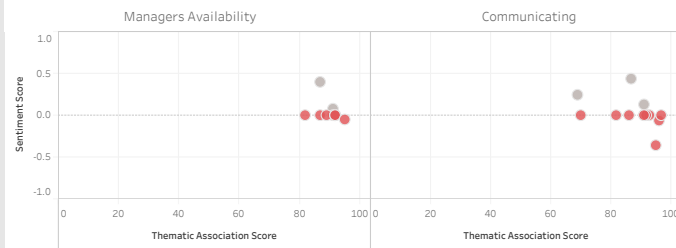
Yes/No



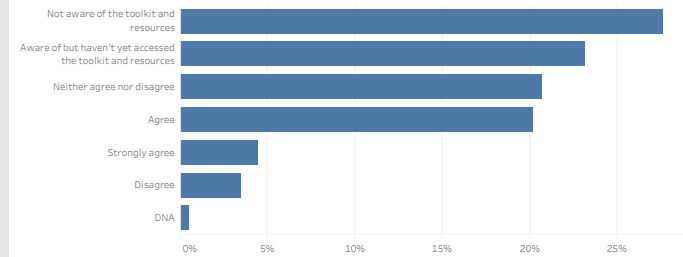
8c) What are the challenges you have faced in the last 4 weeks when line managing staff?



8c) Other



8d) The PHW Managers toolkit meets my needs

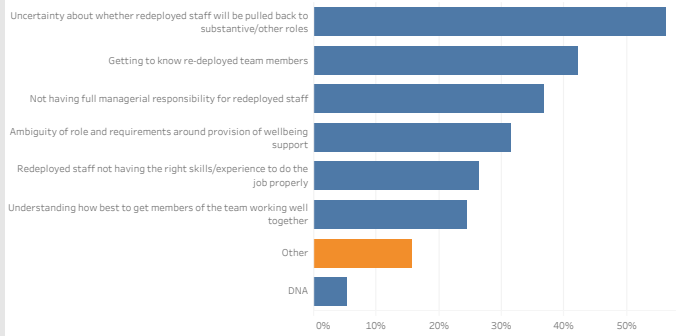


Managing Redeployed Staff

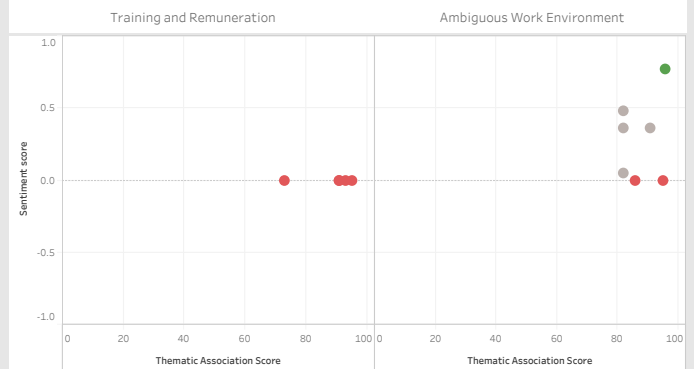
9a) Do you currently have any responsibilities for supervising staff who have been redeployed to your team?



9b) What are the challenges you have faced in the last 4 weeks when supervising redeployed staff?



9b) Other ..





Experiences of working in your current team. In answering the following questions, please think about the role in which you have spent the majority (over 50%) of your time during the last four weeks:

Division	Region	Age	Disability	Ethnic Group	Gender
All	All	All	All	All	All

