

Temporary changes to out of hour's payments for Medical and Dental staff Consultants, Specialty Doctor and Associate Specialists

On 20 April 2020 Welsh Government issued a [letter](#) confirming temporary changes agreed in partnership with NHS Wales Employers and BMA Cymru Wales during the COVID 19 Pandemic in NHS Wales to recognise the commitment of Consultants, Specialty Doctors and Associate Specialists.

Specialty Doctors and Associate Specialists - Pay for out of hours work during COVID-19

the enhanced rates paid (or recognised in a sessional time reduction) under Schedule 8 of the Specialty Doctor and Associate Specialist terms and conditions of service for out of hours work will be increased as follows:

Monday – Friday 7.00pm – 7.00am:	1.5 x individual's standard hourly rate
Friday 7.00pm – Monday 7.00am:	2 x individual's standard hourly rate
Bank Holidays:	2 x individual's standard hourly rate

Consultants - Pay Arrangements during COVID-19

If a Consultant's current job plan/normal working arrangements change as a result of COVID-19 and they are required to work a different pattern of hours to their current agreed job plan then all amended hours worked outside Monday- Friday 9am-5pm will be paid at the following rates:

Monday – Friday 5.00pm – 9.00am:	1.5 x individual's standard hourly rate (including commitment awards)
Friday 5.00pm – Monday 9.00am:	2 x individual's standard hourly rate (including commitment awards)
Bank Holidays:	2 x individual's standard hourly rate (including commitment awards)

If a Part Time Consultant is asked and agrees to increase their normal hours of work, they will be paid for the additional hours worked during period Monday – Friday 9.00am – 5.00pm at their standard normal hourly rate. At all other times hours worked will be paid as set out above.

These new rates of pay will be effective from 1 April 2020. This is a temporary arrangement and all other terms and conditions and service remain the same.

The new template for claiming additional payments has been amended to reflect these changes and any backdated payments due as a result of this change have been processed and will be paid in the May payroll run.

Any queries should be directed to the [additional hour's inbox here](#).