

- How many Diversity and Inclusion officers did you hire between April 5, 2018 and April 5, 2023? Please state: the full job title of each role, the annual salary of each role, the date of appointment for each role, and a brief description of each role. (For clarity, 'Diversity and Inclusion officer' refers to any job role which has in its title any of the following words: 'diversity', 'inclusion', 'equality', 'wellbeing' and 'EDI'.)

- 1 x Diversity and Inclusion Manager – Band 8a
- 2 x Diversity Inclusion and Welsh Language Advisers – Band 5. Reduced to 1 x Diversity, Inclusion and Welsh Language Adviser 2020 – Band 5
- 1 x Diversity, Inclusion and Welsh Language Manager - Band 7
- 1 x Employee Wellbeing and Engagement Manager – Band 7

Job Descriptions attached to email (Band 5 and Band 7)

- In total, how many Diversity and Inclusion officers do you currently employ? Please state: the full job title of each role, the annual salary of each role, and a brief description of each role. (The definition of 'Diversity and Inclusion officer' is the same as in the previous question.)

Currently none

- Between January 1, 2018 and April 5, 2023, for what period of time has your organisation been a member of the LGBT charity Stonewall? If the membership was terminated, on what date did your membership end? How much did you pay in membership fees and other expenses to Stonewall during the stated period? Please provide a date and reason for each payment.

Yes, we were members of the Stonewall Diversity Champions scheme for all of this period.

Payments to Stonewall are as follows:

- June 2018 – £2500 for Diversity Champions Membership
- June 2019 - £2500 for Diversity Champions Membership, £675 for conference tickets
- June 2020 – £2500 for Diversity Champions Membership
- June 2021 – £2500 for Diversity Champions Membership, £1500 for LGBTQ+ Mental Health sessions
- June 2022 – £2500 for Diversity Champions Membership April 2023 - £440 for conference tickets