

A warm welcome from the Healthy Working Wales Team to our newsletter. We hope that this update finds you and your organisation safe and well. Each fortnight, the team will bring you some of the latest workplace health news from across Wales, including links to new or updated COVID-19 workplace guidance.

Due to the pandemic we have paused our awards programme, but we remain active with our role to promote health and wellbeing. Please feel free to cascade this newsletter across your workforce and networks.

THE CORONAVIRUS JOB RETENTION SCHEME AND OTHER FINANCIAL SUPPORT

The Coronavirus Job Retention Scheme (also known as the furlough scheme), ends on 31 October 2020. Once the furlough scheme ends, employers must be able to advise their employees on all available options. The Chartered Institute of Personnel Development (CIPD) has created a [post-furlough guide](#) outlining the various options, e.g., full return to work, redeployment, changes to terms of employment and redundancy.

From 1 November 2020, the Job Support Scheme opens. To learn more about this scheme, this [factsheet](#) explains what is covered by the grant, which employers and employees are eligible, and how to claim.

The existing Self-Employment Income Support Scheme has been extended from 1 November 2020 into early 2021. To check edibility and for more information on what the Grant Extension covers, click [here](#).

Businesses in Wales can receive financial support via Economic Resilience Fund (ERF) during the firebreak. The ERF Phase 3 Development Grant will be open for applications from 26th October and remain open for four weeks. For more information and to check eligibility, click [here](#).

REPORT: LINKS BETWEEN UNEMPLOYMENT DUE TO CORONAVIRUS AND LONGSTANDING ILLNESS

Published by Public Health Wales, this [report](#) explores the estimated increase in unemployment rates, alongside the likely increase in the number of people suffering from longstanding illnesses.

The figures, used in conjunction with the impacts of the Covid-19 pandemic, indicate that there could be a greater increase in the percentage of adults living with a limiting longstanding illness from 18.1 per cent prior to the pandemic to 24.4 per cent in 2022/23.

Rajendra Kadel, Public Health Economist at Public Health Wales and lead report author, said: "A one per cent fall in employment in working-age people may be associated with about a two per cent increase in chronic health conditions. Coronavirus could result in 900,000 more working-age people in the UK developing chronic health conditions due to reduced employment".

COVID-19 INFORMATION FOR INDIVIDUALS AND BUSINESSES IN WALES

For workplace guidance and information, including Welsh Government support for businesses, click [here](#). These pages are updated regularly and provide links to Business Wales, HMRC, public health and industry specific advice.

KEY DATES

1-31 November

[Movember](#)

2-6 November

[International Stress Awareness Week](#)

Throughout November and beyond

Beat Flu. Eligible groups are encouraged to attend an invite for the annual flu vaccine. To learn more about the Beat Flu Campaign, click [here](#). Campaign resources including posters, leaflets and digital templates can be found [here](#).



**CURWCH FFLIW
BEAT FLU** 

LOOKING FORWARD

16-22 November

Alcohol Awareness Week. Visit the Public Health Wales [website](#) for information on alcohol guidelines, interactive resources and links to supporting organisations.