

**November 2022**

Welcome to the Healthy Working Wales E-bulletin

Our monthly e-bulletin provides regular updates from the Healthy Working Wales team, Covid-19 guidance, workplace health and wellbeing news as well as links to upcoming campaigns and events.

Feel free to share with colleagues and your networks. Subscription information can be found below.

Healthy Working Wales Enhanced Status Check

Healthy Working Wales is in the process of developing a new model of delivery and awards programme to expand its reach to more workplaces.

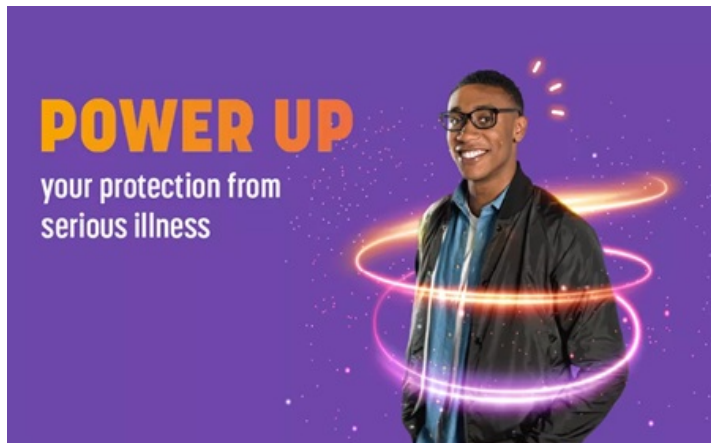
While we transition to the new awards programme we have developed an interim solution, called an '**Enhanced Status Check**', for existing HWW employers with a current award or status check due to expire.

Congratulations to the organisations below that have revalidated the #EnhancedStatusCheck for a further 12 months.



RCS
Dwr Cymru Welsh Water
Coleg y Cymoedd
Cwtsch y Clos Nursery
Cylch Meithrin Ffynnonwen
Cymru Care Training LTD
Noah's Ark Childcare

Itec Skills and Employment
CGI IT UK Ltd



Help Prevent the Spread of Infection in the Workplace

While Covid infections are currently relatively stable across the UK, other viruses such as flu, norovirus, and the common respiratory virus RSV are increasing, according to the latest data.

Flu season has started early this year with public health experts expecting a significant flu season this winter for the first time since the pandemic. Although legal restrictions around Covid have changed, everyone in the workplace should continue to be mindful of the health and wellbeing of those around them by staying at home if they have symptoms.

Public Health Wales is urging everyone in Wales who is eligible for a flu vaccine or Covid-19 booster this winter to take up the offer. To find out if you're eligible, click [here](#).



Support with Employee Health and Disability Service

The new Support with Employee Health and Disability Service has been developed by the Department of Work and Pensions (DWP) to help employers and managers provide better support to disabled people and those with health conditions in the workplace.

It has been created to encourage more inclusive working environments, particularly aimed at smaller businesses, many of which do not have in-house human resources or occupational health support.

The Service's free-of-charge guidance will help with managing absences and keeping in touch, having conversations with employees in and out of work, and deciding on changes to help employees stay or come back to work.

For additional information, click [here](#).

Key Dates for December 2022

[World AIDS Day](#) (01 December)

World AIDS Day aims to support people with HIV and to bring HIV awareness to the public.

For an employer, marking World AIDS Day reveals a genuine commitment to equality and diversity and can show both clients and employees that they are an inclusive business that strives to be supportive of people living with HIV. Employers can use red ribbons, posters and other materials to both raise HIV awareness in the workplace and to help raise funds for the National AIDS Trust.

To access these resources, and for additional information, click [here](#).

[International Day of People with Disabilities \(03 December\)](#)

The International Day of People with Disabilities is a United Nations-led day of recognition which promotes the rights of people with disabilities. The event aims to increase the awareness and wellbeing of disabled people, and also highlights the actions we should all take to create more diverse and accessible communities.

As outlined above, a new service has been developed by DWP to help employers and managers provide better support to disabled people and those with health conditions in the workplace.

For additional information on the International Day of People with Disabilities, click [here](#).

Covid-19 Latest Guidance

To [keep Wales safe](#) please remember the following:

- [Get both jabs and your booster](#)
- [Autumn Covid-19 booster roll-out has begun in Wales](#)
- Outdoors is safer than indoors
- If you have symptoms, [stay at home and avoid contact with other people](#)
- Wear a mask in healthcare settings and crowded indoor places.

Business Wales directory of support, guidance and FAQs can be found [here](#).

To sign up for monthly Healthy Working Wales e-bulletins and view previous editions, click [here](#).

[Healthy Working Wales](#)

