



ANTT[®] Competency Assessment



Introduction

As well as assessing clinical practice, Clinical Competency Assessment of ANTT[®] also ensures the health care worker understands the principles and practice terms of ANTT[®] and therefore includes a short theoretical component. This has proven to be very effective in helping embed ANTT[®] practice within health care organisations.

This ANTT[®] competency assessment *sign-off process* is supported by, and intended to be used with other ANTT[®] resources. This process document is part of The-ASAP Quality Assurance and Improvement Programme and details the three official levels of competency for using ANTT[®] in clinical practice.

To a limited degree, health care workers can effectively practice safe ANTT[®] according to the prescriptive picture based ANTT[®] Procedure Guidelines without ANTT[®] competency assessment (Level 0). Managed properly, these procedure-focussed guidelines can be an effective and relatively rapid way of making practice standards and organisational expectancy explicit, helping to reduce practice variability across organisations. However, ANTT[®] Competency Assessment significantly enhances an individuals' practice, enabling them to apply safe ANTT[®] principles and practice to any clinical procedure they are competent to perform. This approach provides organisations with a much greater level of quality assurance and patient safety for what is a critical clinical competency.

Competency Level Criteria

Level 0: ANTT[®] Procedure Guidelines (Not accredited)

An organisation clearly displays in clinical preparation areas the relevant ANTT[®] Procedure Guidelines for the most common clinical procedures. This makes the organisations expectancy of sequence, equipment and practice explicit. This is a basic approach and a good start point for ANTT[®] Implementation – ***This level does not achieve any level of ANTT[®] Accreditation and is not recommended as an end point!***

Level 1: ANTT[®] Practitioner

This is the minimum assessed competency standard for individual clinical staff; it is designed to provide a broad introduction to the theory and practice of the ANTT-Approach and requires that individuals have successfully completed some combination of eLearning and/or other approved electronic or paper ANTT[®] resources and can demonstrate understanding and application of the Principles and Safeguards of ANTT[®]. The practitioner has been competency assessed using the standard ANTT[®] Competency Assessment Tool by a Level 2 or 3 ANTT[®] Trainer.

Level 2: ANTT® Trainer

In addition to the requirements of *Level 1*, the individual has attended an ANTT® Competency Assessor Training Day led by an experienced Level 2 or 3 ANTT® Trainer and has been assessed as being competent to assess other staff in ANTT® competency using the ANTT® Competency Assessment Tool. They fully understand and are articulate with the ANTT® Principles and Safeguards and feel confident and competent in using ANTT® practice terminology. In addition, they have received education and training in how to use the audit and evaluation tools as part of the ANTT® implementation process. (Ideally, they will have completed and passed the ANTT® eLearning Course).

Level 3: ANTT® Advanced

Individuals will be compliant with the requirements of *Level 1 & 2* above. They have undertaken and passed the ANTT® eLearning Course. They are competent to present authorised ANTT® resources to clinical staff for training and educational purposes. They will support their organisation to lead and maintain ANTT® implementation and on-going clinical standards of ANTT®. They will be involved in audit and/or research activities (including using the ANTT® Protective Audit Process), publishing findings and actively promoting the ANTT® practice standard – and keep in occasional contact with The-ASAP to keep up to date.

Competency Assessment Guidance

Staff should be competency assessed using the official ANTT® CAT assessments forms for Standard-ANTT and/or Surgical-ANTT. They can be applied to any kind of real or simulated clinical procedure. It is for individual organizations to decide if more than one type of clinical procedure is required for ANTT® Competency Assessment.

What does ANTT Competency look like in practice?

Practitioners competent in ANTT® will always demonstrate the actions of the ‘ANTT-Approach’; Namely, hand cleaning, disinfection of relevant equipment, always use aseptic fields, use non-touch technique and decontaminate themselves and the procedure area and equipment post procedure.

Preparation for this face-to-face assessment

- Staff have been using the ANTT® picture Guidelines.
- Staff have received appropriate education (Such as the ‘ANTT® Essentials’ Guide’).
- They have been advised of, and have prepared for, the important theoretical questions that are part of the CAT assessment (Outlined in the ANTT® Essentials Guide’) *.
- They have read the ANTT® Clinical Practice Framework – or relevant parts of it that are appropriate to their role and level of clinical practice)

** Understanding and articulation of ANTT® principles and terminology are included within the ANTT® practice assessment to establish a common practice language within the organisation, and wider, for this critical competency.*

Do you have a question or need help? Then simply email us at enquiries@antt.org

Level 1: ANTT® Practitioner

Initial

I confirm that I have read the ANTT® Theory Practice Framework

I confirm that I have successfully completed the ANTT® eLearning Package, **or**, read / watched the ANTT® Resource Package specified by the organisation.

I have undertaken a signed off CAT assessment by a Level 2 ANTT® Trainer.

If used by the organisation, I am aware of and practice according to ANTT® Clinical Procedure Guidelines

ANTT® Trainer Sign-off

- I confirm that _____ has completed the required CAT assessment(s) including correctly answered the prerequisite theory-practice questions

Trainer's Signature: _____ Date: _____

Trainers Name: _____ Position: _____

Level 2: ANTT® Trainer

- I confirm that I have successfully completed the *Level 1* requirements

ANTT® Trainer Sign-off

- I confirm that _____ has used the CAT form(s) to access staff in their organisation
- Has attended an ANTT® Competency Assessor training day
 - Has received education / training in ANTT® audit / evaluation tools

Trainer's Signature: _____ Date: _____

Trainer's Name: _____ Position: _____

Level 3: ANTT® Advanced

I confirm that I have successfully completed the *Level 1 & 2* requirements

I have undertaken and passed the ANTT® eLearning Course

I am competent to present authorised ANTT® resources to clinical staff for training and educational purposes within my organisation

I am nominated by the organisation to help lead and maintain ANTT® implementation and on-going clinical standards of ANTT®

I can undertake ANTT® audit using the ANTT® audit tools

I aim to generate research enquiry and publish ANTT® related works

Signature: _____ Date: _____

Name: _____ Position: _____