

Register of Interests - Board and Committee members

Public Health Wales is committed to openness and impartiality in its work and decision-making. As part of that commitment, and in line with the Declarations of Interests, Gifts, Hospitality and Sponsorship Policy, we maintain and publish this Register of Interests which draws together Declarations of Interest made by Board members. Staff members' relevant interests will be disclosed as part of the appointment process or whenever a new declarable interest arises. In addition, at the commencement of each Board meeting, Board members are required to declare any interests.

Surname, Forename	Current position	Directorate	Declared interest (name of organisation and nature of business)	Type of interest	Type of declaration	Nature of relationship		Date of interest		Action taken to mitigate risk	Board / Committee member	Date of declaration	Date added to register
						Personal or Spouse	Nature of relationship	From	To				
Atri, Jyoti	Interim Executive Director	Health and Wellbeing	Public Health UKPHR	Financial	Any other connect with a voluntary, statutory, charitable or private body	Personal	Member of Faculty of Public Health UKPHR registrant				Board and Committee member	28.3.19	28.3.19
Bellis, Mark	Director	Policy, Research and International Development	IREFREA	Financial	Directorship	Personal	Advisory role to Spanish health groups on Spanish Public Health groups for EU work.	Mar-17	Apr-19		Board and Committee member	12.2.18	14.2.18
			Bangor, Cardiff and Swansea Universities	Financial	Other positions of authority	Personal	Visiting Professor of Public Health (Bangor) and Honorary Professor (Cardiff and Swansea)				Board and Committee member	12.2.18	14.2.18
Beaumont-Wood, Rhiannon	Executive Director	Quality, Nursing and Allied Health Professionals	Calan Domestic Violence Services	Non-financial (professional)	Position of authority in a charity or voluntary body	Personal	Trustee	2014			Board and Committee member	25.3.19	25.3.19
Bolton, Sian	Transition Director	Knowledge Directorate	Merthyr Valley Homes	Financial	Directorship	Spouse/Partner or other relationship	Third party declaration made	13.2.19	13.2.22		Board and Committee member	21.3.19	21.3.19
			Cartrefi Cymru Cooperative	Financial	Directorship	Spouse/Partner or other relationship	Third party declaration made	1.1.19	1.1.22		Board and Committee member	21.3.19	21.3.19
Boulton, John	Interim Director	1000 Lives Improvement / Quality Improvement	Swansea University	Non-financial (professional)	Other positions of authority	Personal	Honorary professor	Jul-19			Board and Committee member	17.08.18	30.08.18
			Facility for Institute for Healthcare Improvement	Financial	Other positions of authority	Personal			2015				
Bushby, Phil	Director	People and Organisational Development			No interests to declare						Board and Committee		
Bushell, Helen	Board Secretary / Head of Board Business	Corporate Governance	Sport Wales	Financial	Any other connect with a	Personal	Corporate Director	Sep-15	Mar-16		Board and Committee	11.03.19	12.03.19
			NHS Wales Collaborative	Financial	Any other	Spouse/Partner	Third party declaration made	Jan-17			Board and	11.03.19	12.03.19
Cooper, Tracey	Chief Executive Officer		IBM Global Advisory Group for value-based healthcare	Non-financial (professional)	Personal or departmental sponsorship	Personal	Member	Sep-17			Board and Committee member	9.3.18	9.3.18
Eden, Kate	Non-Executive Director		Arts Council of Wales		Directorship	Personal	Board member and Trustee	Apr-17			Board and Committee	15.2.18	16.2.18
			Eden Market Access Ltd	Financial	Directorship	Personal	Company Director	May-10	Dec-17		Board and Committee	15.2.18	16.2.18
			Merck, Sharp and Dohme Ltd, Boehringer Ingelheim and Shire plc	Financial	Personal or departmental sponsorship	Personal	Worked in pharmaceutical industry for number of companies including Merck, Sharp and Dohme Ltd (1999-2001),	1999	2015		Board and Committee member	15.2.18	16.2.18

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			RunWithUs Abergavenny	Non-financial (personal)	Any other connect with a voluntary,	Personal	Run Leader with social running group on voluntary basis.	May-17			Board and Committee member	15.2.18	16.2.18
			Evidera	Financial	Personal or departmental	Spouse/Partner or other	Third party declaration made	2013	Nov-18		Board and Committee	15.2.18	16.2.18
Edwards, Dyfed	Non-Executive Director		Welsh Revenue Authority	Financial	Directorship	Personal	Non Executive Director				Board and Committee	28.3.19	28.3.19
			Institute of Welsh Affairs	Non-financial (professional)	Any other connect with a voluntary, statutory, charitable or private body	Personal	Member				Board and Committee member	28.3.19	28.3.19
			Campaign for Nuclear Disarmament Cymru	Non-financial (personal)	Any other connect with a voluntary, statutory, charitable or private body	Personal	Member				Board and Committee member	28.3.19	28.3.19
			Betsi Cadwaladr University Health Board	Financial	Any other employment /self employment	Spouse/Partner or other relationship	Third party declaration made				Board and Committee member	28.3.19	28.3.19
			Betsi Cadwaladr University Health Board	Financial	Any other employment /self employment	Spouse/Partner or other relationship	Third party declaration made				Board and Committee member	28.3.19	28.3.19
Fowler, Aidan	Director	1000 Lives Improvement / Quality Improvement	Institute for Healthcare Improvement Consultancy	Financial	Any other employment /self employment	Personal	Daily contract for consultancy work	2009			Board and Committee member	12.2.18	12.2.18
George, Huw	Director	Operations and Finance			No interests to declare							27.2.18	23.5.18
Palmer, Stephen	Non-Executive Director		Cardiff University	Non-financial (professional)	Any other connect with a voluntary, statutory, charitable or private body	Personal	Emeritus Professor				Board and Committee member	29.11.18	19.12.18
Paranjothy, Shantini	Non-Executive Director		British Associations of Child and Adolescent Public Health	Non-financial (professional)	Other positions of authority	Personal	Treasurer	Jan-16	2018		Board and Committee member	19.2.18	23.2.18
			Cardiff University	Non-financial (professional)		Personal	Interest declared during People and Organisational Development Committee (24 April 2018) relating to the Staff Experience Story presented by a Cardiff University colleague.	24.04.18			Board and Committee member	24.4.18	25.4.18
Pickin, Chrissie	Executive Director	Health and Wellbeing			No interests to declare						Board and Committee		
Rhys, Judi	Non-Executive Director		British Liver Trust	Financial	Other positions of authority	Personal	Chief Executive Officer	Oct-17	Jan-19		Board and Committee	21.2.18	23.2.18
			Samaritans Cymru	Non-financial (professional)	Other positions of authority	Personal	Board member	Sep-14			Board and Committee	21.2.18	23.2.18
			Sport Wales	Financial	Directorship	Personal	Non Executive Director	Sep-18			Board and Committee	07.03.19	12.03.19
			Cancer Research Wales	Financial	Position of authority in a charity or voluntary body	Personal	Chief Executive Officer	Jan-19			Board and Committee member	07.03.19	12.03.19

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Richards, Roger	Senior Programme Manager (Representative from Staff Partnership Forum)	NHS Wales Health Collaborative		Non-financial (professional)		Personal	Interest declared during People and Organisational Development Committee (24 April 2018) relating to the Disciplinary policy update item which referred to a case involving a live suspension case.				Staff Partnership Forum representative	24.4.18	25.4.18
Sandifer, Quentin	Executive Director	Public Health Services	University College London	Non-financial (professional)	Directorship	Personal	Honorary Senior Lecturer, Division of Epidemiology and Infectious Diseases	2010			Board and Committee member	2.3.18	9.3.18
Ward, Alison	Non-Executive Director		Torfaen County Borough Council	Financial	Any other employment /self	Personal	Chief Executive	2002			Board and Committee	30.04.18	30.04.18
Westlake, Melanie	Board Secretary / Head of Corporate	Corporate Governance	Pobl Group		Other positions of authority	Personal	Non-Executive Officer, Audit and Risk Committee	Feb-15	30.07.18		Board and Committee	13.2.18	14.2.18
Williams, Jan	Chair		Hafod Housing Group	Financial	Directorship	Personal	Independent Member (20 days year)	05.09.18	2018		Board and Committee member	31.08.19	19.09.18
Wilkins, Stephanie	Biomedical Scientist, Microbiology (Representative from Staff Partnership Forum)	Public Health Services		Non-financial (professional)		Personal	Interest declared during People and Organisational Development Committee (24 April 2018) relating to the Disciplinary policy update item which referred to a case involving a live suspension case.				Staff Partnership Forum representative	24.4.18	25.4.18

Register of Interests - Staff

Public Health Wales is committed to openness and impartiality in its work and decision-making. As part of that commitment, and in line with the Declarations of Interests, Gifts, Hospitality and Sponsorship Policy, we maintain and publish this Register of Interests which draws together Declarations of Interest made by members of staff. Staff members' relevant interests will be disclosed as part of the appointment process or whenever a new declarable interest arises.

Surname, Forename	Current position	Directorate	Interest declared? (Y/N)	Declared interest (name of organisation and nature of business)	Type of interest	Type of declaration	Nature of relationship		Date of interest		Action taken to mitigate risk	Date of declaration	Date added to register
							Personal or Spouse	Description	From	To			
Azam, Sumina	Consultant in Public Health, Head of Policy	Policy, Research and International Development	No										
			No										
Bayliss, Jenny	Head of Operations Infectious Serology and Routine Molecular Department, Microbiology, Swansea	Operations and Finance	No									30.05.18	20.06.18
Beer, William	Consultant in Public Health, Aneurin Bevan Gwent Public Health Team	Health and Wellbeing	Yes	Aneurin Leisure Trust	Non-financial (personal)	Any other connect with a voluntary,	Personal	Trustee	Dec-17	Dec-20		27.2.18	1.3.18
			Yes	Cardiff University, Cardiff Metropolitan University and University of South Wales	Financial	Any other employment /self employment	Personal	Lecturer on an ad hoc basis				27.2.18	1.3.18
			No					Director of the EBM search engine					
Brassey, Jonathan Richard	Lead for Knowledge Mobilisation	Health and Wellbeing	Yes	Trip Database (www.tripdatabase.com)	Financial	Directorship	Personal	Director	1998			14.2.18	14.2.18
			Yes	Trip Database (www.tripdatabase.com)	Financial	Interest in companies and	Personal	Trustee					14.2.18
Burch, Anna	Head of Medical Physics, Breast Test Wales	Public Health Services	Yes	Symposium Mammographicum (registered charity no. 291982)	Non-financial (professional)	Other positions of authority	Personal		2012			3.4.18	9.4.18
Chalmers, Rachel	Head of Cryptosporidium Reference Unit	Public Health Services	Yes	Pool Water Treatment Advisory Group	Non-financial (professional)	Any other connect with a	Personal	Executive Director				19.2.18	19.2.18
			Yes	TSC Biosciences	Financial	Sponsorship or funding from a	Personal	Chair of Public Health Advisory Committee	11.10.17			19.2.18	12.3.18
			Yes	ProLab Diagnostics	Financial	Sponsorship or funding from a known NHS supplier or associated	Personal	Director of Microbiology & Medicolegal consultancy	6.12.17			19.2.18	12.3.18
Collis, Allison Pinney	Communications Manager	Operations and Finance	Yes	Welsh Rowing		Directorship	Personal	Director of Public Protection				31.10.18	05.11.18
Cox, Caryn	Consultant in Public Health	Public Health Services	Yes	St Johns Ambulance	Non-financial (professional)	Other positions of authority	Personal	Departmental sponsorship - to support the annual immunisation conference received from one or more of the organisations as detailed in column e.	Jun-17			1.2.18	5.2.18

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Davies, Alisha	Head of Research and Development	Policy, Research and International Development	Yes	Cardiff University	Non-financial (professional)	Directorship	Personal	Party Member	Aug-17	Aug-20		14.2.18	15.2.18
Desmond, Neil	Facilities, Estates and Compliance Lead	Operations and Finance	Yes	29th Cardiff Scouts Group	Non-financial (personal)	Any other connect with a voluntary, statutory, charitable or private body	Personal	Treasurer – Cross Hands Christian Centre – a Baptist affiliated church. As a church and with its mission in mind, part of its declared aspirations will have potential links with the wider social care agenda	2014			9.4.18	9.4.18
			Yes	Radyr Comprehensive School, Cardiff	Non-financial (professional)	Any other connect with a voluntary, statutory, charitable or private body	Personal	Treasurer – Give a Brick - this charity has a wide remit but its first project is in support of Cross Hands Christian Centre and as noted above has links to the wider social care agenda.	2016			9.4.18	9.4.18
			Yes	Bryn Deri Primary School, Cardiff	Non-financial (professional)	Any other connect with a voluntary, statutory, charitable or private body	Personal	Wife is the owner/proprietor of Middleware Catering – registered with HMRC as a Sole Trader	2014			9.4.18	9.4.18
Fligelstone, Louis	Quality Assurance Lead, WAASP	Public Health Services	Yes	West Glamorgan Consultants Group	Financial	Directorship	Personal		Jul-05			4.2.18	5.2.18
			Yes	Vascular Society of Great Britain and Ireland		Position of authority in a charity or voluntary body	Personal		2016	2019		4.2.18	5.2.18
			Yes	Private Medical Practice	Financial	Any other employment /self employment	Personal		1998			4.2.18	5.2.18
Frankel, Trevor	Clinical Skills Trainer	Public Health Services	Yes	Betsi Cadwaladr University Health Board	Non-financial (professional)	Any other employment /self employment	Personal		2005			12.2.18	13.2.18
Good, Tracey	Interim Director	NHS Centre for Equality and Human Rights	Yes	All Wales People First	Non-financial (professional)	Other positions of authority	Personal		2013			5.3.18	16.3.18
		NHS Centre for Equality and Human Rights	Yes	Access Wales	Non-financial (professional)	Other positions of authority	Personal		Jan-18			5.3.18	16.3.18
Higgins, Eleanor	Corporate Governance Manager	Corporate Governance	Yes	RedKite AV Ltd	Financial	Directorship	Personal		Jun-18			16.10.18	29.10.18
Laura Hodges	Communications Executive	Operations and Finance	Yes	Rockadove Video Production	Financial	Directorship	Spouse/Partner or other relationship	Third party declaration made	2012			05.12.18	06.12.18
			Yes	Spindogs (Digital Agency)	Financial	Directorship	Spouse/Partner or other relationship	Third party declaration made	2007			05.12.18	06.12.18
Hopkins, Sharon	Honorary contract		Yes	Cardiff and Vale University Health Board	Financial	Any other employment /self	Personal		2009			14.2.18	14.2.18

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			Yes	NICE	Financial	Other positions of authority	Personal		2015			14.2.18	14.2.18
Howe, Robin	National Clinical Lead for Microbiology	Public Health Services	Yes	Ridley Howe Ltd	Financial	Directorship	Personal		2016				
			Yes	Ridley Howe Ltd	Financial	Directorship	Spouse/Partner or other relationship	Third party declaration made	Dec-16			19.12.18	20.12.18
			Yes	A MENARINI FARMACEUTICA INTERNAZIONALE SRL	Financial	Sponsorship or funding from a	Personal		Jul-18	Sep-18		19.12.18	20.12.18
Hughes, Ann E	Healthy Schools and Pre-Schools Practitioner	Public Health Services	Yes	Ysgol y Moelwyn, Blaenau Ffestiniog and Ysgol Bro Hedd	Non-financial (professional)	Position of authority in a	Personal		2010			19.3.18	19.3.18
Hughes, Karen	Research and Capacity Development Manager (Specialist Projects)	Policy, Research and International Development	Yes	Bangor University	Non-financial (professional)	Any other connect with a voluntary, statutory, charitable or	Personal		Sep-16	Sep-19		15.2.18	19.2.18
Jeffrey, Christine	Senior Nurse, Healthcare Associated Infection Programme, Health Protection	Public Health Services	Yes	Penrhyn Blinds Limited	Financial	Directorship	Spouse/Partner or other relationship	Third party declaration made	2002			9.4.18	25.4.18
Jones, Andrew Philip	Deputy Director of Public Health Services / Director of Integrated Health Protection	Public Health Services	Yes	North Wales/Caernarfon Bench	Financial	Directorship	Spouse/Partner or other relationship	Third party declaration made	2017			13.2.18	13.2.18
			Yes	UK Public Health Register		Other positions of authority	Personal		2017			13.2.18	13.2.18
Kingham, Fiona	Deputy Director of Public Health	Public Health Services	Yes	Trivallis Community Mutual Housing Association	Financial	Directorship	Spouse/Partner or other relationship	Third party declaration made	2012			21.05.18	19.07.18
			Yes	RCT County Borough Council	Financial	Directorship	Spouse/Partner or other relationship	Third party declaration made	2011			21.05.18	19.07.18
Lawson, John	Chief Risk Officer	Quality, Nursing and Allied Health Professionals	Yes	Metis Risk Management Ltd	Financial	Directorship	Personal		Apr-16			1.2.18	8.2.18
			Yes	As Risk Management Consultant, I have now written a book entitled 'The Professional Risk Owner's Handbook'	Non-financial (personal)	Any other employment /self employment	Personal		May-18			15.05.18	23.05.18
Lowe, Gwendolyn	Consultant in Communicable Disease Control	Public Health Services	Yes	Food Standards Agency	Non-financial (professional)	Any other connect with a voluntary, statutory, charitable or private body	Personal		2016			2.2.18	5.2.18
			Yes	Chicken House Books	Financial	Any other employment /self employment	Personal		2014			2.2.18	5.2.18
McGowan, Anne	Nurse Consultant, Vaccine Preventable Disease Programme	Public Health Services	Yes	Range of sponsoring organisations including Astra Zeneca, Sanofi Pasteur, MSD, GSK, Pfizer, Seqirus.	Financial	Personal or departmental sponsorship	Spouse/Partner or other relationship	Third party declaration made				19.2.18	12.3.18

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Meredith, Nicola	Lead Nurse (Influenza)	Public Health Services	Yes	Range of sponsoring organisations including Astra Zeneca, Sanofi Pasteur, MSD, GSK, Pfizer, Seqirus.	Financial	Personal or departmental sponsorship	Spouse/Partner or other relationship	Third party declaration made				19.2.18	12.3.18
Mould, Pauline	Public Health Practitioner	Health and Wellbeing	Yes	USW Glyntaff BSC health and wellbeing course	Financial	Any other employment /self	Personal		10.12.18	10.12.18		29.11.18	29.11.18
Richardson, Andrew	Business and Operations Manager	Public Health Services	Yes	Cardiff University	Non-financial (professional)	Any other connect with a	Personal		2010			9.2.18	10.2.18
			Yes	Welsh Liberal Democrats	Non-financial (personal)	Any other connect with a voluntary, statutory, charitable or private body	Personal		2016			9.2.18	10.2.18
Richardson, Gill	Assistant Director	Policy, Research and International Development	Yes	Going Public Trust Limited	Non-financial (professional)	Directorship	Spouse/Partner or other relationship	Third party declaration made	2008			15.2.18	19.2.18
			Yes	Royal National Institute for the Blind	Non-financial (professional)	Other positions of authority	Personal		2011			15.2.18	19.2.18
Roberts, David Edward	Imaging Advisor AAA Screening	Public Health Services	Yes	Private practice	Non-financial (professional)	Any other employment /self employment	Personal		Oct-94			14.2.18	14.2.18
Roberts, Judith	Senior Public Health Practitioner		Yes	Receiptshed	Financial	Interest in companies and securities	Personal		May-17			2.2.18	14.2.18
			Yes	Teach Health 4 Kids	Financial	Directorship	Spouse/Partner or other relationship	Third party declaration made	Apr-15			2.2.18	14.2.18
Roberts-Davies, Gail Lesley	Regional Radiographer Manager	Public Health Services	Yes	ABMU HB	Financial	Any other employment /self employment	Personal		Jan-18			13.2.18	14.2.18
Roberts, Richard	Head of Vaccine Preventable Disease Programme	Public Health Services	Yes	Range of sponsoring organisations including Astra Zeneca, Sanofi Pasteur, MSD, GSK, Pfizer, Seqirus.	Financial	Personal or departmental sponsorship	Spouse/Partner or other relationship	Third party declaration made				18.2.17	12.3.18
Simmons, Mike	Consultant in Public Health Microbiology and Service Lead	Public Health Services	Yes	Middleware Catering	Financial	Interest in companies and securities	Personal		1999			1.2.18	5.2.18
			Yes	Cross Hands Christian Centre	Non-financial (personal)	Other positions of authority	Personal		2000			1.2.18	5.2.18
			Yes	Give a Brick (Registered Charity 1121744)	Non-financial (personal)	Other positions of authority	Personal		2012			1.2.18	5.2.18

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			Yes	Middleware Catering	Non-financial (professional)	Directorship	Spouse/Partner or other relationship	Third party declaration made	1999			1.2.18	5.2.18
			Yes	Middleware Catering	Non-financial (professional)	Interest in companies and securities	Spouse/Partner or other relationship	Third party declaration made	1999			1.2.18	5.2.18
Smith, Ian David	Named Lead Safeguarding	Quality, Nursing and Allied Health Professionals	Yes	Wish Upon a Star Charity	Non-financial (personal)	Other positions of authority	Personal		2016			5.2.18	8.2.18
			Yes	HM Courts and Tribunals Service	Non-financial (professional)	Other positions of authority	Personal		2002			5.2.18	8.2.18
			Yes	Cardiff City Football Club	Financial	Any other employment /self employment	Personal		2013			5.2.18	8.2.18
			Yes	M&K Publishing	Financial	Any other employment /self employment	Personal					5.2.18	8.2.18
Smith, Ian George	Consultant in Public Health		Yes	Church of Wales	Non-financial (personal)	Any other connect with a voluntary, statutory, charitable or private body	Personal					14.2.18	14.2.18
Steele, Catherine	Deputy Board Secretary	Corporate Governance	Yes	Cardiff and Vale Area Scout Council (Charity 512034)	Non-financial (personal)	Other positions of authority	Personal		1.8.17			13.2.18	14.2.18
			Yes	St Athan Methodist Church/The Gathering Place	Non-financial (personal)	Position of authority in a charity or voluntary body	Personal		1.9.10			13.2.18	14.2.18
Sullivan, Helen	Public Health Practitioner	Health and Wellbeing	Yes	Cancer Information and Support Services Charity	Non-financial (professional)	Other positions of authority	Personal		Jun-09			13.2.18	14.2.18
Thomas, Sarah	Communications Executive	Operations and Finance	Yes	S3 Advertising	Financial	Interest in companies and securities	Spouse/Partner or other relationship	Third party declaration made	1 year			05.12.18	7.01.19
Toner, Susan	Principal Health Promotion Specialist	Health and Wellbeing	Yes	Pedal Power	Non-financial (personal)	Any other connect with a voluntary, statutory, charitable or private body	Personal		Nov-17			14.2.18	16.2.18
Walters, Paula	Deputy Programme Manager	Operations and Finance	Yes	Welsh Women's Aid	Non-financial (personal)	Other positions of authority	Personal		Nov-15			30.05.18	20.06.18

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			Yes	Welsh Women's Aid	Non-financial (personal)	Other positions of authority	Personal		Nov-15			1.2.18	14.2.18
Whites, Phillip Lewis	Principal Clinical Scientist, Head of the Mycology Reference Laboratory	Public Health Services	Yes	Range of sponsoring organisations including Bruker, Gilead, Launch for an international conference.	Non-financial (personal)	Sponsorship or funding from a known NHS supplier or associated company	Personal		2017	2018		29.05.18	20.06.18
			Yes	Meeting secretary for the British Society for Medical Mycology		Personal or departmental sponsorship	Personal		2016	2018		29.05.18	20.06.18
Williams, Karen Sheree	People Business Partner	People and Organisational Development	Yes	Rufus Travel Ltd, trading as 'The Caribbeanist' Travel agency	Financial	Directorship	Personal		1.1.19			21.12.18	07.01.19
			Yes	Magistrate on the Carmarthenshire Bench	Financial	Other positions of authority	Personal		1.1.19			21.12.18	07.01.19