RAG Rating/Status

At risk	Red - Action date passed or revised date needed
On track	Yellow - Action on target to be completed by agreed/revised date
Complete	Green- Action complete
No longer needed	Blue - Action to be removed and/or replaced by new action

PEOPLE AND ORGANISATIONAL DEVELOPMENT COMMITTEE

Meeting Item Reference	Action Reference	Lead	Meeting Item Title	Details of action	Update on progress	Original target date	Revised target date	RAG rating/Status
OPEN ACTIONS FOR REVIEW								
PODC 5/2026.07.16	PODC 2026/4	LB/CB	Staff Network: Update on Actions	CB suggested a joint meeting between the relevant Committees to review the Equality, Diversity and Inclusion (EDI) action plan.	Sept 2026: A paper will be tabled at the 7 October Business Executive Team meeting to clarify the respective roles of QSIC and PODC in relation to Equality, Diversity and Inclusion (EDI) and to recommend updates to their Terms of Reference. Subject to approval, agreement will then be sought from the Chairs of both Committees to hold a joint session on the Equalities work programme in February.	15 October 2026		On Track
OPEN ACTIONS - IN PROGRESS BUT NOT YET DUE								
None.								
ACTIONS RECOMMENDED TO BE CLOSED AT 15 October 2026 MEETING								
PODC 2/2026.07.16	PODC 2026/3	FL/DG	Strategic Risk Register (Risk 2)	PV suggested that the Committee could consider undertaking a deep dive at the October meeting into Strategic Risk 2 to review how the risk had evolved, whether mitigations had proved effective, and whether the revised risk would better support the organisation in anticipating and managing future issues.	Sept 2026: A deep dive into Strategic Risk 2 is on the agenda for the 15 October 2026 meeting. Suggest Action closed on this basis.	15 October 2026		Complete