	Name of Meeting Audit and Corporate Governance Committee **Date of Meeting** 3 September 2026 **Agenda item:** 10.2

Update on the Implementation of the Risk Management Maturity Plan (RMMP) September 2026	
Executive lead:	Claire Birchall, Executive Director for Quality, Nursing and Integrated Governance
Author:	Danielle Gething, Head of Risk Management

Approval/Scrutiny route:	Internal governance followed with clearance from Stuart Silcox, Assistant Director of Integrated Governance and Chair of Leadership Team.

Purpose

The purpose of this report is to provide Audit and Corporate Governance Committee with an update in respect of progress against the Risk Management Maturity Plan.

The Risk Management Maturity Plan is reviewed and monitored via the Audit and Corporate Governance Committee, in line with reporting arrangements agreed when the plan was endorsed by the Board.

Recommendation:

APPROVE	CONSIDER	RECOMMEND	ADOPT	ASSURANCE
☐	☐	☐	☐	☒

The Committee is asked to:

- **Note** the progress updates in respect of the Risk Management Maturity Plan.
- Take **assurance** that the plan is on track to be delivered within the IMTP timeframes and aligns with Directorate (NQIG) work plans.

Link to Public Health Wales Strategic Plan Public Health Wales has an agreed strategic plan, which has identified seven strategic priorities and well-being objectives. This report contributes to the following:	
Strategic Priority/Well-being Objective	All Strategic Priorities/Well-being Objectives

Summary impact analysis	
Equality and Health Impact Assessment	If a change is made to the process of recruitment/on-boarding, then an EqIA would be undertaken, in line with due process.
Risk and Assurance	This relates to all strategic, corporate and operational risks as it is the vehicle through which the objectives in the risk management development plan can be achieved.
Health and Social Care (Quality and Engagement) (Wales) Act	Relates to all domains as integral to effective risk management within the organisation.
Financial implications	No financial implications.
People implications	No workforce implications.

1. Purpose / situation

The purpose of this report is to provide Leadership Team with an update in respect of progress against the Risk Management Maturity Plan (RMMP).

The RMMP is reviewed and monitored via the Audit and Corporate Governance Committee, in line with reporting arrangements agreed when the plan was endorsed by the Board.

2. Background

During 2022 the Public Health Wales Board approved and endorsed a RMDP to be used as a vehicle through which the long-term ambition of an Enterprise Risk Management approach could be adopted across the organisation.

As part of that endorsement, it was agreed that the plan would be subject to regular monitoring and review at Leadership Team (LT), Business Executive Team (BET) and Audit and Corporate Governance Committee (ACGC). LT last received an update in relation to the plan at its meeting in December 2024.

During 2025, it was recognised and agreed that most objectives contained within the previously endorsed Risk Management Development Plan (RMDP) had progressed sufficiently to move to a Maturity Plan. This was agreed and approved through LT, ACGC and noted at BET/Board.

3. Description/Assessment

Objectives highlighted within the plan continue to be progressed and monitored in line with Directorate level work plans and staff My Contribution objectives. Escalation arrangements are in place to determine if an objective will not be achieved within its specified timeframe, a clear rationale for an extension is required and would then be discussed at Directorate Senior Leadership Team.

3.1 Well-being of Future Generations (Wales) Act 2015

A desktop assessment exercise against the key principles of the 5 ways of working has been undertaken and are described below.

Hirdymor  Long Term

*A recurrent Investment Bid of £18,380 has been successful. We anticipate work to begin on DBS re-checks once a decision on re-checks is reached and the new policy has been developed. *A further investment bid may be required for administration costs; the amount being determined by the ESR cleansing exercise and the decision regarding this options appraisal.*

Atal  Prevention

In operationalising the actions to mitigate the risk described within this report, this will prevent as far as possible within the control of the organisation, the risk from materialising.

Integreiddio  Integration

Mitigating actions will comprise the whole organisation demonstrating integration.

Cydweithio  Collaboration

Mitigating actions will comprise the whole organisation demonstrating collaboration.

Cynnwys  Involvement

In taking forward the mitigating actions, the organisation is acting in the best interests of the population it serves.

4. Recommendation

The Leadership Team is asked to:

- **Note** the progress updates in respect of the Risk Management Maturity Plan.
- Take **assurance** that the plan is on track to be delivered within the IMTP timeframes and aligns with Directorate (NQIG) work plans.