

**Unconfirmed Minutes of the Extra-Ordinary Board Meeting on 7 July 2026
Held electronically via Microsoft Teams and in person at CQ2
Livestreamed on the Internet**

Present:		
Pippa Britton	(PB)	Chair of the Board
Tracey Cooper	(TC)	Chief Executive
Sumina Azam	(SA)	National Director of Policy and International Health
Iain Bell	(IB)	National Director for Public Health Knowledge and Research
Huw David	(HD)	Non-Executive Director (Local Authority)
Meng Khaw	(MK)	National Director Health Protection and Screening Services, Executive Medical Director
Zoe Pietrzak	(ZP)	Executive Director of Strategy, Finance and Performance
Kate Young	(KY)	Non-Executive Director (Third Sector) and Chair of the Audit and Corporate Governance Committee
In Attendance:		
Susan Belfound	(SB)	Deputy Head of Strategy, Planning and Corporate Affairs
Nathan Jones	(NJ)	Head of Strategy, Planning and Corporate Affairs
Jim McManus	(JM)	National Director of Health and Wellbeing
Neil Lewis	(NL)	Director of People and Organisational Development
Stuart Silcox	(SS)	Assistant Director Integrated Governance
Paul Veysey	(PV)	Board Secretary and Head of the Board Business Unit
Apologies:		
Claire Birchall	(CB)	Executive Director of Nursing, Quality and Integrated Governance
Nick Elliott	(NE)	Non-Executive Director (Data and Digital) and Chair of Audit and Corporate Governance Committee
Sian Griffiths	(SG)	Non-Executive Director (Public Health) and Chair of the Knowledge, Research and Information Committee
Catherine Purcell	(CP)	Non-Executive Director (Universities)
Clare Jenkins	(CJ)	Vice Chair of the Board, Non-Executive Director and Chair of the Quality, Safety and Improvement Committee
Tamsin Ramasuriya	(TR)	Non-Executive Director (Equality and Diversity) and Chair of the People and Organisational Development Committee
Claire Sullivan	(CS)	Staff Side Representative
Elisabeth Evans	(EE)	Staff Side Representative

The meeting commenced at 10:00



PHW 2025.07.07/1	Welcome and Apologies
PB welcomed everyone to the meeting, extending a warm welcome to those observing the proceedings online. She noted that this was an Extra-Ordinary meeting of the Board to approve the IMPT Addendum and Q1 Baseline Assessment. The Board noted apologies as listed above.	
PHW 2025.07.07/2	Declarations of Interest
PB sought Declarations of Interest other than those recorded already on the Declarations of Interest Register, there were none.	
PHW 2025.07.07/3	IMPT Addendum and Q1 Baseline Assessment
ZP presented the Integrated Medium-Term Plan (IMTP) Addendum and Quarter 1 Baseline Review Report, noting that the documents represented the culmination of extensive Executive discussions and reflected the detailed discussion held at the Board Development Session on 25 June 2026. ZP advised that the updated report included further development of the narrative setting out Public Health Wales' contribution to Welsh Government priorities and the 100-day plan, clarification of the organisation's phased approach to optimisation through the baseline review process, and identification of actions that would be paused, stopped, or reprioritised during 2026/27. ZP confirmed that the base line review was the first phase of a longer-term organisational optimisation approach and highlighted several minor updates to the draft IMTP Addendum, including greater clarity on gambling-related milestones, revised milestones within the sexual health programme, confirmation of delivery dates for all milestones, and the inclusion of actions from the Welsh Government 100-day plans verbatim. The Chair invited questions. MK clarified that changes to the sexual health review timescales reflected revisions arising from delays in appointing the Chair of the independent review panel rather than acceleration of the programme. MK has since met with the newly appointed chair. TC highlighted the significant work undertaken to strengthen the IMTP Addendum and reflected on the detailed mapping and analysis completed to ensure alignment with Welsh Government priorities. She emphasised the importance of maintaining organisational agility during the year and subject to approval by both the Board and Welsh Government, the organisation would implement an in-year variation to the IMTP. She thanked colleagues for their work in developing the plan. PB sought clarification regarding activities that had been identified for pausing, stopping or reprioritisation and whether such changes would be temporary or longer term. In response, TC advised that some activities would be paused, some would cease, and others could be redirected to support emerging priorities agreed with Welsh Government. It was suggested that a synthesis of these changes could be reported as part of the year-end reporting arrangements.	



KY sought assurance that, while the Organisation would continue to respond to the priorities of the new Welsh Government, Public Health Wales would also maintain its important role in providing expert public health advice and helping to inform the development of future government priorities through its expertise and community connections. In response, TC confirmed that advising government and partners on future policy, legislative change and strategy remained a core part of the Organisation's role. She noted that the Organisation was continuing to strengthen its relationships with the political system and the new Welsh Government, particularly given the emphasis on prevention within the Government's 100-day plan, and emphasised that supporting government through Public Health Wales' public health expertise would remain central to its work.

PB concluded the discussion by reflecting that the Board's previous discussion on the 25 June 2026 had been comprehensive and that the revised documents addressed the issues raised at that session. PB thanked the Executive Team and their Teams for their contribution.

The Board **received** and **approved** the Baseline Review Report and the IMTP Addendum for submission to Welsh Government.

PHW 2025.07.07/4

Date of Next Formal Meeting of the Board

PB thanked everyone for their contributions to the meeting.

The next meeting of the Board would be held on 30 July 2026.

The meeting closed at 10:20