

People and Organisational Development Committee/Y Pwyllgor Pobl a Datblygu Sefydliadol

Thursday 16 July 2026, 10:00 - 13:00

Agenda

- 10:00 - 10:05
5 min

1. Welcome and Apologies for Absence / Croeso ac Ymddiheuriadau Absenoldeb

10:00 - 10:05 (5 mins)

1.1. Declarations of Interest / Datganiadau o Ddiddordeb

1.2. Minutes, Action Log and Matters Arising of meeting (16 April 2026) /Cofnodion, Log Gweithredu a Materion yn codi Cyfarfod (16 Ebrill 2026)

1.2a PODC 2026_07_16 - Unconfirmed Minutes 16.04.2026.pdf (12 pages)1.2b PODC 2026_07_16 - Unconfirmed Minutes 16.04.2026 (Cymraeg).pdf (13 pages)1.2c PODC 2026_07_16 - Action Log.pdf (1 pages)

Managing Risk / Rheoli Risg

- 10:05 - 10:35
30 min

2. Strategic Risk Register (Risk 2) / Y Gofrestr Risgiau Strategol - (Risg 2)

10:05 - 10:35 (30 mins)

Danielle Gething
Head of Risk Management / Pennaeth Rheoli Risg

2a PODC 2026_07_16 - Strategic Risk Cover Report.pdf (8 pages)2b PODC 2026_07_16 - Strategic Risk 2.pdf (13 pages)

- 10:35 - 10:45
10 min

3. Corporate Risk Register / Y Gofrestr Risg Gorfforaethol

10:35 - 10:45 (10 mins)

Danielle Gething
Head of Risk Management / Pennaeth Rheoli Risg

3a PODC 2026_07_16 - Corporate Risk Register Cover Paper.pdf (13 pages)3b PODC 2026_07_16 - Corporate Risk Register.pdf (1 pages)

Deep Dive

- 10:45 - 11:30
45 min

4. Strategic Workforce Planning / Cynllunio Gweithlu Strategol

10:45 - 11:30 (45 mins)

Charlotte Norman
Head of People & OD Partnering / Pennaeth Partneru Pobl a Datblygu Sefydliadol

4 PODC 2026_07_16 - Strategic Workforce Planning Deep Dive.pdf (9 pages)

Partnerships and Engagement / Ymgysylltiad a Phartneriaeth

11:40 - 11:55
15 min

5. Staff Network: Update on Actions / Rhwydwaith Staff: Diweddariad ar Gamau Gweithredu

11:40 - 11:55 (15 mins)

Ffion Grundy
Equality, Diversity and Inclusion Manager / Rheolwr Cydraddoldeb, Amrywiaeth a Chynnwysiant

5a PODC 2026_07_16 - Network Request to Board Update.pdf (8 pages)

5b PODC 2026_07_16 - Network Requests to Board.pdf (2 pages)

Workforce and Workforce Planning / Gweithlua Chynllunio'r Gweithlun

11:55 - 12:10
15 min

6. Organisational Change Management Update / Diweddariad Rheoli Newid Sefydliadol

11:55 - 12:10 (15 mins)

Nathan Jones
Head of Strategy, Planning and Corporate Affairs / Pennaeth Strategaeth a Chynllunio a Materion Corfforaetho

Charlotte Norman
Head of People & OD Partnering / Pennaeth Partneru Pobl a Datblygu Sefydliadol

Tim Hooper
Strategic Programmes Lead / Rhaglenni Strategol yn Arwain

6 PODC 2026_07_16 - Change Management Portfolio.pdf (6 pages)

Equalities and Diversity / Cydraddoldeb ac Amrywiaeth

12:10 - 12:25
15 min

7. Welsh Language Annual Report (2024-25) and More Than Words Annual Report / Adroddiad Blynyddol y Gymraeg (2024-25) ac Adroddiad Blynyddol Mwy Na Geiriau

12:10 - 12:25 (15 mins)

Sian Jones
Welsh Language Manager / Rheolwr y Gymraeg

7a PODC 2026_07_16 - Welsh Language Standards and More Than Just Words 2026 Cover Paper.pdf (7 pages)

7b PODC 2026_07_16 - Welsh Language Standards Annual Report 2025-2026.pdf (43 pages)

7c PODC 2026_07_16 - More Than Just Words Annual Update 2025-2026.pdf (39 pages)

7d PODC 2026_07_16 - Welsh Language Reports.pdf (8 pages)

Strategy Delivery / Cyflwyno'r Strategaeth

Governance and Accountability / Llywodraethu a Atebolrwydd

12:25 - 12:35
10 min

8. Policies for Approval / Polisiâu i'w Cymeradwyo

12:25 - 12:35 (10 mins)

Lucy Day

Business Manager / Rheolwr Busnes

- All Wales Flexible Working Policy / Polisi Gweithio Hyblyg Cymru Gyfan

📄 8a PODC 2026_07_16 - All Wales Flexible Working Policy Cover Sheet.pdf (3 pages)

📄 8b PODC 2026_07_16 - All Wales Flexible Working Policy.pdf (20 pages)

For Information / Er Gwybodaeth

12:35 - 12:40
5 min

9. Items to Note / Eitemau i'w Nodi

12:35 - 12:40 (5 mins)

9.1. Performance and Insights Report - Workforce Extract / Adroddiad PerfformiadaMewnwelediadau - Detholiad o'r Gweithlu

📄 9.1 PODC 2026_07_16 - Performance and Insight Report (Workforce Extract).pdf (7 pages)

9.2. Audit Recommendations Tracker Update / Diweddariad Traciwr Argymhellion Archwilio

📄 9.2a PODC 2026_07_16 - Audit Tracker Cover Paper.pdf (6 pages)

📄 9.2b PODC 2026_07_16 - PODC Audit Tracker.pdf (1 pages)

9.3. Committee Workplan / Cynllun Gwaith y Pwyllgor

📄 9.3 PODC 2026_07_16 - Committee Workplan.pdf (3 pages)

12:40 - 12:40
0 min

10. Closing Administration / Materion Gweinyddol i Gloi

- Any Other Business / Unrhyw Fusnes Arall
- Committee Feedback / Adborth y Pwyllgor
- Date of Next Meeting / Dyddiad y Cyfarfod Nesaf:
 - 15 October 2026 / 15 Hydref 2026