

<b>Composite Committee Report for Board</b>			
<b>Reporting Committee</b>	<b>Chair</b>	<b>Lead Executive Director</b>	<b>Meeting Date</b>
Audit and Corporate Governance Committee	Kate Young	Angela Williams, Interim Executive Director Operations and Finance / Zoe Pietrzak, Executive Director Strategy, Finance and Performance Paul Veysey, Board Secretary and Head of Board Business Unit	<a href="#">23 March 2026*</a> <a href="#">07 May 2026</a>
People and Organisational Development Committee	Tamsin Ramasut	Neil Lewis, Director of People and Organisational Development	<a href="#">16 April 2026</a>
<i>Hyperlinks to the agenda and papers for these meetings are included on the dates above. *A verbal update was provided at the March Board meeting.</i>			

## **Executive Summary**

This report covers the period since the Board last met on 26 March 2026.

A detailed summary of the matters considered at the Committee meeting is contained in Section 1 below.

## **Cross Committee Working**

As part of the development of the Cross Committee working, this report has been updated to include a summary of any issues raised within the work of the Committee where there is an impact on the other Committees. This has been included at Section 2.



## Section 1: Matters considered by the Board Committees:

### Summary of key matters considered by the Committee and any related decisions made:

#### Audit and Corporate Governance Committee (23 March 2026)

##### The Committee:

- Considered the contents of NHS Wales Performance and Improvement - Quarterly Corporate Governance Assurance Report and received **assurance** that effective arrangements were in place for the period 1 November 2025 – 31 January 2026.
- **Considered** the NHS Wales P&I Internal Audit Progress Report, Risk Management Final Internal Audit Report and the Work Plan 2026/27.
- **Considered** the Internal Audit Progress report and the Work Plan 2026/27.
- **Considered** the Financial Management (Substantial Assurance) Internal Audit Report.
- **Considered** the Digital Audit Logging (Reasonable Assurance) Internal Audit Report.
- **Considered** an Audit Wales update and emphasised the importance of avoiding any further delay to outstanding reports from previous years, and noted the Work Plan 2026-27.
- Took **assurance** on the progress with the implementation of actions resulting from Internal and External Audits within Public Health Wales.
- Acknowledged the closure of the previous Risk Management Development Plan and **noted** the revised objectives described within the new Risk Management Maturity Plan.
- Took **assurance** of the management of the Corporate Risk Register within the organisation.
- Took **assurance** on the existing arrangements in line with the current NHS Wales Performance Framework.
- Considered the discussion on personal data breaches and took **assurance** from the Information Governance Performance Report.
- Took **assurance** on the implementation of the Standards of Behaviour Policy and **noted** the updated Declarations of Interest Register.
- Took **assurance** on management of the process for ensuring the Organisation's compliance with Welsh Health Circulars.
- Took **assurance** on management of the process for ensuring the Organisation's compliance with the Joint Working Framework.
- Took **assurance** on the prioritisation and progress being made to review Corporate policies, procedures and other written control documents within the remit of the Committee.
- Took **assurance** on Public Health Wales' compliance with Corporate Governance in Central Governance Departments: Code of Practice 2017.
- **Noted** the full Strategic Risk Register for information.
- **Agreed** to recommend the contents of the Committee's Annual Report to the Board to provide assurance that the Committee was fit for purpose and operating effectively in fulfilling its terms of reference
- Considered and **noted** the Committee Work Plan.



### Audit and Corporate Governance Committee (07 May 2026)

#### The Committee:

- Considered the contents of NHS Wales Performance and Improvement - Quarterly Corporate Governance Assurance Report and took **assurance** that effective arrangements were in place for the period 1 February – 31 March 2026:
- **Considered** the NHS Wales Performance and Improvement Annual Assurance Statement.
- **Considered** the NHS Wales Performance and Improvement Internal Audit Progress Report and Financial Management Final Internal Audit Report.
- **Considered** the Draft Annual Governance Statement and the Remuneration Report for review prior to submission to Audit Wales and Welsh Government.
- Considered the Draft Accounts 2025/26, noting that they had been submitted to Audit Wales and Welsh Government on 1 May 2026 and took **assurance** that the Annual Statements 2025/26 had been drafted in line with the relevant requirements as set out by the Welsh Government and the UK Treasury.
- **Considered** the Internal Audit Progress report.
- **Considered** the Welsh Risk Pool (Substantial Assurance) Internal Audit Report.
- Took **assurance** from the Draft Head of Internal Audit Opinion Annual Report.
- **Considered** the Audit Wales update
- Took **assurance** on the progress with the implementation of actions resulting from Internal and External Audit Reports within Public Health Wales.
- Took **assurance** of the management of the Corporate Risk Register within the organisation.
- Considered and **noted** the full Strategic Risk Register for information.
- Considered and **noted** the Committee Work Plan 2026-27.

### People and Organisational Development Committee (16 April 2026)

#### The Committee:

- Considered a deep dive into the key milestones of the Integrated Medium-Term Plan (IMTP) for 2026-27 and took **assurance** on the planning for the implementation of the key People and OD deliverables within the IMTP for 2026/27.
- Considered a deep dive update on culture and engagement with a particular focus on the 2025 Staff Survey results, and took **assurance** on the National Staff Survey 2025 results and the key themes identified within the findings.
- Took **assurance** on the management of Strategic Risk within the Organisation.
- Took **assurance** on the management of Corporate Risks within the remit of the Committee.
- Considered an overview of the Local Partnership Forum Annual Report and took **assurance** on the partnership working activity and arrangements of the Joint Medical and Dental Negotiating Committee and the Local Partnership Forum for the period 1 April 2025 to 31 March 2026.
- Took **assurance** on the preparatory work underway to support organisational readiness for the Future Workforce Solution.
- Took **assurance** on the prioritisation and progress being made to review policies, procedures and other written control documents within the remit of the Committee.



- Considered the NHS Performance and Improvement Bi-Annual Assurance Report and took **assurance** that:
  - There were effective arrangements in place to ensure compliance with Equality, Diversity and Inclusion requirements
  - There were effective arrangements in place to ensure compliance with Welsh Language requirements.
  - Any areas of non-compliance were being appropriately managed.
  - There were effective arrangements in place to ensure compliance with the raising concerns process.
  - There were effective arrangements in place to ensure workforce planning was undertaken correctly and accurately.
  - There were effective arrangements in place to ensure that grievances were undertaken correctly and accurately.

**Delegated action taken by Committees:**

**Audit and Corporate Governance Committee (23 March 2026)**

The Committee **approved** the Counter Fraud Bribery and Corruption Policy and Response Plan.

The Committee **ratified** the Chairs action to approve the Digital Supplier Management Policy and took **assurance** that the action was taken in accordance with Section 8 of the Standing Orders.

**Audit and Corporate Governance Committee (07 May 2026)**

None

**People and Organisational Development Committee (16 April 2026)**

The Committee **approved** the Regulated Healthcare Professionals Policy and Procedure.

The Committee **ratified** the approval of the following via Chair’s action, and took **assurance** that the action was taken in accordance with Section 8 of the Standing Orders:

- All-Wales Improving Performance at Work Policy
- All-Wales Disciplinary Policy.

**Key risks and issues/matters of concern of which the Board needs to be made aware:**

**Audit and Corporate Governance Committee (23 March 2026)**

None.

**Audit and Corporate Governance Committee (07 May 2026)**






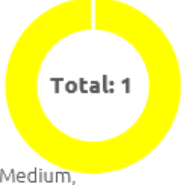
None.

**People and Organisational Development Committee (16 April 2026)**

None.

## Section 2: Cross Committee Working Summary

Summarise any considerations by Committees relating the identified cross cutting areas, such as dealing with those remitted items between committee, any escalation of the cross Committee working criteria.

Cross Committee Issues	
<b>Information Governance</b>	None.
<b>Internal and External Audit</b>	<p>The following Internal Audits were considered at Audit and Corporate Governance Committee meetings in March and May :</p> <div style="display: flex; justify-content: space-around; align-items: flex-start;"> <div style="border: 1px solid #ccc; border-radius: 15px; padding: 10px; width: 22%;"> <p style="text-align: center;"><b>Digital Audit Logging</b></p>  <p style="text-align: center;">Reasonable Assurance</p> <p><b>Management Actions:</b></p> <p style="text-align: center;">Medium, 1      Low, 0</p>  <p style="text-align: center;"><b>Total: 4</b></p> <p style="text-align: center;">High, 3</p> </div> <div style="border: 1px solid #ccc; border-radius: 15px; padding: 10px; width: 22%;"> <p style="text-align: center;"><b>Financial Management</b></p>  <p style="text-align: center;">Substantial Assurance</p> <p><b>Management Actions:</b></p> <p style="text-align: center;"><b>Total: 0</b></p> </div> <div style="border: 1px solid #ccc; border-radius: 15px; padding: 10px; width: 22%;"> <p style="text-align: center;"><b>Welsh Risk Pool</b></p>  <p style="text-align: center;">Substantial Assurance</p> <p><b>Management Actions:</b></p> <p style="text-align: center;"><b>Total: 0</b></p> </div> <div style="border: 1px solid #ccc; border-radius: 15px; padding: 10px; width: 22%;"> <p style="text-align: center;"><b>Cyber Security (Governance and Risk Management)</b></p>  <p style="text-align: center;">Substantial Assurance</p> <p><b>Management Actions:</b></p>  <p style="text-align: center;"><b>Total: 1</b></p> <p style="text-align: center;">Medium, 1</p> </div> </div> <p><a href="#">Financial Management (Substantial Assurance)</a></p> <p><a href="#">Digital Audit Logging (Reasonable Assurance)</a> This will also be submitted at the 16 June Knowledge, Research and Information Committee meeting.</p> <p><a href="#">Welsh Risk Pool (Substantial Assurance)</a> This audit report will also be submitted at the 4 June Quality, Safety and Improvement Committee meeting.</p> <p><a href="#">Cyber Security (Governance and Risk Management) (Substantial Assurance)</a> This will also be submitted at the 16 June Knowledge, Research and Information Committee meeting.</p>
<b>Workforce</b>	None.
<b>Risk</b>	None.



<b>Data and Digital</b>	None.
<b>Service Delivery</b>	During the recent Board Development Session, there was a discussion regarding the mapping of Screening Assurance across the Committees.  Additional actions and further discussions are planned to advance this initiative.
<b>Clinical audit</b>	None.

### Section 3: Dates of next Committee Meetings

<b>Date of next Committee meetings</b>	
The next scheduled Committee meetings are as follows: (please note these are subject to change):	
Quality, Safety and Improvement Committee	<a href="#">4 June 2026</a>
Knowledge, Research and Information Committee	<a href="#">16 June 2026</a>
People and Organisational Development Committee	<a href="#">16 July 2026</a>
Audit and Corporate Governance Committee	<a href="#">3 September 2026</a>