

 <p> GIG CYMRU NHS WALES </p> <p> Iechyd Cyhoeddus Cymru Public Health Wales </p>	<p> Name of Meeting Audit and Corporate Governance Committee Date of Meeting 30 September 2025 Agenda item: 10.4.2 </p>
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Policy / Procedure Approval Report

Section 1 - Policy / Procedure Information

Policy / Procedure Title	Risk Management Policy
Policy Lead	Danielle Gething, Head of Risk Management
Lead Executive	Claire Birchall, Executive Director of Nursing, Quality and Integrated Governance
PHW / All Wales?	Public Health Wales
Date of last Review	
Is the current policy / procedure within review date?	No
Approving Body /Group	Board
Version Number	2.1.6

Section 2: Recommendation

That the Committee:

- **Considers** the information contained within the Risk Management Procedure and Equalities Impact Assessment (Appendix 1a)
- **Note** that the Leadership Team endorsed the Policy Procedure at its meeting on 18 September 2025
- **Note** that the Policy was submitted for Board approval at its meeting on 25 September 2025- attached for information purposes



Section 3 – Details of the Review:	
Background:	
Reason for review	The review deadline has passed, and updates are required due to change in process
Description/Assessment	<p>The risk Management policy is an essential document to ensure that risk is effectively identified and managed to protect the organisation and the people it serves.</p> <p>The organisation has been realising its next level of risk maturity over the past 2 years and as such the policy has been revised to reflect this.</p>
Consultation	
Has this Policy / Procedure been through the appropriate 28 day consultation process?	Yes
Date range of consultation:	10/06/2025 to 08/07/2025
Please provide details of any feedback received and outline what changes if any were made to the document as a result:	Changes to a job title, typos and inclusion of a reference to the Putting Things Right Incident and Management Procedure.
Had this policy / procedure been considered by any other groups?	<ul style="list-style-type: none"> • Executive Team • Business and Planning Leads • OMD • TU/Staff side representation • Any parties that have expressed an interest in policies before • Risk Assurance Network • Risk Handlers and Owners that logged onto Datix Web during the consultation period • NHS Wales Performance and Improvement Corporate Governance team
If so, please provide detail of any comments / feedback or amendments made to the documents as a result of this	Please refer to feedback above.

Section 4: Impact Assessments	
Equality and Health Impact Assessment	All Policies should be accompanied by an Equality and Health Impact Assessment. Include the assessment here, and summarise any issues identified in the assessment.



Welsh Language Impact	The Policy / Procedure will be translated to welsh and available on the internet bilingually.
Risk and Assurance	This policy is referring to how the organisation must identify and manage risks
Health and Social Care (Quality and Engagement) (Wales) Act	Through the effective identification and management of risks, it enables the organisation to adhere to the Health and Social Care (Quality and Engagement) (Wales) Act, in relation to the Duty of Quality and Candour.
Financial implications	There are no financial implications associated with the implementation of this revised policy
People implications	There are no people implications associated with the implementation of this revised policy
Socio Economic Duty	There are no socio-economic duty implications associated with the implementation of this revised policy

Section5 - Implementation

Please complete the table below for this section, include any relevant actions required for implementation of this policy / procedure:

Implementation plan (with timescales)		
Next steps	Timescale	Responsible officer(s)
Approval from Leadership Team	August 25	Danielle Gething
Approval from Board	September 25	Danielle Gething
Update internet and all internal links/training	September 25	Beth Osborne
News article in 'Staff News' bulletin, monthly Integrated Governance newsletter and log in message on Datix Web	September 25	Beth Osborne

Section 6 – Dissemination

Include here an explanation of how the document will be disseminated.

The primary source for dissemination of the Risk Management Policy within the organisation, wider community and our partners will be via the internet site. A link to the policy will be available on the internal Risk Management SharePoint site. Reference to the policy and a link is provided as part of the monthly Level 1 (Fundamentals of Risk) and Level 2 (Managing Risk) training package.