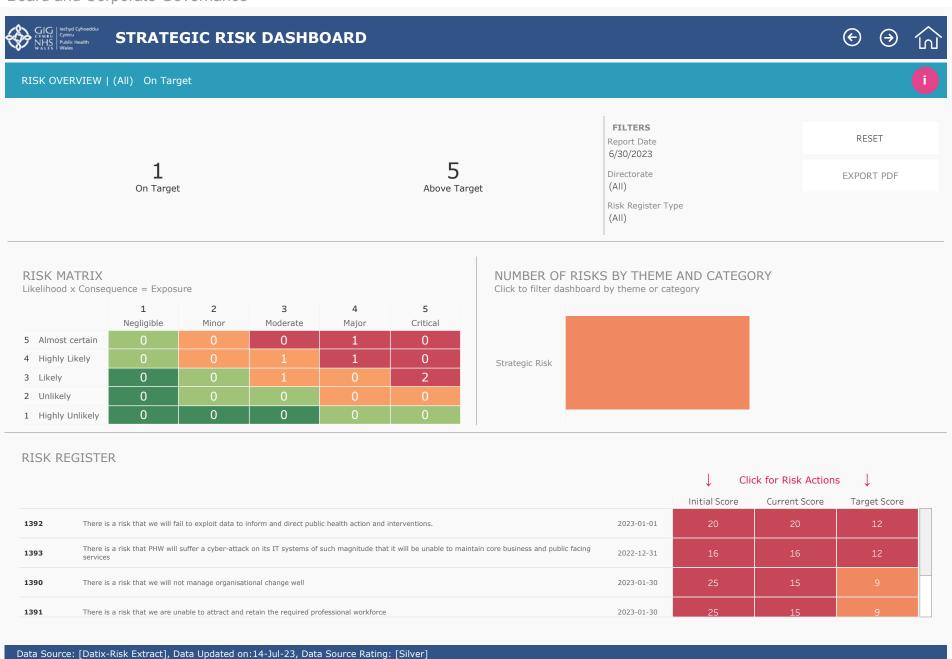


Performance and Assurance Dashboard

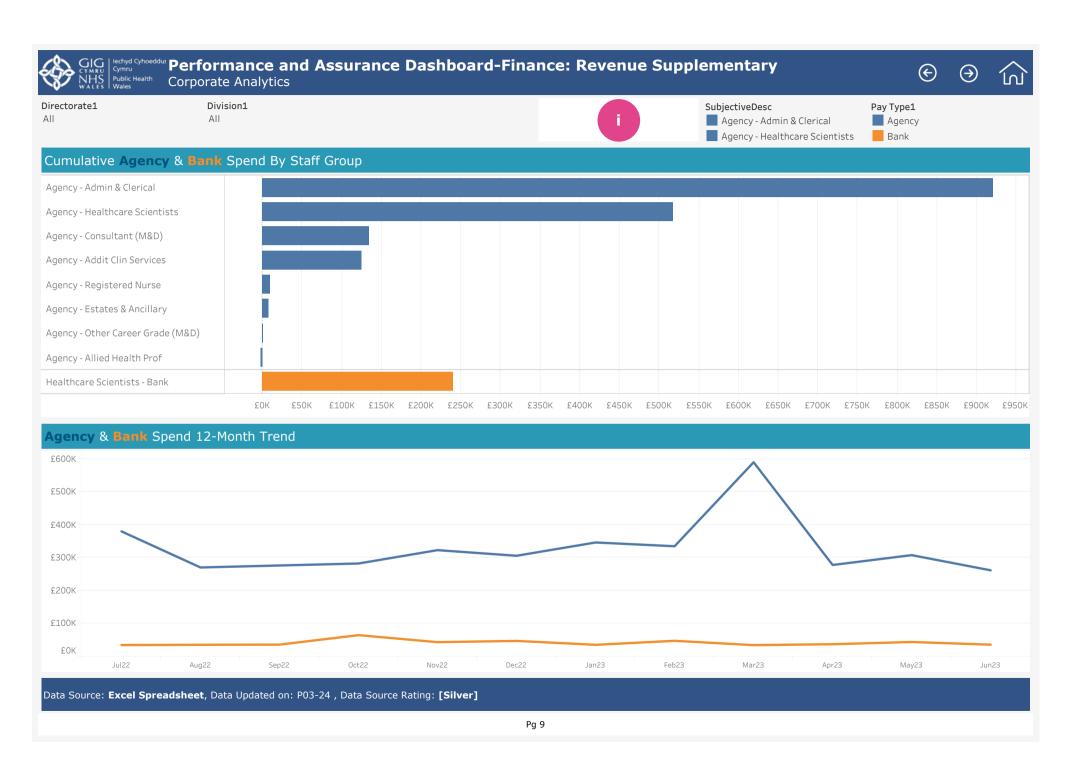
June 2023



Governance and Accountability



GIG | Rectyd Cymru | Performance and Assurance Dashboard - Finance: Revenue NHS Public Health Wates Corporate Analytics Directorate Division ΑII ΑII Financial Position on June 2023 Cumulative Variance By Income, Pay and Non-Pay **Current Month** Previous Month -£63K Surplus £379K £229K Non Pay **Cumulative Reported Position** -£124K -£210K Pay Previous Month Reported Position -£52K Surplus -£318K -£71K Income **Directorate Position** Yearend Forecast Variance Forecast Variance Cumulative **Cumulative Variance Annual Budget** Cumulative £000s Directorate1 £000s Budget £000s Actual £000s £000s Data, Knowledge and Research £5,435K £1,238K £1,238K £0K £0K WHO Collaborating Centre Quality Nursing & Allied Health Covid 19 £0K £0K £0K £0K £0K Professionals Health Protection and Screening Services £85,652K £21.834K £21.834K £11K £0K People & Organisational Development Health & Wellbeing £19,044K £4,416K £4,416K £2K £0K Operations and Finance Operations and Finance £10,587K £2,655K £2,655K £0K £0K Improvement Cymru Improvement Cymru £7,001K £1,468K £1,468K £0K £0K Hosted Directorate The overall forecast outturn remains WHO Collaborating Centre £3,813K £895K £897K £0K breakeven for 2023-24 £0K Health Protection & Screening Services Quality Nursing & Allied Health £0K £2,932K £806K £817K Health & Wellbeing Directorate £0K £2.348K £675K £675K £0K Board and Corporate Data, Knowledge and Research £0K People & Organisational Development £2,355K £587K £587K £0K £0K Covid 19 Hosted £0K £0K £0K £0K Central Budgets £0K £0K -£1,864K £0K NHS Executive -£1,864K -£139,167K -£32,708K -£32,785K -£76K £0K Central Budgets Board and Corporate Key Financial Risk Risk Likelihood £979K WG funding not yet confirmed - Screening Recovery Funding Low £0K Data Source: Oracle Qlikview, Data Updated on: P03-24, Data Source Rating: [Gold] Pg 8









Amount Type

Actual

Estimate

i

Capital Allocation

£576K

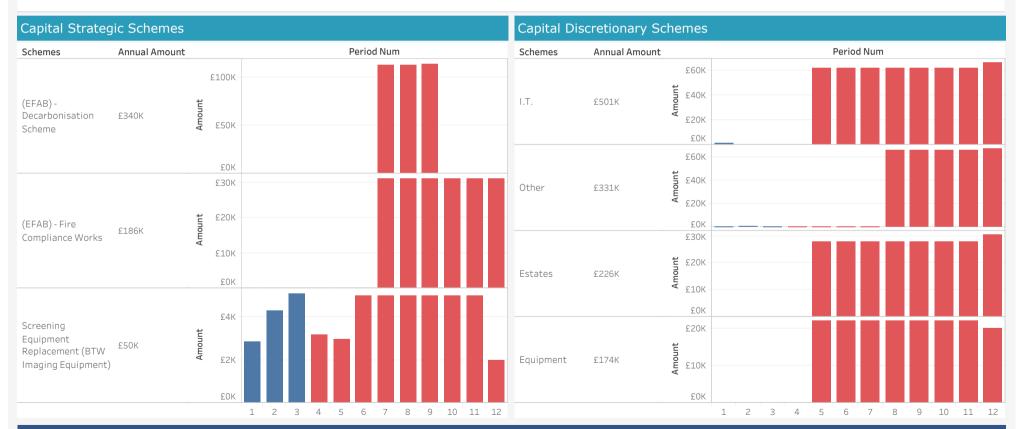
Strategic Allocation

YTD Spend: £12K

£1,233K

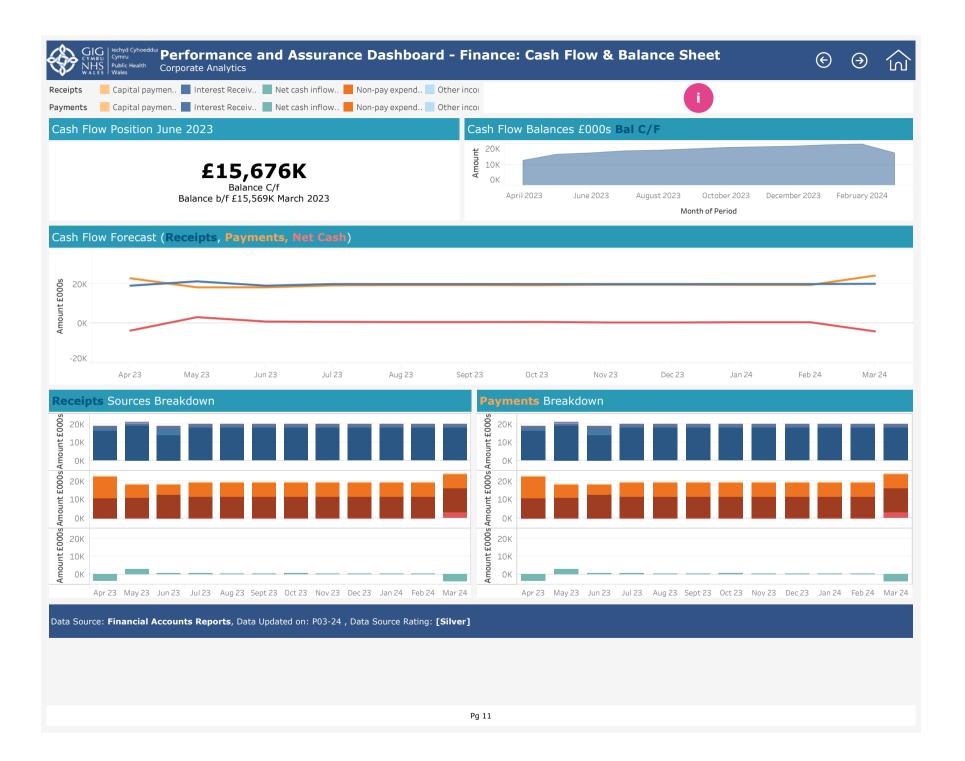
Discretionary Allocation

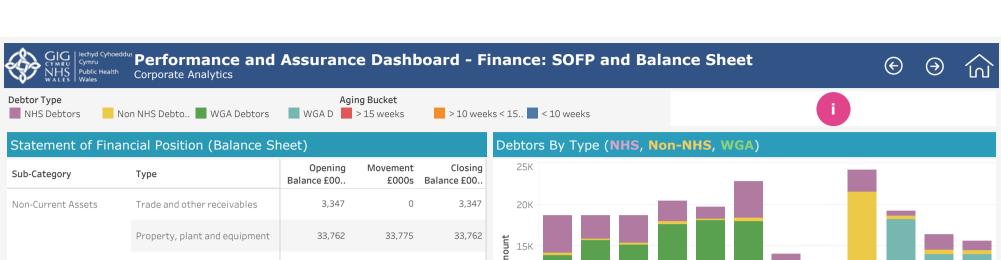
YTD Spend: £1K



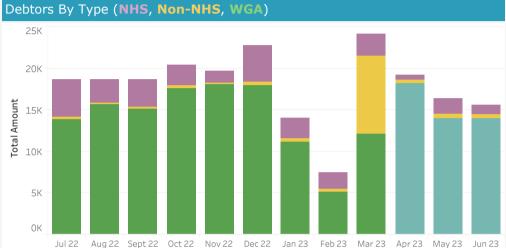
Data Source: Excel Spreadsheet, Data Updated on: P03-24, Data Source Rating: [Silver]

Pg 10





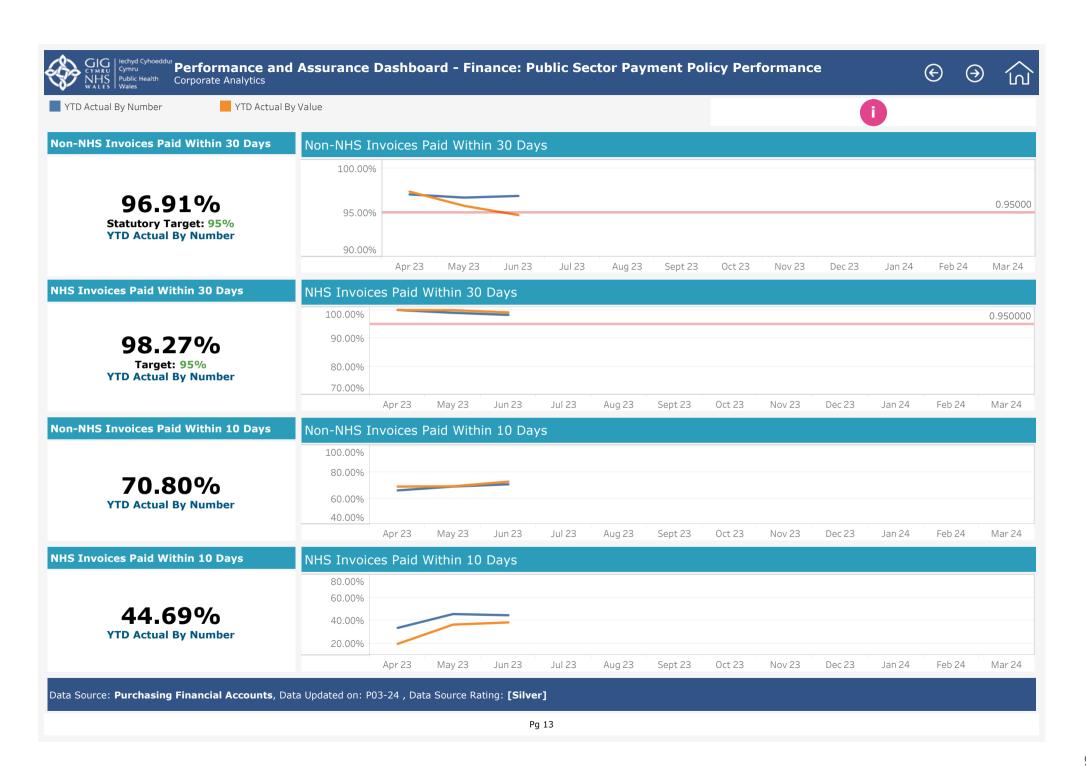
Statement of Financial Position (Balance Sheet)										
Sub-Category	Туре	Opening Balance £00	Movement £000s	Closing Balance £00						
Non-Current Assets	Trade and other receivables	3,347	0	3,347						
	Property, plant and equipment	33,762	33,775	33,762						
	Intangible assets	869	869	869						
	Non-Current Assets Sub total	37,978	34,644	37,978						
Current Assets	Inventories	2,164	2,214	2,164						
	Trade and other receivables	20,850	41,189	20,850						
	Cash and cash equivalents	15,569	15,676	15,569						
	Assets Sub total	38,583	59,079	38,583						
Total Assets	Total Assets	76,561	93,723	76,561						
Total Assets Less Current Liabilities	Total Assets Less Current Liabilities	41,179	38,005	41,179						
Total Assets Employed	Total Assets Employed	29,740	29,803	29,740						
Taxpayer's Equity	PDC	24,965	24,965	24,965						
	Retained earnings	3,915	3,978	3,915						
	Revaluation reserve	860	860	860						
Total Taxpayer'S Equity	Total Taxpayer'S Equity	29,740	29,803	29,740						

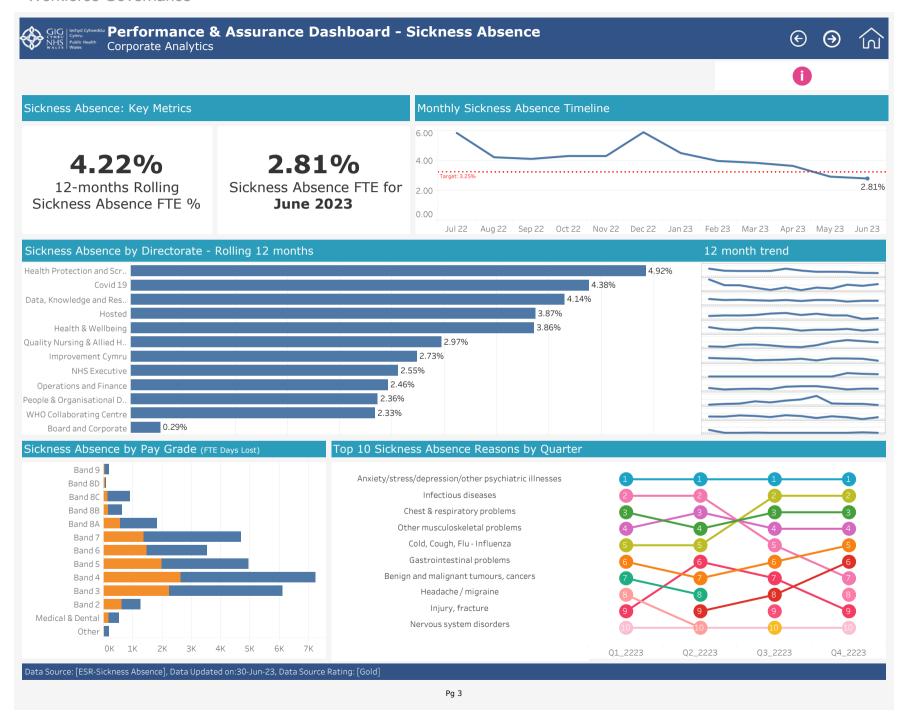




Data Source: Financial Accounts Reports, Data Updated on: P03-24, Data Source Rating: [Silver]

Pg 12



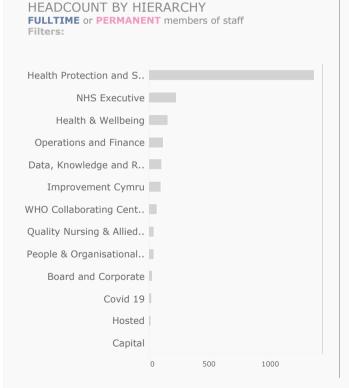


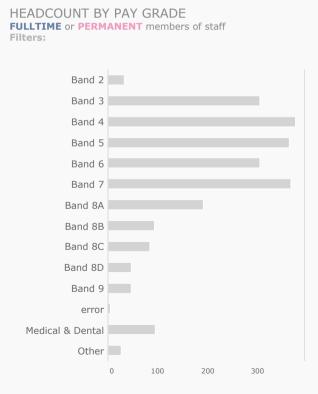


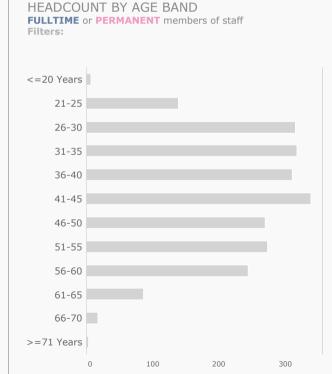




WORKFORCE OVERVIEW | **FILTERS** RESET 2,323 2,130 73% 91% REPORT DATE 6/30/2023 EXPORT PDF MEASURE SELECTED Headcount ▲ MoM ▼ YoY ▲ MoM **▼**YoY COLOUR BAR CHARTS BY None







Data Source: [ESR-Workforce Profile], Data Updated on:30-Jun-23, Data Source Rating: [Gold]

Performance & Assurance Dashboard | Staff Turnover







Overview |



10.1%

0.7%



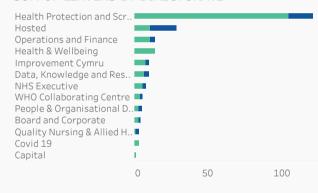
FILTERS Report Date 6/30/2023 Number of months

RESET

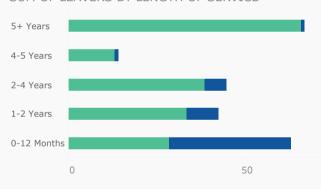
EXPORT PDF

Assignment Category

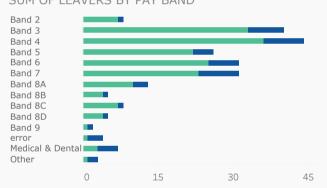
SUM OF LEAVERS BY DIRECTORATE



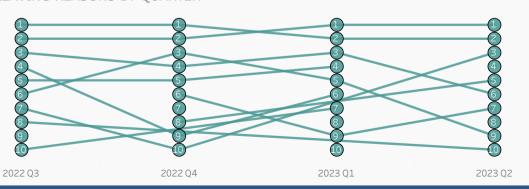
SUM OF LEAVERS BY LENGTH OF SERVICE



SUM OF LEAVERS BY PAY BAND



TOP 10 LEAVING REASONS BY QUARTER



Latest Quarter to selected Report Date

Promotion
Other/Not Known
Work Life Balance
Capability
Health
Relocation
Better Reward Package
no Actuarial Reduction
Retirement Age
Completion of Training Scheme

Data Source: [ESR-Workforce Profile], Data Updated on:30-Jun-23, Data Source Rating: [Gold]



GIG | Mark Health | Performance and Assurance Dashboard - Additional Indicators | Corporate Analytics







People Indicators

People & OD Additional Indicators

>10% outside target		Within 10% of target		n target	Not applicable
Indicator	Timeframe				Target Source (as relevant)
Time to Hire	Target	Apr-23	May-23	Jun-23	
Time from vacancy requested to conditional offer letter issued (days)	44	45.8	41.0	Not available	NWSSP Target
Statutory and Mandatory Training	Target	Apr-23	May-23	Jun-23	
Training Compliance with core competencies	95%	90.1%	90.9%	91.2%	Internal Target
Training Compliance including extended competencies	N/A	83.0%	84.9%	86.6%	N/A
Appraisals	Target	Apr-23	May-23	Jun-23	
My Contribution Appraisal completed within previous 12 months	85%	69.6%	72.0%	71.9%	WG Target

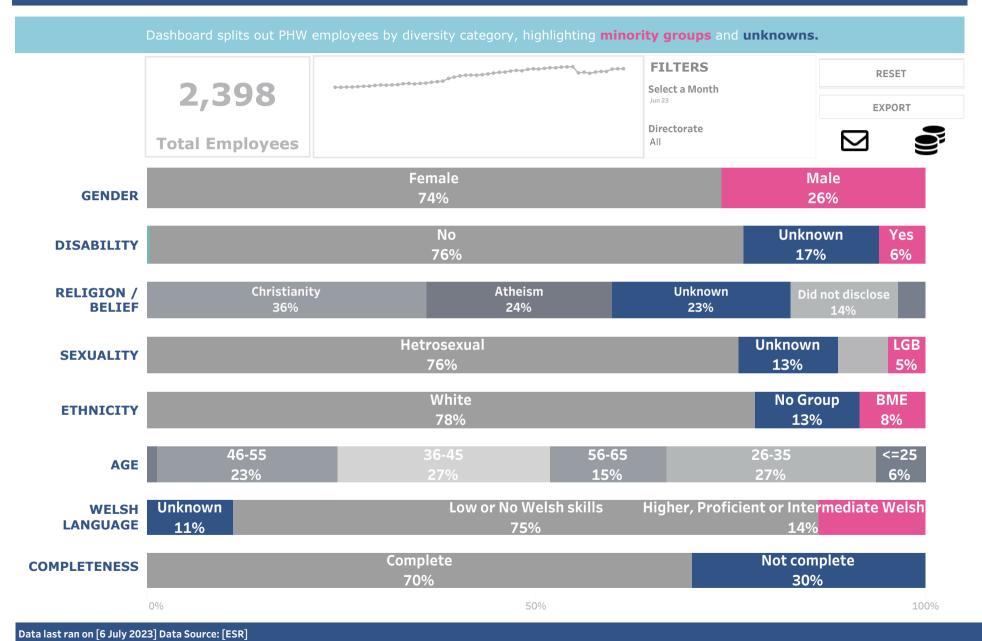


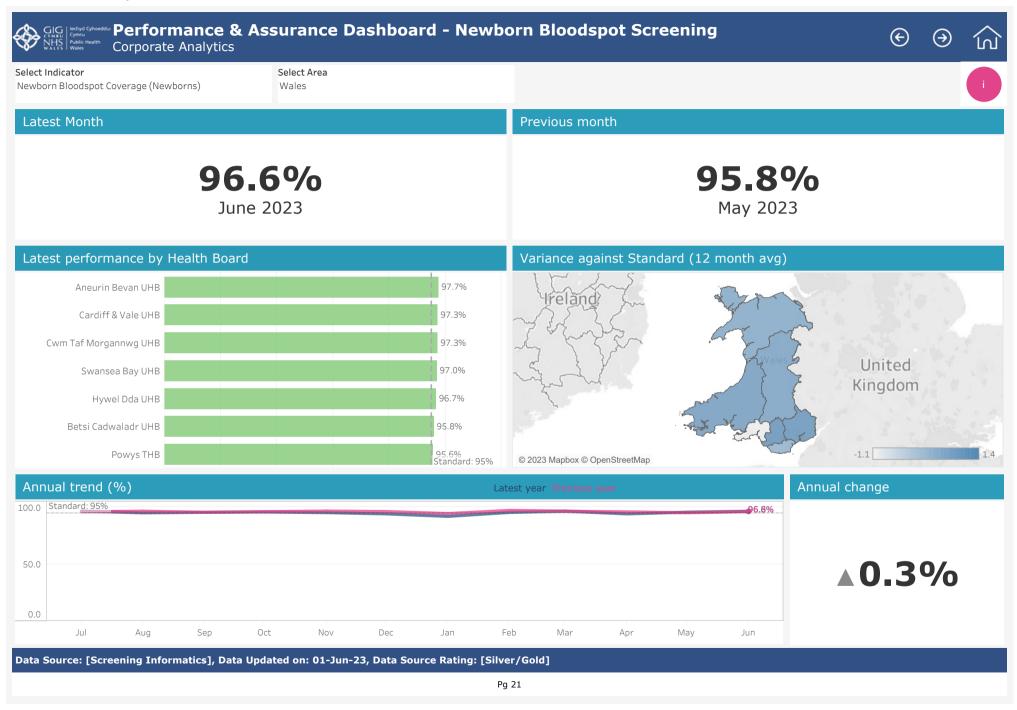
DIVERSITY BREAKDOWN | HR

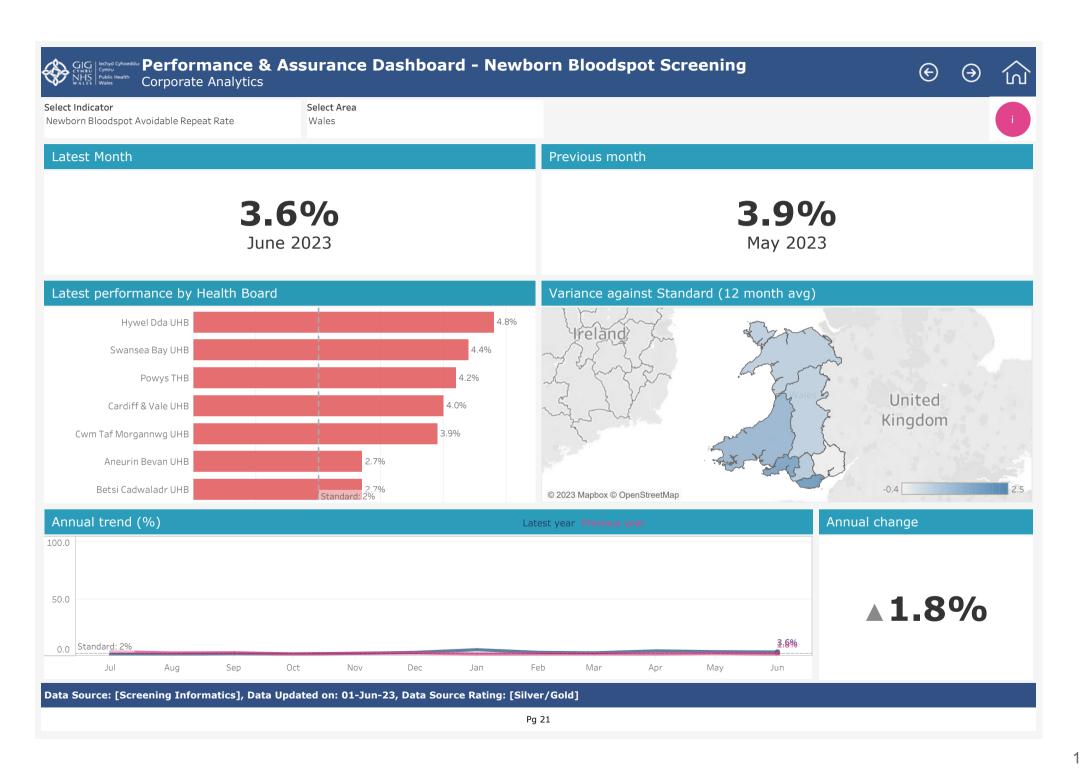


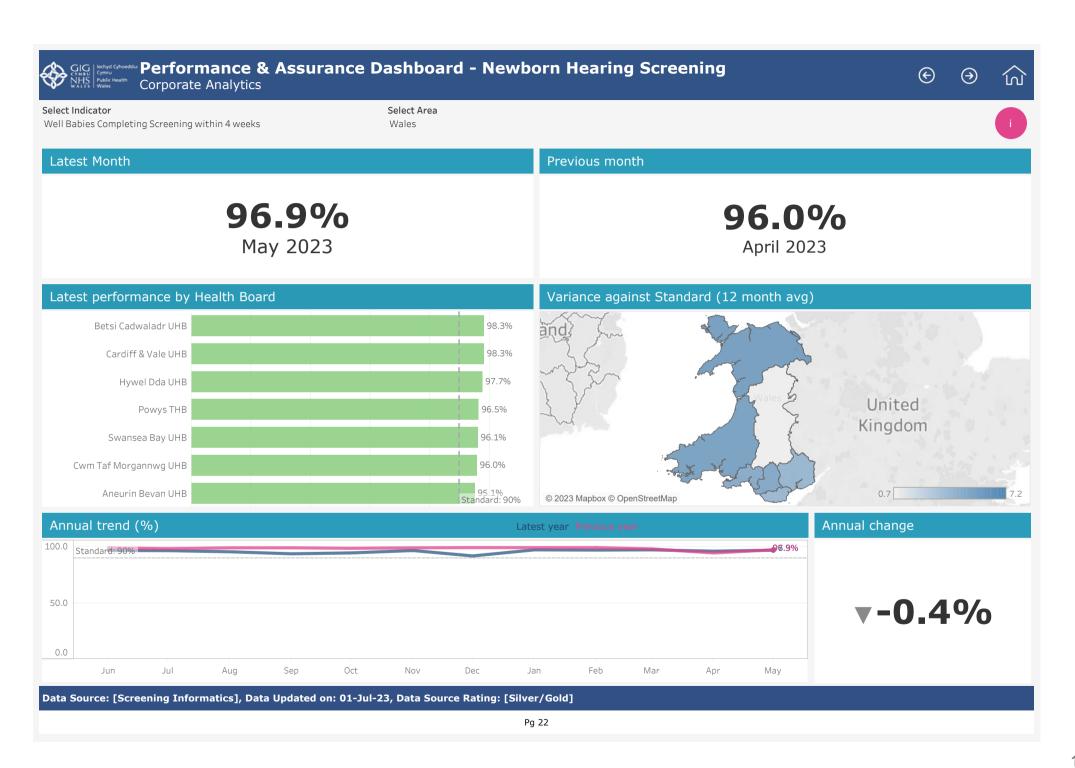


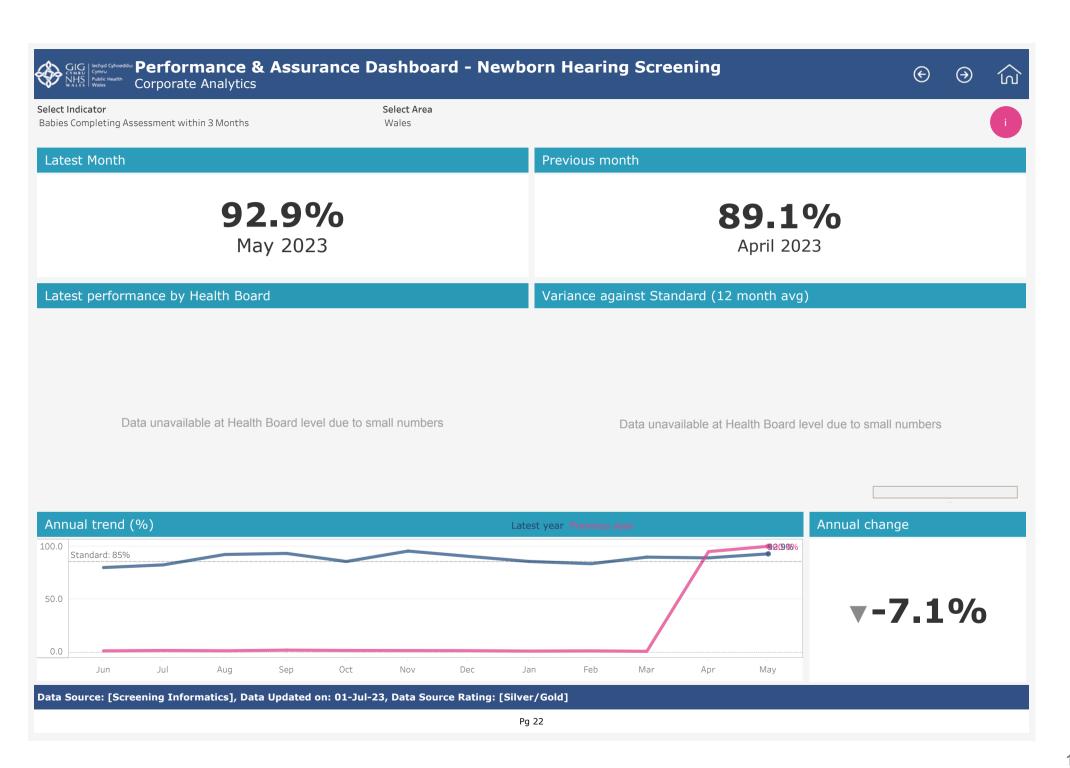


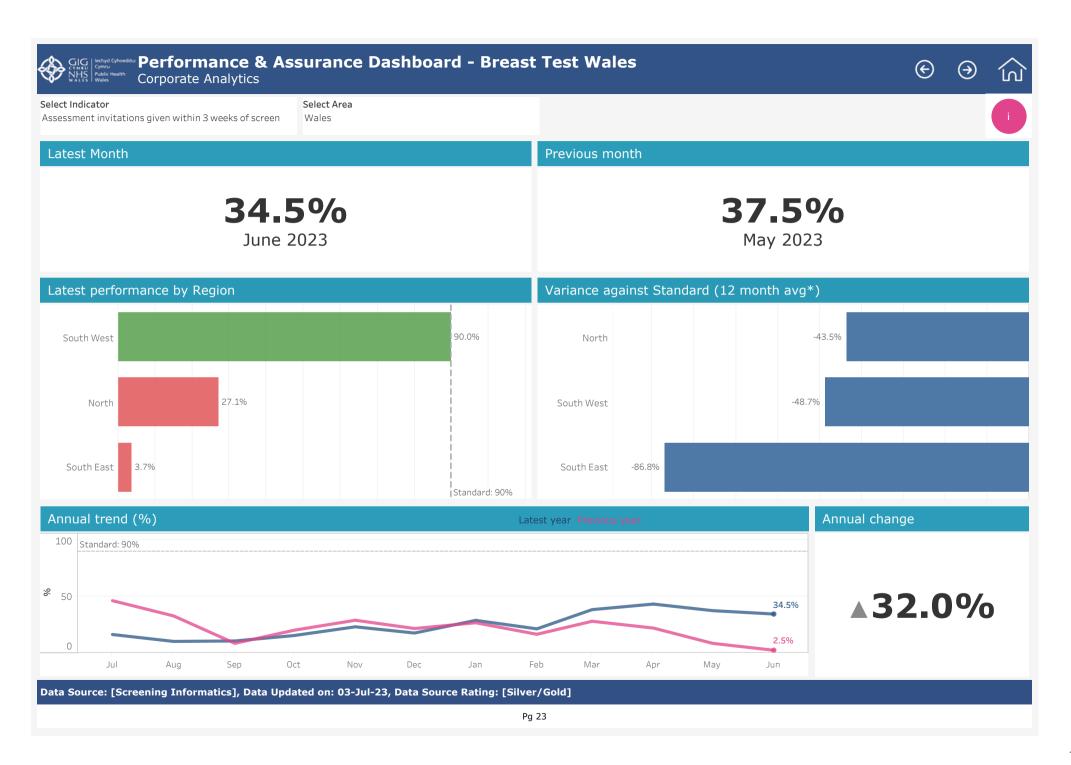


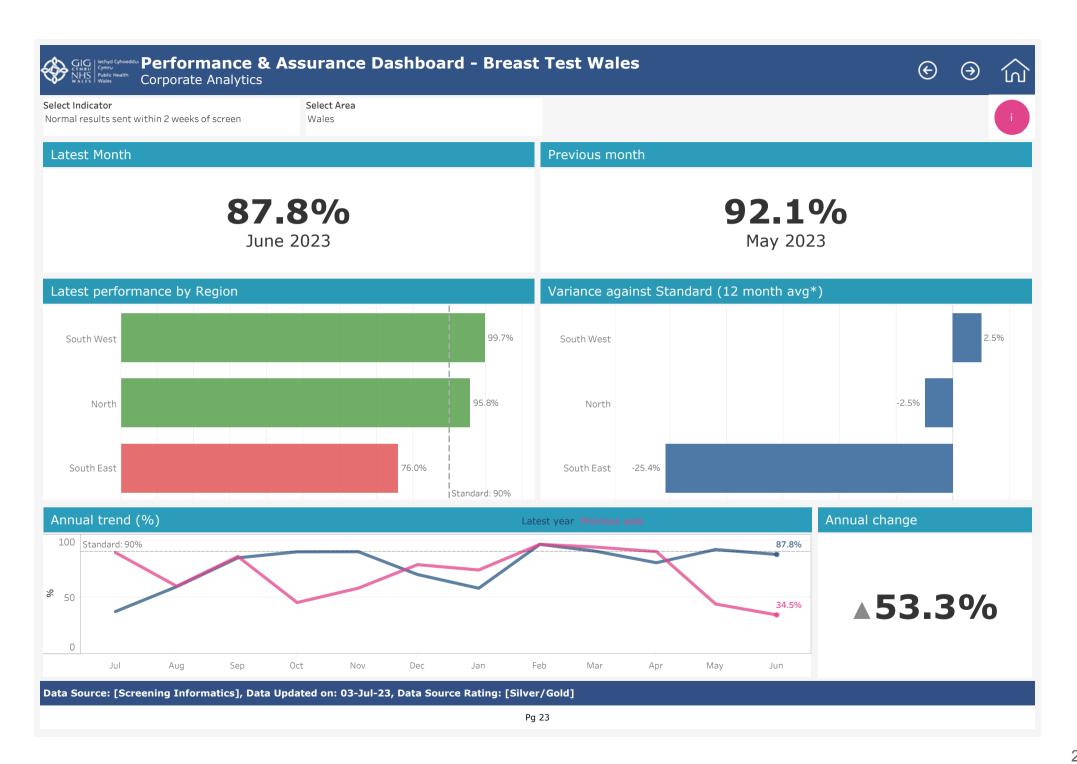


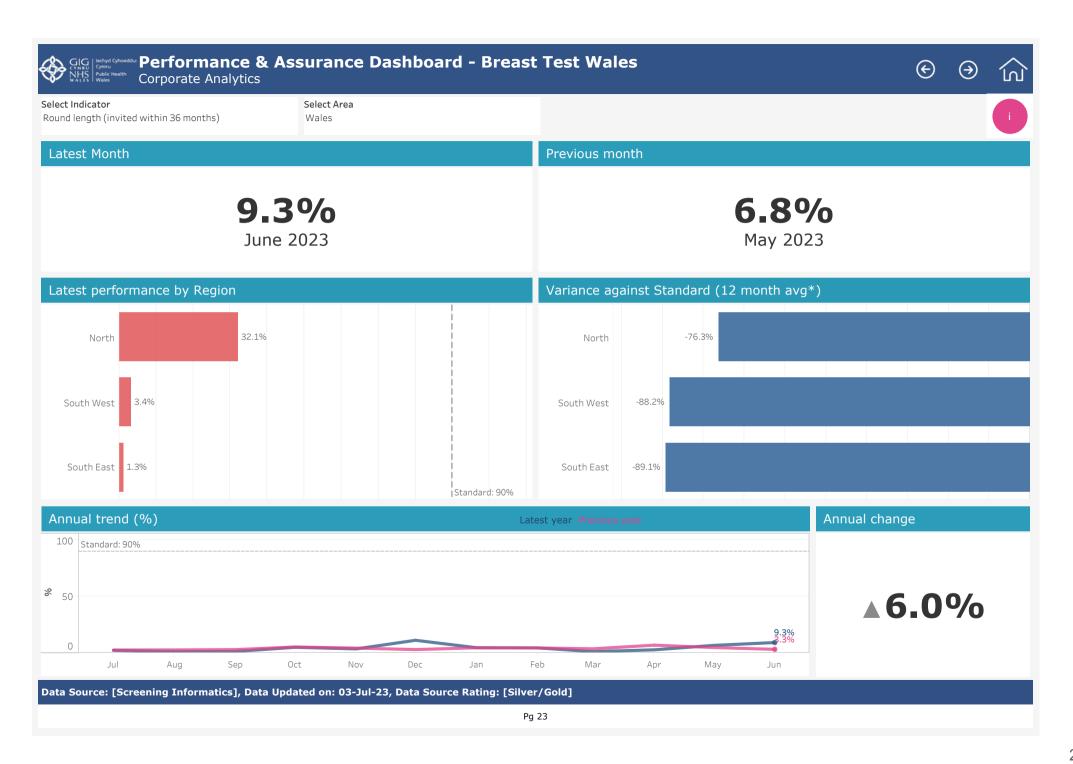


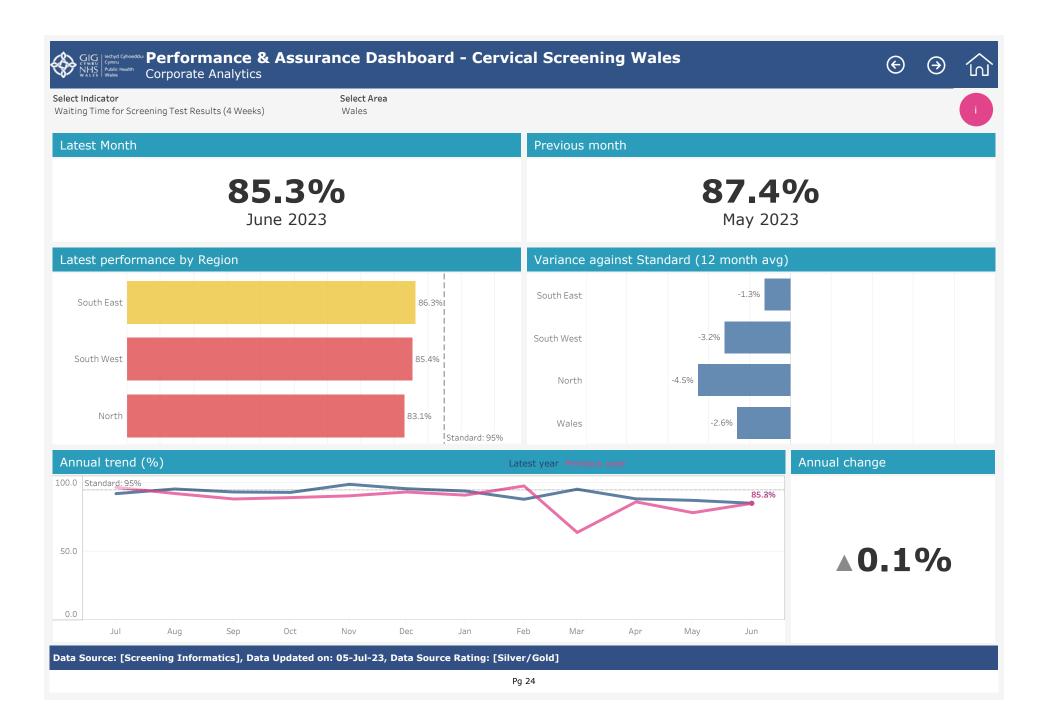


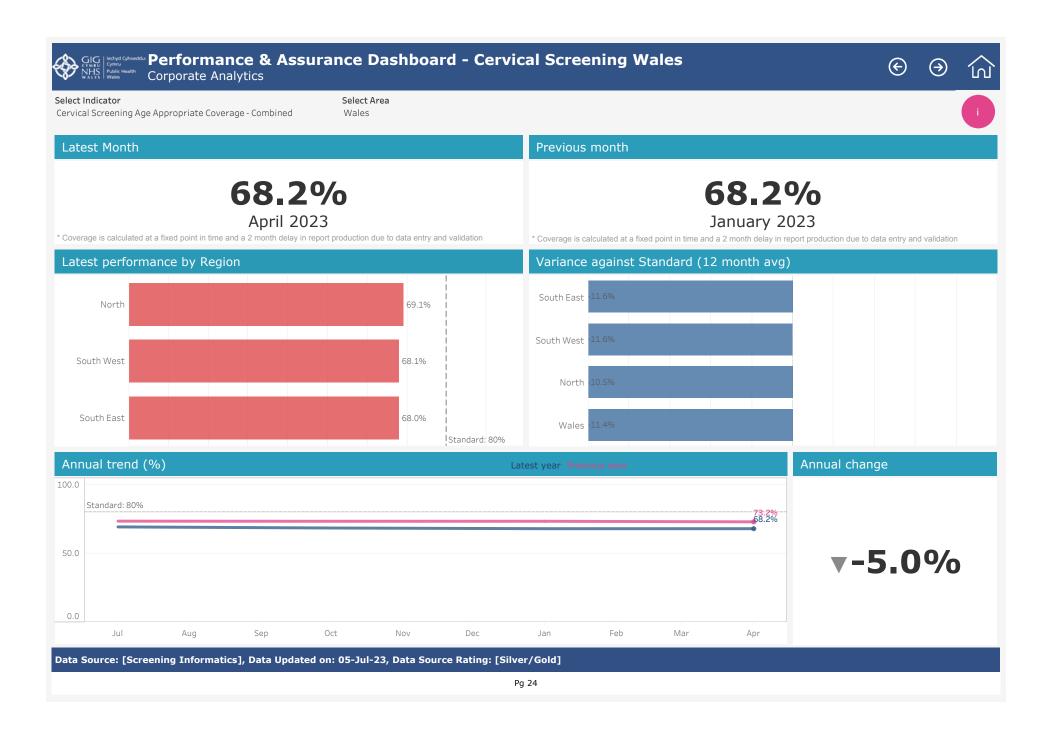


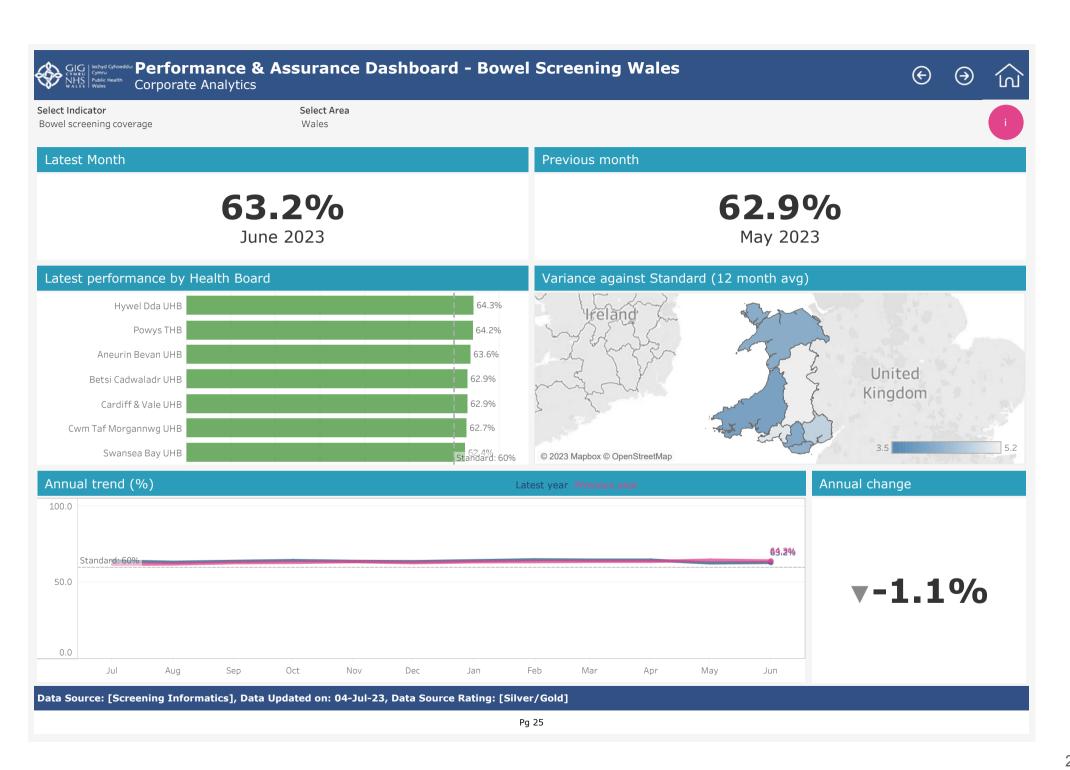


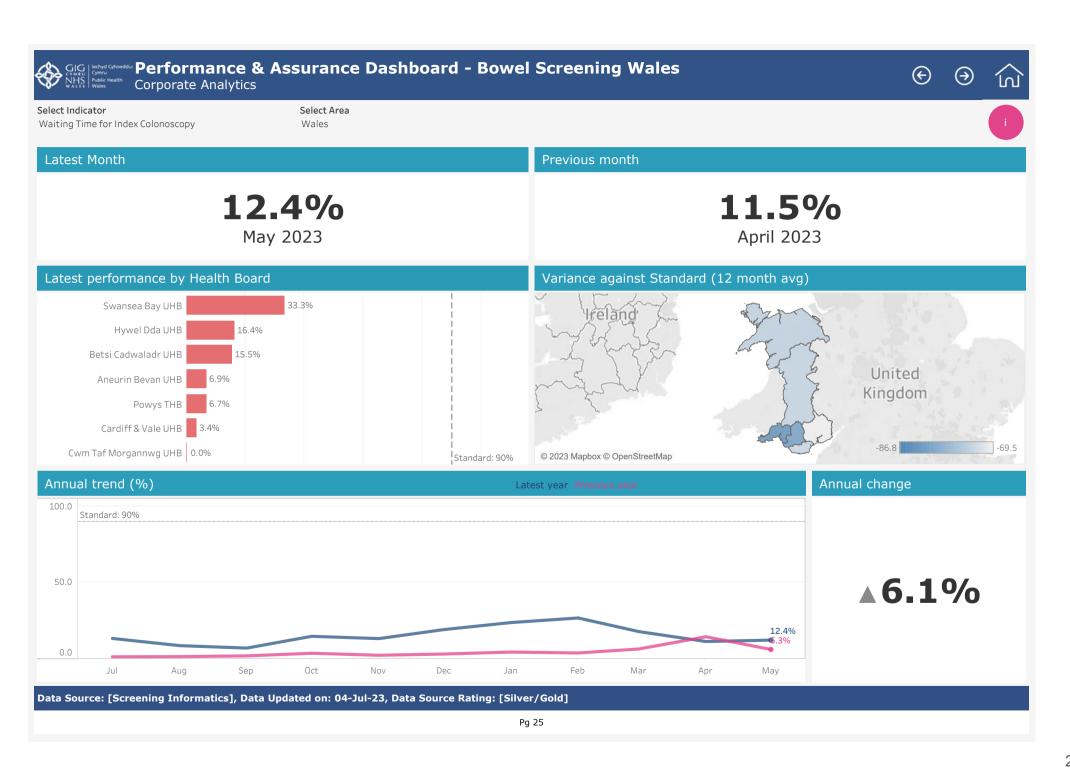


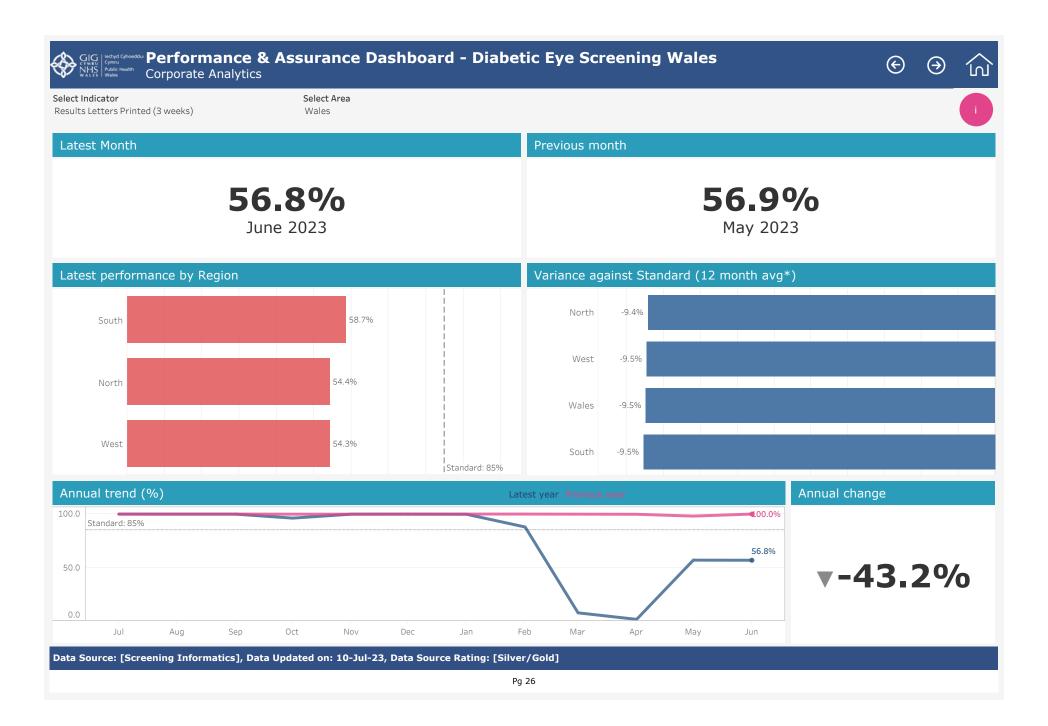


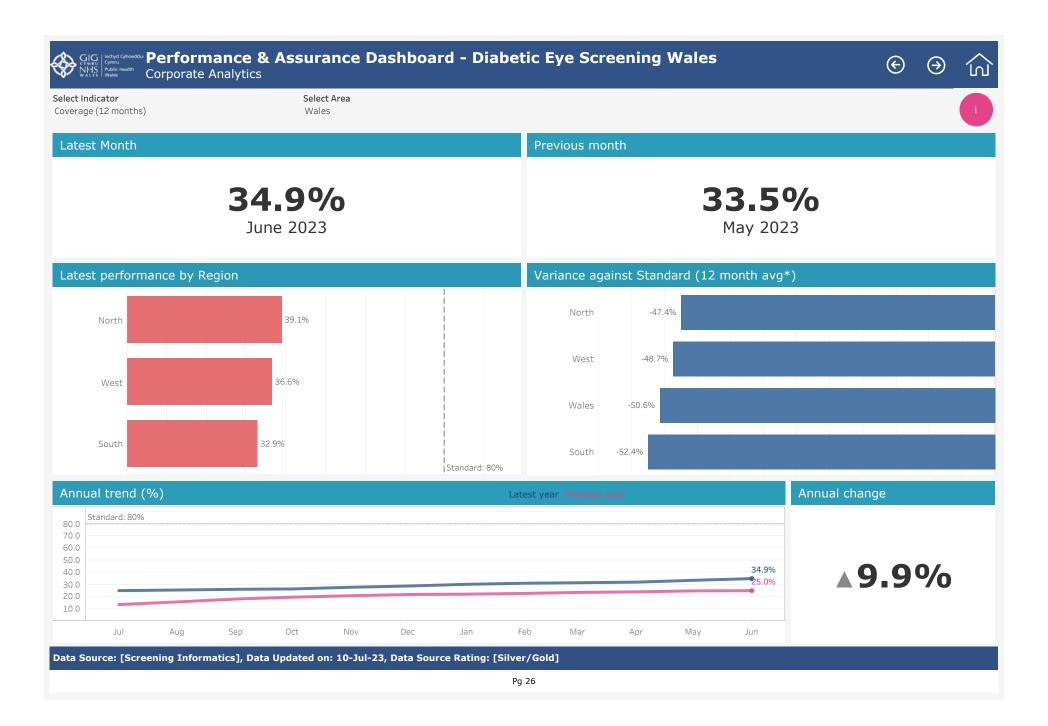


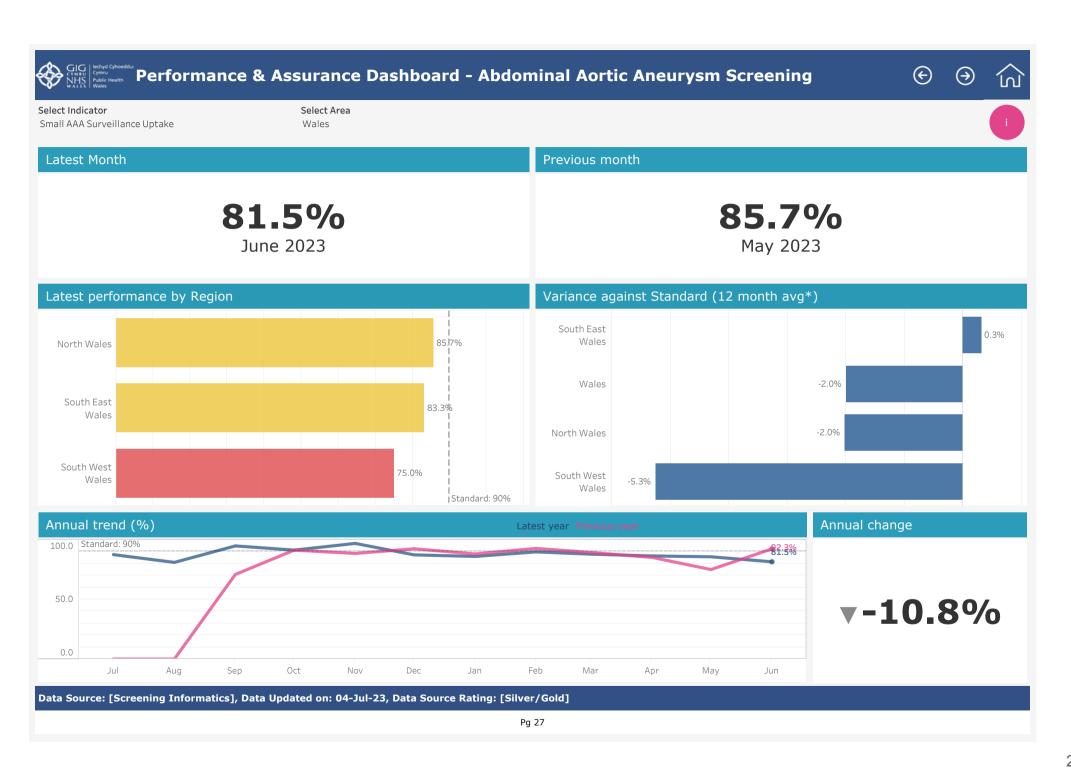


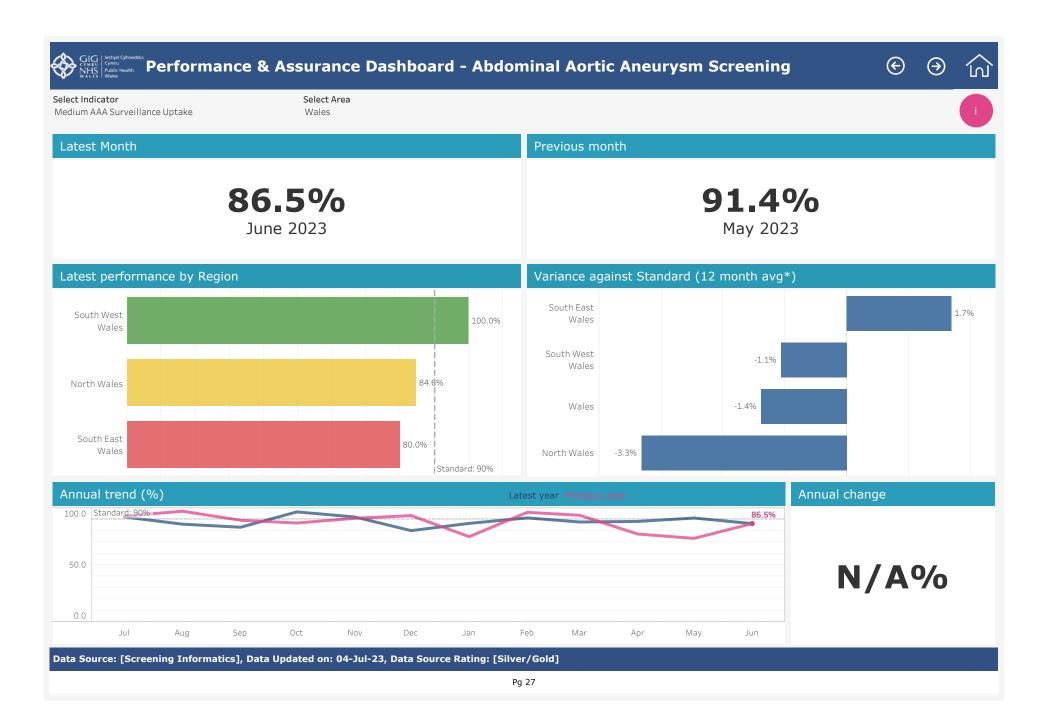














Performance and Assurance Dashboard - Additional Indicators Corporate Analytics

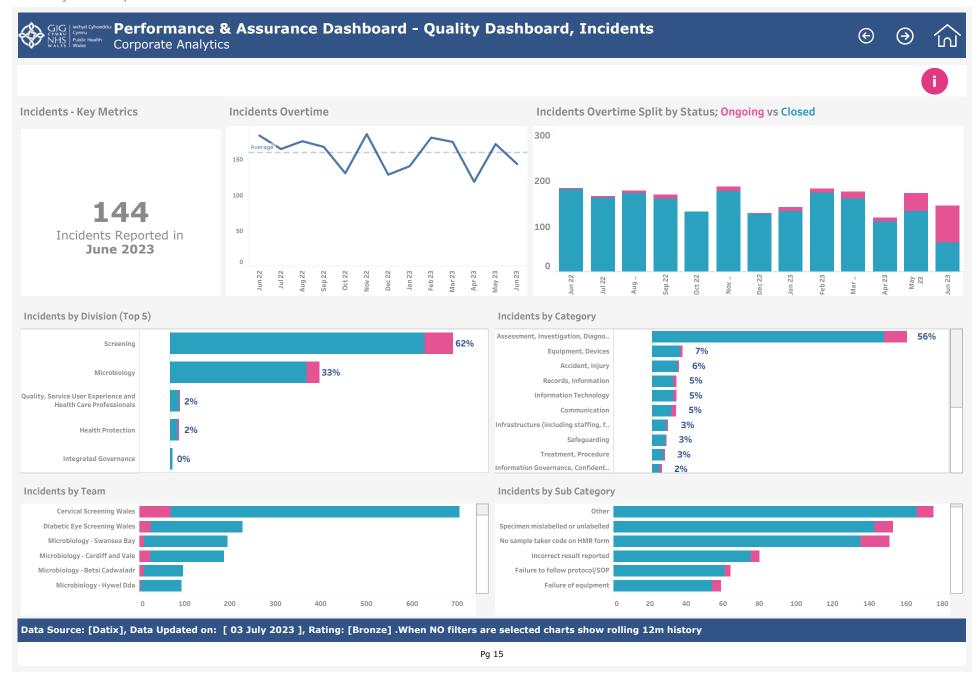


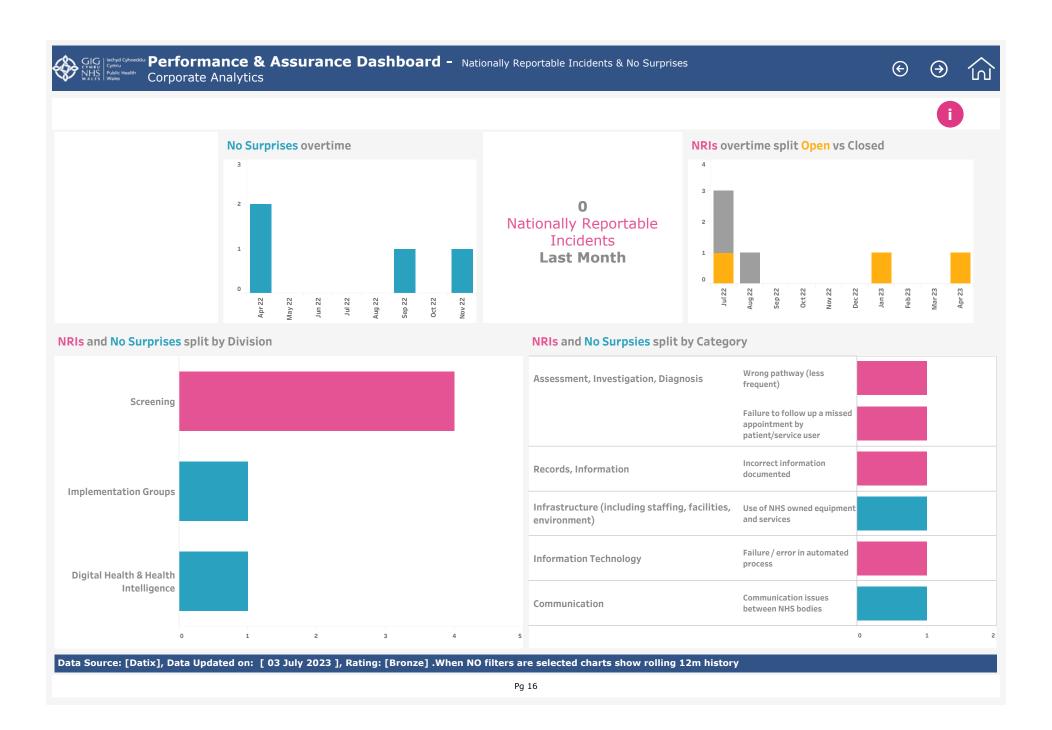


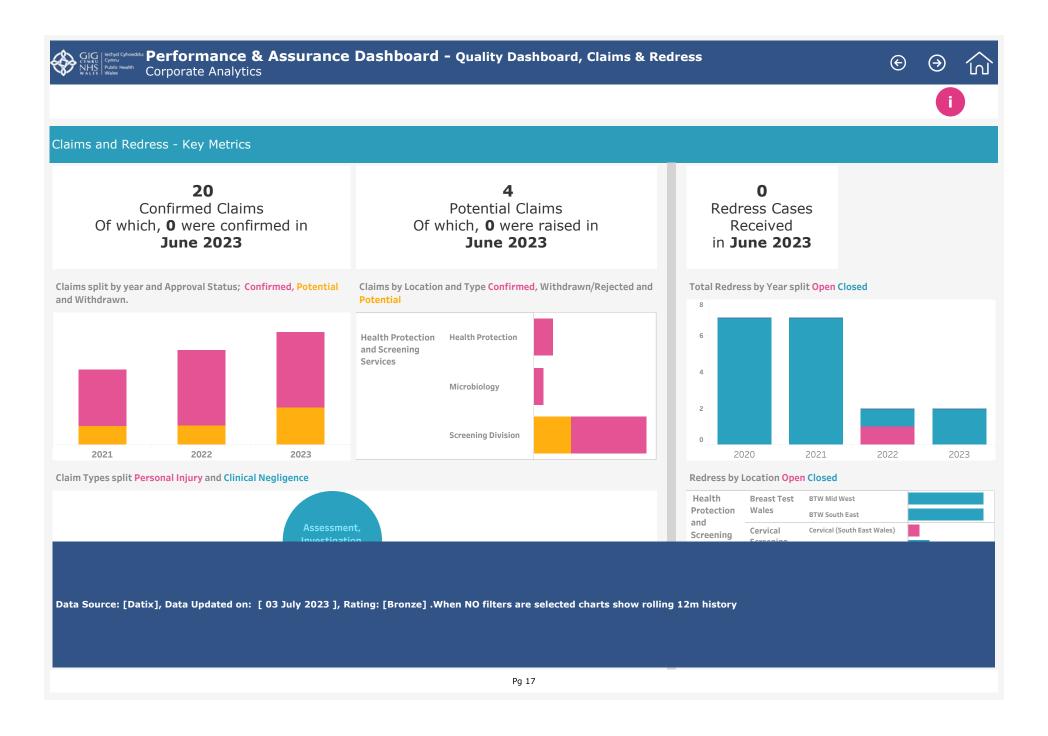
Key Service Indicators

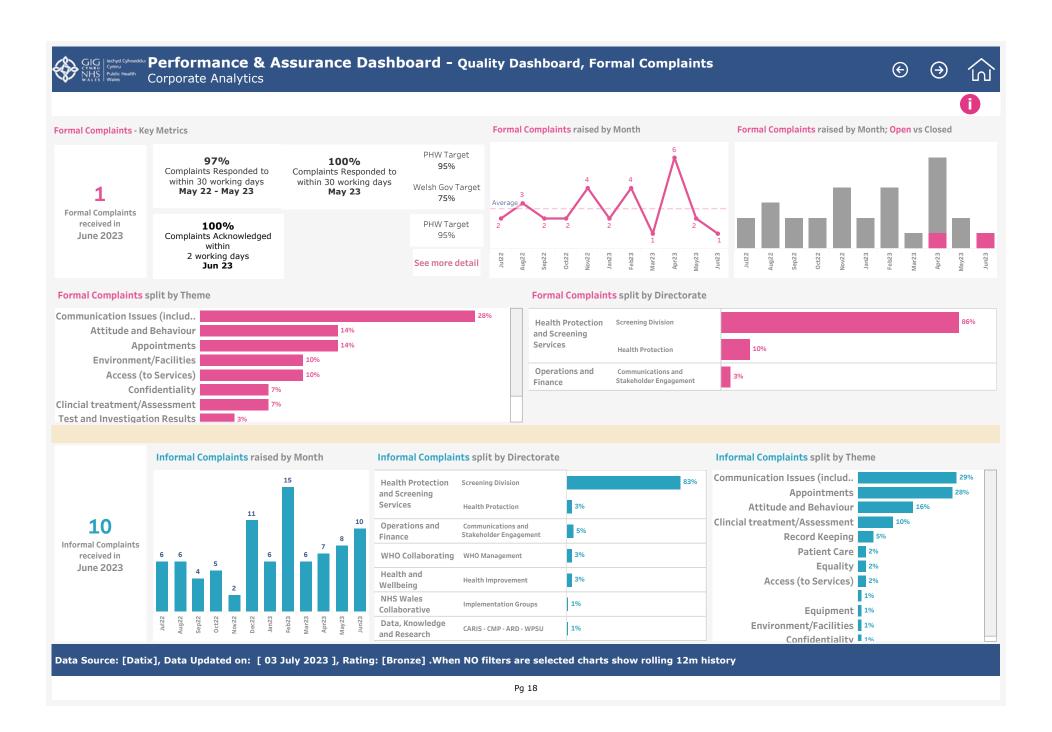
Performance Dashboard - Additional Indicators Within 10% of target >10% outside target Achieving target Not available at 8 March 2023 at 28 March 2023 at 25 April 2023 Influenza vaccination uptake among those aged 65+ 75% 77.9% 76.3% Influenza vaccination uptake among the under 65s in high risk groups 55% 48.1% 44.2% 44.2% 75% Influenza vaccination uptake among pregnant women Reported annually 60.0% Reported annually 46.2% Influenza vaccination uptake among healthcare workers 60% 54.8% 46.2% Influenza vaccination uptake among Public Health Wales staff N/A Not available 51.1% Not available Influenza vaccination uptake among Public Health Wales front line staff 53.5% 75% Not available Not available Q3 22/23 Q2 22/23 Q4 22/23 Percentage of children who received 3 doses of the '6 in 1' vaccine by age 1 95% 94.7% 94.6% Percentage of children who received two doses of the MMR vaccine by age 5 95% 90.2% 90.0% **Healthcare Associated Infections** Clostridium difficile rate (per 100,000 population) 25 32.0 36.9 32.0 Staph aureus bacteraemia rate (per 100,000 population) 20 34.3 23.9 23.8 E. Coli bacteraemia rate (per 100,000 population) 67 69.7 81.2 78.5 Klebsiella sp bacteraemia rate (per 100,000 population) 23.9 23.5 19.6 10% annual reduction 4.2 6.0 4.6 P. Aeruginosa bacteraemia rate (per 100,000 population) UKAS status of accreditation to ISO 15189:2012 / ISO 17025:2005 Accredited Accredited Accredited Accredited 97% EQA performance (Bacteriology) 96% 98% EQA performance (Virology) 100% 96% 96% EQA performance (Specialist and reference units) 100% 99% 99% EQA performance (Food, Water and Environmental Laboratories) 100% 97% 98% Turnaround time compliance (Bacteriology) 95% 91% 91% Turnaround time compliance (Virology) 95% 98% 99% Turnaround time compliance (Specialist and reference units) 95% 99% 99% Turnaround time compliance (Food, Water and Environmental Labs) 95% 97% 97% Turnaround time compliance urgent samples (Bacteriology/Virology) 95% Reported annually 84% Reported annually

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Strategy Delivery

, প্রাব্র ম্ব্রাপ্ত Performance & Assurance Dashboard - IMTP 2324 Corporate Analytics Directorate AII 6/30/2023 Milestone overview by Directorate Request for Change - If this section is blank, no RFC's have been submitted R C G Α S Priority area (gr.. Deliverable / Milestone Directorate Change Type Original Date New Delivery D.. 2 Data, Knowledge & Research Health & Wellbeing National conversation about mental well-b.. Suspend mi.. 2023-07-31 Promoting. Promoting 9/22/2023 Developed an implementation plan and go.. Date change 2023-06-30 Health & Wellbeing Healthy 8/31/2023 Protocol produced for the local place based. Date change 2023-06-30 Behaviours System implementation proposals agreed f.. Scope and d.. 2023-09-30 12/31/2023 Health Protection and Screening Services 23/24 IMTP Null Developed the Public Health Wales Framew.. Suspend mi.. 2023-09-30 6 Health Protection and Delivering Led development of an action plan for impr.. Date change 2023-06-30 3/31/2024 Improvement Cymru Screening Services excellent p.. Submitted proposals for the future service .. Scope and d.. 2023-06-30 7/31/2023 11 Operations and Finance Operations and Finance Enabling the Embedded stakeholder engagement offer f.. Date change 2023-07-31 9/1/2023 successful Proposed operating model for change com.. Scope and d.. 2023-09-30 9/30/2023 People & Organisational Development 3 delivery of Supported uptake of NHS Staff Survey Date change 2023-06-30 9/30/2023 WHO Collaborating Centre Promoting All Wales operating Model for Violence dev.. Scope and d.. 2023-08-31 3/30/2025 Quality Nursing & Allied Health Professionals mental and .. Published an accessible and children and y.. Scope and d.. 2023-08-31 3/29/2024 5 WHO Collaborating Centre Milestones in Focus - RED and Amber Rated Milestones for the Current Period Directorate Deliverable / Milestone Days till Delivery Report Date 6/30/2023 Health & Wellbeing Phase 1 learning report for Whole System Working Programme produced -12 Protocol produced for the local place based approach to active school travel (AST) improvement plans pilots -12 Developed an implementation plan and governance arrangements for the maternal smoking cessation work stre. -12 Epidemiology and Harms from cannabis report published -12 -12 Walkability and cycleability to school data analysis report produced 19 National conversation about mental well-being launched System implementation proposals agreed for reducing harm from substances and alcohol in young people 80 Developed the Public Health Wales Framework for Health Care Public Health in collaboration with key stakehold.. 80 Operations and Supported uptake of NHS Staff Survey -12 Finance Implemented new web filtering service to support replacement of end-of-life software -12 Embedded stakeholder engagement offer for internal clients to ensure consistent stakeholder management and. 19 141 ISO 140001 accreditation fully achieved within Public Health Wales Proposed operating model for change communications to align with wider change support offer across Operatio..

Data Source: IMTP Reporting, Data updated on:12-Jul-23, Rating: Gold

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Apr 1, 23 Jun 1, 23 Aug 1, 23 Oct 1, 23 Dec 1, 23 Feb 1, 24 Apr 1, 24



Gweithio gyda'n gilydd i greu Cymru iachach

Working together for a healthier Wales