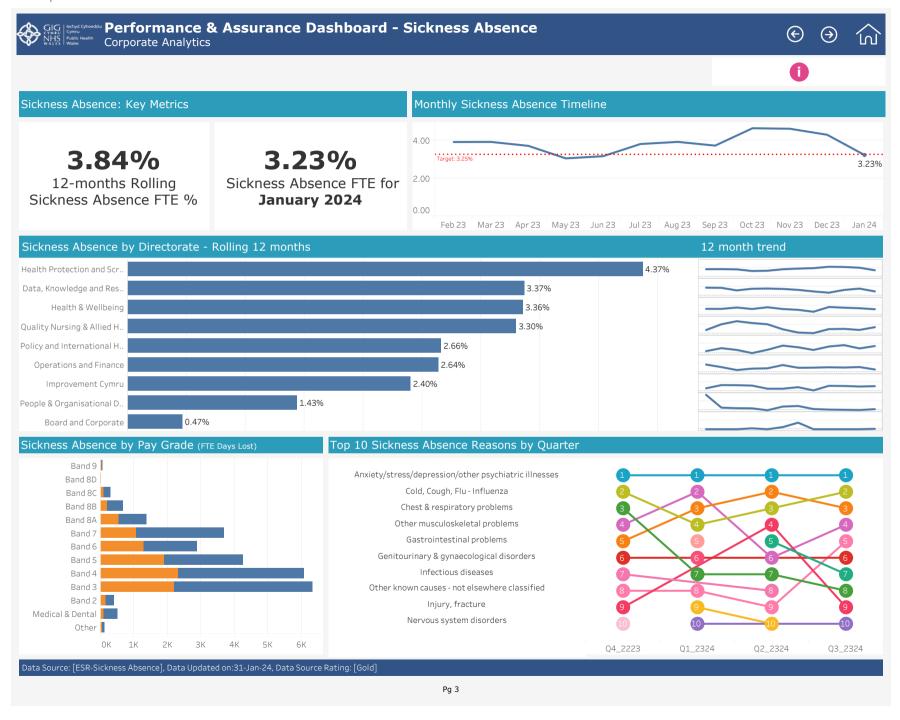


Performance and Assurance Dashboard

January 2024



Governance and Accountability



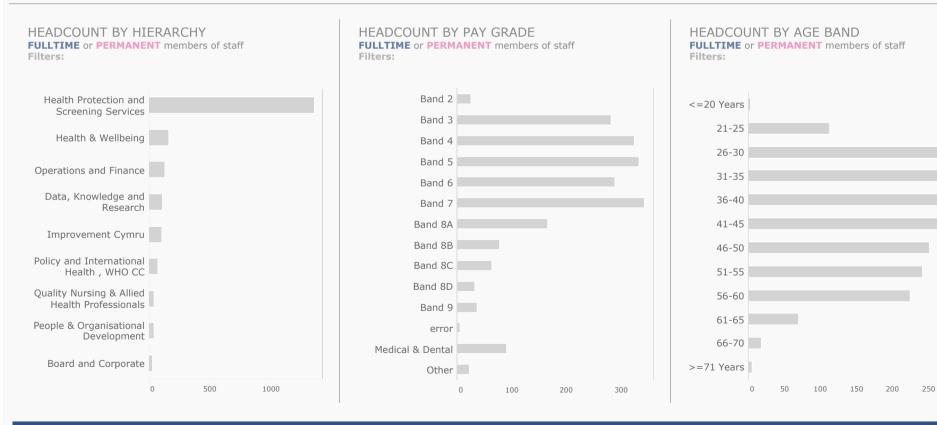








WORKFORCE OVERVIEW | **FILTERS** RESET 2,084 1,902 71% 90% REPORT DATE 1/31/2024 EXPORT PDF MEASURE SELECTED Headcount **▼** MoM ▲ YoY **▼** MoM ▲ YoY COLOUR BAR CHARTS BY None



Data Source: [ESR-Workforce Profile], Data Updated on:31-Jan-24, Data Source Rating: [Gold]

300



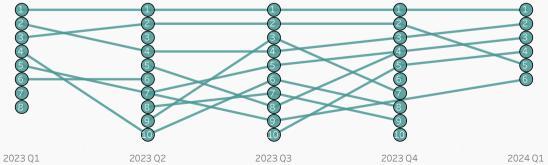








TOP 10 LEAVING REASONS BY QUARTER



Latest Quarter to selected Report Date

Other/Not Known
Relocation
Health
Retirement Age
Promotion
Flexi Retirement

Data Source: [ESR-Workforce Profile], Data Updated on:31-Jan-24, Data Source Rating: [Gold]



Performance & Assurance Dashboard - AppraisalsCorporate Analytics







OVERVIEW |



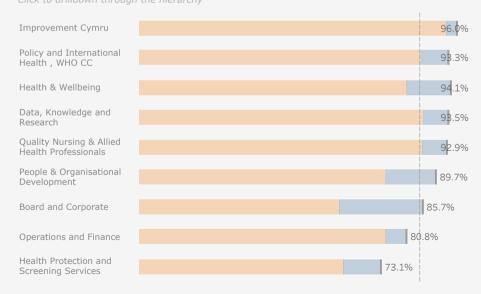
79.4% of reviews completed within 12 months

of reviews completed within 12 months vs a target of 85%

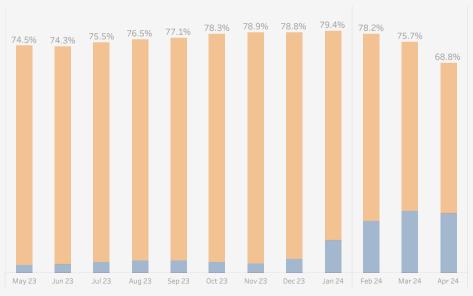


REVIEW STATUS % BY DIRECTORATE

Status: In date | Due in next 3 months | No recorded appraisal | Out of date Click to drilldown through the hierarchy







Data Source: [ESR-My Contribution-Appraisals, Data Updated on:31-Jan-24, Data Source Rating: [Gold]



GIG | Madyal Sylmodella | Performance & Assurance Dashboard - Statutory & Mandatory Training Corporate Analytics







STATUTORY & MANDATORY TRAINING OVERVIEW |

91.4% Core Compliance

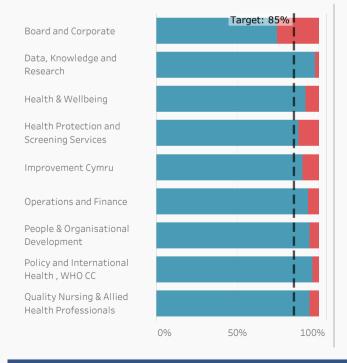
89.7% **Extended Compliance**

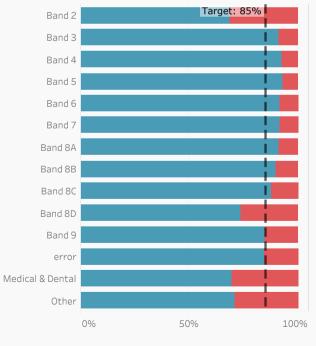
2,066 staff out of Compliance

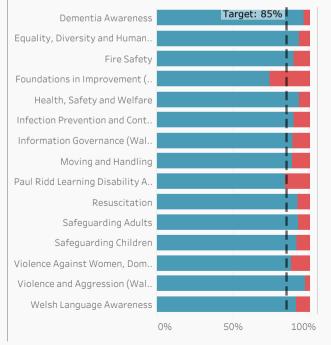


COMPLIANCE % BY HIERARCHY **COMPLIANT** or **NON COMPLIANT** members of staff COMPLIANCE % BY PAY GRADE **COMPLIANT** or **NON COMPLIANT** members of staff Filters:

COMPLIANCE % BY COMPETENCE **COMPLIANT** or **NON COMPLIANT** members of staff







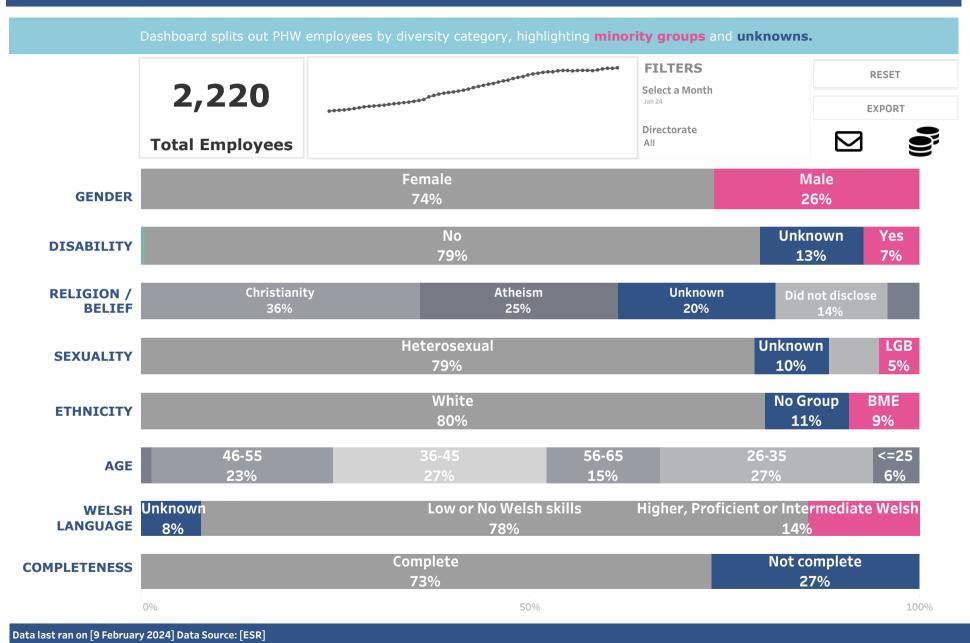
Data Source: [ESR-Stat & Mand Training], Data Updated on:31-Jan-24, Data Source Rating: [Gold]

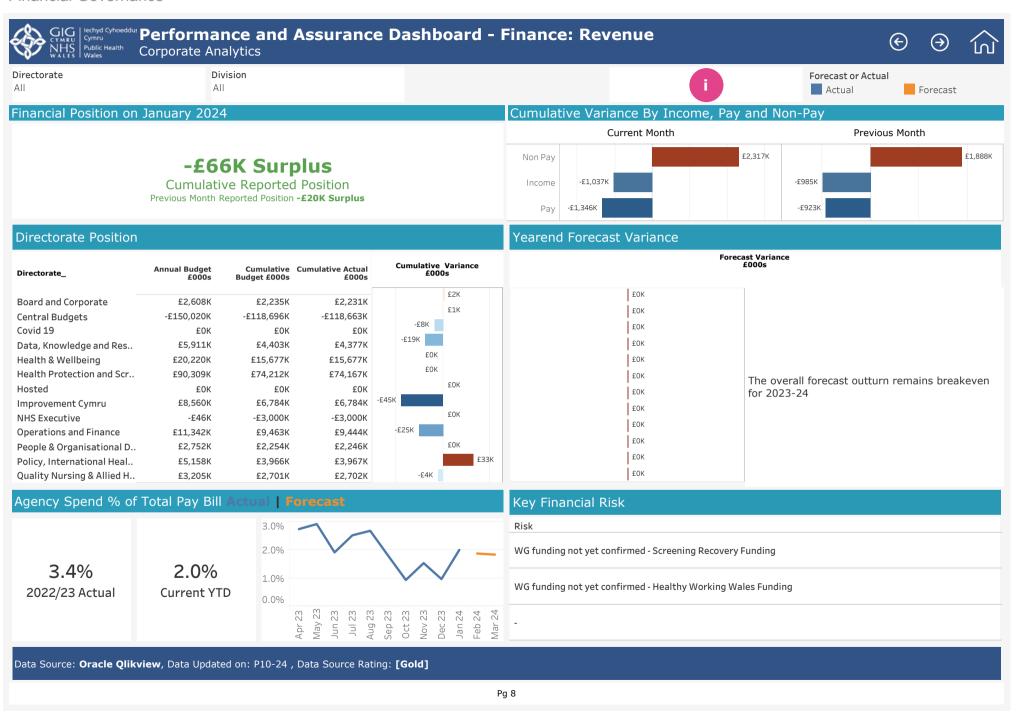
DIVERSITY BREAKDOWN | HR











GIG | Nethyd Cyhoeddui Performance and Assurance Dashboard - Finance: Capital NHS | Public Health Wales | Corporate Analytics







Amount Type

Actual Estimate

Capital Allocation

£1,494K

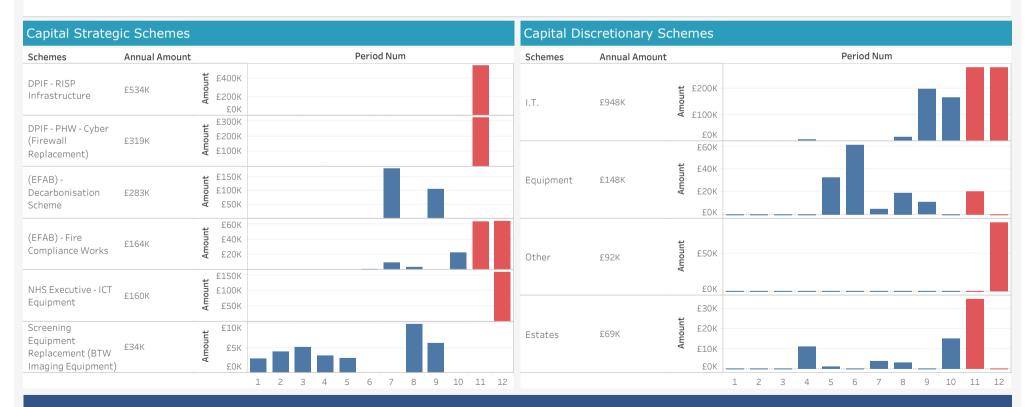
Strategic Allocation

YTD Spend: £354K

£1,256K

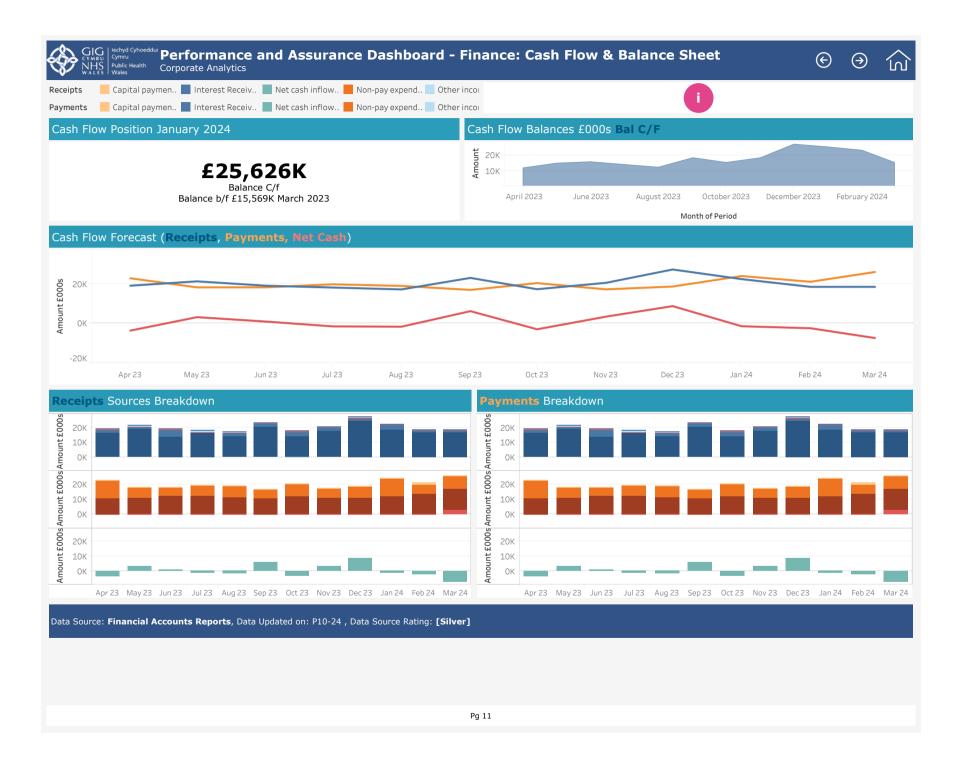
Discretionary Allocation

YTD Spend: £545K



Data Source: Excel Spreadsheet, Data Updated on: P10-24, Data Source Rating: [Silver]

Pg 10





Data Source: Financial Accounts Reports, Data Updated on: P10-24, Data Source Rating: [Silver]

Retained earnings

Revaluation reserve

Total Taxpayer'S Equity

Total Taxpayer'S Equity

Pg 12

3,915

860

29,740

3,981

1,153

30.099

3,915

860

29,740

Velindre

DHCW

WAST WHSSC

£100K

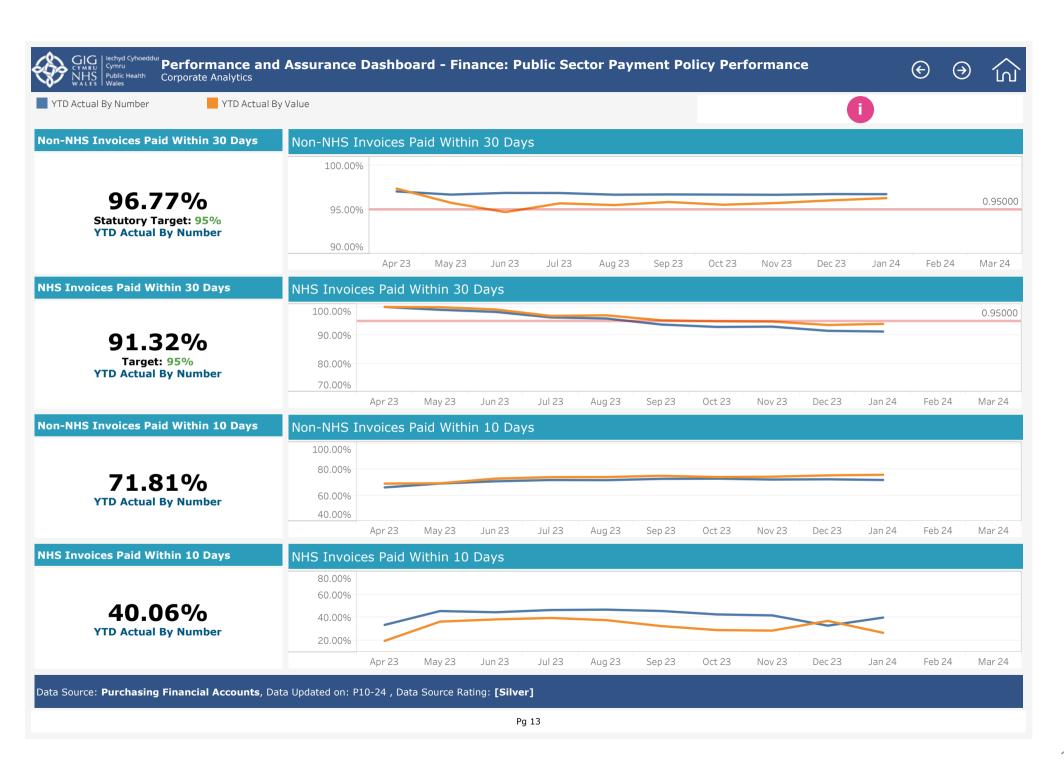
£200K

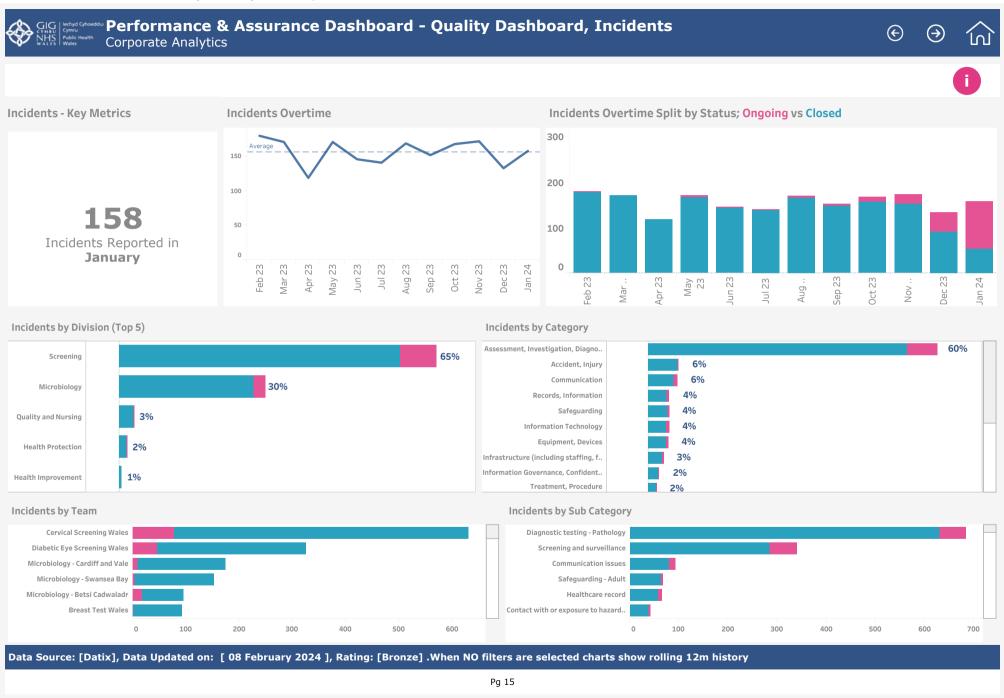
£300K

£400K

£500K

£600K







GIG Nettyd Gynoddo Performance & Assurance Dashboard - Quality Dashboard, Claims & Redress NHS NAME NAME Corporate Analytics









Claims and Redress - Key Metrics

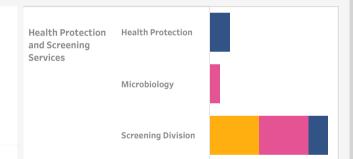


Potential Claims Of which, 1 were raised in January 2024

Redress Cases Closed in January 2024



Claims by Location and Type Confirmed, Withdrawn/Rejected and **Potential**



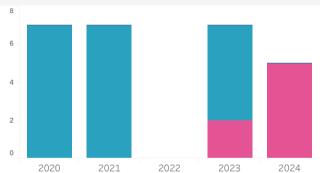


5

Redress Cases

Received

in January 2024





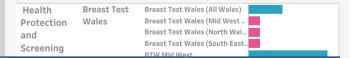
2023

2022

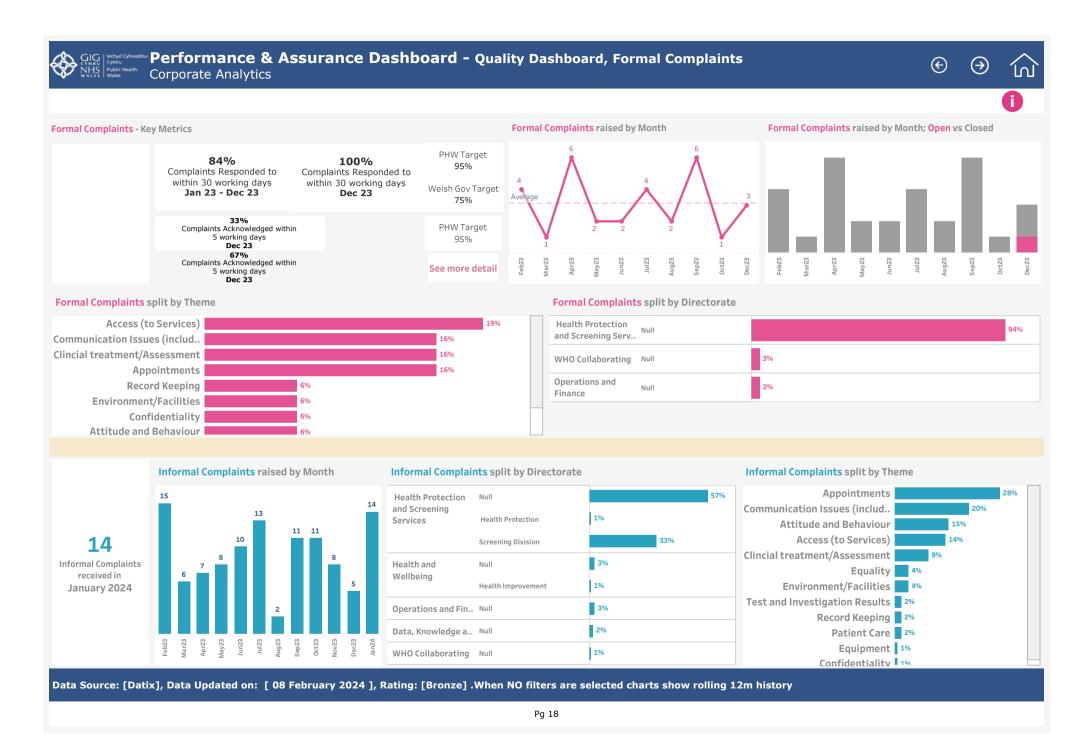


2024

Redress by Location Open Closed



Data Source: [Datix], Data Updated on: [08 February 2024], Rating: [Bronze] .When NO filters are selected charts show rolling 12m history





Strategy and Delivery



GIG | Marting Cythological Performance & Assurance Dashboard - IMTP 2324



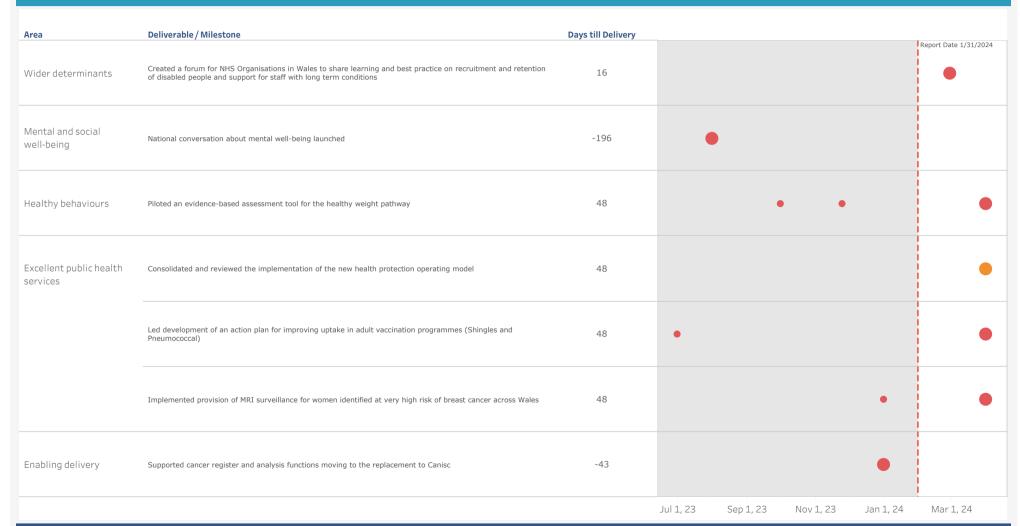




Report Date 1/31/2024

RAG Status Multiple values Priority, Directorate or Ministerial Priority Priority Area

IMTP Detail - Red and Amber Milestones



Data Source: IMTP Reporting, Data updated on:12-Feb-24, Rating: Gold



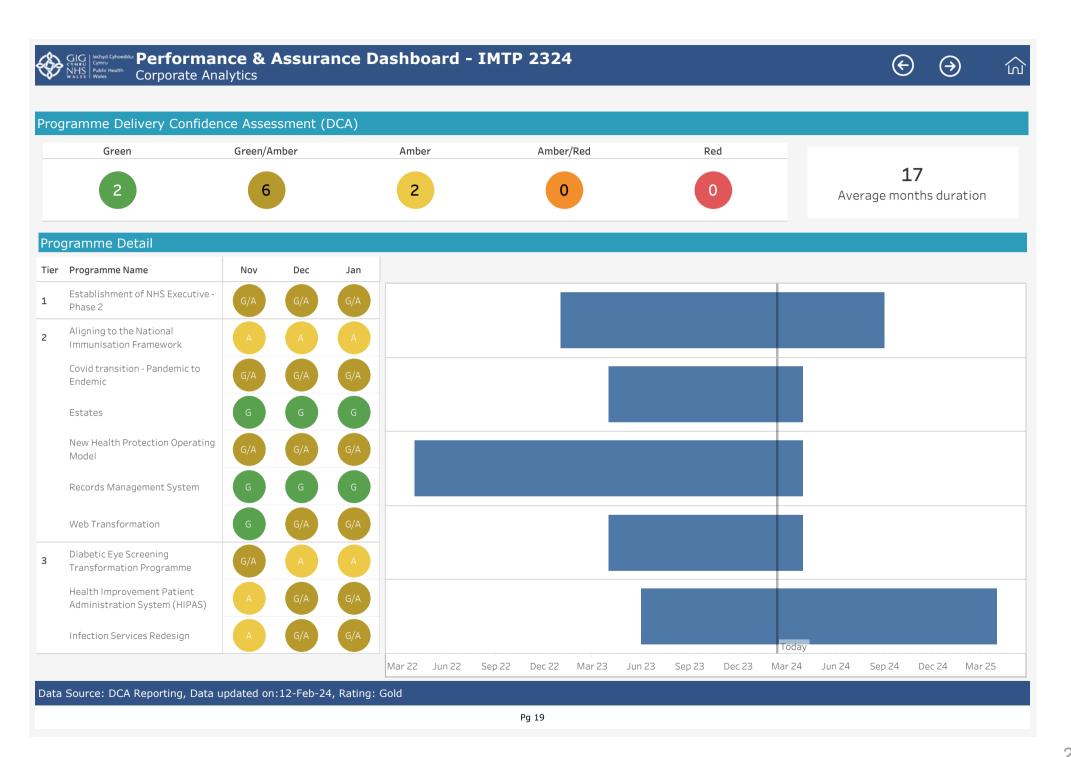


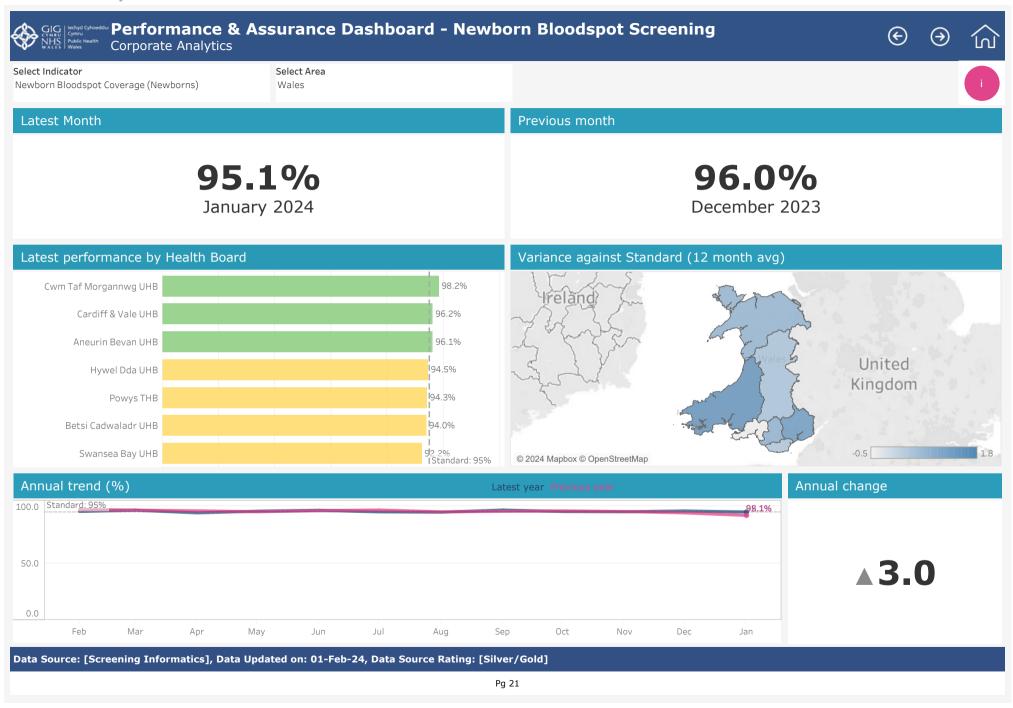


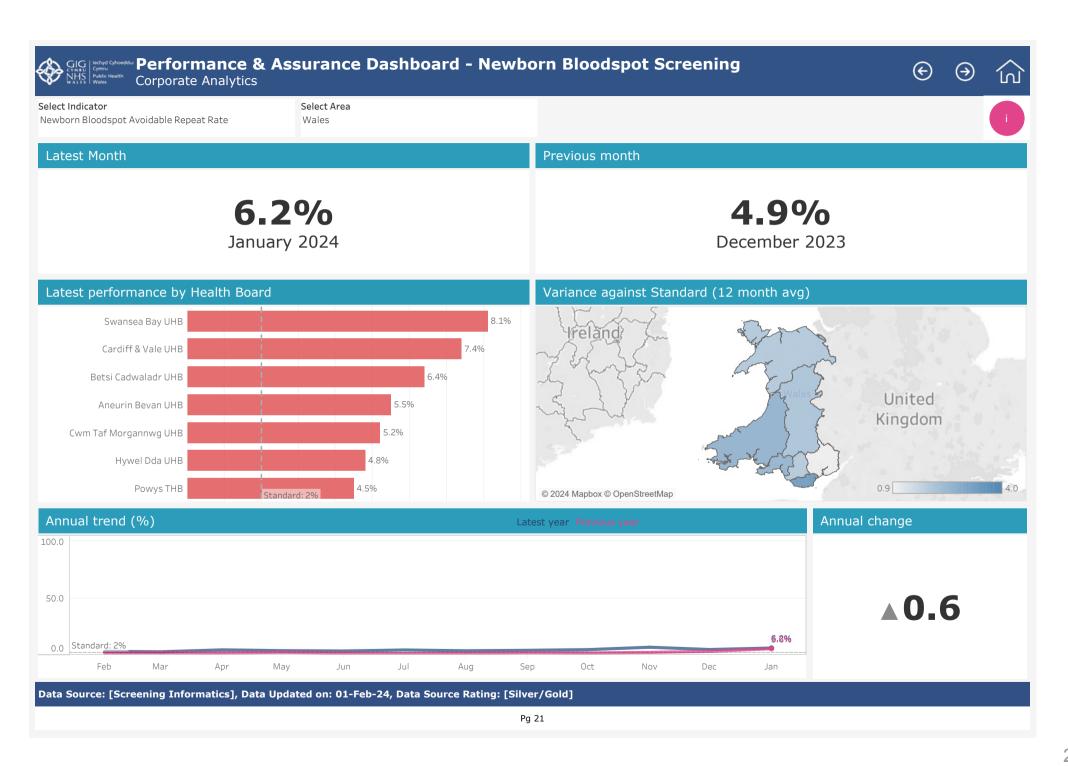
Report Date 1/31/2024

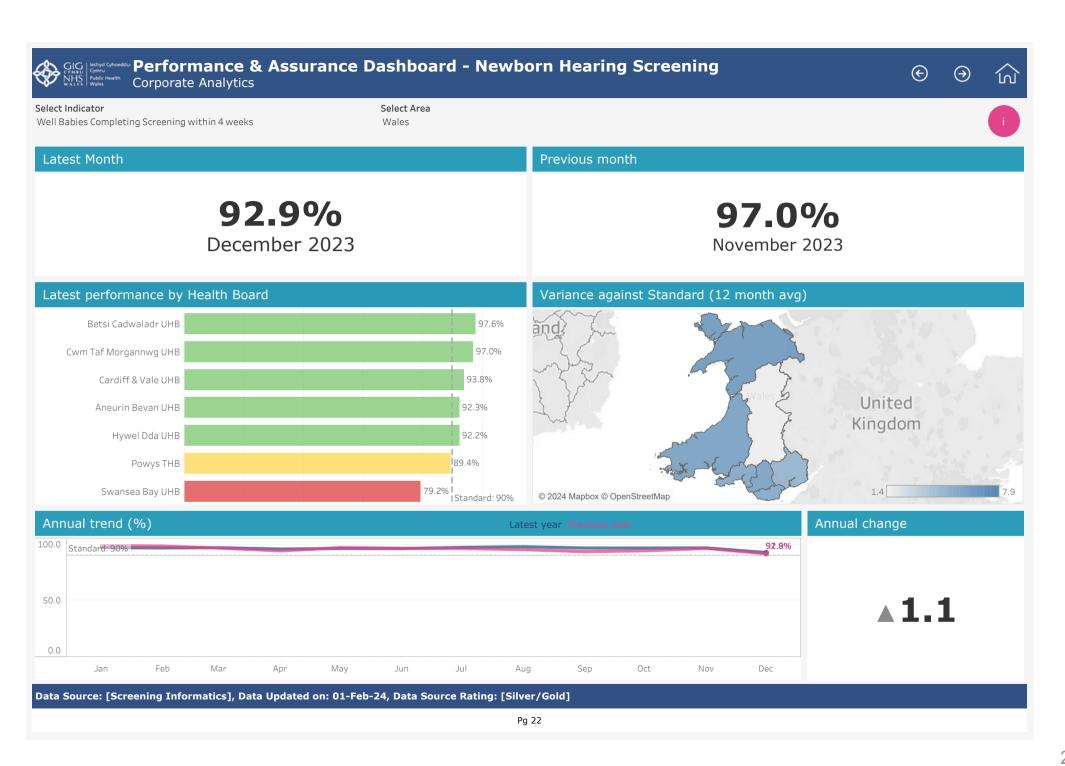
irectorate	Milestone Ref	Deliverable / Milestone	Change Type	Month of Original	Month of New Delivery	What is the reason for change?	What is the impact of the change?
Health & Wellbeing	IMTPM_006	Created a forum for NHS Organisations in Wales to share learning and best practice on recruitment and retention of disabled people and support for staff with long term conditions	Suspend milestone	February 2024	Null	Scoping phase/ stakeholder discussions identified need for more complex project to build joint work before being able to share best practice.	Additional time required to take f (building on initial scoping) until 6
	IMTPM_040	National conversation about mental well-being launched	Close milestone	July 2023	Null	Detailed planning has taken place and we are now requesting to move this milestone to the new IMTP for 24/25 with new strategic objectives that is currently in development with a new delivery date for June 2024 in line with our detailed delivery plan which has now been agreed internally and with Welsh Government	Delayed launch of the full nationa
	IMTPM_052	Piloted an evidence-based assessment tool for the healthy weight pathway	Date change	March 2024	September 2024	This work has been replanned to support the weight management pathway. There are a number of planned pieces of work to support the pathway and we have replanned to deliver this work with the capacity we have. We have prioritised supporting teams to collect weight management pathway data from April 2024. Current NHS pressures mean that meetings ne	There are a number of linked piece engagement from NHS staff, this
Health Protection and Screening Services	IMTPM_139	Consolidated and reviewed the implementation of the new health protection operating model	Date change	March 2024	September 2024	other dependencies to include further engagement within the teams, review of lead inequalities role	delay in completing the model
	IMTPM_143	Led development of an action plan for improving uptake in adult vaccination programmes (Shingles and Pneumococcal)	Suspend milestone	March 2024	Null	There has been a system wide reprioritisation of programmes within Wales which has impacted on this particular milestone. work may resume once the strategic priorities for vaccination programmes has been set	not achieving the objective of imp
	IMTPM_181	Implemented provision of MRI surveillance for women identified at very high risk of breast cancer across Wales	Date change	March 2024	September 2024	Delay is due to resources not being available in the Programme due to commitments to other work that is a higher priority. Specialist pathways staff have had to be reprioritised to work on programme critical work, specifically the development and testing work around cohort selection. This has required more input from the team than expected, which wasn't identified unti	Work will be undertaken to mitigate from BCU to mitigate risks in that previously provided due to retiren
perations and inance	IMTPM_296	Supported cancer register and analysis functions moving to the replacement to Canisc	Date change	December 2023	December 2024	Dependency on DHCW and NHS England for data loading	Delay in cancer data flows and the

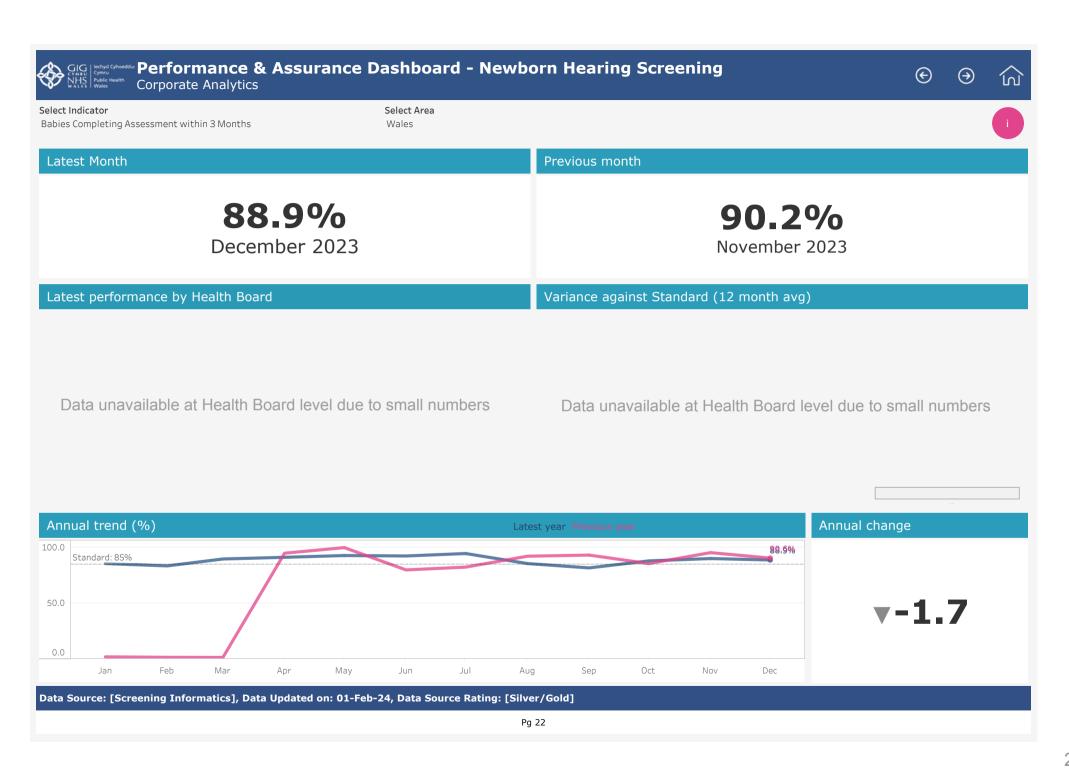
Pg 19

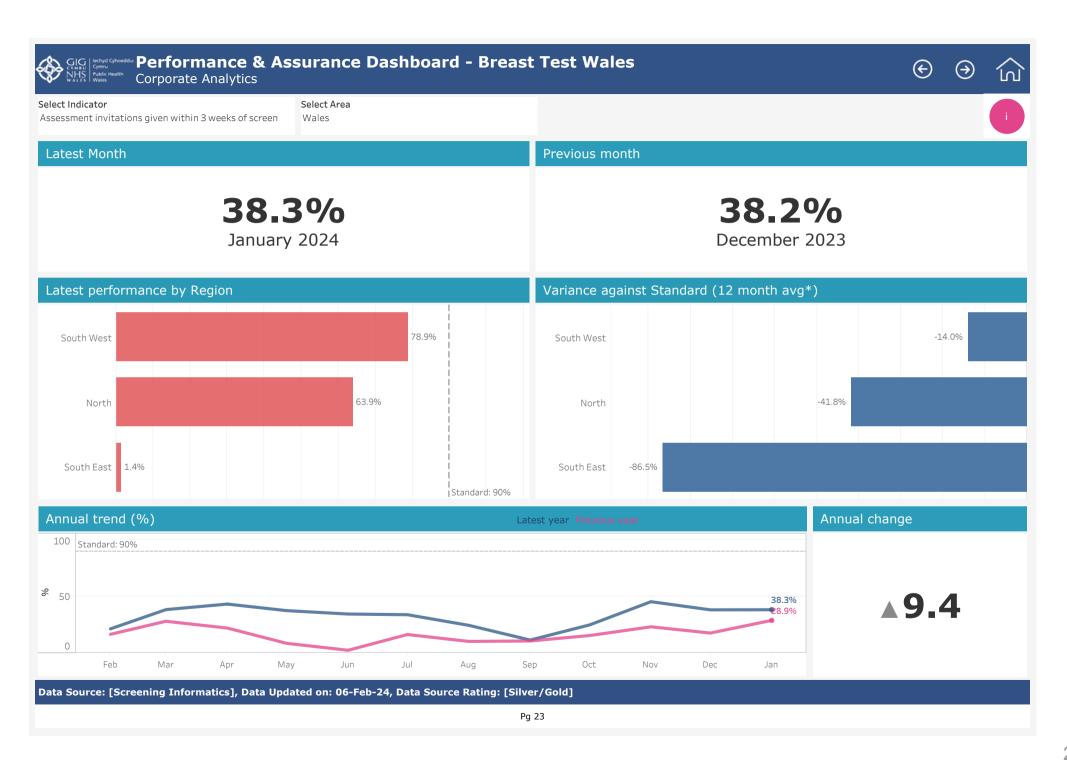


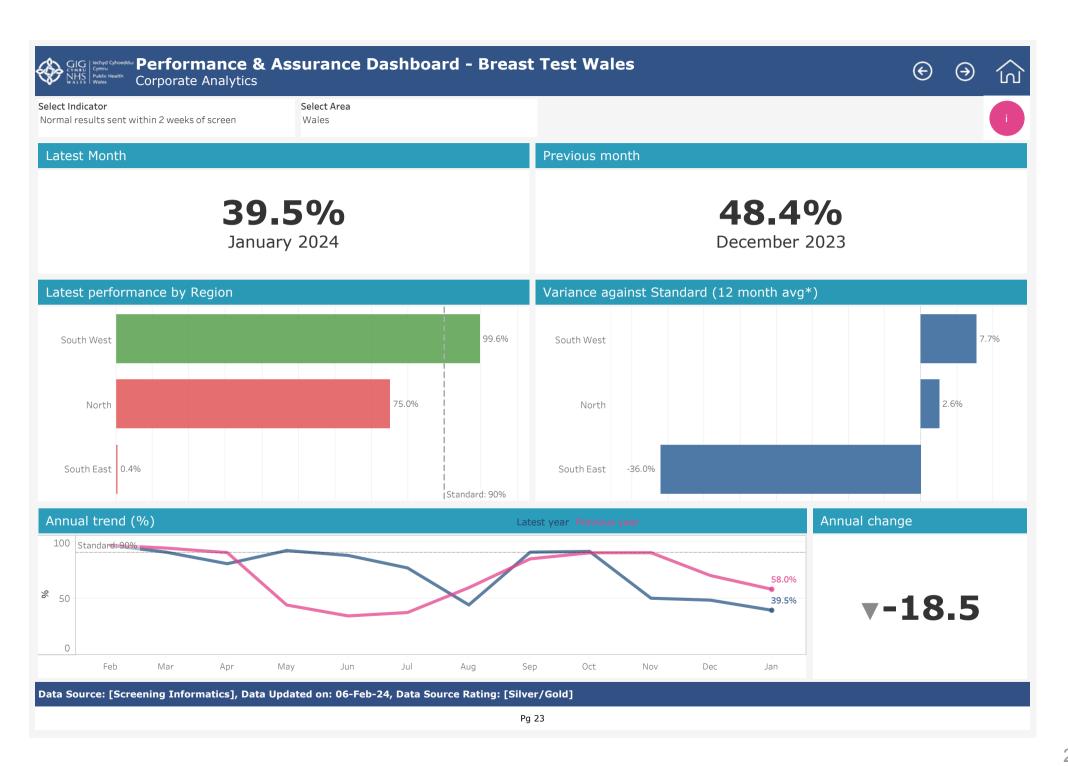


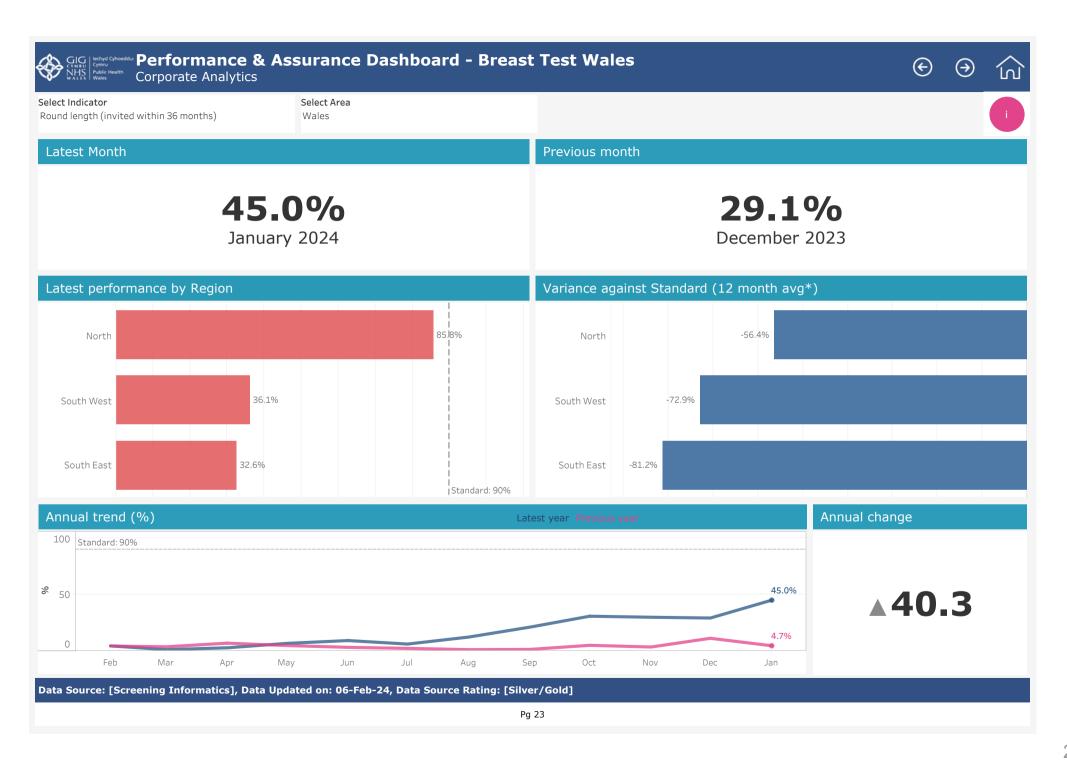


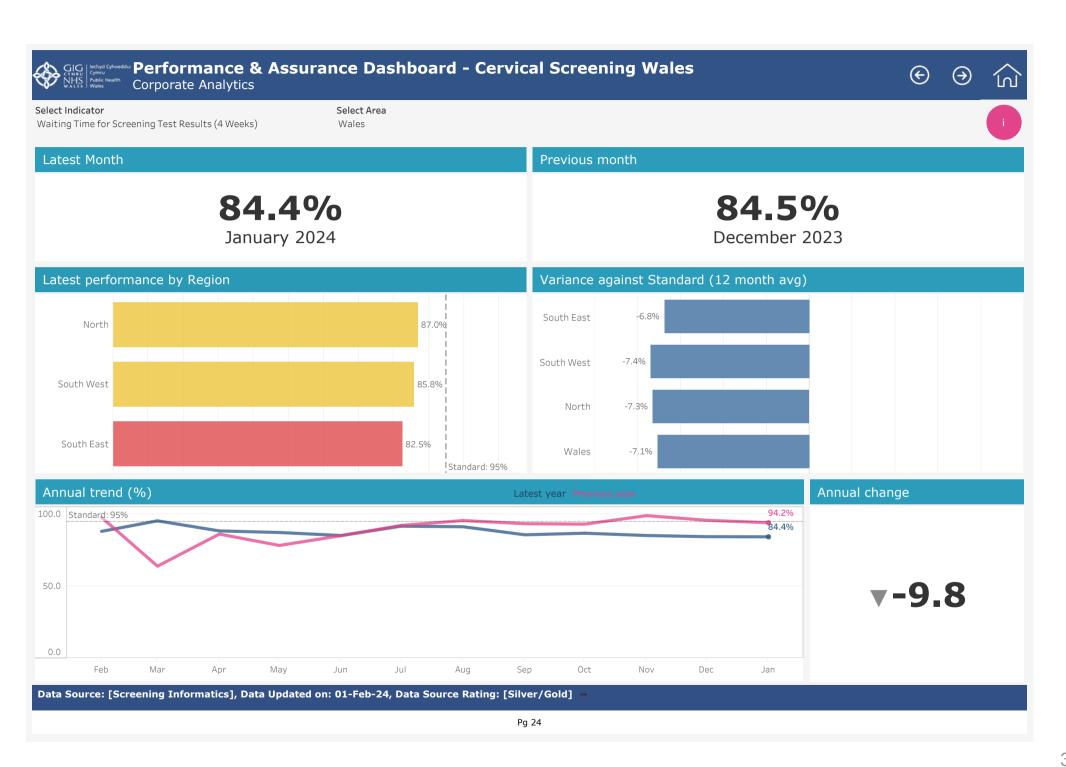


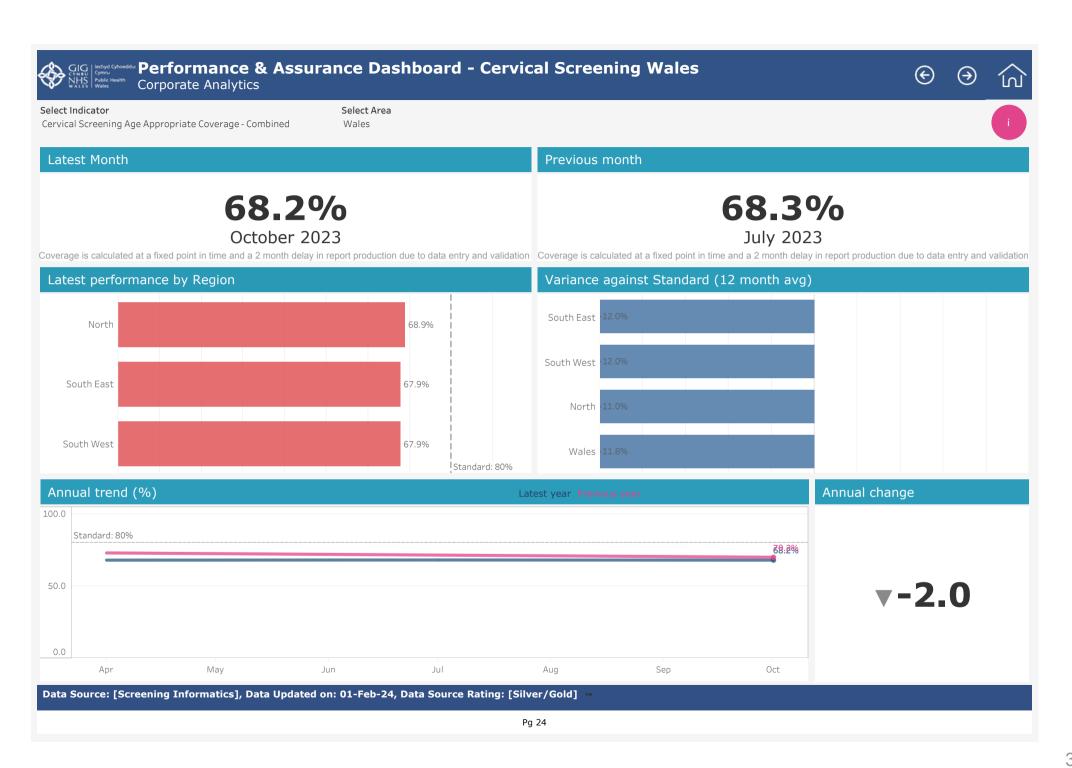


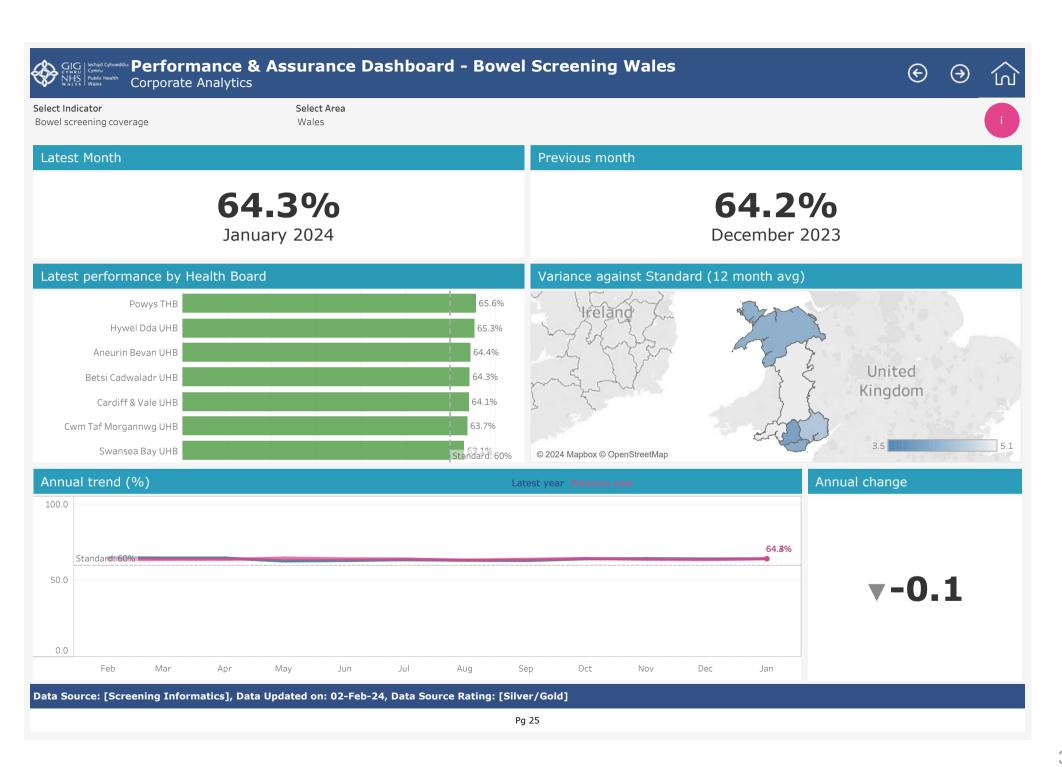


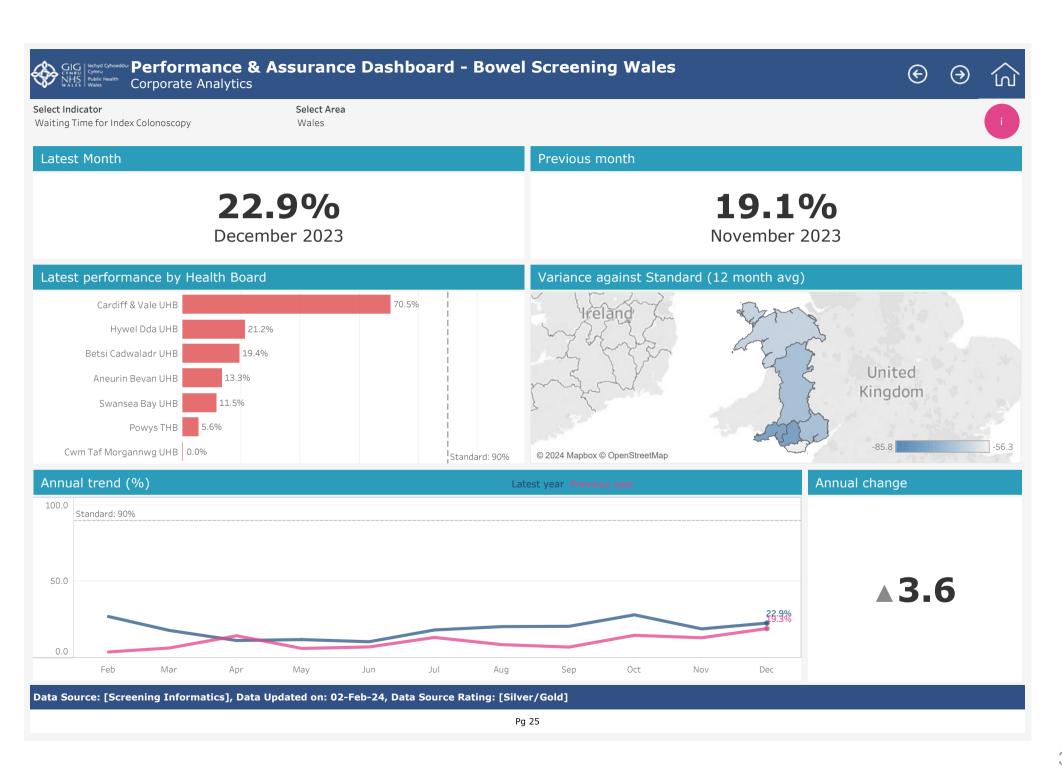


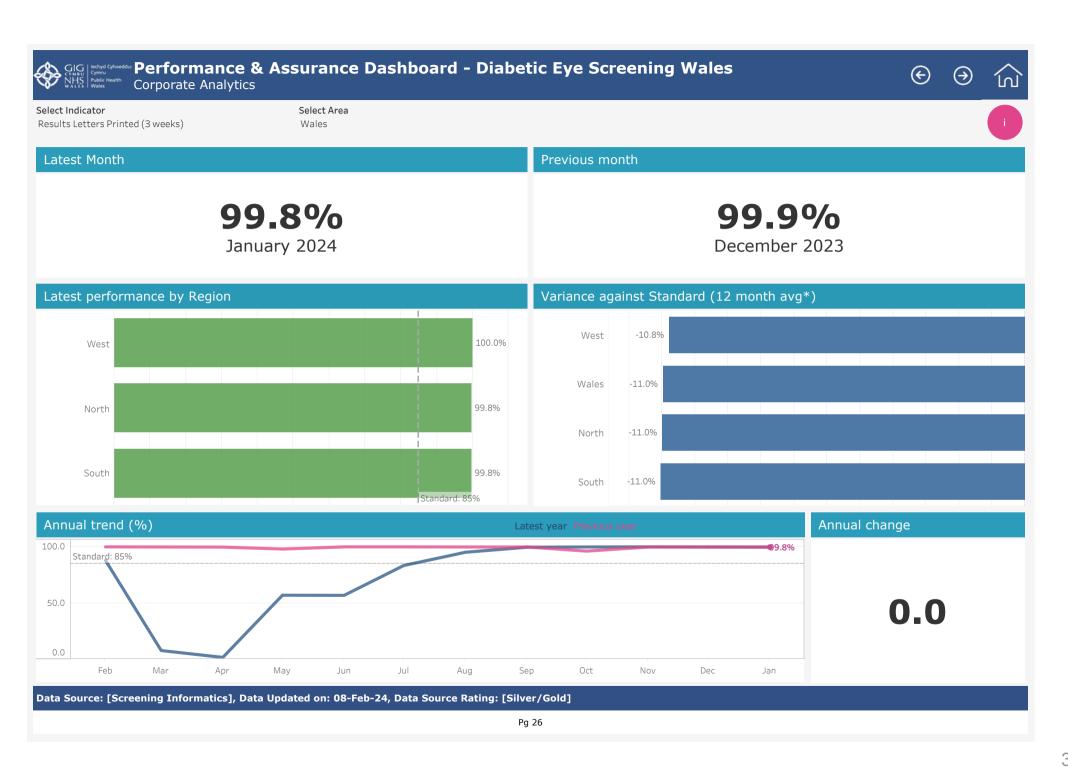


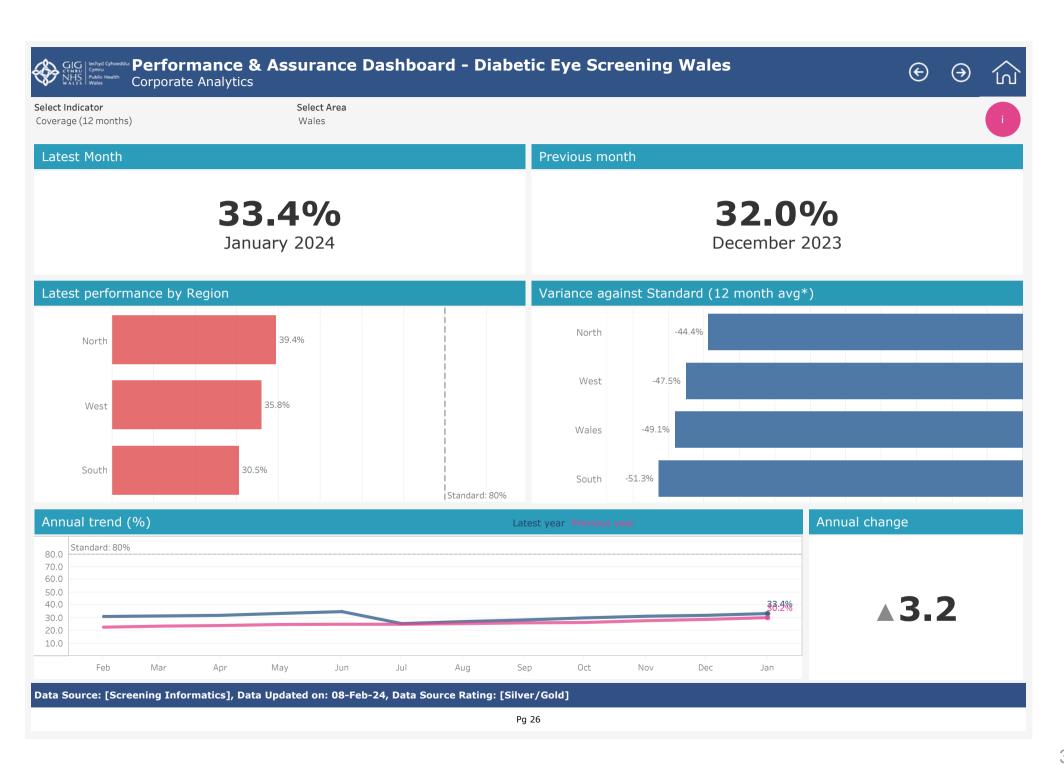


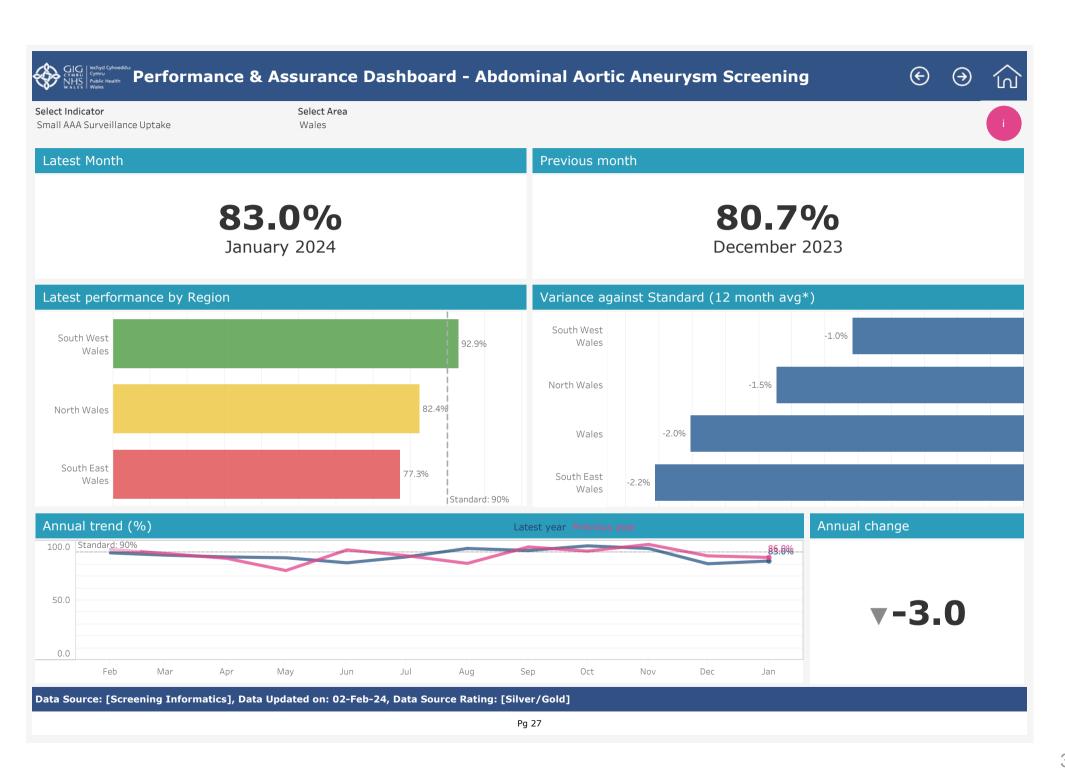


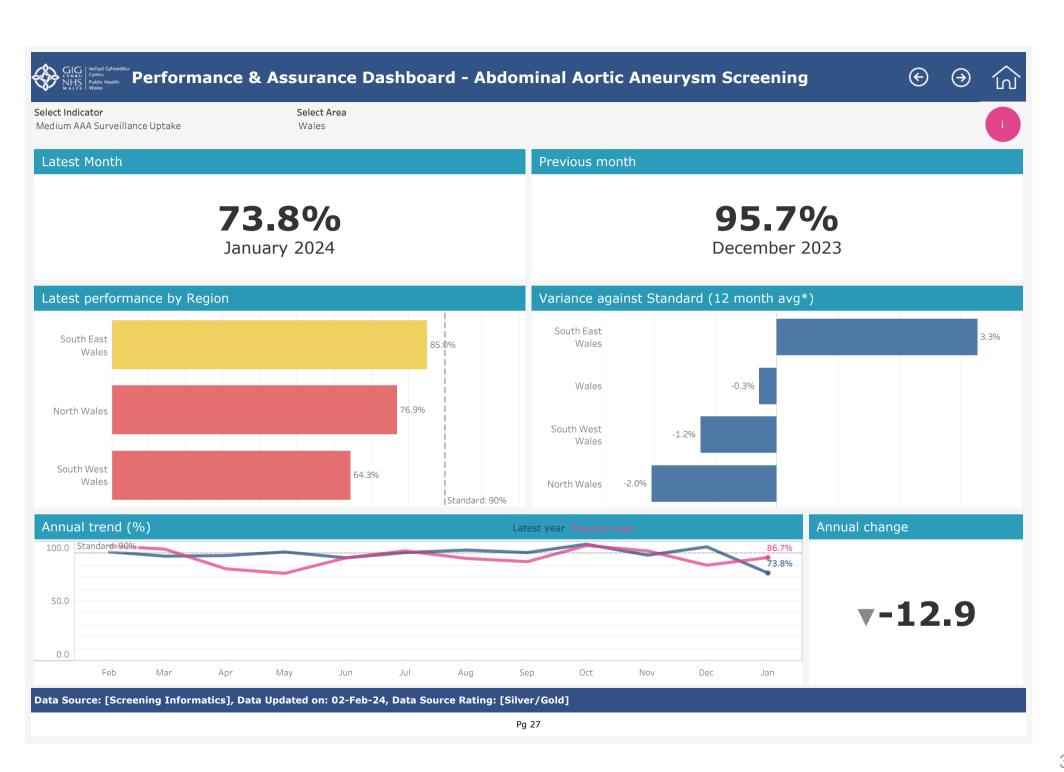














GIG | North Cymer | Performance and Assurance Dashboard - Additional Indicators | Corporate Analytics





Key Service Indicators

Performance Dashboard - Additional Indicators									
>10% outside target Within	n 10% of target	Achieving target	Not a	vailable					
Indicator		Timeframe							
Vaccination and Immunisation									
Influenza vaccination uptake among those aged 65+	75%	at 5 Dec 2023	at 2 Jan 2024	at 30 Jan 2024					
		68.2%	70.6%	71.5%					
Influenza vaccination uptake among the under 65s in high risk groups	55%	33.8%	36.6%	37.9%					
Influenza vaccination uptake among pregnant women	75%	Reported annually	Reported annually	Reported annually					
Influenza vaccination uptake among healthcare workers	60%	25.8%	33.8%	33.8%					
Influenza vaccination uptake among Public Health Wales staff	N/A	44.2%	47.1%	47.7%					
Influenza vaccination uptake among Public Health Wales front line staff	75%	43.5%	48.4%	49.0%					
Percentage of children who received 3 doses of the '6 in 1' vaccine by age 1	95%	Q4 22/23 94.7%	Q1 23/24 94.2%	Q2 23/24 93.8%					
Percentage of children who received two doses of the MMR vaccine by age 5	95%	89.4%	89.3%	88.9%					
Percentage of girls receiving the HPV vaccination by age 15	90%	Not available	85.3%	85.6%					
Percentage of children who received '4 in 1' Pre-School Booster with 2nd MMR dose by a	ge 5 95%	Not available	89.7%	89.2%					
Healthcare Associated Infections	Target	Nov	Dec	Jan					
Clostridium difficile rate (per 100,000 population)	25	38.1	37.8	38.1					
Staph aureus bacteraemia rate (per 100,000 population)	20	27.3	27.4	28.2					
E. Coli bacteraemia rate (per 100,000 population)	67	75.5	74.8	74.4					
Klebsiella sp bacteraemia rate (per 100,000 population)	10% annual	23.8	23.9	24.0					
P. Aeruginosa bacteraemia rate (per 100,000 population)	reduction	5.0	5.0	5.0					
Microbiology	Target	Q1 22/23	Q2 23/24	Q3 23/24					
UKAS status of accreditation to ISO 15189:2012 / ISO 17025:2005	Accredited	Accredited	Accredited	Accredited					
EQA performance (Bacteriology)	97%	96.0%	94.0%	87.0%					
EQA performance (Virology)	100%	96.0%	98.0%	96.0%					
EQA performance (Specialist and reference units)	100%	99.0%	99.0%	100.0%					
EQA performance (Food, Water and Environmental Laboratories)	98%	98.8%	98.7%	97.8%					
Turnaround time compliance (Bacteriology)	95%	94.1%	92.3%	93.8%					
Turnaround time compliance (Virology)	95%	99.2%	98.5%	99.4%					
Turnaround time compliance (Specialist and reference units)	95%	99.1%	99.5%	99.2%					
Turnaround time compliance (Food, Water and Environmental Labs)	95%	98.0%	98.5%	97.9%					
Turnaround time compliance urgent samples (Bacteriology/Virology)	97%	Reported annually	Reported annually	Reported annually					



Gweithio gyda'n gilydd i greu Cymru iachach

Working together for a healthier Wales