

Corporate Risk Register (November 2023)

Risk	Lead Executive	Current Risk Score	Risk Decision
<p>NEW: There is a risk that the organisation may not have the capacity or resources necessary to effectively deliver the long-term strategic plan. This risk arises from a challenging political and financial landscape, which includes staff time being redirected to contribute to the (Covid) public enquiry and an unstable industrial relations climate, which may strain existing resources, lead to burnout among the team, and hinder our ability to achieve the strategic objectives.</p>	<p>Director of People and Organisational Development</p>	<p>L3x14 = 12</p>	<p>Treat</p>
<p>207: There is a risk that Public Health Wales will fail to meet the requirements of The Health and Social Care (Quality and Engagement) (Wales) Act (2020), This will be caused by competing priorities, a lack of organisational capacity and capability to support timely implementation. The impact will be noncompliance with the legislative requirements, and a lack of progress in strengthening quality improvement and governance in the delivery of safe services, programmes and functions</p>	<p>Director for NHS Quality Improvement and Patient Safety, Improvement Cymru</p>	<p>L4x14=16</p>	<p>Treat</p>
<p>1531: There is a risk that we will fail to exploit data to inform and direct public health action and interventions caused by data being held in silos, difficulty accessing the data and inability to access to provide the impact on public health. resulting in worse public health outcomes in Wales and increased information governance risk within Public Health Wales</p>	<p>National Director of Data, Knowledge and Research</p>	<p>L5x14=20</p>	<p>Treat</p>
<p>303: There is a risk that operational delivery of pathology services may be severely impacted if the new Laboratory Information Management System (LIMS) service is not fully deployed before the contract for the current LIMS expires in June 2025 resulting in potential delays in treatments,</p>	<p>Executive Director for Health Protection and Screening Services</p>	<p>L5x14=20</p>	<p>Treat</p>



affecting the quality and safety of a broad spectrum of clinical services and the potential for financial and workforce impact.			
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Table 1

Table 1 below shows the position for previous risks.

Risk ID	Description	Directorate	Assessment November 2023
203	DESW has insufficient capacity and is unable to meet the current and increasing demand for its service.	Health Protection and Screening Services (Screening)	Risk transferred to issues log: This has been on the CRR since 2018. To date the risk has not reduced from when first identified and it is proposed that it should be managed as an issue. A newly articulated risk will be added to the CRR that covers the whole of the DESW programme.
207	There is a risk that Public Health Wales will fail to meet the requirements of The Health and Social Care (Quality and Engagement) (Wales) Act (2020)	Quality, Nursing and Allied Health Professionals	This risk is proposed to be archived as the Duty of Candour implementation plan has been fully delivered with the exception of hosting and commissioning arrangements which now form part of business as usual within the Board Business Unit. New risk on Duty of Quality has been identified.
206	Risk that individual and team performance and development is not aligned with the	People and Organisational Development	Risk archived in August 2023: Job Planning, My Contribution, Workforce Planning and Education Commissioning processes



	organisation's strategic and operational priorities		should be considered and robust to manage this risk.
301	There is a risk that we will not deliver our IMTP (Integrated Medium Term Plan) due to challenges involved in securing resources at the right time, at the right cost, with the right skills	People and Organisational Development	Proposed to be archived: Actions being taken (as part of IMTP milestone 209) mitigate these risks and are being reported on monthly.
208	There is a risk that Health Protection and Screening Services will not be able to deliver high quality services in North Wales Infection division as they are struggling to recruit and retain sufficient medical and clinical staff.	Health Protection and Screening Services (Microbiology)	Risk transferred to issues log: This has been on the CRR since 2017. To date the risk has not reduced from when first identified and as such it is proposed that it should be managed as an issue. A new risk should be added to the CRR to articulate overall resource issues associated with HPSS rather than being specific to Microbiology.
303	There is a risk that the LINC process will not allow us to develop a product that meets our needs and is an improvement on the system currently in place. There is also a chance that the LINC programme will not be able to deliver and a Plan B will need to be put in place. This is a risk for both screening and microbiology.	Health Protection and Screening Services (Screening and Microbiology)	Risk has been re-articulated to cover operational delivery of pathology services. Discussions ongoing within Health Protection to potentially de-escalate to directorate level risk.