

 <p><b>GIG</b> CYMRU NHS WALES</p> <p>Iechyd Cyhoeddus Cymru Public Health Wales</p>	<p><b>Name of Meeting</b> Board</p> <p><b>Date of Meeting</b> 26 March 2026</p> <p><b>Agenda item:</b> 5.4</p>
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## Policy / Procedure Approval Report

### Section 1 - Policy / Procedure Information

<b>Policy / Procedure Title</b>	<b>Environmental Policy</b>
<b>Policy Lead</b>	<b>Neil Desmond</b>
<b>Lead Executive</b>	<b>Angela Williams</b>
<b>PHW / All Wales?</b>	<b>PHW</b>
<b>Date of last Review</b>	<b>N/A</b>
<b>Is the current policy / procedure within review date?</b>	<b>N/A</b>
<b>Approving Body /Group</b>	<b>Board</b>
<b>Version Number</b>	<b>1</b>

### Section 2: Recommendation

The Board is asked to:

- Considers the information contained within the Equalities Impact Assessment (Appendix 1a)
- Approve the policy as amended (Appendix1),
- Note the Business Executive Team have endorsed this Policy for Board approval.



<b>Section 3 – Details of the Review:</b>	
<b>Background:</b>	
<b>Reason for review</b>	New policy developed
<b>Description/Assessment</b>	The policy is a necessary requirement to ensure Public Health Wales NHS Trust fulfils its moral and legal duties for environmental management. The clear definition of scope and responsibility for environmental management is outlined within the policy. The Environmental Policy Statement conveys the guiding principles of the Environmental Management System that encompasses all the activities, products and services undertaken by the Public Health Wales NHS Trust.
<b>Consultation</b>	
Has this Policy / Procedure been through the appropriate 28 day consultation process?	Yes
Date range of consultation:	4 August 2025 – 2 September 2025
Please provide details of any feedback received and outline what changes if any were made to the document as a result:	No feedback was received.
(Add detail)	N/A
Had this policy / procedure been considered by any other groups?	The policy was reviewed by Angela Williams, Interim Exec Director of Operations and Finance.  Policy was reviewed by BET and comments and recommendations made.  The policy was further reviewed by the Chair of the Climate Change Programme Board and colleagues outside of the Board who made recommendations where the policy should sit.
If so, please provide detail of any comments / feedback or	Comments were received from Angela Williams. All feedback was reviewed, and the document



<p>amendments made to the documents as a result of this</p>	<p>was subsequently updated to reflect all of the input provided.</p> <p>Comments were received from Meng Khaw. All feedback was reviewed, and the document was subsequently updated to reflect the input provided.</p>
<p>(Add detail)</p>	<p><b>All following comments below have been addressed and the policy amended accordingly.</b></p> <p><b>Comments from Angela Williams:</b> First sentence in 1.3 and 2 of the policy is exactly the same, don't think we need to say the same thing.</p> <p>3.2 references Deputy Chief Executive/Executive Director of Ops &amp; Finance – so just Executive Director now</p> <p>3.6 Climate Change Board – chaired by Sumina and Meng now</p> <p><b>Comments from BET:</b> 1.3 Needs updating with the new Long Term Strategy</p> <p>3.2 Change in Job Title – check consistency with the Standing Orders</p> <p>3.6 Sumina's Job Title to be corrected. Clarify this is a co-chairing arrangement</p> <p><b>Comments from the Climate Change Programme Board Chair and colleagues:</b> It was felt that the policy should not sit under CCPB (3.7 has been added with an additional sentence to confirm the policy will sit under Health and Safety Group and the Executive Director of Ops and Finance).</p>

<b>Section 4: Impact Assessments</b>	
<b>Equality and Health Impact Assessment</b>	All Policies should be accompanied by an Equality and Health Impact Assessment. Include the assessment here, and summarise any issues identified in the assessment.



	Attached.
<b>Welsh Language Impact</b>	The Policy / Procedure will be translated to Welsh and available on the internet bilingually.
<b>Risk and Assurance</b>	N/A
<b>Health and Social Care (Quality and Engagement) (Wales) Act</b>	N/A
<b>Financial implications</b>	There is potential for financial implications as the organisation works to meet its responsibilities. However, these are not costed or identified. These will be determined on a case-by-case basis as the estate is developed and as specific needs arise.
<b>People implications</b>	N/A
<b>Socio Economic Duty</b>	N/A

### Section 5 - Implementation

Please complete the table below for this section, include any relevant actions required for implementation of this policy / procedure:

- How it will be implemented - If it requires resource, training or there are changes to current practice an implementation plan (template available on policy webpages) will be required to accompany the document giving clear timelines.
- If resources are required these should have been agreed prior to presentation to the Committee/Group.
- Info re any barriers to implementation and associated risk – explain how this will be mitigated.

Implementation plan (with timescales)		
Next steps	Timescale	Responsible officer(s)
Operations and Finance Executive sign off	TBC	Angela Williams
BET approval	TBC	BET members
Board approval	TBC	Board members

### Section 6 – Dissemination

The primary source for dissemination of this document (specify) within the organisation, wider community and our partners via the internet site.