

Composite Committee Report for Board			
Reporting Committee	Chair	Lead Executive Director	Meeting Date
People and Organisational Development Committee	Tamsin Ramasut	Neil Lewis, Director of People and Organisational Development	20 January 2026
Quality, Safety and Improvement Committee	Clare Jenkins	Claire Birchall, Executive Director Nursing, Quality and Integrated Governance Meng Khaw, National Director Health Protection and Screening, Executive Medical Director	24 February 2026
Knowledge, Research and Information Committee	Siân Griffiths	Iain Bell, National Director Public Health Data and Knowledge	17 March 2026
Audit and Corporate Governance Committee	Kate Young	Angela Williams, Interim Executive Director Operations and Finance Paul Veysey, Board Secretary and Head of Board Business Unit	23 March 2026*

*Hyperlinks to the agenda and papers for these meetings are included on the dates above.
A verbal update will be provided at the meeting and a written report provided at the next meeting.

Executive Summary

This report covers the period since the Board last met on 29 January 2026.

A detailed summary of the matters considered at the Committee meeting is contained in Section 1 below.

Cross Committee Working

As part of the development of the Cross Committee working, this report has been updated to include a summary of any issues raised within the work of the Committee where there is an impact on the other Committees. This has been included at Section 2.



Section 1: Matters considered by the Board Committees:

Summary of key matters considered by the Committee and any related decisions made:

People and Organisational Development Committee (20 January 2026)

The Committee:

- Considered a deep dive into sickness absence within the Organisation, and took **assurance** on sickness absence rates and trends for the period 1 December 2024 to 30 November 2025.
- Took **assurance** on the management of Strategic Risk 2
- Took **assurance** on the management of corporate risks within the remit of the Committee.
- Took **assurance** on the progress towards the Integrated Medium Term Plan (IMTP) deliverable to develop and establish a systemic programme of work to increase leadership and management skills, capacity, and confidence through formal learning.
- Took **assurance** that the Organisation would be using the results of its Culture Pulse Survey 2025 to build a stronger, more inclusive and constructive culture.
- **Agreed** to recommend the contents of the Committee’s Annual Report to the Board to provide assurance that the Committee was fit for purpose and operating effectively in fulfilling its terms of reference.

Quality, Safety and Improvement Committee (24 February 2026)

The Committee:

- **Noted** the performance standards being achieved within the Quality Governance Performance Report, took **assurance** that appropriate governance was in place to ensure safe, timely, effective, equitable, efficient, and person-centred services.
- Considered update on Engagement, Experience and User-Centred Design, primarily within the Nursing, Quality and Information Governance directorate and took **assurance** that this work supported the long term strategy.
- Took **assurance** that appropriate measures were in place to monitor Health and Safety compliance and to address areas identified for improvement.
- Considered the current challenges affecting the dental public health programmes and took **assurance** that the dental public health team were working effectively to deliver its national strategic leadership role for population oral health improvement, oral health intelligence and other dental public health functions.
- Considered an update on winter / seasonal planning and took **assurance** that lessons-learnt activity had been undertaken, and that insights—both system-wide and programme-specific—were being incorporated into planning for the 2026/27 winter season. The Committee also **noted** that, in response to positive feedback, Public Health Wales was enhancing its collaborative approach, with workstreams jointly planning future winter activity and adopting improved information-sharing mechanisms.
- Took **assurance** on the management of Strategic Risk and Corporate Risk within their remit.
- **Considered** a deep dive presentation on the Screening Services, which outlined performance, challenges risks and improvement actions across Bowel Screening Wales, Breast Test Wales and Diabetic Eye Screening Wales, noting that screening



continued to deliver significant early detection benefits, and recognised the significant achievements across the programmes.

- **Noted** the Audit Recommendations Tracker relevant to the Committee and noted the final internal audit report on Corporate Effectiveness.
- **Agreed** to recommend the contents of the Committee’s Annual Report to the Board to provide assurance that the Committee was fit for purpose and operating effectively in fulfilling its terms of reference.
- Took **assurance** that the NHS Performance and Improvement Unit (P&I) had appropriate governance measures are in place to monitor compliance and to address areas identified for improvement.

Knowledge, Research and Information Committee (17 March 2026)

The Committee:

- Took **assurance** on the progress toward the actions outlined in the “A Strategic Vision and Aims for Academic Public Health Research in Wales” publication and **endorsed** the need to continue to work with Welsh Government and wider system partners.
- Took **assurance** that the Organisation was delivering its Digital and Data Strategy through the agreed Routemap and has robust governance in place for managing digital and data work.
- Took **assurance** on the implementation and use of the Organisations measurement system, and that this work would be further embeded into IMTP and performance reporting.
- Took **assurance** on the progress to date of the work undertaken on Strategic Priority 1: Influencing the wider determinants of health.
- Took **assurance** on the management of Strategic Risk 1, 4 and 5.
- Took **assurance** on the management of corporate risks within the remit of the Committee.
- **Agreed** to recommend the contents of the Committee’s Annual Report to the Board to provide assurance that the Committee was fit for purpose and operating effectively in fulfilling its terms of reference.

Delegated action taken by Committees:

People and Organisational Development Committee (20 January 2026)

The Committee **approved** the:

- Annual Equality and Workforce Report 2024-25.
- Gender Pay Gap Report 2024-25.
- Adverse Weather Policy
- Annual Leave and Bank Holiday Policy
- Welsh Language Policy
- Time Off in Lieu (TOIL) Procedure

Quality, Safety and Improvement Committee (24 February 2026)

The Committee **approved** the:

- Health and Safety Policy



- Mobile Phone Policy
- Medicines Management Policy
- Radiation Policy

Knowledge, Research and Information Committee (17 March 2026)

None

Key risks and issues/matters of concern of which the Board needs to be made aware:

People and Organisational Development Committee (20 January 2026)

None

Quality, Safety and Improvement Committee (24 February 2026)

Following the deep dive presentation on Screening Services the Committee **noted** the current performance position and areas requiring improvement and supported the improvement plan and associated actions in place. The Committee acknowledged that the Organisation had maximised the levers within its control and agreed to highlight the need for Board level oversight regarding colonoscopy capacity and North Wales breast assessment.

Knowledge, Research and Information Committee (17 March 2026)

None.



Section 2: Cross Committee Working Summary

Summarise any considerations by Committees relating the identified cross cutting areas, such as dealing with those remitted items between committee, any escalation of the cross Committee working criteria.

Cross Committee Issues	
Information Governance	None.
Internal and External Audit	
Workforce	Following a request by the Board, the People and Organisational Development Committee considered a deep dive on sickness absence at its January meeting, including data quality improvements and audit outcomes.
Risk	None.
Data and Digital	None.
Service Delivery	None.
Clinical audit	None.



Section 3: Dates of next Committee Meetings

Date of next Committee meetings	
The next scheduled Committee meetings are as follows: (please note these are subject to change):	
Audit and Corporate Governance Committee	23 March 2026
People and Organisational Development Committee	16 April 2026
Quality, Safety and Improvement Committee	4 June 2026
Knowledge, Research and Information Committee	16 June 2026