



 <p>GIG CYMRU NHS WALES</p> <p>Iechyd Cyhoeddus Cymru Public Health Wales</p>	<p><b>Name of Meeting</b> Board</p> <p><b>Date of Meeting</b> 25 September 2025</p> <p><b>Agenda item:</b> 5.3</p>
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## Policy / Procedure Approval Report

### Section 1 - Policy / Procedure Information

<b>Policy / Procedure Title</b>	Risk Management Policy
<b>Policy Lead</b>	Danielle Gething, Head of Risk Management
<b>Lead Executive</b>	Claire Birchall, Executive Director of Nursing, Quality and Integrated Governance
<b>PHW / All Wales?</b>	Public Health Wales
<b>Date of last Review</b>	
<b>Is the current policy / procedure within review date?</b>	No
<b>Approving Body /Group</b>	Board
<b>Version Number</b>	2.1.6

### Section 2: Recommendation

That the Board:

- Considers the information contained within the Risk Management Policy and Equalities Impact Assessment (Appendix 1)
- **Note** that the Leadership Team endorsed the policy and procedure at its meeting on 18thSeptember 2025
- **Note** that the Procedure will be submitted for approval at the Audit and Corporate Governance Committee at its meeting on 30 September 2025
- **Approve** the policy as amended (Appendix1),



<b>Section 3 – Details of the Review:</b>	
<b>Background:</b>	
<b>Reason for review</b>	The review deadline has passed, and updates are required due to change in process
<b>Description/Assessment</b>	<p>The risk Management policy is an essential document to ensure that risk is effectively identified and managed to protect the organisation and the people it serves.</p> <p>The organisation has been realising its next level of risk maturity over the past 2 years and as such the policy has been revised to reflect this.</p>
<b>Consultation</b>	
Has this Policy / Procedure been through the appropriate 28 day consultation process?	Yes
Date range of consultation:	10/06/2025 to 08/07/2025
Please provide details of any feedback received and outline what changes if any were made to the document as a result:	Changes to a job title, typos and inclusion of a reference to the Putting Things Right Incident and Management Procedure.
Had this policy / procedure been considered by any other groups?	<ul style="list-style-type: none"> <li>• Executive Team</li> <li>• Business and Planning Leads</li> <li>• OMD</li> <li>• TU/Staff side representation</li> <li>• Any parties that have expressed an interest in policies before</li> <li>• Risk Assurance Network</li> <li>• Risk Handlers and Owners that logged onto Datix Web during the consultation period</li> <li>• NHS Wales Performance and Improvement Corporate Governance team</li> </ul>
If so, please provide detail of any comments / feedback or amendments made to the documents as a result of this	Please refer to feedback above.

<b>Section 4: Impact Assessments</b>	
<b>Equality and Health Impact Assessment</b>	All Policies should be accompanied by an Equality and Health Impact Assessment. Include the assessment here, and summarise any issues identified in the assessment.



<b>Welsh Language Impact</b>	The Policy / Procedure will be translated to welsh and available on the internet bilingually.
<b>Risk and Assurance</b>	This policy is referring to how the organisation must identify and manage risks
<b>Health and Social Care (Quality and Engagement) (Wales) Act</b>	Through the effective identification and management of risks, it enables the organisation to adhere to the Health and Social Care (Quality and Engagement) (Wales) Act, in relation to the Duty of Quality and Candour.
<b>Financial implications</b>	There are no financial implications associated with the implementation of this revised policy
<b>People implications</b>	There are no people implications associated with the implementation of this revised policy
<b>Socio Economic Duty</b>	There are no socio-economic duty implications associated with the implementation of this revised policy

## Section5 - Implementation

Please complete the table below for this section, include any relevant actions required for implementation of this policy / procedure:

<b>Implementation plan (with timescales)</b>		
Next steps	Timescale	Responsible officer(s)
Approval from Leadership Team	August 25	Danielle Gething
Approval from Board	September 25	Danielle Gething
Update internet and all internal links/training	September 25	Beth Osborne
News article in 'Staff News' bulletin, monthly Integrated Governance newsletter and log in message on Datix Web	September 25	Beth Osborne

## Section 6 – Dissemination

Include here an explanation of how the document will be disseminated.

The primary source for dissemination of the Risk Management Policy within the organisation, wider community and our partners will be via the internet site. A link to the policy will be available on the internal Risk Management SharePoint site. Reference to the policy and a link is provided as part of the monthly Level 1 (Fundamentals of Risk) and Level 2 (Managing Risk) training package.