

 <p> GIG CYMRU NHS WALES </p> <p> Iechyd Cyhoeddus Cymru Public Health Wales </p>	<p> Name of Meeting Board </p> <p> Date of Meeting 25 September 2025 </p> <p> Agenda item: 5.2 </p>
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NHS Executive Hosting Agreement for 2025/26 Onwards

Executive lead:	Paul Veysey – Board Secretary and Head of the Board Business Unit Neil Lewis – Director of People and OD
Author:	Paul Veysey – Board Secretary and Head of the Board Business Unit

Approval/Scrutiny route:	<ul style="list-style-type: none"> - Business Executive Team (BET) - 3 September 2025 - Board for approval – 25 September 2025
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<p> Purpose To present to the Board for approval the updated NHS Wales Performance and Improvement Hosting Agreement for the 2025/26 financial year onwards, together with an update on the hosting fee for 2025/26. </p>

Recommendation:				
APPROVE <input checked="" type="checkbox"/>	CONSIDER <input type="checkbox"/>	RECOMMEND <input type="checkbox"/>	ADOPT <input type="checkbox"/>	ASSURANCE <input type="checkbox"/>

<p>The Boardm is asked to:</p> <ul style="list-style-type: none"> - Approve the revised NHS Wales Performance and Improvement Hosting Agreement subject to agreement of the hosting fee.
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<p> Link to Public Health Wales Strategic Plan Public Health Wales has an agreed strategic plan, which has identified seven strategic priorities and well-being objectives. This report contributes to the following: </p>



Strategic Priority/Well-being Objective	Choose an item.
Strategic Priority/Well-being Objective	Choose an item.
Strategic Priority/Well-being Objective	Choose an item.

Summary impact analysis	
Equality and Health Impact Assessment	An Equality and Health Impact Assessment is not required for this hosting arrangement.
Risk and Assurance	The risk and assurance matters are governed by the revised Hosting Agreement.
Health and Care Standards	This report supports and/or takes into account the Health and Care Standards for NHS Wales Quality Themes Governance, Leadership and Accountability Theme 7 - Staff and Resources Choose an item.
Financial implications	The cost of hosting the NHS Wales Performance and Improvement is met by the Hosting fee. This currently remains under negotiation.
People implications	The Staff of the NHS Wales Performance and Improvement are employees of Public Health Wales. The provisions of the revised agreement seek to ensure implications for all staff are addressed to the extent of the hosting arrangement and that sufficient resource is in place to support the hosting functions.

1. Purpose / situation

The purpose of this paper is to seek approval of a further amended Hosting Agreement for the NHS Wales Performance and Improvement (formerly the NHS Executive), which will be in place and effective from 25th September 2025.

Final agreement of the hosting arrangements remains dependent upon the agreement of the hosting fee, which should be resolved prior to Board in September.

2. Background

Public Health Wales has hosted the NHS Executive since the initial agreement with the Welsh Ministers came into being on 1st April 2023. At that time, NHS Executive functions were transferring into the NHS Executive on a phased basis and these functions have transferred in since that time under the co-ordination of a PHW project team. The planned transfer is now complete.

Following the findings of the Ministerial Advisory Group earlier this year, the Cabinet Secretary for Health and Social Care approved the appointment of a Managing Director for the NHS Executive and also a change of name to NHS Wales Performance and Improvement.

Despite attempting to agree the refreshed NHS Executive Hosting Agreement from 1st April 2025, delays in agreeing the hosting fee for 2025/26 also delayed finalisation of the agreement.

The MAG changes above have also intervened and so the agreement has been updated once more to reflect those changes.

The hosting fee is largely agreed but there is one minor people and OD element which remains to be agreed. It is hoped this element will be agreed by the time the Board is asked to approve the hosting agreement at Board in September 2025.

3. Changes

The refreshed draft Hosting Agreement from 1st April 2025 was considered by the Exec Team in March 2025 and the comprehensive update was approved by Execs and the Board subject to a few minor outstanding amendments (to define the role of the Deputy CEO of NHS Wales and to ensure the levy calculation reflected annual NHS inflationary uplift).

The Hosting Agreement before the Exec Team with this paper has addressed the outstanding amendments sought and these are satisfactory.

In addition, the Hosting Agreement has been further amended to accommodate:

1. A change of name from the NHS Executive to the NHS Wales Performance and Improvement.

2. A change of role from the Deputy CEO of NHS Wales to the CEO of NHS Wales being the individual for strategic oversight of the NHS Wales Performance and Improvement.
3. The introduction of a Managing Director of the NHS Wales Performance and Improvement, who will now be the Responsible Officer (but will not be an accountable officer).
4. The next annual review of the Hosting Agreement taking place at the end of 26/27 for the 27/28 financial year, rather than reviewing again next spring.

4. The Hosting Levy / Hosting Fee

The hosting levy is made up of the base hosting fee and any additionally agreed hosting costs (predominantly PHW staff costs) required to deliver the hosting functions.

All elements of the hosting fee have been agreed save for a People and OD element of £58,784 (a Band 7 equivalent cost).

It is hoped this element will be agreed prior to Board Approval of the Hosting Agreement at Board on 25th September 2025.

6. Recommendation

The Board is asked to:

- **Approve** the revised NHS Wales Performance and Improvement Hosting Agreement subject to agreement of the hosting fee.

Well-being of Future Generations (Wales) Act 2015

This work has been put together following the five ways of working, as defined within the sustainable development principle in the Act, in the following ways:



The Hosting Agreement provides a long-term framework for the management of the hosting relationship.



The Hosting Agreement aims to prevent non-compliance and to mitigate risk through assurance.



Integreiddio



Integration

The Hosting Agreement integrates the hosting function across the organisation with responsibilities set out.

Cydweithio



Collaboration

The Hosting Agreement is the product of collaboration with the NHS Wales Performance and Improvement and the Welsh Government in order to host and facilitate.

Cynnwys



Involvement

The Hosting Agreement is the product of collaboration with the NHS Wales Performance and Improvement and the Welsh Government in order to host and facilitate.