

Performance and Assurance Dashboard

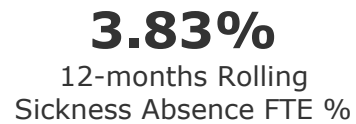
February 2024



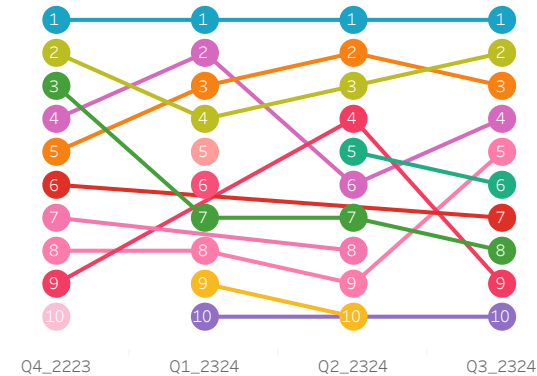
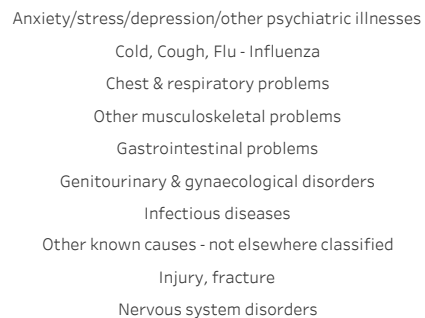
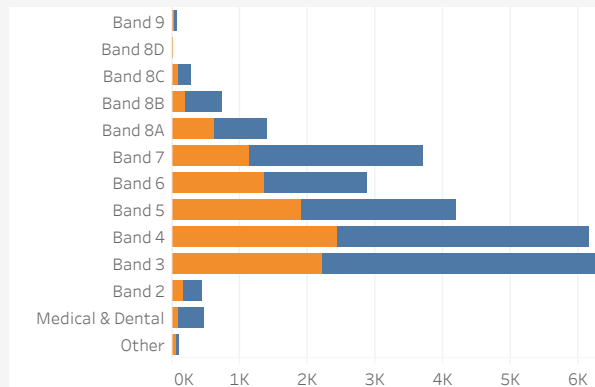
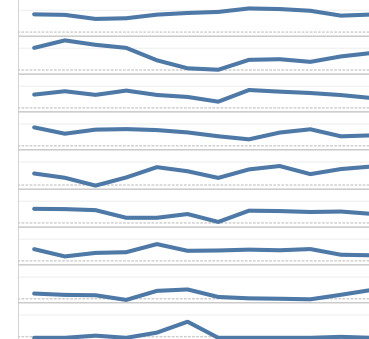
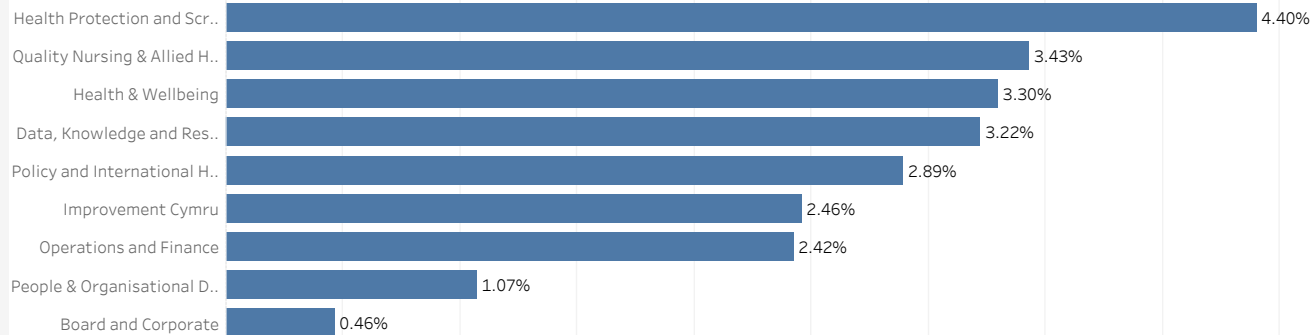
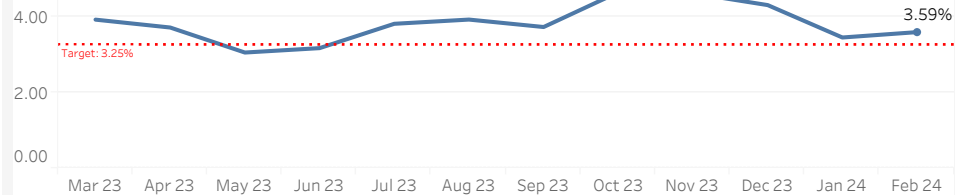
GIG
CYMRU
NHS
WALES

Iechyd Cyhoeddus
Cymru
Public Health
Wales

Governance and Accountability



Monthly Sickness Absence Timeline



Pg 3

WORKFORCE OVERVIEW |



2,081
headcount

1,901
FTE

71%
FULL TIME

90%
PERMANENT

FILTERS

REPORT DATE
2/29/2024

MEASURE SELECTED
Headcount

COLOUR BAR CHARTS BY
None

RESET

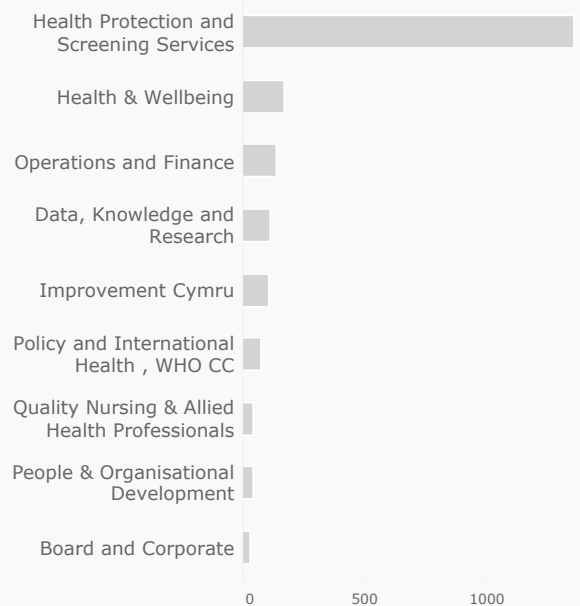
EXPORT PDF

▼ MoM ▲ YoY ▼ MoM ▲ YoY



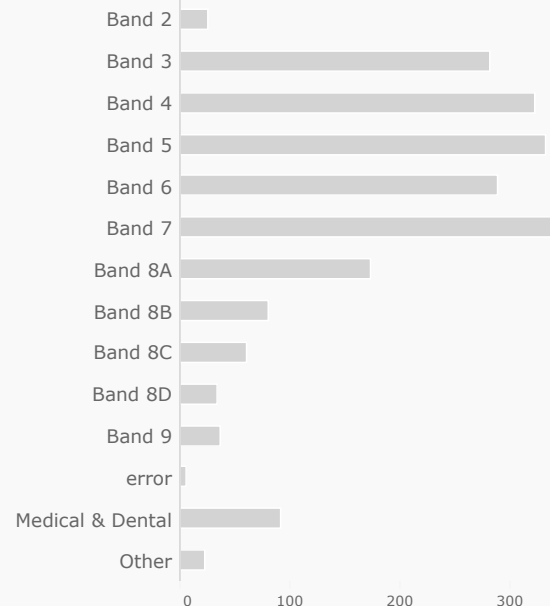
HEADCOUNT BY HIERARCHY

FULLTIME or PERMANENT members of staff
Filters:



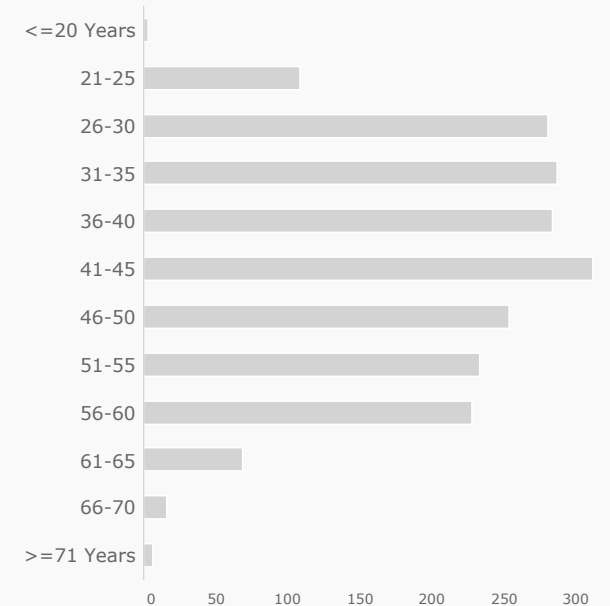
HEADCOUNT BY PAY GRADE

FULLTIME or PERMANENT members of staff
Filters:



HEADCOUNT BY AGE BAND

FULLTIME or PERMANENT members of staff
Filters:



Overview |



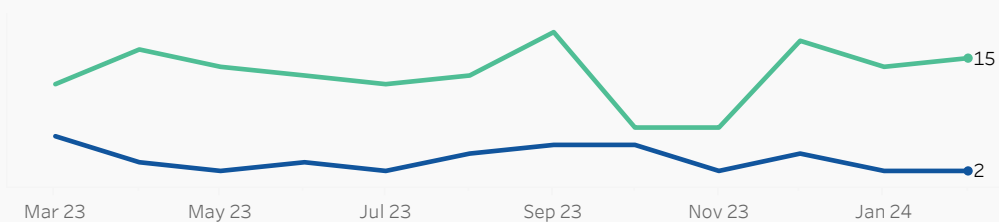
9.5%

12 MONTH TURNOVER

0.8%

MONTHLY TURNOVER

Leavers Trend: **Permanent Contract** | **Fixed Term Contract**



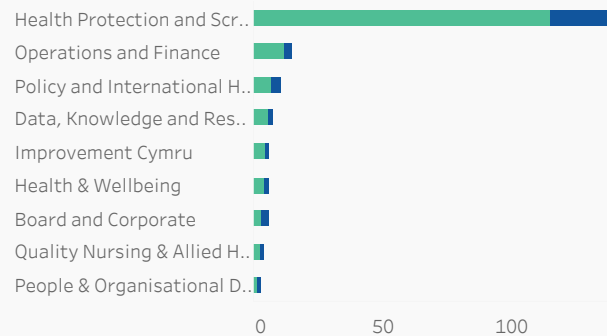
FILTERS

Report Date
2/29/2024

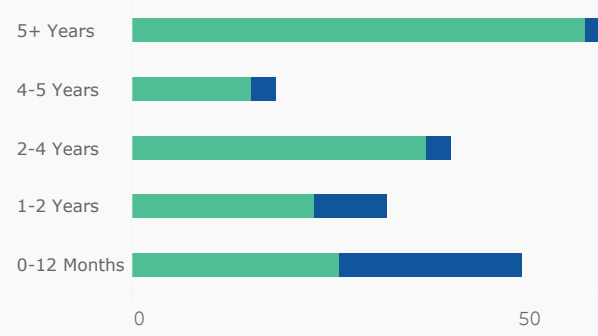
Number of months
12

Assignment Category
All

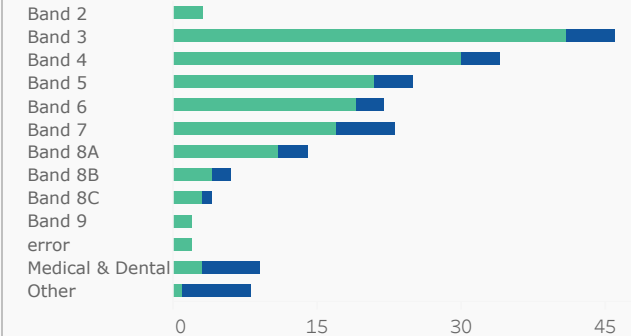
SUM OF LEAVERS BY DIRECTORATE



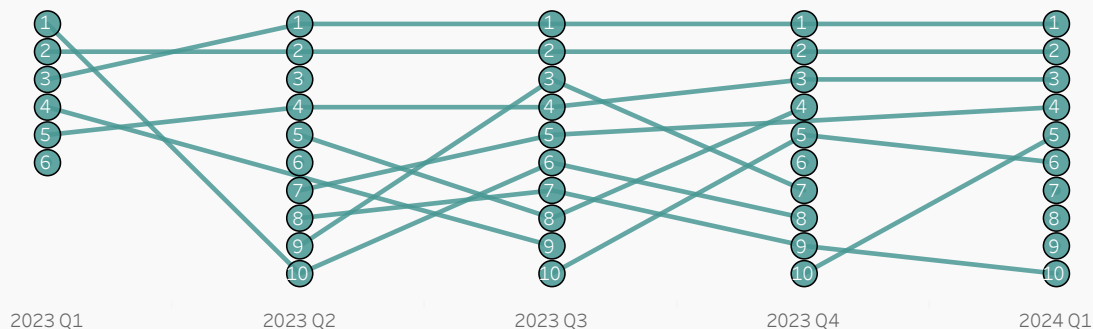
SUM OF LEAVERS BY LENGTH OF SERVICE



SUM OF LEAVERS BY PAY BAND



TOP 10 LEAVING REASONS BY QUARTER



Latest Quarter to selected Report Date

Other/Not Known
Promotion
Relocation
Health
Other
Retirement Age
Adult Dependants
Child Dependants
Ill Health
no Actuarial Reduction

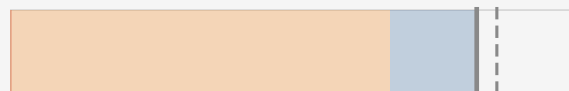
Data Source: [ESR-Workforce Profile], Data Updated on:29-Feb-24, Data Source Rating: [Gold]

OVERVIEW |



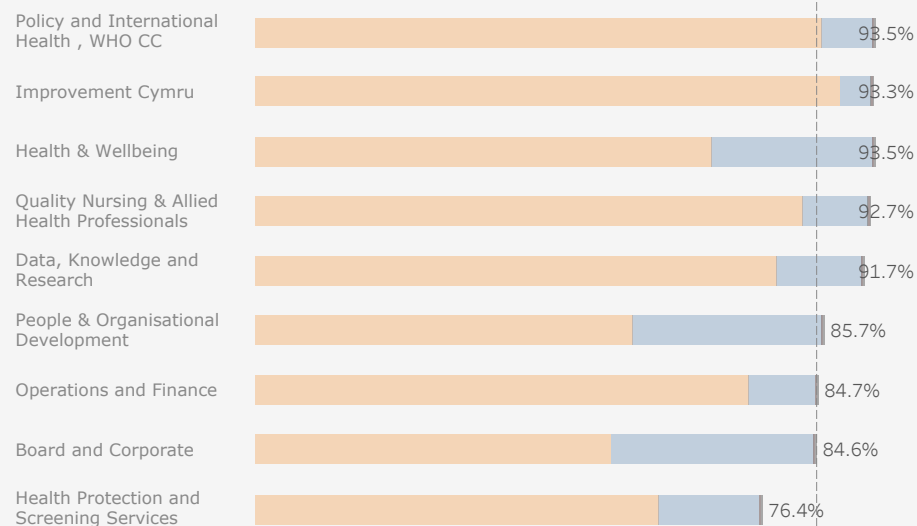
81.5%

of reviews completed within 12 months
vs a target of 85%

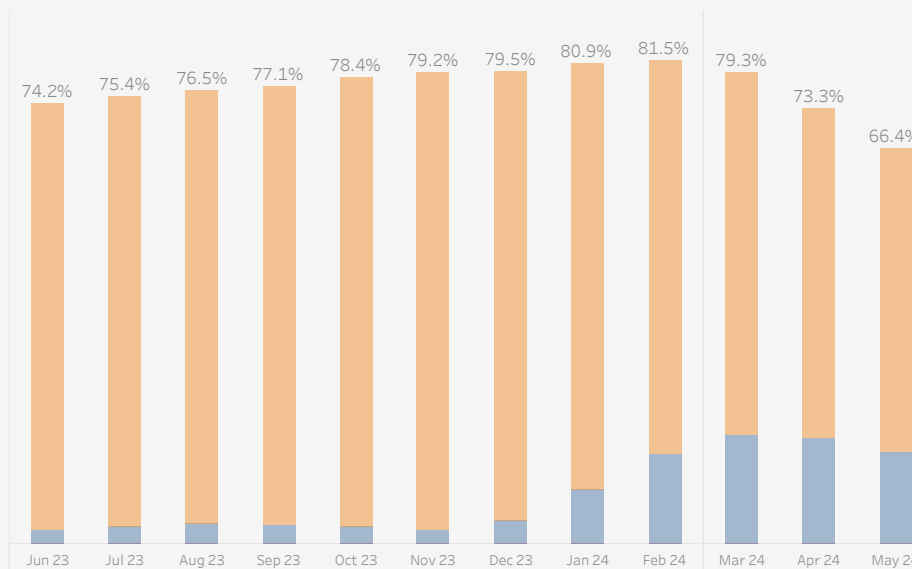


REVIEW STATUS % BY DIRECTORATE

Status: **In date** | **Due in next 3 months** | **No recorded appraisal** | **Out of date**
Click to drilldown through the hierarchy



APPRAISALS TREND ACROSS LAST 9 AND NEXT 3 MONTHS

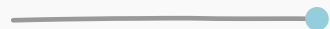


STATUTORY & MANDATORY TRAINING OVERVIEW |



91.2%

Core Compliance



89.9%

Extended Compliance



2,074

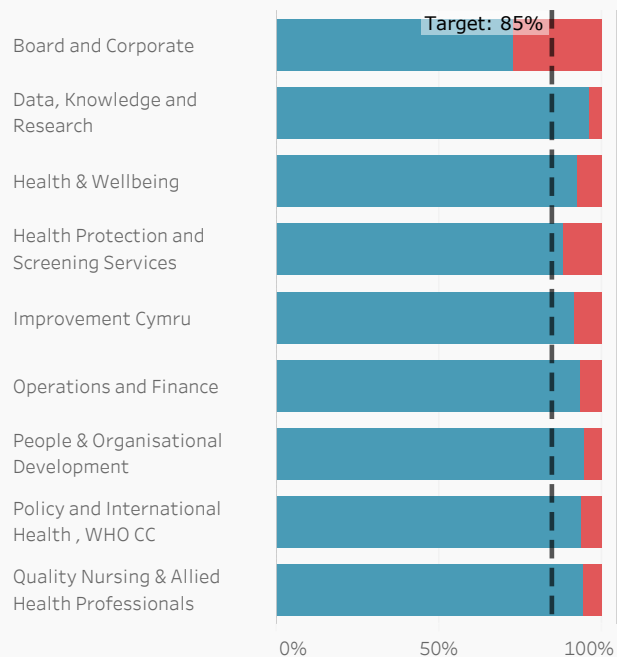
staff out of Compliance



COMPLIANCE % BY HIERARCHY

COMPLIANT or NON COMPLIANT members of staff

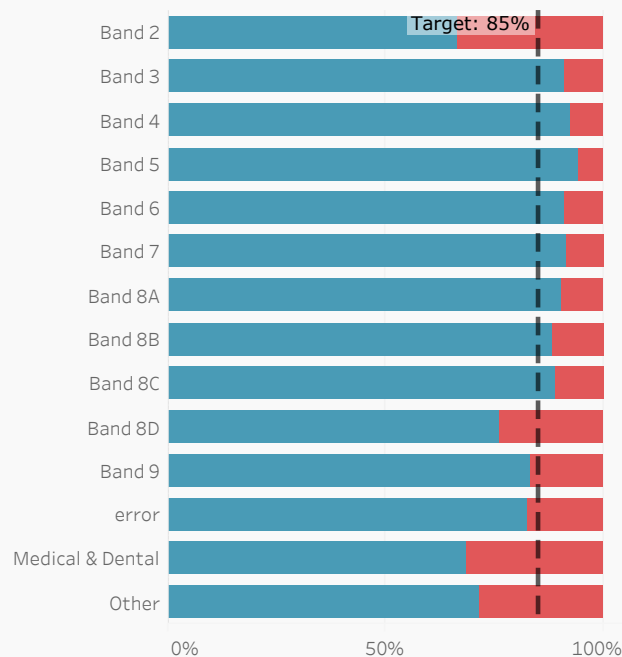
Filters:



COMPLIANCE % BY PAY GRADE

COMPLIANT or NON COMPLIANT members of staff

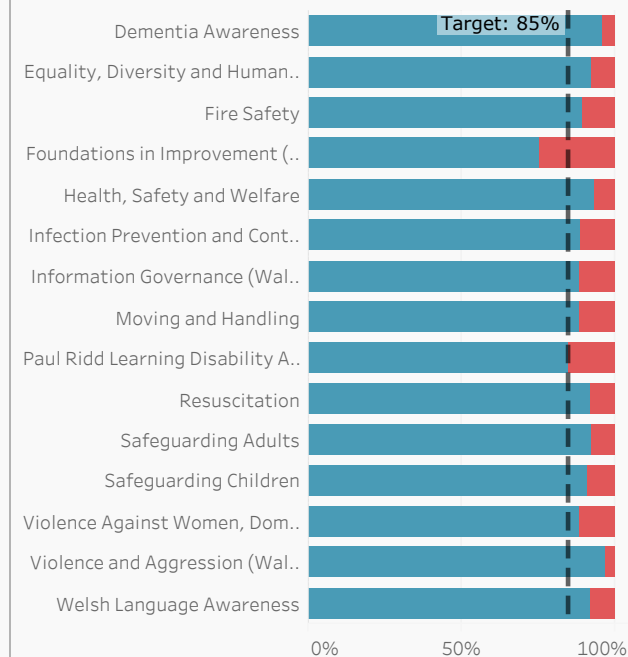
Filters:



COMPLIANCE % BY COMPETENCE

COMPLIANT or NON COMPLIANT members of staff

Filters:



DIVERSITY BREAKDOWN | HR



Dashboard splits out PHW employees by diversity category, highlighting **minority groups** and **unknowns**.

2,219

Total Employees



FILTERS

Select a Month
Feb 24

Directorate
All

RESET

EXPORT



GENDER



DISABILITY



RELIGION / BELIEF



SEXUALITY



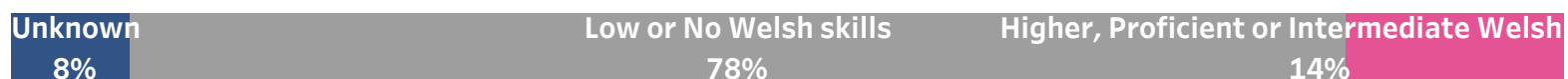
ETHNICITY



AGE



WELSH LANGUAGE



COMPLETENESS



0%

50%

100%

Data last ran on [11 March 2024] Data Source: [ESR]

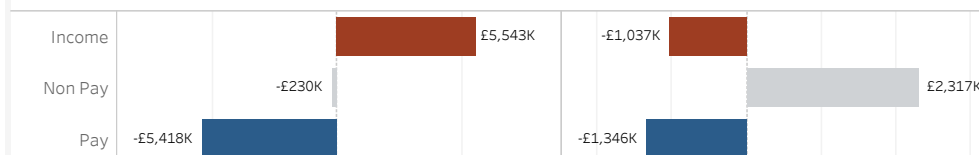
Division
All



Forecast

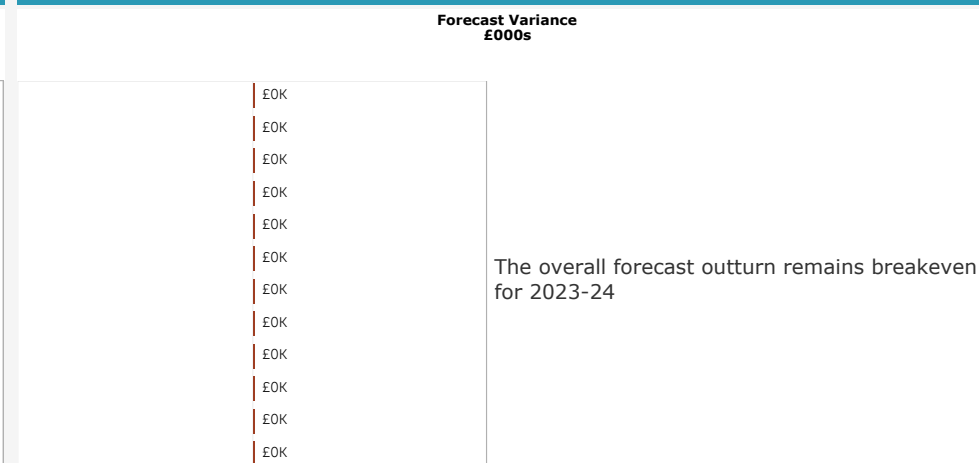
Cumulative Variance By Income, Pay and Non-Pay

Previous Month



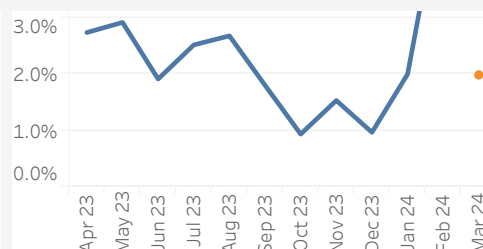
Yearend Forecast Variance

Directorate_	Annual Budget £000s	Cumulative Budget £000s	Cumulative Actual £000s	Cumulative Variance £000s		
Board and Corporate	£2,641K	£2,457K	£2,459K			£1K
Central Budgets	-£149,573K	-£131,154K	-£131,144K		-£1K	
Covid 19	£0K	£0K	£0K		-£6K	
Data, Knowledge and Res..	£5,938K	£4,947K	£4,912K		-£6K	
Health & Wellbeing	£19,910K	£17,159K	£17,158K			£0K
Health Protection and Scr..	£90,271K	£82,129K	£82,059K			£0K
Hosted	£0K	£0K	£0K			£0K
Improvement Cymru	£8,560K	£7,554K	£7,554K	-£70K		
NHS Executive	-£83K	-£3,133K	-£3,133K		-£1K	
Operations and Finance	£11,096K	£10,043K	£10,037K	-£35K		
People & Organisational D..	£2,752K	£2,507K	£2,501K			£0K
Policy, International Heal..	£5,215K	£4,506K	£4,505K			£10K
Quality Nursing & Allied H..	£3,273K	£2,985K	£2,986K			£2K



Key Financial Risk

2.2%
Current YTD



Risk

WG funding not yet confirmed - Screening Recovery Funding

WG funding not yet confirmed - Healthy Working Wales Funding

—

Data Source: **Oracle Qlikview**, Data Updated on: P11-24 , Data Source Rating: **[Gold]**

Amount Type

■ Actual
■ Estimate



Capital Allocation

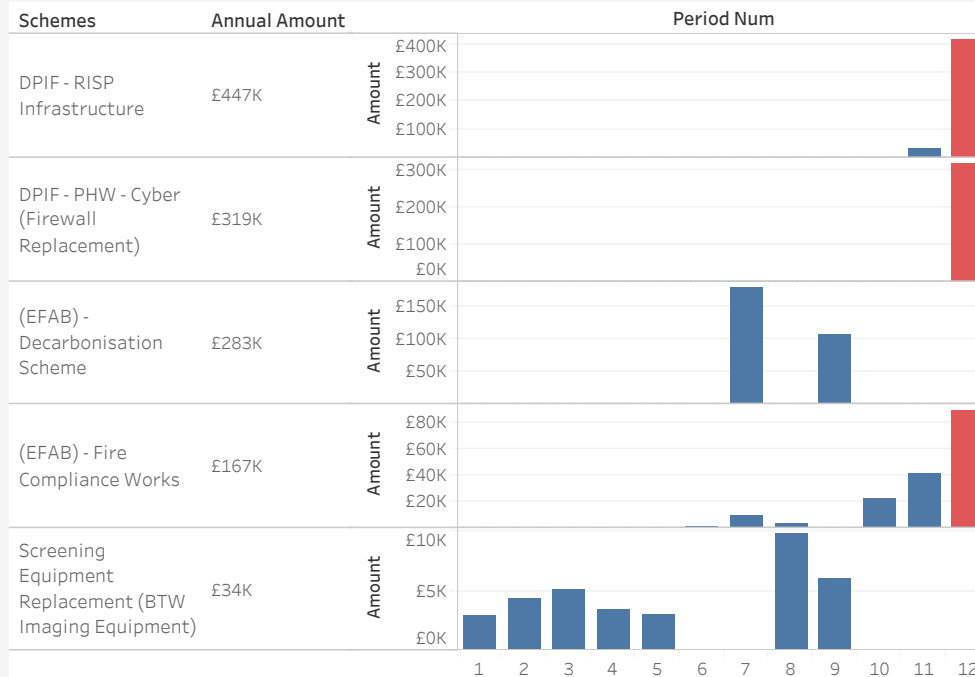
£1,250K
 Strategic Allocation

YTD Spend: £427K

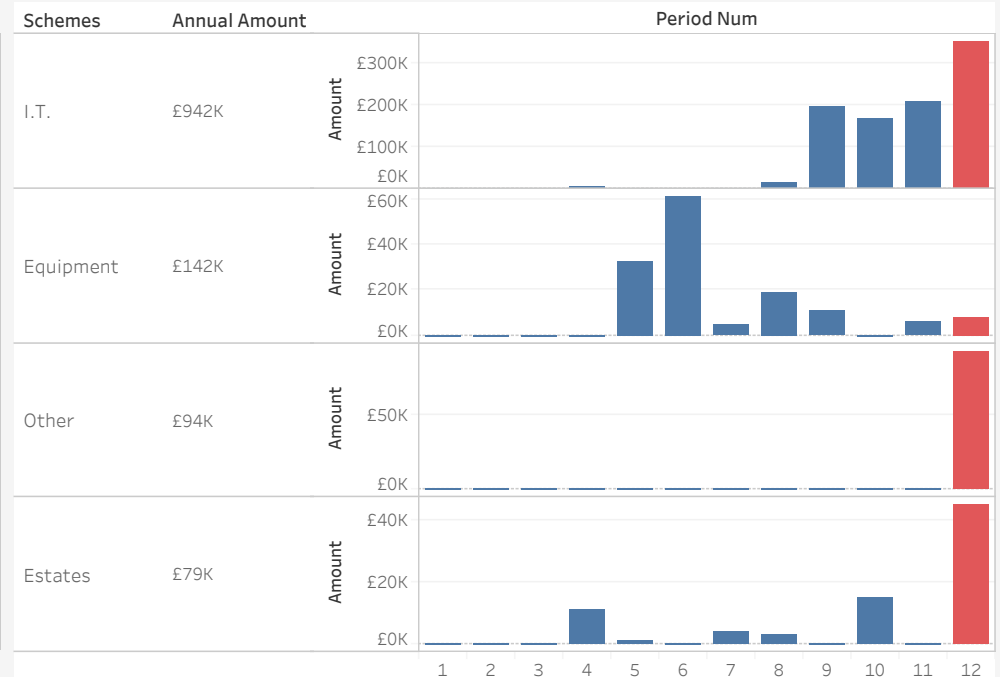
£1,257K
 Discretionary Allocation

YTD Spend: £759K

Capital Strategic Schemes



Capital Discretionary Schemes



Data Source: **Excel Spreadsheet**, Data Updated on: P11-24 , Data Source Rating: **[Silver]**

Debtor Type

NHS Debtors Non NHS Debtors WGA Debtors WGA .. > 15 weeks > 10 weeks < 15.. < 10 weeks

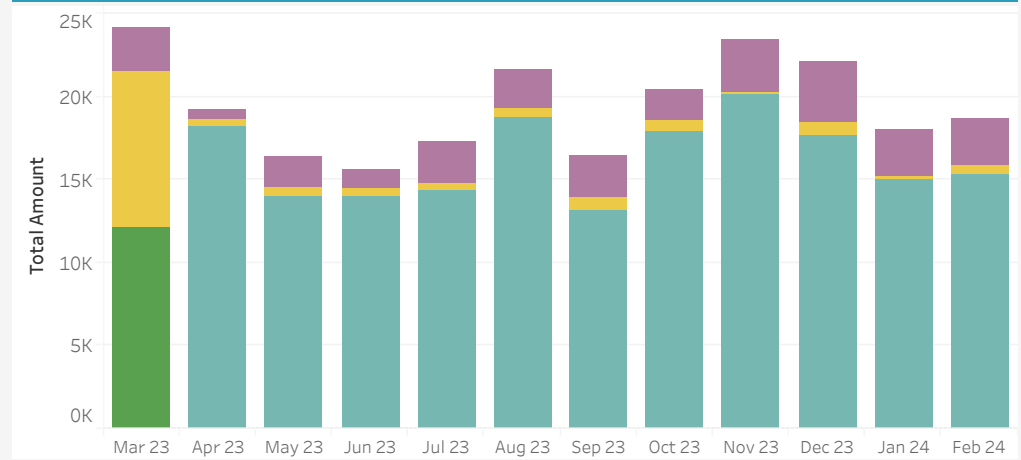
Aging Bucket



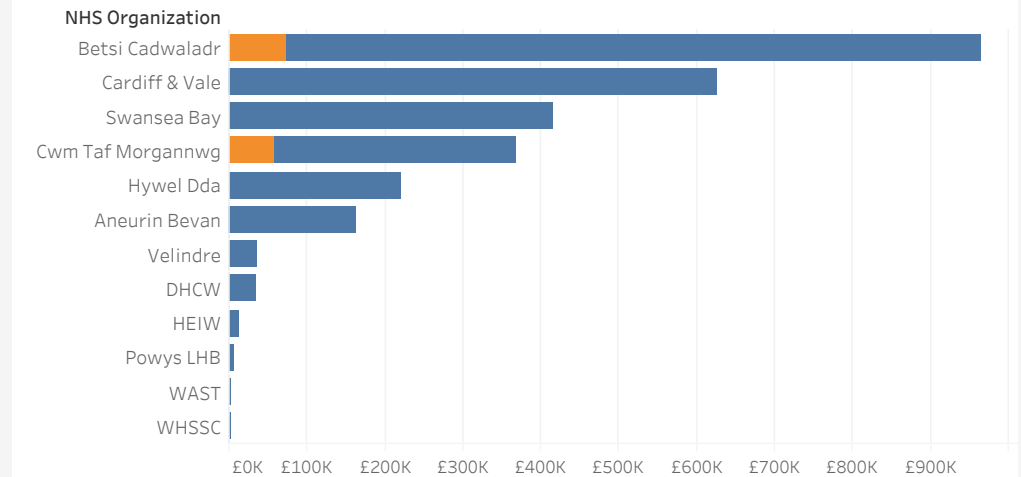
Statement of Financial Position (Balance Sheet)

Sub-Category	Type	Opening Balance £00..	Movement £000s	Closing Balance £00..
Non-Current Assets	Trade and other receivables	3,347	0	3,347
	Property, plant and equipment	33,762	31,968	33,762
	Intangible assets	869	561	869
	Non-Current Assets Sub total	37,978	32,529	37,978
Current Assets	Inventories	2,164	1,910	2,164
	Trade and other receivables	20,850	38,804	20,850
	Cash and cash equivalents	15,569	21,280	15,569
	Assets Sub total	38,583	61,994	38,583
Total Assets	Total Assets	76,561	94,523	76,561
Total Assets Less Current Liabilities	Total Assets Less Current Liabilities	41,179	39,656	41,179
Total Assets Employed	Total Assets Employed	29,740	30,406	29,740
Taxpayer's Equity	PDC	24,965	24,965	24,965
	Retained earnings	3,915	4,275	3,915
	Revaluation reserve	860	1,166	860
Total Taxpayer'S Equity	Total Taxpayer'S Equity	29,740	30,406	29,740

Debtors By Type (NHS, Non-NHS, WGA)



NHS Debtors Current Position



Data Source: **Financial Accounts Reports**, Data Updated on: P11-24 , Data Source Rating: **[Silver]**

■ YTD Actual By Number

■ YTD Actual By Value

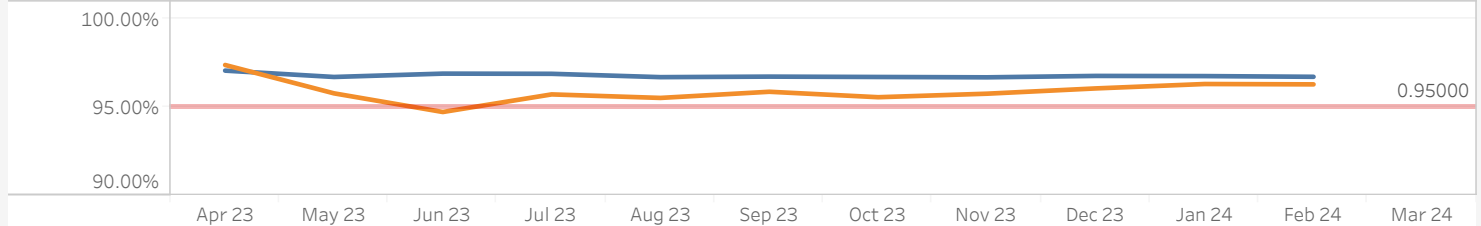


Non-NHS Invoices Paid Within 30 Days

96.73%

Statutory Target: **95%**
YTD Actual By Number

Non-NHS Invoices Paid Within 30 Days

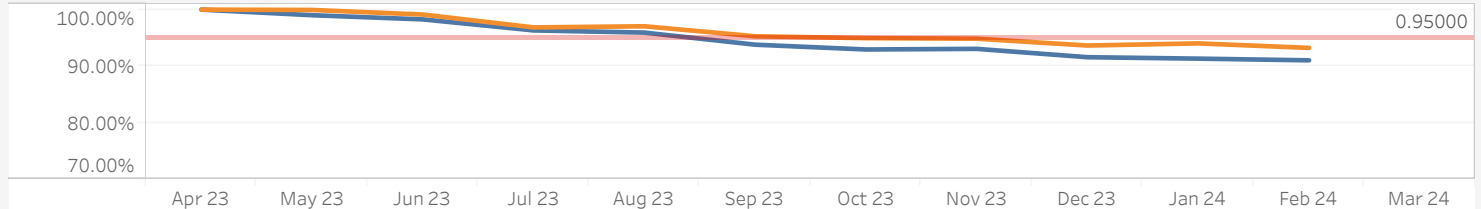


NHS Invoices Paid Within 30 Days

91.02%

Target: **95%**
YTD Actual By Number

NHS Invoices Paid Within 30 Days

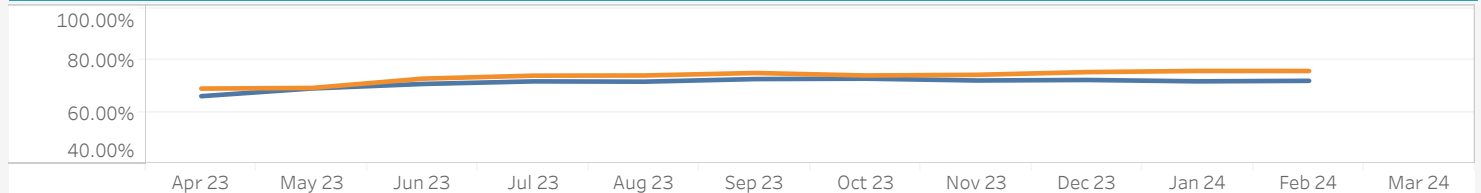


Non-NHS Invoices Paid Within 10 Days

72.01%

YTD Actual By Number

Non-NHS Invoices Paid Within 10 Days

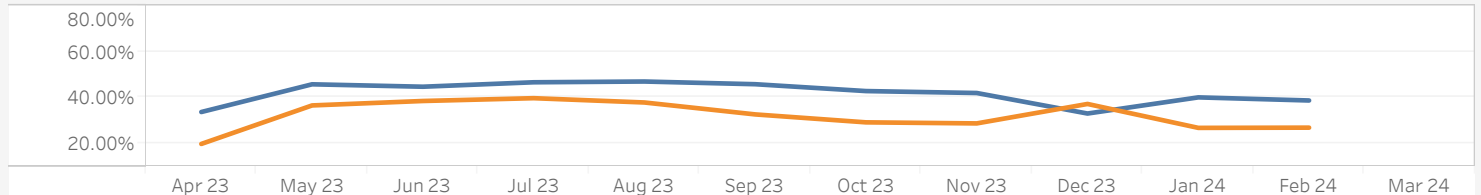


NHS Invoices Paid Within 10 Days

38.71%

YTD Actual By Number

NHS Invoices Paid Within 10 Days



Data Source: **Purchasing Financial Accounts**, Data Updated on: P11-24 , Data Source Rating: **[Silver]**

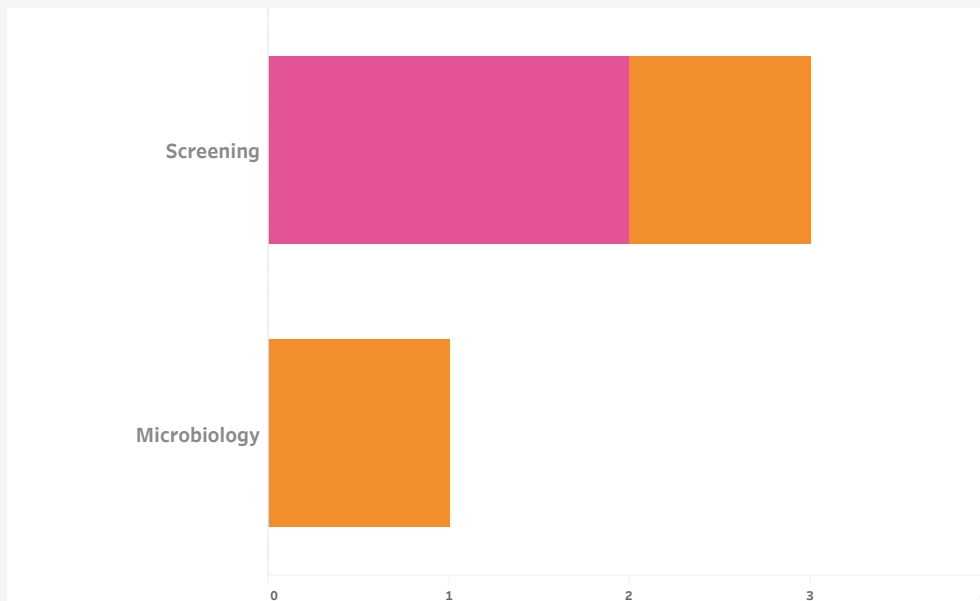


No Surprises overtime

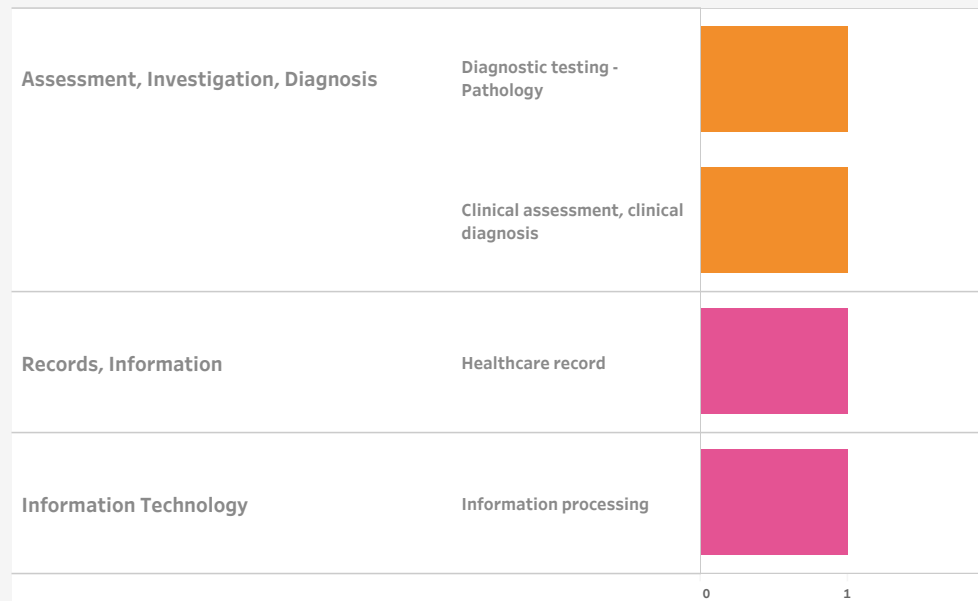
NRIs overtime split Open vs Closed

0
Nationally Reportable
Incidents
Last Month

NRIs and No Surprises split by Division



NRIs and No Surprises split by Category



Data Source: [Datix], Data Updated on: [07 March 2024], Rating: [Bronze] .When NO filters are selected charts show rolling 12m history



Claims and Redress - Key Metrics

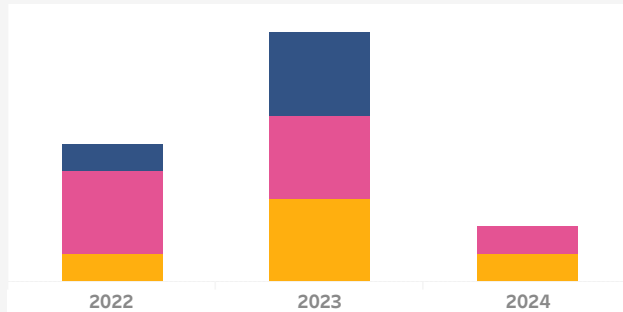
17
Confirmed Claims
Of which, **1** were confirmed in
February 2024

6
Potential Claims
Of which, **0** were raised in
February 2024

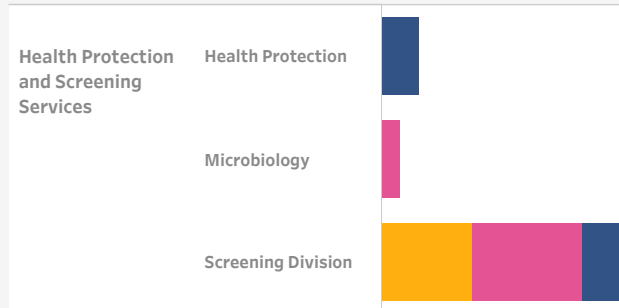
1
Redress Cases
Received
in **February 2024**

1
Redress Cases
Closed
in **February 2024**

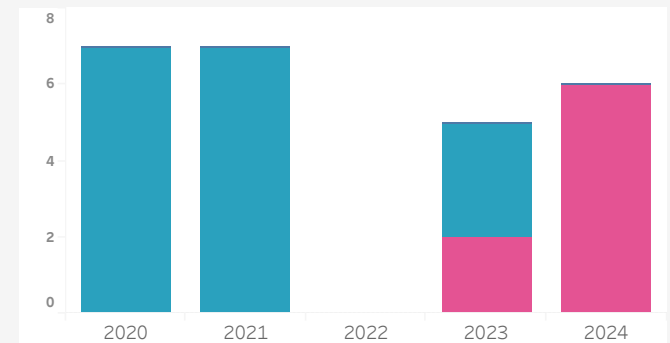
Claims split by year and Approval Status; **Confirmed**, **Potential** and **Withdrawn**.



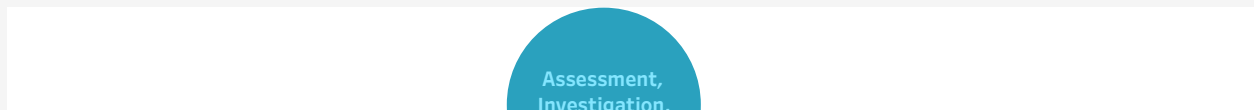
Claims by Location and Type **Confirmed**, **Withdrawn/Rejected** and **Potential**



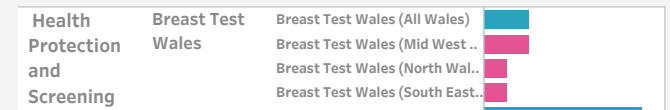
Total Redress by Year split **Open** **Closed**



Claim Types split **Personal Injury** and **Clinical Negligence**



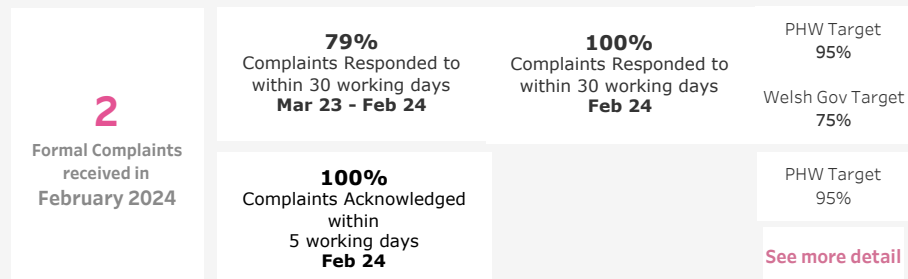
Redress by Location **Open** **Closed**



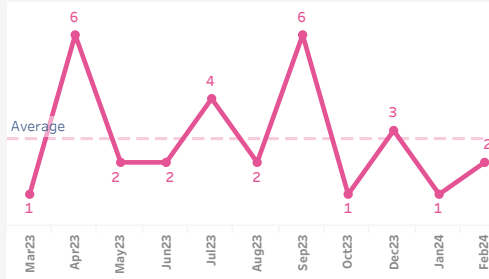
Data Source: [Datix], Data Updated on: [07 March 2024], Rating: [Bronze] .When NO filters are selected charts show rolling 12m history



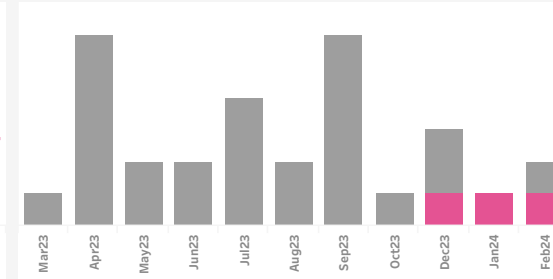
Formal Complaints - Key Metrics



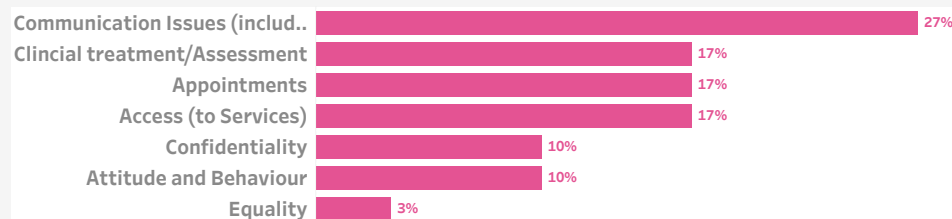
Formal Complaints raised by Month



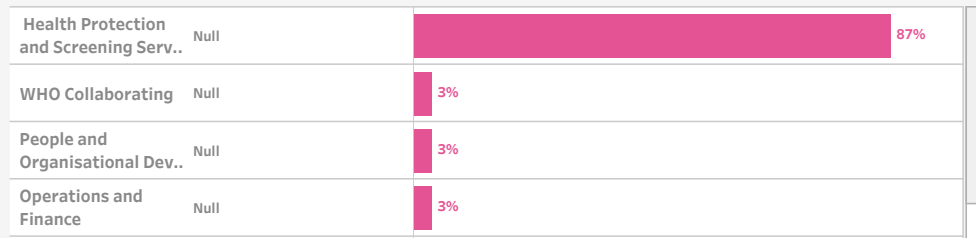
Formal Complaints raised by Month; Open vs Closed



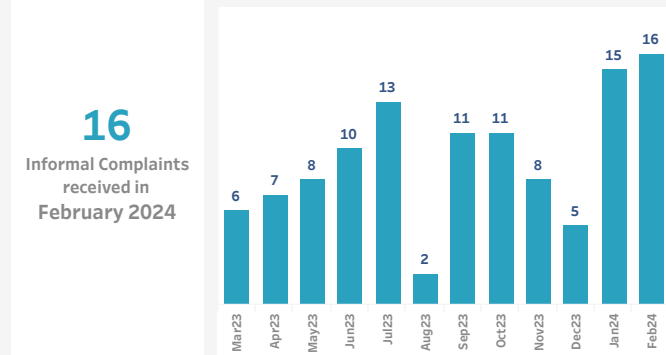
Formal Complaints split by Theme



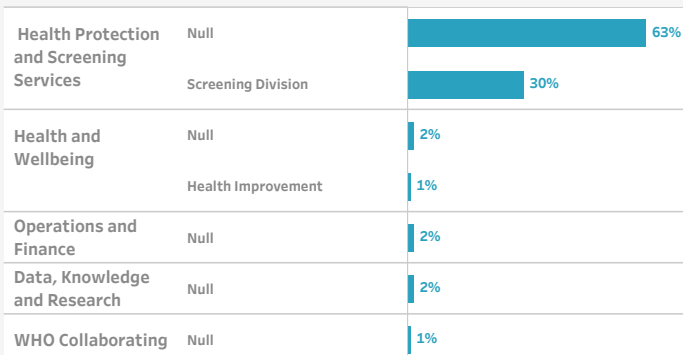
Formal Complaints split by Directorate



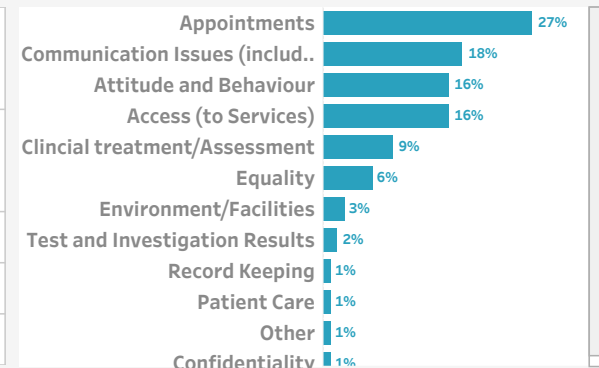
Informal Complaints raised by Month



Informal Complaints split by Directorate



Informal Complaints split by Theme



Data Source: [Datix], Data Updated on: [07 March 2024], Rating: [Bronze] .When NO filters are selected charts show rolling 12m history



GIG
CYMRU
NHS
WALES

Iechyd Cyhoeddus
Cymru
Public Health
Wales

| Strategy and Delivery

Report Date 2/29/2024

IMTP Milestone Status - February

green - on track

87

amber - early warning

1

red - behind schedule

3

blue - suspended

5

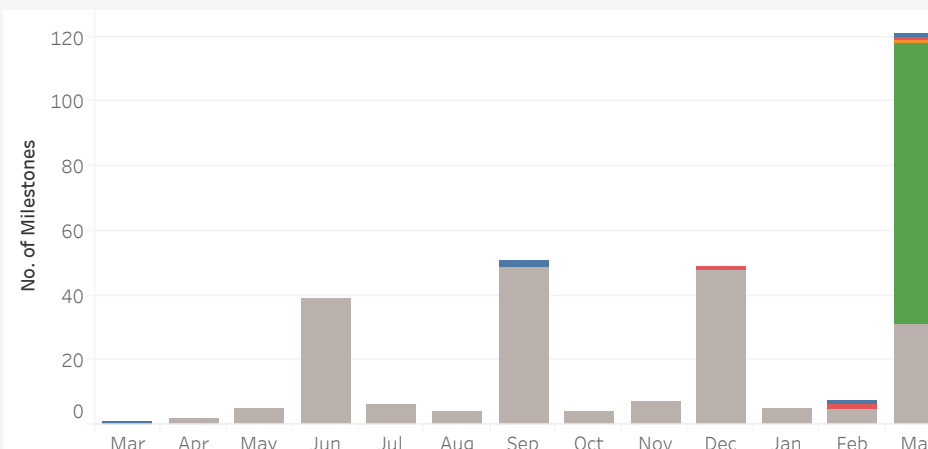
grey - complete

205

By Priority Area

	green - on track	amber - early warning	red - behind schedule	blue - suspended	grey - complete
Wider determinants	2			1	23
Mental and social well-being	1				16
Healthy behaviours	9				31
Sustainable health and care system	14		1		25
Excellent public health services	27			3	36
Climate change	5				3
Enabling delivery	29	1	2	1	71

By Delivery Date



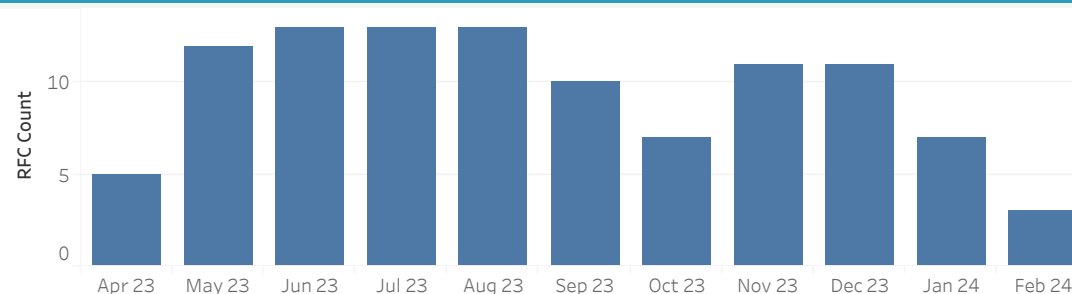
Requests for Change

3

RFC's requested
in February

24.0%

of Milestones with 1+ RFCs



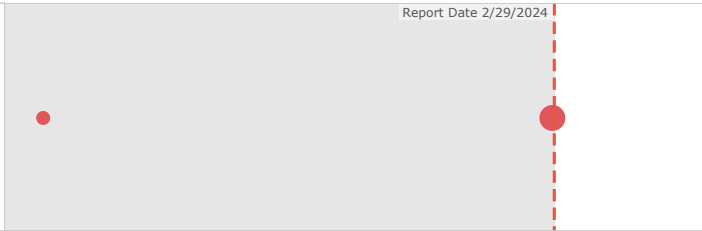

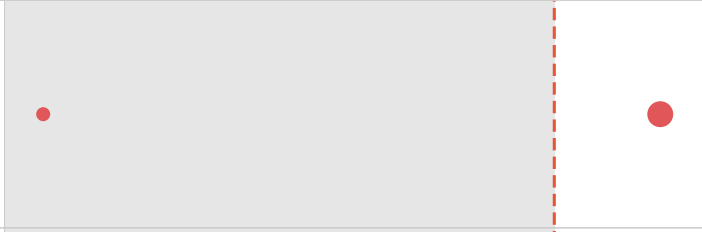
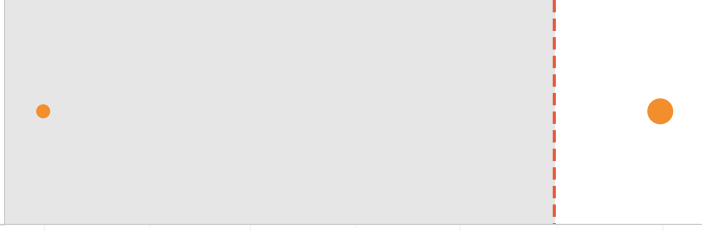
Data Source: IMTP Reporting, Data updated on:11-Mar-24, Rating: Gold

Report Date
2/29/2024

RAG Status
Multiple values

Priority, Directorate or Ministerial Priority
Priority Area

IMTP Detail - Red and Amber Milestones

Area	Deliverable / Milestone	Days till Delivery	
Sustainable health and care system	Launched behaviour change toolkit and supported spread of safety improvements in the Safe Care Collaborative	-12	<div> <div>Report Date 2/29/2024</div>  </div>
Enabling delivery	Supported cancer register and analysis functions moving to the replacement to Canisc	-71	
	Evidenced all strategic decisions and commissioning and hosting arrangement are made through a quality lens.	20	
	All platform infrastructure prepared/agree and user and performance testing undertaken to transition Abdominal Aortic Aneurysm and Bowel screening services to two new digital services	20	
			<div> <div>Oct 1, 23</div> <div>Dec 1, 23</div> <div>Feb 1, 24</div> <div>Apr 1, 24</div> </div>

Data Source: IMTP Reporting, Data updated on:11-Mar-24, Rating: Gold

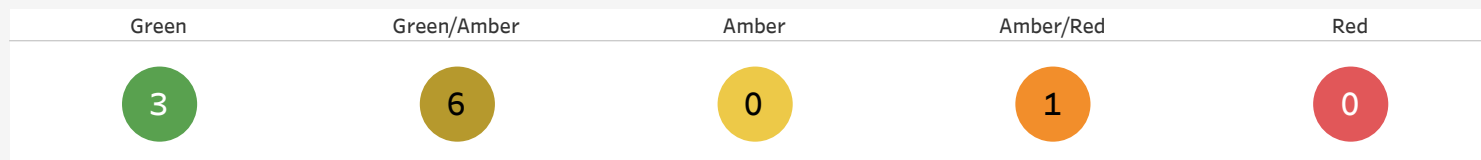
Report Date
2/29/2024

Request for Change Detail - Current Period

Directorate	Milestone Ref	Deliverable / Milestone	Change Type	Month of Original ..	Month of New Delivery ..	What is the reason for change?	What is the impact of the change?
Data, Knowledge & Research	ROIMTPM_...	Formalise Adult Rare Diseases Registry through long term governance and permissions	Close milestone	March 2023	Null	Staffing issues. This milestone has now rolled over into the new IMTP for Q1 2025/26	There is a reputational risk on the member of staff on a fixed term contract permissions.
Improvement Cymru	IMTPM_094	Launched behaviour change toolkit and supported spread of safety improvements in the Safe Care Collaborative	Date change	February 2024	March 2024	The toolkit was due to be launched at the SCC Learning event on 21 February, however this event has been postponed due to the impact of industrial action.	This has delayed the launch of the
	IMTPM_243	Evidenced all strategic decisions and commissioning and hosting arrangement are made through a quality lens.	Date change	March 2024	September 2024	While strategic decision making will be evidenced in the 2024 Annual Quality Report, a new Governance Hub is being piloted from April 2024 which will further strengthen strategic decision making, commissioning and hosting arrangements.	No impact as strategic decision making that the Governance Hub has time
Operations and Finance	IMTPM_296	Supported cancer register and analysis functions moving to the replacement to Canisc	Date change	December 2023	December 2024	Dependency on DHCW and NHS England for data loading	Delay in cancer data flows and the

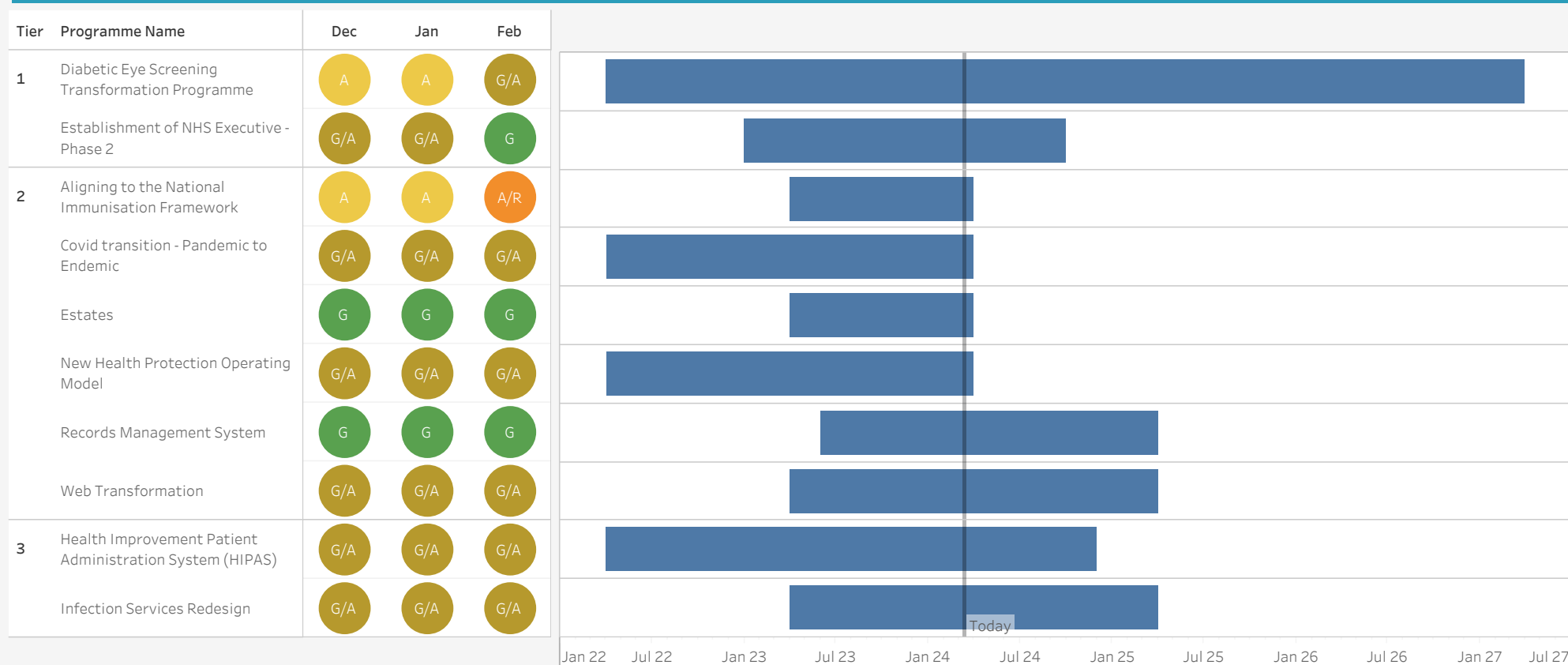
Data Source: IMTP Reporting, Data updated on:13-Mar-24, Rating: Gold

Programme Delivery Confidence Assessment (DCA)



25
Average months duration

Programme Detail



Data Source: DCA Reporting, Data updated on:11-Mar-24, Rating: Gold

Select Indicator

Newborn Bloodspot Avoidable Repeat Rate

Select Area

Wales



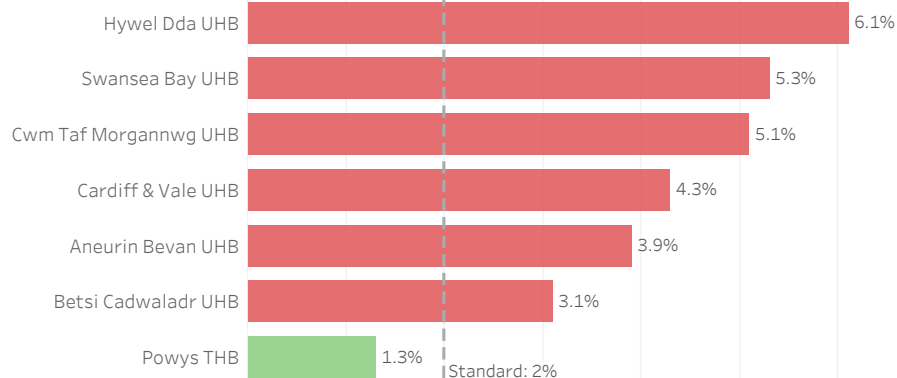
Latest Month

4.3%
February 2024

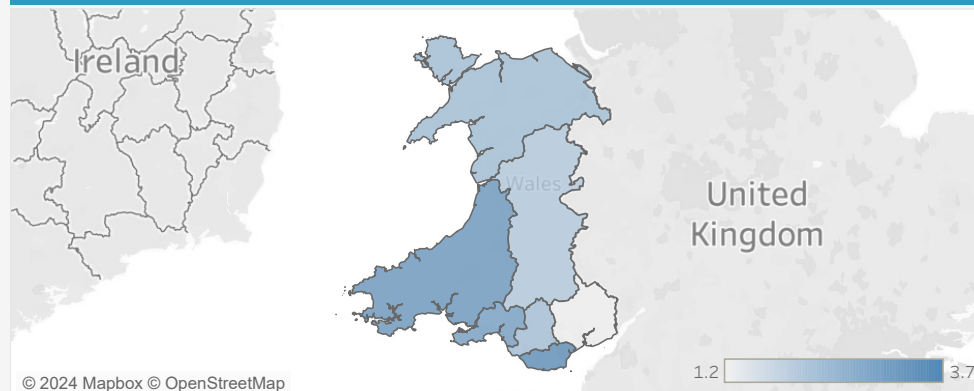
Previous month

6.2%
January 2024

Latest performance by Health Board



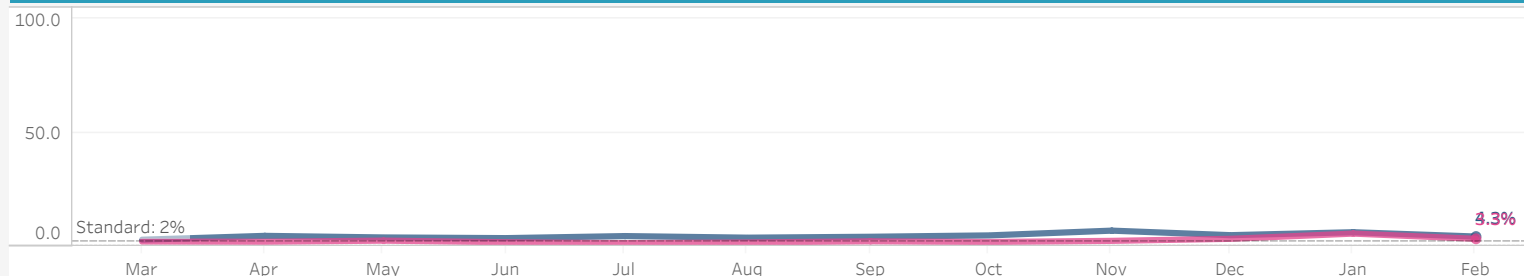
Variance against Standard (12 month avg)



Annual trend (%)

Latest year Previous year

Annual change



▲ 1.0

Data Source: [Screening Informatics], Data Updated on: 01-Mar-24, Data Source Rating: [Silver/Gold]

Select Indicator

Well Babies Completing Screening within 4 weeks

Select Area

Wales



Latest Month

95.2%
January 2024

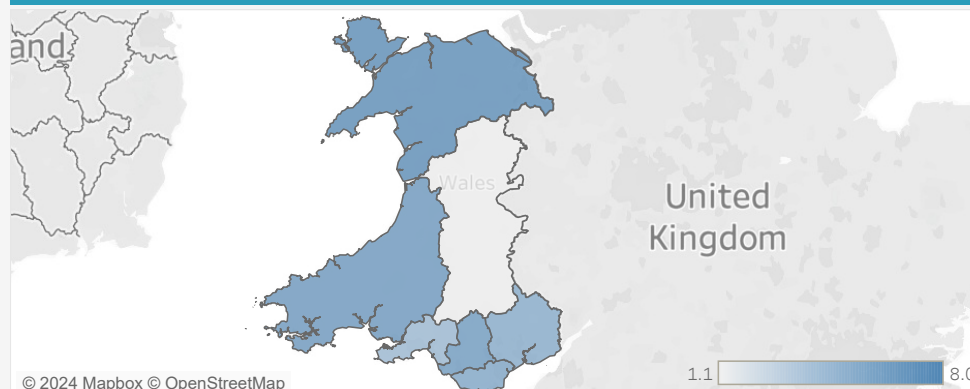
Previous month

91.3%
December 2023

Latest performance by Health Board

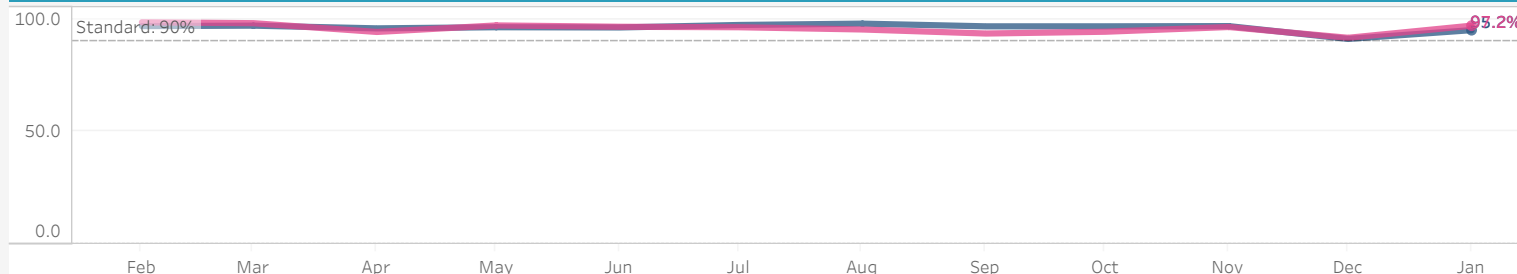


Variance against Standard (12 month avg)



Annual trend (%)

Latest year Previous year



Annual change

▼ **-2.0**

Data Source: [Screening Informatics], Data Updated on: 01-Mar-24, Data Source Rating: [Silver/Gold]

Select Indicator

Babies Completing Assessment within 3 Months

Select Area

Wales



Latest Month

87.5%
January 2024

Previous month

89.2%
December 2023

Latest performance by Health Board

Variance against Standard (12 month avg)

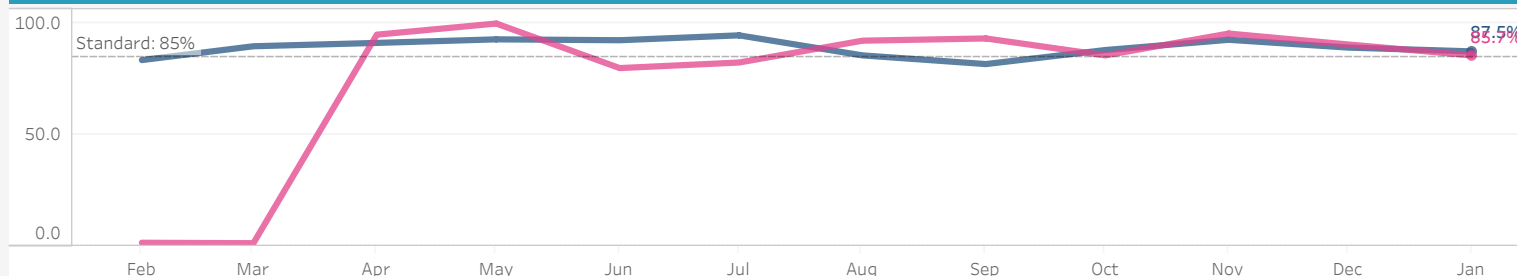
Data unavailable at Health Board level due to small numbers

Data unavailable at Health Board level due to small numbers

Annual trend (%)

Latest year Previous year

Annual change



▲ **1.8**

Data Source: [Screening Informatics], Data Updated on: 01-Mar-24, Data Source Rating: [Silver/Gold]

Select Indicator

Assessment invitations given within 3 weeks of screen

Select Area

Wales



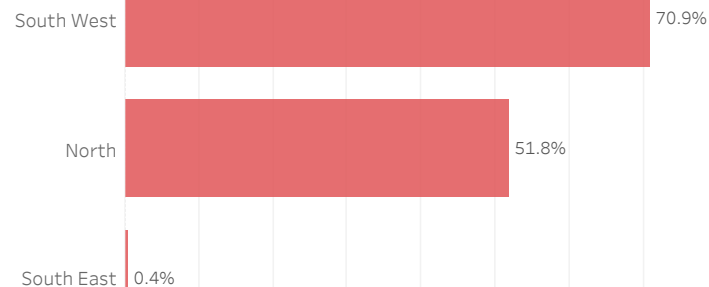
Latest Month

29.9%
February 2024

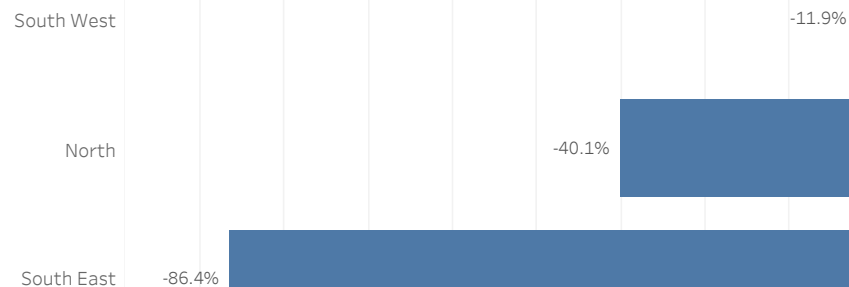
Previous month

38.3%
January 2024

Latest performance by Region



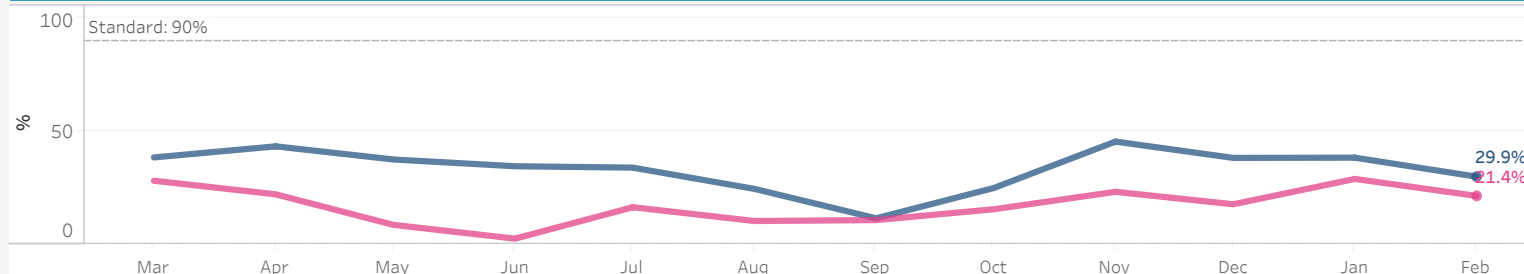
Variance against Standard (12 month avg*)



Annual trend (%)

Latest year Previous year

Annual change



▲ **8.5**

Data Source: [Screening Informatics], Data Updated on: 05-Mar-24, Data Source Rating: [Silver/Gold]

Select Indicator

Normal results sent within 2 weeks of screen

Select Area

Wales



Latest Month

50.3%

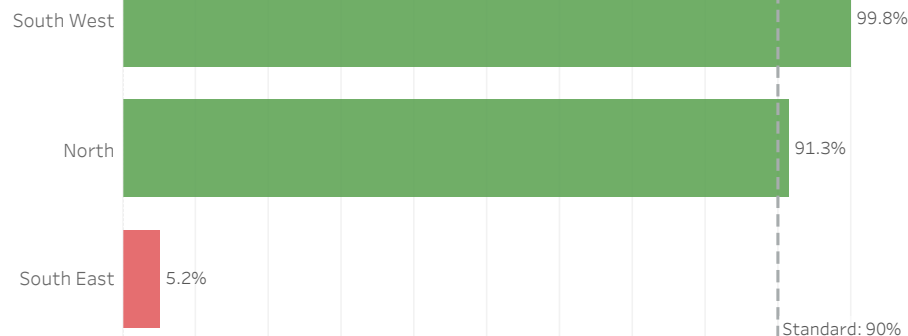
February 2024

Previous month

39.5%

January 2024

Latest performance by Region

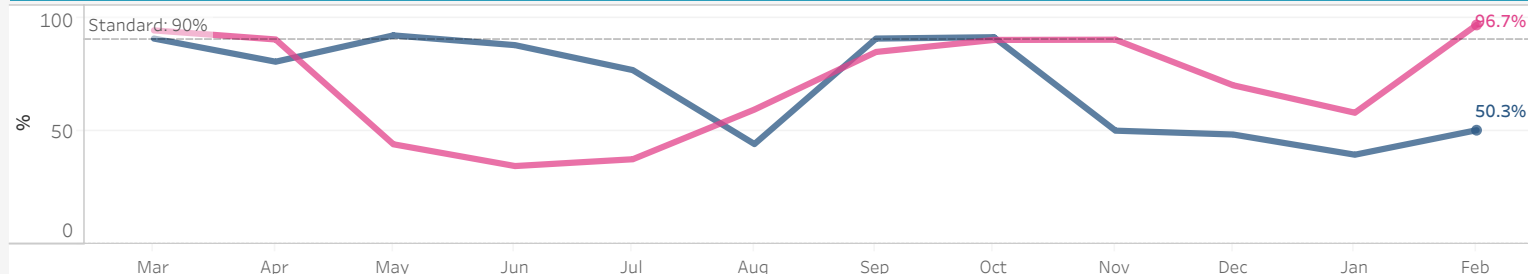


Variance against Standard (12 month avg*)



Annual trend (%)

Latest year Previous year



Annual change

▼ -46.5

Data Source: [Screening Informatics], Data Updated on: 05-Mar-24, Data Source Rating: [Silver/Gold]

Select Indicator

Round length (invited within 36 months)

Select Area

Wales



Latest Month

48.1%

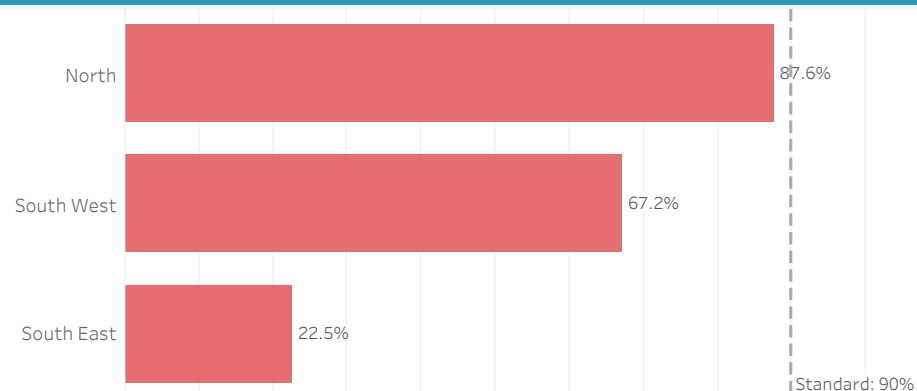
February 2024

Previous month

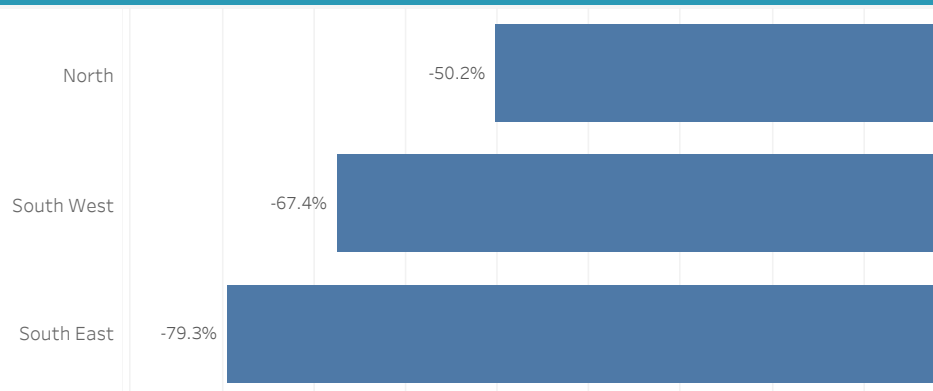
45.0%

January 2024

Latest performance by Region

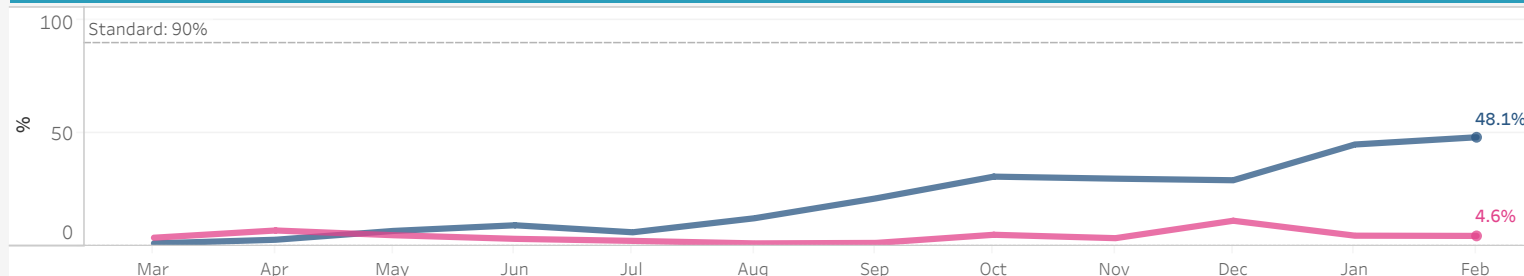


Variance against Standard (12 month avg*)



Annual trend (%)

Latest year Previous year



Annual change

▲ 43.5

Data Source: [Screening Informatics], Data Updated on: 05-Mar-24, Data Source Rating: [Silver/Gold]

Select Indicator

Waiting Time for Screening Test Results (4 Weeks)

Select Area

Wales



Latest Month

87.7%

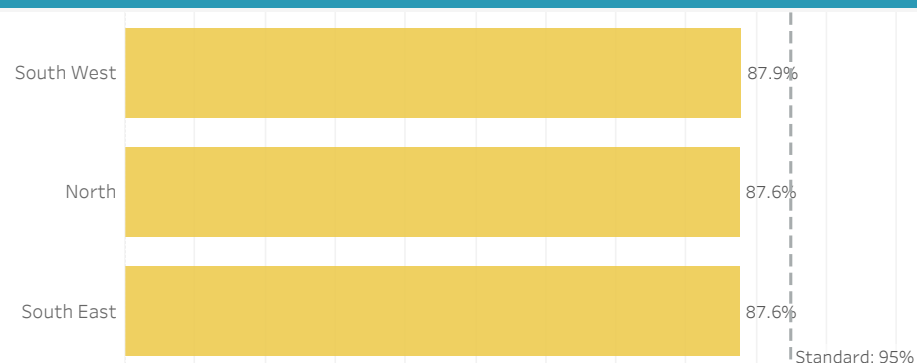
February 2024

Previous month

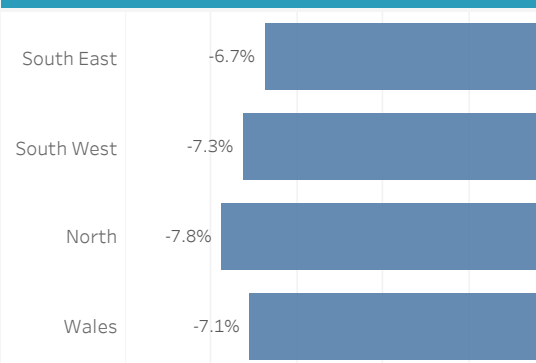
84.4%

January 2024

Latest performance by Region

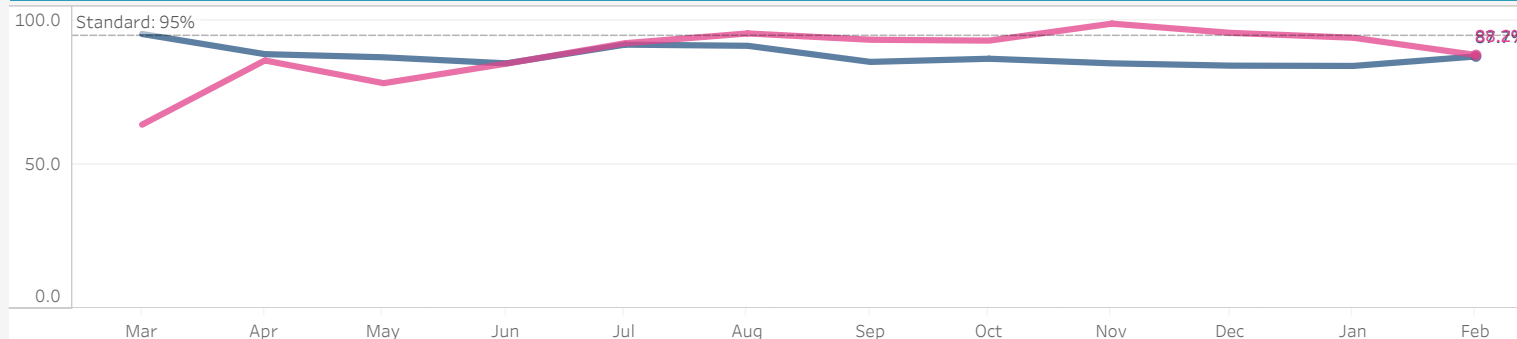


Variance against Standard (12 month avg)



Annual trend (%)

Latest year Previous year



Annual change

▼ -0.5

Data Source: [Screening Informatics], Data Updated on: 01-Jan-24, Data Source Rating: [Silver/Gold]

Select Indicator

Cervical Screening Age Appropriate Coverage - Combined

Select Area

Wales



Latest Month

68.2%

October 2023

Coverage is calculated at a fixed point in time and a 2 month delay in report production due to data entry and validation

Previous month

68.3%

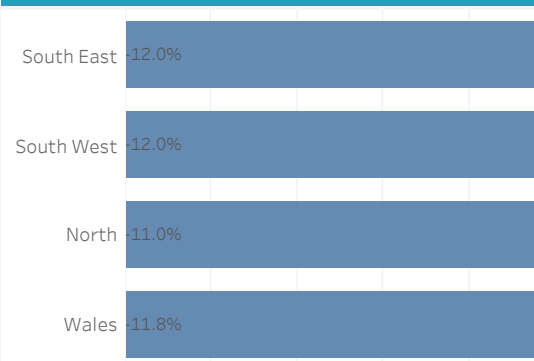
July 2023

Coverage is calculated at a fixed point in time and a 2 month delay in report production due to data entry and validation

Latest performance by Region

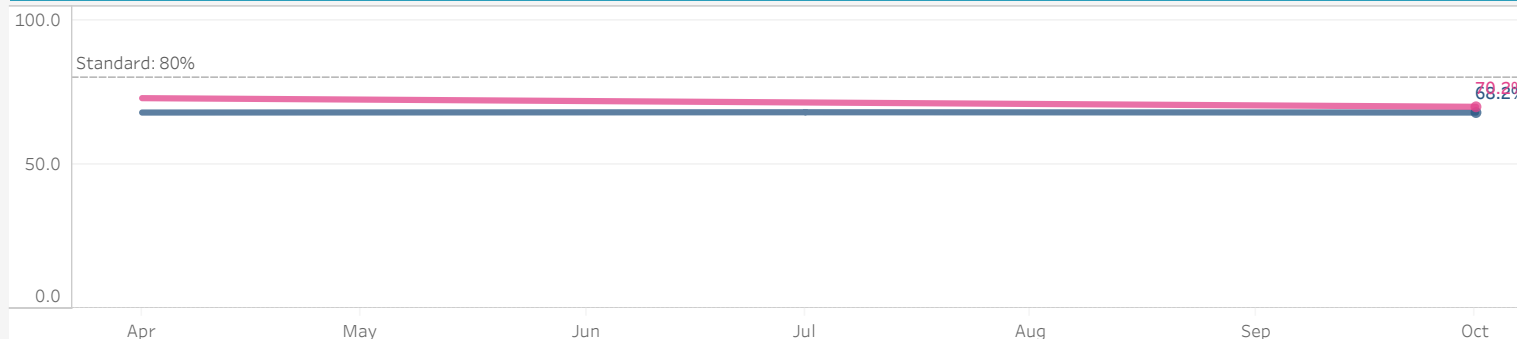


Variance against Standard (12 month avg)



Annual trend (%)

Latest year Previous year



Annual change

▼ -2.0

Data Source: [Screening Informatics], Data Updated on: 01-Jan-24, Data Source Rating: [Silver/Gold]

Select Indicator

Bowel screening coverage

Select Area

Wales



Latest Month

64.7%

February 2024

Previous month

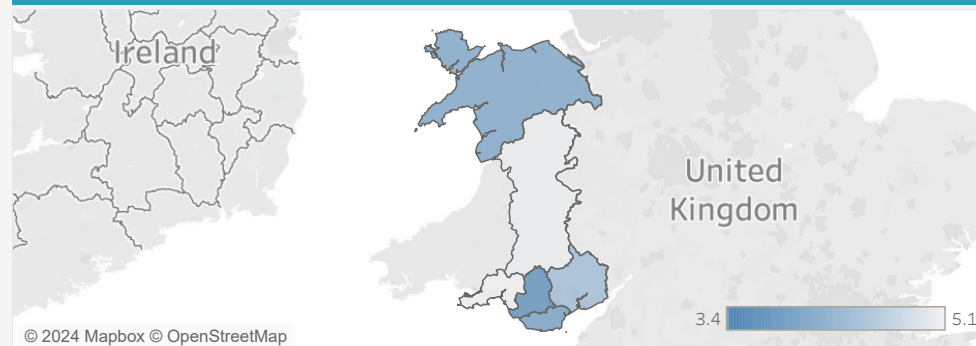
64.3%

January 2024

Latest performance by Health Board

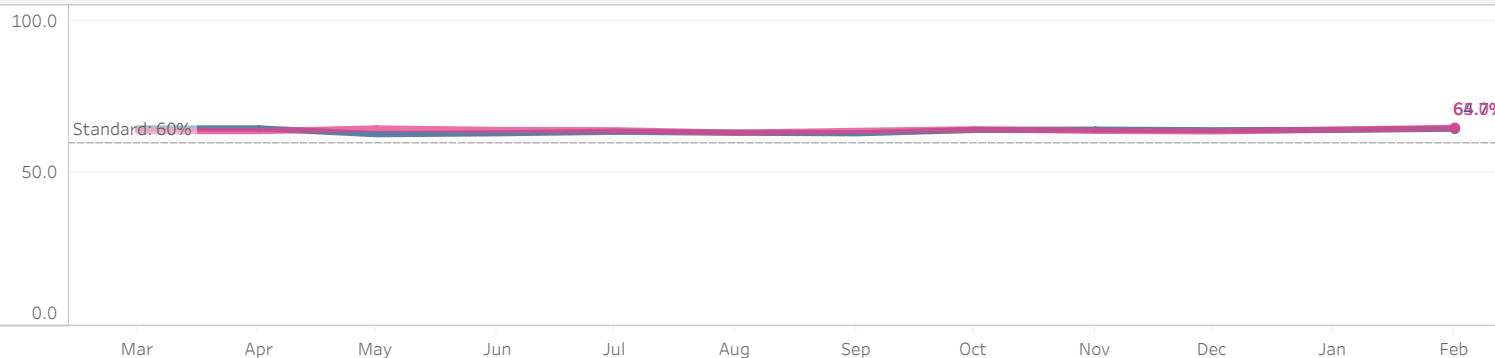


Variance against Standard (12 month avg)



Annual trend (%)

Latest year Previous year



Annual change

▼ -0.3

Data Source: [Screening Informatics], Data Updated on: 04-Mar-24, Data Source Rating: [Silver/Gold]

Select Indicator

Waiting Time for Index Colonoscopy

Select Area

Wales



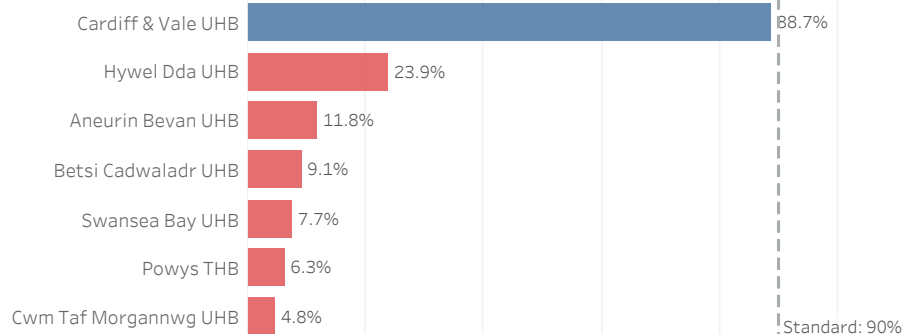
Latest Month

22.5%
January 2024

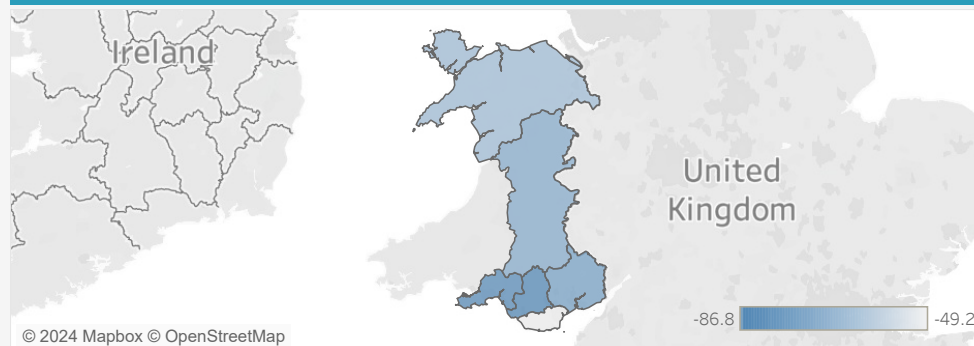
Previous month

22.9%
December 2023

Latest performance by Health Board

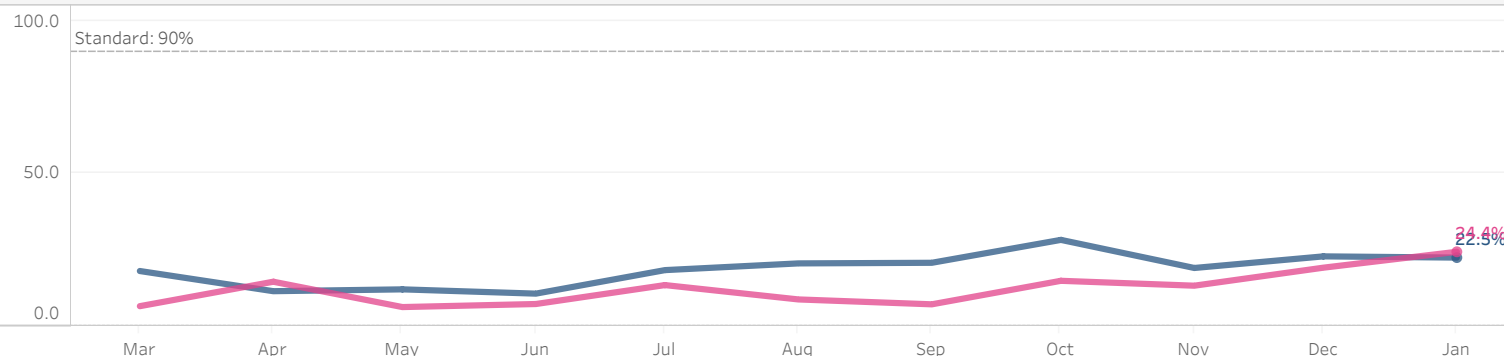


Variance against Standard (12 month avg)



Annual trend (%)

Latest year Previous year



Annual change

▼ **-1.9**

Data Source: [Screening Informatics], Data Updated on: 04-Mar-24, Data Source Rating: [Silver/Gold]

Select Indicator

Results Letters Printed (3 weeks)

Select Area

Wales



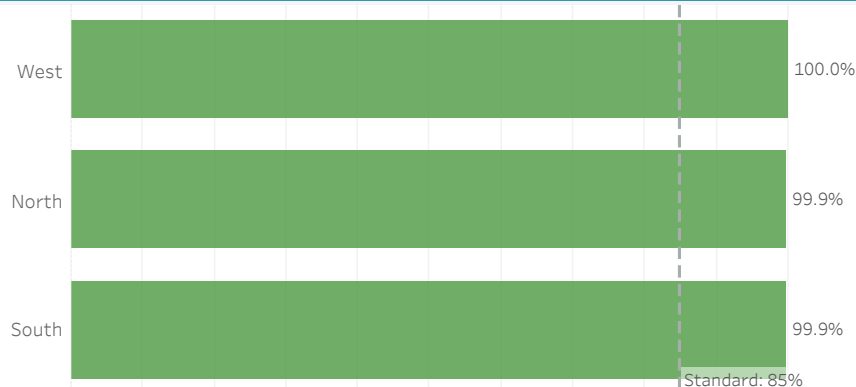
Latest Month

99.9%
February 2024

Previous month

99.8%
January 2024

Latest performance by Region

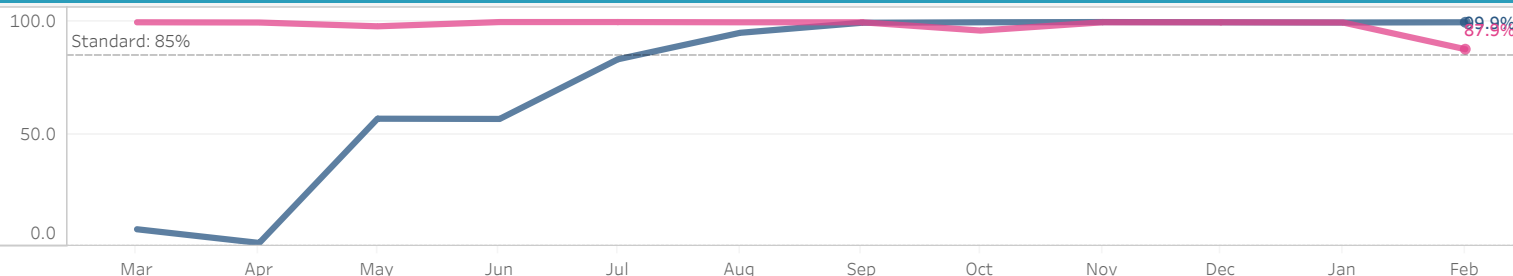


Variance against Standard (12 month avg*)



Annual trend (%)

Latest year Previous year



Annual change

▲ 12.0

Data Source: [Screening Informatics], Data Updated on: 07-Mar-24, Data Source Rating: [Silver/Gold]

Select Indicator

Small AAA Surveillance Uptake

Select Area

Wales



Latest Month

86.1%

February 2024

Previous month

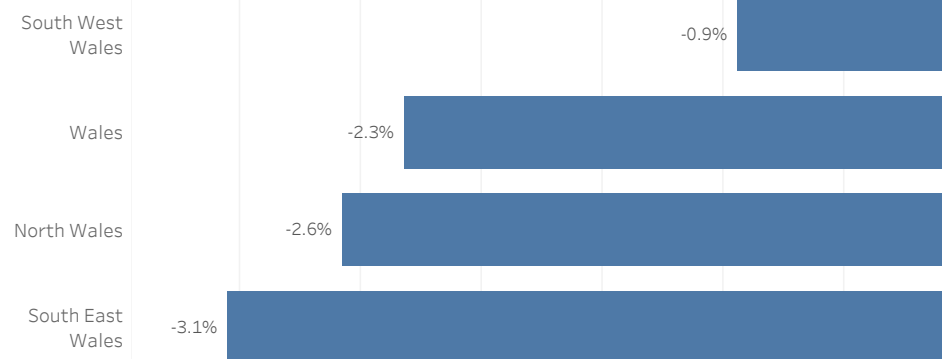
83.0%

January 2024

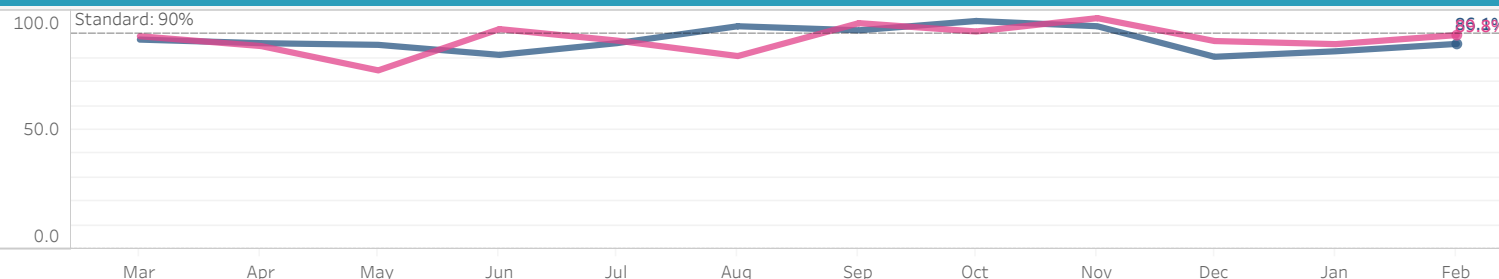
Latest performance by Region



Variance against Standard (12 month avg*)



Annual trend (%)



Annual change

▼ -3.7

Data Source: [Screening Informatics], Data Updated on: 04-Mar-24, Data Source Rating: [Silver/Gold]

Select Indicator

Medium AAA Surveillance Uptake

Select Area

Wales



Latest Month

86.3%

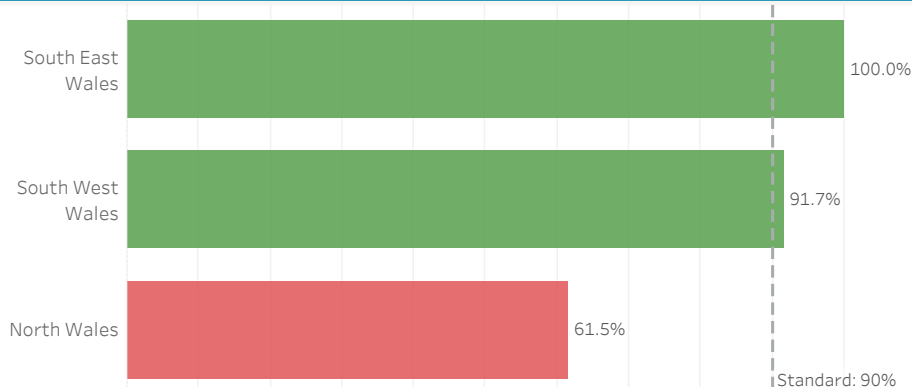
February 2024

Previous month

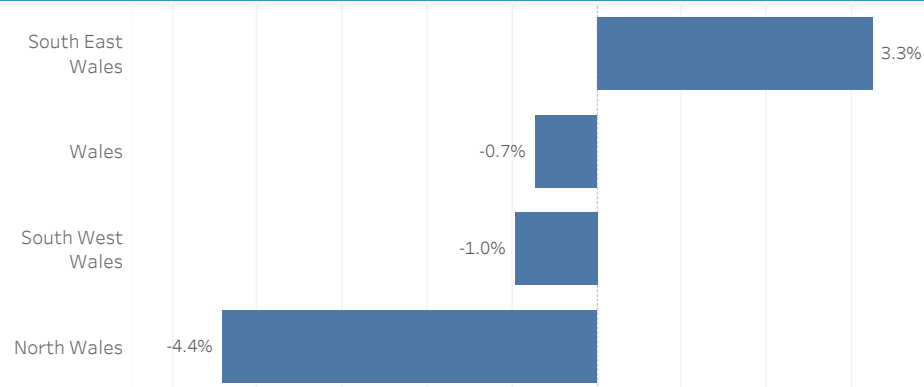
73.8%

January 2024

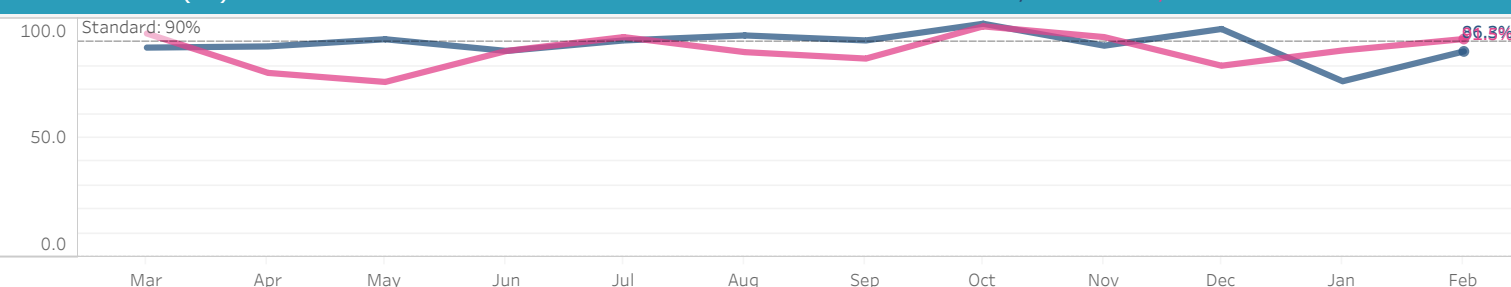
Latest performance by Region



Variance against Standard (12 month avg*)



Annual trend (%)



Annual change

▼-5.2

Data Source: [Screening Informatics], Data Updated on: 04-Mar-24, Data Source Rating: [Silver/Gold]

Key Service Indicators

Performance Dashboard - Additional Indicators				
■ >10% outside target ■ Within 10% of target ■ Achieving target ■ Not available				
Indicator	Target ¹	Timeframe		
Vaccination and Immunisation		at 2 Jan 2024	at 30 Jan 2024	at 05 Mar 2024
Influenza vaccination uptake among those aged 65+	75%	70.6%	71.5%	72.3%
Influenza vaccination uptake among the under 65s in high risk groups	55%	36.6%	37.9%	38.9%
Influenza vaccination uptake among pregnant women	75%	Reported annually	Reported annually	Reported annually
Influenza vaccination uptake among healthcare workers	60%	33.8%	33.8%	36.3%
Influenza vaccination uptake among Public Health Wales staff	N/A	47.1%	47.7%	Not available
Influenza vaccination uptake among Public Health Wales front line staff	75%	48.4%	49.0%	Not available
Percentage of children who received 3 doses of the '6 in 1' vaccine by age 1	95%	Q1 23/24 94.2%	Q2 23/24 93.8%	Q3 23/24 94.5%
Percentage of children who received two doses of the MMR vaccine by age 5	95%	89.3%	88.9%	89.3%
Percentage of girls receiving the HPV vaccination by age 15	90%	85.3%	85.6%	77.3%
Percentage of children who received '4 in 1' Pre-School Booster with 2nd MMR dose by age 5	95%	89.7%	89.2%	89.6%
Healthcare Associated Infections	Target ¹	Dec	Jan	Feb
Clostridium difficile rate (per 100,000 population)	25	37.8	38.1	38.8
Staph aureus bacteraemia rate (per 100,000 population)	20	27.4	28.2	27.7
E. Coli bacteraemia rate (per 100,000 population)	67	74.8	74.4	73.9
Klebsiella sp bacteraemia rate (per 100,000 population)	10% annual reduction	23.9	24.0	23.9
P. Aeruginosa bacteraemia rate (per 100,000 population)		5.0	5.0	4.7
Microbiology	Target ¹	Q1 22/23	Q2 23/24	Q3 23/24
UKAS status of accreditation to ISO 15189:2012 / ISO 17025:2005	Accredited	Accredited	Accredited	Accredited
EQA performance (Bacteriology)	97%	96.0%	94.0%	87.0%
EQA performance (Virology)	100%	96.0%	98.0%	96.0%
EQA performance (Specialist and reference units)	100%	99.0%	99.0%	100.0%
EQA performance (Food, Water and Environmental Laboratories)	98%	98.8%	98.7%	97.8%
Turnaround time compliance (Bacteriology)	95%	94.1%	92.3%	93.8%
Turnaround time compliance (Virology)	95%	99.2%	98.5%	99.4%
Turnaround time compliance (Specialist and reference units)	95%	99.1%	99.5%	99.2%
Turnaround time compliance (Food, Water and Environmental Labs)	95%	98.0%	98.5%	97.9%
Turnaround time compliance urgent samples (Bacteriology/Virology)	97%	Reported annually	Reported annually	Reported annually

*Gweithio gyda'n gilydd
i greu Cymru iachach*

**Working together
for a healthier Wales**