

Organisation	Public Health Wales Trust
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For further guidance on completion please contact:

HSS-PlanningTeam@gov.wales

Checklist (click section name to jump to relevant sheet)	Sections Complete (dropdown available)
VACCINATIONS	
SERVICE CHANGE	
BEDPLAN	
WORKFORCE WTE	Yes
PRIMARY CARE ACTIVITY	Yes
CHC & FNC	
MENTAL HEALTH ACTIVITY	
CANCER CARE ACTIVITY	
UNSCHEDULED CARE ACTIVITY	
PLANNED CARE ACTIVITY	
UNDERLYING DEFICIT	
REVENUE PLAN	Yes
INCOME ASSUMPTIONS	Yes
COST PRESSURES	Yes
NET EXPENDITURE	Yes
MEMO ITEMS	Yes
PAY EXPENDITURE	Yes
SAVINGS TRACKER	Yes
RISK & OPPORTUNITIES	Yes
CAPITAL	Yes
ASSET INVESTMENT	Yes
RATIOS	

Comments
<div>General<ul style="list-style-type: none">Information in relation to our hosted bodies is not included within the PHW MDSThe level of resources planned to transfer out of PHW core services and into The NHS Executive has not yet been agreed. Therefore no resource transfer has been reflected within the MDS and Improvement Cymru resources have been included within PHW figures for all three years.Local Public Health Teams transferred out of Public Health Wales part way through 2022/23. As a result a number of workforce and finance resources can be seen to reduce between 2022/23 and 2023/24.Variable (bank) and agency usage and spend for future years is based on usage levels for the most recent three months (Dec, Jan, Feb)</div> <div>Vaccinations<ul style="list-style-type: none">Vaccination programmes are delivered by Health Boards. Please see Health Board MDS returns.</div> <div>Service Change<ul style="list-style-type: none">Advised that PHW are not expected to complete as discussed at the IMTP meeting with WG on 8 March 2023.</div>

Workforce WTE (Turnover)

- PHW is aware that one of the staff groups, Additional Professional, Scientific and Technical has a turnover of 30%. Having reviewed the data on our current headcount within this staff group stands at 10.2, with 2.0 of those being Physician Associate Medical Microbiology/Infectious Diseases roles. Such roles attract final year Physician Associate students who will gain experience and progress within a 2 year timeframe. The organisation is aiming to recruit 3 Physician Associate students annually as part of a student streamlining scheme facilitated by HEIW which, will inevitably result in consistent turnover.
- Formula for staff leaving due to workforce turnover is incorrect (it divides turnover by 4 when it should not)

Primary Care Activity

- All-Wales data provided for tests related to sexual health (Syphilis and Chlamydia). Health Board/Trust data circulated to NHW Wales organisations to support respective MDS submissions.

Finance

- Future years depreciation in Net Exp tab reflects baseline depreciation. Actual depreciation charges are expected to more reflective of the ‘Actual 2022/23’ values reported. We will manage the depreciation forecast via the in-year non-cash submission data to Welsh Government and adjust the forecast accordingly in-year.
- Future pay inflation has not been included in the financial modelling. It is assumed that any future pay inflation will be fully funded and neutral to the position.

Screening

General Notes
Please only fill in the lightly yellow shaded cells. Please populate all cells and only use figures when populating. If cell value is 0 then please enter 0 and do not leave blank. Please also do not enter "-" to denote 0. This is intended to be a small guide, showing how the tabs work together, which hopefully assists in completion.

Tab	Completion order	Instructions
VACCINATIONS	ANY	Populate vaccination activity based on the latest parameters issues by Welsh Government. Please ensure all entries are numeric.
SERVICE CHANGE	ANY	Populate as normal as this tab is not linked to other tabs. Please ensure all entries are numeric where requested.
BEDPLAN	ANY	Populate as normal as this tab is not linked to other tabs. Please ensure all entries are numeric.
WORKFORCE WTE	ANY	Populate all workforce sections as dictated by their section titles Including COVID-19 staff in the staff type sections. Then break the WTE down by project for triangulation with Covid-19 Programme Spend.
ALL ACTIVITY PAGES	ANY	Populate as normal this tab is not linked to other tabs.
PLANNED CARE ACTIVITY	ANY	Populate as normal as this tab is not linked to other tabs – The actual columns will be completed in the refresh exercises in year.
0 - UNDERLYING DEFICIT	12	A reconciliation tab. Recommended to complete last
1 - REVENUE PLAN	7	Populate all cells coloured yellow. All gold coloured tabs are linked with subsequent tabs.
2 - INCOME ASSUMPTIONS	6	Populate as normal this tab is not linked to other tabs.
3 - COST PRESSURES	1	Populate each general and local investment (yellow shaded cells are free text lines to include investments not already listed - breaking down the individual investment by expenditure category splitting by in year and FYE in columns C-P. These figures feed lines 50-56 in 1 - Revenue Plan tab. Secondly profile out each investment in columns T-AE.
4 - NET EXPENDITURE	4	Lines 11-38 are a summarized version of the tables in lines 40-137. Cells coloured in gold are automatically populated from lines in Covid-19 Programme Spend and Savings Tracker Tabs. Populate cells coloured in yellow manually.
4.1 MEMO ITEMS		Populate as normal this tab is not linked to other tabs.
5 PAY EXPENDITURE	5	Populate as normal as this tab is not linked to other tabs.
6 - SAVINGS TRACKER	2	This tab is mirrored from the savings tracker utilised in the MMR returns. Please fill in lines 26 and below relevant to how many savings schemes in the organisation. If the scheme is an income generation scheme leave the cell in column P (MMR Category) blank. Check for error messages in columns AD - AK which highlights areas of the tracker filled incorrectly. Gold cells in lines 9 -22 are automatically populated from the tracker. We are also asking that a summary of future savings plans entered in the table starting at cell AJ9
7 - RISK & OPPORTUNITIES	8	Populate as normal as this tab is not linked to other tabs.
8 - CAPITAL	9	Populate as normal as this tab is not linked to other tabs.
9 - ASSET INVESTMENT	10	Populate as normal as this tab is not linked to other tabs.
10 - RATIOS	11	Populate as normal as this tab is not linked to other tabs.

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	Validation	Result	Comments
Completion & Guidance	Has an organisation been selected?	Yes	There are 10 sheets not confirmed as complete.
	Have all sheets been confirmed as complete?	No	
Vaccinations	Are all entries numeric?	Yes	
Service Change	Are all entries text or numeric where appropriate?	Yes	
Bedplan	Are all entries numeric?	Yes	
Workforce WTE	Are all entries numeric?	Yes	
Primary Care Activity Commissioned Services Mental Health Activity Cancer Care Activity Unscheduled Care & Ambulance Planned Care Activity	Are all entries numeric?	Yes	
	Are all entries numeric?	Yes	
	Are all entries numeric?	Yes	
	Are all entries numeric?	Yes	
	Are all entries numeric?	Yes	
Revenue Plan	Has Revenue been entered as positive?	Yes	The Revenue Plan - Forecast before Covid does not match the Net Surplus/Expenditure figure provided on tat
	Does revenue plan reconcile to Net Expenditure Surplus/Deficit? (2023/24 validation)	No	
	Other' items labelled?	Yes	
	Are Planning Assumptions equal to the sum of those stated in Net Expenditure?	Yes	
	Do the Cost Pressures equal those detailed on tab '4 - Cost Pressures'	Yes	
Income Assumptions	Are all Income Assumptions labelled?	Yes	
Cost Pressures	Do In Year Pay Cost Pressures match those in Net Expenditure tab?	Yes	
	Do In Year Non Pay Cost Pressures match those in Net Expenditure tab?	Yes	
	Do In Year Primary Care Drugs Cost Pressures match those in Net Expenditure tab?	Yes	
	Do In Year Secondary Care Drugs Cost Pressures match those in Net Expenditure tab?	Yes	
	Do In Year CHC/FNC Cost Pressures match those in Net Expenditure tab?	Yes	
	Do In Year Primary Care Contractor Cost Pressures match those in Net Expenditure tab?	Yes	
	Do Healthcare Services Provided by Other Bodies Cost Pressures match those in Net Expenditure tab?	Yes	
	Do Non Healthcare Services Provided by Other Bodies Cost Pressures match those in Net Expenditure tab?	Yes	
	Do Other Private & Voluntary Cost Pressures match those in Net Expenditure tab?	Yes	
	Do Joint Financing & Other Cost Pressures match those in Net Expenditure tab?	Yes	
	Are all free text items labelled?	Yes	
Net Expenditure	Are Pay Cost Pressures entered into Net Expenditure tab as positive?	Yes	
	Are Non Pay Cost Pressures entered into Net Expenditure tab as positive?	Yes	
	Are Primary Care Drugs Cost Pressures entered into Net Expenditure tab as positive?	Yes	
	Are Secondary Care Drugs Cost Pressures entered into Net Expenditure tab as positive?	Yes	
	Are CHC/FNC Cost Pressures entered into Net Expenditure tab as positive?	Yes	
	Are Primary Care Contractor Cost Pressures entered into Net Expenditure tab as positive?	Yes	
	Are Healthcare Services Provided by Other Bodies Cost Pressures entered into Net Expenditure tab as positive?	Yes	
	Are Non Healthcare Services Provided by Other Bodies Cost Pressures entered into Net Expenditure tab as positive?	Yes	
	Are Other Private & Voluntary Cost Pressures entered into Net Expenditure tab as positive?	Yes	
	Are Joint Financing & Other Cost Pressures entered into Net Expenditure tab as positive?	Yes	
	Does the profiled spend match the full year value entered?	Yes	
	Have all fields been completed for schemes that have value?	Yes	
	Have all schemes a unique number?	Yes	

Savings	Has a monitoring return category been selected for all schemes?	Yes
	Has a category been selected for IG/AG?	Yes
	Is FYE of R Schemes >= In Year Plan	Yes
	Has FYE been entered on NR Scheme?	Yes
	Do all schemes have a valid Start Date & Go Green Date	Yes
Risks & Opportunities	Have Risks been entered as Negative	Yes
	Have Opportunities been entered as Positive	Yes
	Are all free text items labelled?	Yes
Capital Expenditure	Are all free text items labelled?	Yes

› 4) Net Expenditure, showing a difference of £2k.

2023/2024

Please select organisationPublic Health Wales Trust

Key	
P	WG Most Likely Scenario TO PLAN for Vaccination
NP	WG Most Likely Scenario NOT TO PLAN for Vaccination

A - Total COVID Vaccine Population

Dose		Total Cohort Size	Planning Scenario		Eligible Cohort	
Ref	Vaccine Population	No's	Spring Booster	Annual B	Spring Booster	Annual B
1	Severely Immunosuppressed		P	P		
2	Care home residents		P	P		
3	Care home workers		NP	P	N/A	
4	80 years and older		P	P		
5	Frontline Health care workers		NP	P	N/A	
6	Frontline Social care workers		NP	P	N/A	
7	Ages 75-79		P	P		
8	Ages 70-74		NP	P	N/A	
9	Clinically extremely vulnerable aged 16-69 years		NP	P	N/A	
10	Ages 65-69		NP	P	N/A	
11	Clinical risk groups aged 16-64 years		NP	P	N/A	
12	Clinical risk groups aged 12-15 years		NP	P	N/A	
13	Clinical risk groups aged 5-11 years		NP	P	N/A	
14	Ages 60-64		NP	P	N/A	
15	Ages 55-59		NP	P	N/A	
16	Ages 50-54		NP	P	N/A	
17	Ages 40-49		NP	NP	N/A	N/A
18	Ages 30-39		NP	NP	N/A	N/A
19	Ages 18-29		NP	NP	N/A	N/A
20	Ages 16-17		NP	NP	N/A	N/A
21	Ages 12-15		NP	NP	N/A	N/A
22	Ages 5-11		NP	NP	N/A	N/A
23	Total COVID Vaccine Population	-	-	-	-	-

A2 - Eligible COVID Booster Vaccination

Ref	Population Cohort	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
		No's	No's	No's	No's	No's	No's	No's	No's	No's	No's	No's	No's	No's
24	Severely Immunosuppressed				-	-					-	-	-	-
25	Care home residents				-	-					-	-	-	-
26	Care home workers				-	-					-	-	-	-
27	80 years and older				-	-					-	-	-	-
28	Frontline Health care workers				-	-					-	-	-	-
29	Frontline Social care workers				-	-					-	-	-	-
30	Ages 75-79				-	-					-	-	-	-
31	Ages 70-74	-	-		-	-					-	-	-	-
32	Clinically extremely vulnerable aged 16-69 years	-	-	-	-	-					-	-	-	-
33	Ages 65-69	-	-	-	-	-					-	-	-	-
34	Clinical risk groups aged 16-64 years	-	-	-	-	-					-	-	-	-
35	Clinical risk groups aged 12-15 years	-	-	-	-	-					-	-	-	-
30	Clinical risk groups aged 5-11 years	-	-	-	-	-					-	-	-	-
36	Ages 60-64	-	-	-	-	-					-	-	-	-
37	Ages 55-59	-	-	-	-	-					-	-	-	-
38	Ages 50-54	-	-	-	-	-					-	-	-	-
39	Total COVID Vaccines planned to administer	-	-	-	-	-	-	-	-	-	-	-	-	-

A3 - COVID Service Model Breakdown

Ref	Population Cohort	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
		No's	No's	No's	No's	No's	No's	No's	No's	No's	No's	No's	No's	No's
40	LHB Vaccination and Mobile Outreach				-	-					-	-	-	-
41	GP Commissioned				-	-					-	-	-	-
42	Pharmacy Commissioned				-	-					-	-	-	-
43	Other				-	-					-	-	-	-
44	Total of Breakdown by Service Model (Total to match Line Ref 44)	-	-	-	-	-	-	-	-	-	-	-	-	-
45	Calculation Check should be Zero (Difference between Line Ref 44 and 39)	-	-	-	-	-	-	-	-	-	-	-	-	-

B1 - Total Flu Vaccine Population

Dose		Total Cohort Size	Planning Scenario	Eligible Cohort
Ref	Vaccine Population	No's	Annual booster	No's
46	Severely Immunosuppressed		P	
47	Care home residents		P	
48	Care home workers		P	
49	80 years and older		P	
50	Frontline Health care workers		P	
51	Frontline Social care workers		P	
52	Ages 75-79		P	
53	Ages 70-74		P	
54	Clinically extremely vulnerable aged 16-69 years		P	
55	Ages 65-69		P	

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This service change tab is important and will support the individual organisational plans submitted. The information supplied will be helpful to Welsh Government, Special Health Authorities and other national organisations in the context of understanding the expected changes in service delivery. If you do not know all the information required please do your best estimate at the time of submission.

Service Change

								Enter +/- values				Funding - select from list
Name (provide a reference id/name)	Priority - select from list	Change Type - select from list	Describe Change	Does this increase bed numbers? - select Y/N	No. of Beds added/removed	Start Date of Change	WTE Change compared with 31/03/2023	Q1 2023/24	Q2 2023/24	Q3 2023/24	Q4 2023/24	
Number 1	National Programme	Additional Investment		Y		23-Mar-23	Administrative, Clerical & Board Members					National Programme Funding
							Medical & Dental					
							Nursing & Midwifery Registered					
							Prof Scientific & Technical					
							Additional Clinical Services					
							Allied Health Professionals					
							Healthcare Scientists					
							Estates & Ancillary					
Number 2	National Programme	Additional Investment		Y		23-Mar-23	Administrative, Clerical & Board Members					National Programme Funding
							Medical & Dental					
							Nursing & Midwifery Registered					
							Prof Scientific & Technical					
							Additional Clinical Services					
							Allied Health Professionals					
							Healthcare Scientists					
							Estates & Ancillary					
Number 3	National Programme	Additional Investment		Y		23-Mar-23	Administrative, Clerical & Board Members					National Programme Funding
							Medical & Dental					
							Nursing & Midwifery Registered					
							Prof Scientific & Technical					
							Additional Clinical Services					
							Allied Health Professionals					
							Healthcare Scientists					
							Estates & Ancillary					
Number 4	National Programme	Additional Investment		Y		23-Mar-23	Administrative, Clerical & Board Members					National Programme Funding
							Medical & Dental					
							Nursing & Midwifery Registered					
							Prof Scientific & Technical					
							Additional Clinical Services					
							Allied Health Professionals					
							Healthcare Scientists					
							Estates & Ancillary					
Number 5	National Programme	Additional Investment		Y		23-Mar-23	Administrative, Clerical & Board Members					National Programme Funding
							Medical & Dental					
							Nursing & Midwifery Registered					
							Prof Scientific & Technical					
							Additional Clinical Services					
							Allied Health Professionals					
							Healthcare Scientists					
							Estates & Ancillary					

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Please fill in the lightly yellow shaded cells with bed numbers (for all sites).

This section is intended to capture the number of functional planned staffed and equipped beds available to organisations and should include all sites e.g. Mental Health and Community. Please ensure your narrative plan captures details in respect of the organisations ability to flex the available functional bed base to address the varying COVID-19 scenarios in the coming twelve months.

BEDPLAN - ALL SITES		PLANNED AVAILABLE BEDS							
		Baseline as @ 31/3/2022	Forecast as @ 31/03/2023	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	Plan End 2024/25	Plan End 2025/26
METRIC		NUMBER OF BEDS							

NON COVID Adult Beds in acute hospital setting	Total adult beds which are staffed in the system, to understand core capacity- this includes scheduled and unscheduled care. Total core beds excluding trolleys and assessment areas.								
COMMUNITY HOSPITALS - NON COVID Adult Beds in a Community Setting	Separate as out from hospital adult beds as different function to acute beds and staffing arrangements – support understanding of community care								
Mental Health Beds	Separately counted as wouldn’t contribute to broader hospital activity. Should reflect all mental health beds in dedicated facilities/hospitals and mental health wards in acute and community hospitals.								
Critical Care: Beds in a general critical care unit	Adult beds providing or capable of providing level 2/3 general critical care (i.e. in a general critical care unit including isolation or side rooms).								
Critical Care: Temporary critical care beds	Temporary beds capable of providing adult level 2/3 general critical care								
Critical Care: Beds provided in a specialist critical care unit	Adult beds providing specialist (level 2/3) critical care such as burns, cardiac, neuro; PACU (post-anaesthetic care units) (paediatric critical care beds and neo-natal cots should not be included within the SITREP return)								
RING FENCED BEDS e.g. Paediatric/ Neonatal/ Maternity Beds / Cardiac/ Burns (select from dropdown)	Separate to be clearer on usable beds for core activity								
Non designated COVID-19 hospital beds Field Hospital Sites									
SUB TOTAL of CORE Operational Beds		-	-	-	-	-	-	-	-
Covid-19 Beds	Bed capacity for Covid 19 assuming carve out capacity for at least first 6 months of the year								
Critical Care: Covid-19 Beds	Bed capacity for Covid 19 assuming carve out capacity for at least first 6 months of the year								
Total Core Bed Capacity	Total of the above categories to show core bed capacity of organisations	-	-	-	-	-	-	-	-
Additional Seasonal Beds	Additional beds planned to be open for seasonal period (Winter 22/23) above core								
TOTAL		-	-	-	-	-	-	-	-

		PROFILE @ END OF QUARTER							
		ACTUAL as @ 31/03/2022	FORECAST as @ 31/03/23	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Plan End 2024/25	Plan End 2025/26

DELAYED TRANSFERS OF CARE									
No OF BEDS OCCUPIED BY CLINICALLY OPTIMISED PATIENTS									
PATIENT DISCHARGE DELAYS									
Number of Delayed Discharges	Number of delayed discharges from locally determined data sources* on delays.								
Impact on available bed numbers	Number of beds occupied by patients classed as delays as a percentage of total available beds								

* - We anticipate that during 2023/24 we will have implemented our Pathways of Care Delays reporting framework (POCD) to monitor and report on patient delays across all health boards. We will communicate when this framework is operational and will work with teams to update their performance plans accordingly to utilise the POCD reporting as part of this data set.

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Please fill in the lightly yellow shaded cells with WTEs.								
Section 1 is intended to capture the organisations total workforce plan in whole time equivalent (WTE's) as at the end of each quarter.								
Section 2 captures sickness rates and staff turnover - key figures that impact an organisation's ability to use its people effectively								
Section 3 captures intended flows in people numbers to enable a judgement on the total recruitment demand.								
Please ensure your narrative plan captures details in respect of the organisations ability to flex the available workforce to address the varying COVID-19 scenarios in the coming twelve months.								
More specifically within the narrative plan, organisations are asked to indicate 1) Any areas/staff groups anticipating high levels of retirements, 2) Any areas/staff groups experiencing high levels of long term vacancies								
3) Any areas/staff groups experiencing increase flexible working and reduction of the participation rate 4) Any areas/staff groups where you are planning to develop alternative clinical practitioners or the multi-disciplinary team								
5) Any areas/staff groups where you are planning to develop the support worker workforce.								

SECTION 1) WORKFORCE PLANS - WTE	ACTUAL WTE							
	ACTUAL as @ 31/3/2022	FORECAST as @ 31/03/23	Q1 FORECAST as @ 30/06/23	Q2 FORECAST as @ 30/09/23	Q3 FORECAST as @ 31/12/23	Plan End 2023/24	Plan End 2024/25	Plan End 2025/26
Section 1	WTE							
CORE WORKFORCE								
Board Members	14.1	13.2	13.2	13.2	13.2	13.2	13.2	13.2
Medical & Dental	97.6	91.2	91.2	91.2	91.2	91.2	91.2	91.2
Nursing & Midwifery Registered	83.4	87.5	87.5	87.5	87.5	87.5	87.5	87.5
Additional Professional, Scientific and Technical	10.2	8.8	8.8	8.8	8.8	8.8	8.8	8.8
Healthcare Scientists	371.5	388.1	388.1	388.1	388.1	388.1	388.1	388.1
Allied Health Professionals	66.9	67.0	67.0	67.0	67.0	67.0	67.0	67.0
Additional Clinical Services	338.5	312.6	312.6	312.6	312.6	312.6	312.6	312.6
Administrative and Clerical (inc Senior Managers)	976.4	914.8	914.8	914.8	914.8	914.8	914.8	914.8
Apprentices	-	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Estates and Ancillary	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7
TOTAL CORE WORKFORCE	1,959.3	1,886.8	1,886.8	1,886.8	1,886.8	1,886.8	1,886.8	1,886.8
VARIABLE WORKFORCE								
Board Members	-	-	-	-	-	-	-	-
Medical & Dental	-	1.6	1.6	1.6	1.6	1.6	1.6	1.6
Nursing & Midwifery Registered	2.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5
Additional Professional, Scientific and Technical	-	-	-	-	-	-	-	-
Healthcare Scientists	0.7	0.1	0.1	0.1	0.1	0.1	0.1	0.1
Allied Health Professionals	0.2	0.9	0.9	0.9	0.9	0.9	0.9	0.9
Additional Clinical Services	8.7	5.6	5.6	5.6	5.6	5.6	5.6	5.6
Administrative and Clerical (inc Senior Managers)	0.9	5.1	5.1	5.1	5.1	5.1	5.1	5.1
Estates and Ancillary	-	-	-	-	-	-	-	-
Students	-	-	-	-	-	-	-	-
TOTAL VARIABLE WORKFORCE	12.9	13.9	13.9	13.9	13.9	13.9	13.9	13.9
AGENCY/LOCUM								
Board Members	-	-	-	-	-	-	-	-
Medical & Dental	3.4	1.2	1.2	1.2	1.2	1.2	1.2	1.2
Nursing & Midwifery Registered	-	0.1	0.1	0.1	0.1	0.1	0.1	0.1
Additional Professional, Scientific and Technical	-	-	-	-	-	-	-	-
Healthcare Scientists	16.7	12.8	12.8	12.8	12.8	12.8	12.8	12.8
Allied Health Professionals	4.1	0.6	0.6	0.6	0.6	0.6	0.6	0.6
Additional Clinical Services	0.9	7.6	7.6	7.6	7.6	7.6	7.6	7.6
Administrative and Clerical (inc Senior Managers)	50.5	32.8	32.8	32.8	32.8	32.8	32.8	32.8
Estates and Ancillary	-	-	-	-	-	-	-	-
Students	-	-	-	-	-	-	-	-
TOTAL AGENCY/LOCUM	75.6	55.1	55.1	55.1	55.1	55.1	55.1	55.1

SUMMARY	ACTUAL as @ 31/3/2022	FORECAST as @ 31/03/23	Q1 FORECAST as @ 30/06/23	Q2 FORECAST as @ 30/09/23	Q3 FORECAST as @ 31/12/23	Plan End 2023/24	Plan End 2024/25	Plan End 2025/26
Board Members	14.1	13.2	13.2	13.2	13.2	13.2	13.2	13.2
Medical & Dental	101.0	93.9	93.9	93.9	93.9	93.9	93.9	93.9
Nursing & Midwifery Registered	85.9	88.2	88.2	88.2	88.2	88.2	88.2	88.2
Additional Professional, Scientific and Technical	10.2	8.8	8.8	8.8	8.8	8.8	8.8	8.8
Healthcare Scientists	388.9	400.9	400.9	400.9	400.9	400.9	400.9	400.9
Allied Health Professionals	71.2	68.5	68.5	68.5	68.5	68.5	68.5	68.5
Additional Clinical Services	348.1	325.8	325.8	325.8	325.8	325.8	325.8	325.8
Administrative and Clerical (inc Senior Managers)	1,027.8	952.7	952.7	952.7	952.7	952.7	952.7	952.7
Apprentices	-	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Estates and Ancillary	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7
Students	-	-	-	-	-	-	-	-

SECTION 2) SICKNESS & STAFF TURNOVER

% SICKNESS ABSENCE	2022/23	2023/24
All Sickness absence data		
Anticipated sickness rate Medical and Dental (%)	1.9%	1.5%
Anticipated sickness rate Nursing and Midwifery (%)	3.8%	3.5%
Anticipated sickness rate (All Other staff groups) (%)	4.6%	4.2%

% CORE WORKFORCE TURNOVER	2022/23	2023/24
CORE WORKFORCE		
Board Members		
Medical & Dental	10.0%	10.0%
Nursing & Midwifery Registered	11.5%	11.5%
Additional Professional, Scientific and Technical	30.0%	30.0%
Healthcare Scientists	8.6%	8.6%
Allied Health Professionals	13.5%	13.5%
Additional Clinical Services	12.9%	12.9%
Administrative and Clerical (inc Senior Managers)	12.5%	12.5%
Apprentices	0.0%	0.0%
Estates and Ancillary	0.0%	0.0%
TOTAL CORE WORKFORCE	0.1	0.1

SECTION 3) MOVEMENTS IN WTE	2023/24
Starting WTE	1,887
Planned Inflow	
Planned Baseline vacancies filled	54.79351513
Planned Increases due to Major Service Change	0
Planned vacancies filled in new investments	0
Planned Outflow	
Staff leaving due to workforce turnover	-54.79351513
Planned Reductions due to Major Service Change	0
Other WTE reductions (enter as negative)	0
TOTAL CORE WORKFORCE AT THE END OF THE PERIOD	1,887

Check

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Please fill in the lightly yellow shaded cells.

This section collects information in respect of the total activity that organisations' aim to deliver over the coming twelve months including Primary & Community Care, Mental Health, Cancer, Acute Care, Diagnostics and Ambulance Services against key priorities areas.

This is not intended to be an exhaustive list as organisations narrative plans will provide context and detail on wider organisational deliverables.

DELIVERY OF ESSENTIAL SERVICES IN PRIMARY & COMMUNITY CARE			Plan Profile								
	FY 31/03/2022	FORECAST FY 31/03/2023	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
METRIC	%										

[illegible][illegible][illegible][illegible][illegible]

METRIC	FY as @ 31/03/2022	FORECAST FY 31/03/2023	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
	No's										
6. Optometry Services											

[illegible]

JAN	FEB	MAR	Total	Plan 2024/25	Plan 2025/26

JAN	FEB	MAR	Total	Plan 2024/25	Plan 2025/26
			0.0%		
			-		
			-		
			-		
			-		
13,204	13,204	13,204	158,448	158,448	158,448
			0.0%		
			-		
			-		
			0.0%		
			0.0%		
			0.0%		
			-		
			-		
			-		
			0.0%		
			0.0%		
			0.0%		

JAN	FEB	MAR	Total	Plan 2024/25	Plan 2025/26
			-		
			-		

JAN	FEB	MAR	Total	Plan 2024/25	Plan 2025/26
			0.0%		
			0.0%		

JAN	FEB	MAR	Total	Plan 2024/25	Plan 2025/26
			-		
			-		
			0.0%		

JAN	FEB	MAR	Total	Plan 2024/25	Plan 2025/26

			-		
			-		
			0.0%		
			0.0%		
			-		

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Fast Track - Safeguarding an individual’s well-being by ‘fast tracking’ them for immediate provision of CHC. In these cases, people can be supported in their preferred place of care without waiting for the full CHC eligibility process to be completed.

Jointly funded packages - Cases where an individual is not entitled to CHC but have needs identified through the DST that are not of a nature that a local authority can solely meet or are beyond the powers of a local authority to solely meet. In these cases, LHBs should work in partnership with the LA to agree their respective responsibilities and provide a joint package of care.

CHC/FNC - PATIENT NUMBERS								
	Actual @ 31/03/22	Forecast as @ 31/03/2023	Forecast at 30/6/23	Forecast at 30/9/23	Forecast at 31/12/23	Forecast at 31/03/24	Plan End 2024/25	Plan End 2025/26
CHC/FNC - PATIENT NUMBERS								
CHC and FNC PATIENT NUMBERS supported at period end (including Fast Tracks and Joint Funded packages)								

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Please fill in the lightly yellow shaded cells.

This section contains information in respect of the total activity that organisations' aim to deliver over the coming twelve months including Primary & Community Care, Mental Health, Cancer, Acute Care, Diagnostics and Ambulance Services against key priorities areas.

This is not intended to be an exhaustive list as organisations narrative plans will provide context and detail on wider organisational deliverables.

[illegible]

Total/Average	Plan 2024/25	Plan 2025/26
-		
-		
-		
-		
-		
-		
-		
-		
-		
-		
-		
-		
-		
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-		

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Please fill in the lightly yellow shaded cells.

This section collects information in respect of the total activity that organisations' aim to deliver over the coming twelve months including Primary & Community Care, Mental Health, Cancer, Acute Care, Diagnostics and Ambulance Services against key priorities areas.

This is not intended to be an exhaustive list as organisations narrative plans will provide context and detail on wider organisational deliverables.

[illegible]

FEB	MAR	Total/Average	Plan 2024/25	Plan 2025/26
		-		
		-		
		-		

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Please fill in the lightly yellow shaded cells.

This section collects information in respect of the total activity that organisations' aim to deliver over the coming twelve months including Primary & Community Care, Mental Health, Cancer, Acute Care, Diagnostics and Ambulance Services against key priorities areas.

This is not intended to be an exhaustive list as organisations narrative plans will provide context and detail on wider organisational deliverables.

[illegible]

FEB	MAR	Total	Plan 2024/25	Plan 2025/26
		-		
		-		
		-		
		-		
		-		

FEB	MAR	Total	Plan 2024/25	Plan 2025/26
		-		
		-		
		-		
		-		
		-		
		-		
		-		
		-		
		-		
		-		

2022/23 Activity - Planned Care

Local Health Board										Public Health Wales Trust									
Please fill in the lightly yellow shaded cells.																			
Include all activity not just activity undertaken as part of RTT				2023/24												2024/25		2025/26	
				2019/20	2022/23	Q1		Q2		Q3		Q4		Total 2023/24					
				Baseline	Full year Forecast	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Projected
Elective Inpatient Activity		Core	Via Core sessions											-	-				
			Via WLI/Insourcing /Outsourcing												-	-			
			Total	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		Total Recovery Activity	Insourcing												-	-			
			Outsourcing												-	-			
			Inhouse												-	-			
			Waiting List Initiatives (WLI)												-	-			
			Total	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Activity			-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Elective Daycase Activity		Core	Via Core sessions											-	-				
			Via WLI/Insourcing /Outsourcing												-	-			
			Total	-		-	-	-	-	-	-	-	-	-	-	-	-	-	
		Total Recovery Activity	Insourcing												-	-			
			Outsourcing												-	-			
			Inhouse												-	-			
			Waiting List Initiatives (WLI)												-	-			
			Total	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Activity			-	-	-	-	-	-	-	-	-	-	-	-	-	-			
New Outpatients		Face to Face	Core	Via Core sessions										-	-				
				Via WLI/Insourcing /Outsourcing												-	-		
				Total	-		-	-	-	-	-	-	-	-	-	-	-	-	-
			Total Recovery Activity	Insourcing												-	-		
				Outsourcing												-	-		
				Inhouse												-	-		
				Waiting List Initiatives (WLI)												-	-		
				Total	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Total Activity			-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		Virtual	Core	Via Core sessions												-	-		
				Via WLI/Insourcing /Outsourcing												-	-		
				Total	-		-	-	-	-	-	-	-	-	-	-	-	-	-
			Total Recovery Activity	Insourcing												-	-		
				Outsourcing												-	-		
				Inhouse												-	-		
				Waiting List Initiatives (WLI)												-	-		
Total	-			-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total Activity			-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Follow Up Outpatients		Face to Face	Core	Via Core sessions										-	-				
				Via WLI/Insourcing /Outsourcing												-	-		
				Total	-		-	-	-	-	-	-	-	-	-	-	-	-	-
			Total Recovery Activity	Insourcing												-	-		
				Outsourcing												-	-		
				Inhouse												-	-		
				Waiting List Initiatives (WLI)												-	-		
				Total	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		Total Activity			-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		Virtual	Core	Via Core sessions												-	-		
				Via WLI/Insourcing /Outsourcing												-	-		
				Total	-		-	-	-	-	-	-	-	-	-	-	-	-	-
			Total Recovery Activity	Insourcing												-	-		
				Outsourcing												-	-		
				Inhouse												-	-		
				Waiting List Initiatives (WLI)												-	-		
Total	-			-	-	-	-	-	-	-	-	-	-	-	-	-	-		

		Total Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Diagnostics	CT	Total Core Funded Activity											-	-	-	-
		Total Recovery Activity											-	-	-	-
		Total Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	MRI	Total Core Funded Activity											-	-	-	-
		Total Recovery Activity											-	-	-	-
		Total Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	NOUS	Total Core Funded Activity											-	-	-	-
		Total Recovery Activity											-	-	-	-
		Total Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Endoscopy	Total Core Funded Activity											-	-	-	-
		Total Recovery Activity											-	-	-	-
		Total Activity	-	-	-	-	-	-	-	-	-	-	-	-	-	-

MOVEMENT OF OPENING FINANCIAL PLAN TO FORECAST OUTTURN	Year 2023/24		Year 2024/25	Year 2025/26
	In Year Effect	FYE of Recurring		
	£'000		£'000	£'000
Total: B/F ULD from Previous Year	0	0	0	
Revenue Funding Uplift (Enter as positive values):				
Baseline Adjustments (Allocation Paper Table A2)	1,056	1,056	1,056	1,056
Core Cost and Demand Uplift (Allocation Paper Table A3)				
Change in Protected and Ring Fenced Revenue Allocations (Allocation Letter Table B1)				
Change in Planned Care Recovery (Allocation Letter Table B1)				
Changes to Directed Expenditure (Allocation Letter Table B2)				
GMS Contract Uplift (Allocation Letter Table C)				
Pharmacy Additional Contract Funding (Allocation Letter Table E)				
Dental Contract Uplift (Allocation Letter Table F)				
Other Confirmed Funding uplift in allocation paper				
Other Assumed WG RRL / WG Income uplift above underlying recurring funding				
Recurring Future Funding uplift Assumption	6,092	8,921	8,921	8,921
Non-Recurring Funding uplift Assumptions	22,805	0	1,831	0
AME & Non-Cash Depreciation Funding uplift Assumptions	138	138	138	138
Sub-total WG RRL / WG Income Uplift	30,091	10,115	11,946	10,115
Welsh NHS Local Health Boards & Trusts - Trust Income uplift / (reduction)	323	323	323	323
WHSSC Income uplift / (reduction)				
Miscellaneous Income - uplift / (reduction)	28	28	28	28
Sub-total Provider Income Uplift / (Reduction)	351	351	351	351
Total Revenue Uplift / (Reduction)	30,442	10,466	12,297	10,466
Cost Pressures (Populated from 4 - Cost Pressures)				
Pay	(3,362)	1,370	196	1,370
Non Pay	(30,116)	(14,211)	(15,272)	(14,547)
Primary Care Drugs	0	0	0	0
Secondary Care Drugs	0	0	0	0
CHC/FNC	0	0	0	0
Primary Care Contractor	0	0	0	0
Healthcare Services Provided by Other NHS Bodies	0	0	0	0
Non Healthcare Services Provided by Other NHS Bodies	0	0	0	0
Other Private & Voluntary Sector	0	0	0	0
Joint Financing and Other	0	0	0	0
AME, Non-Cash Del and other special costs	(138)	(138)	(138)	(138)
Total Cost Pressures	(33,616)	(12,979)	(15,215)	(13,315)
Opening Pressure	(3,174)	(2,513)	(2,917)	(2,849)
Identified Savings Plans: (Populated from sheet 5a - Savings Tracker)				
Pay	1,416	1,416	733	733
Non Pay	1,758	1,097	2,185	2,116
Primary Care Drugs	0	0	0	0

Secondary Care Drugs	0	0	0	0
CHC/FNC	0	0	0	0
Primary Care Contractor	0	0	0	0
Healthcare Services Provided by Other NHS Bodies	0	0	0	0
Non Healthcare Services Provided by Other NHS Bodies	0	0	0	0
Other Private & Voluntary Sector	0	0	0	0
Joint Financing & Other	0	0	0	0
Total: Identified Savings Plans	3,174	2,513	2,918	2,849

Red Rated Pipeline Schemes (Populated from sheet 5a - Savings Tracker)	0	0	0	0
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Planning Assumptions - Savings still to be finalised (positive value)		0		
Planned Care Recovery (Reduction in Spend - positive value)		0		
Disinvestments or choices (Reduction in Spend - positive value)		0		
Total Disinvestments and Planning Assumptions	0	0	0	0

Net Income Generation (Profit Element Only) (Populated from sheet 5a - Savings Tracker)	0	0		
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Net Financial Plan	0	0	1	0
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NET EXPENDITURE PROFILE ANALYSIS				
	ACTUAL 2022/23	PLAN YEAR-END POSITION 2023/24	PLAN YEAR-END POSITION 2024/25	PLAN YEAR-END POSITION 2025/26
METRIC	£'000			

SUMMARISED STATEMENT OF COMPREHENSIVE NET EXPENDITURE/INCOME				
Revenue Resource Limit				
Miscellaneous Income - Capital Donation\Government Grant Income				
Welsh NHS Local Health Boards & Trusts Income	23,047	21,822	21,822	21,822
WHSSC Income	0			
Welsh Government Income	167,427	168,873	150,728	148,897
Miscellaneous Income - Other (including non-resource limited income)	5,270	1,699	1,699	1,699
SUB TOTAL INCOME	195,744	192,393	174,248	172,417
Primary Care Contractor (excluding drugs, including non-resource limited expenditure) (populated from below)		0	0	0
Primary Care - Drugs & Appliances (populated from below)		0	0	0
Provided Services - Pay (populated from below)	109,345	107,881	105,007	103,832
Provider Services - Non Pay (excluding drugs & depreciation) (populated from below)	78,561	81,108	65,838	65,181
Secondary Care - Drugs (populated from below)		0	0	0
Healthcare Services Provided by Other NHS Bodies		0	0	0
Non Healthcare Services Provided by Other NHS Bodies		0	0	0
Continuing Care and Funded Nursing Care (populated from below)		0	0	0
Other Private & Voluntary Sector		0	0	0
Joint Financing and Other		0	0	0
Losses, Special Payments and Irrecoverable Debts				
Exceptional (Income) / Costs - (Trust Only)				
Total Interest Receivable - (Trust Only)				
Total Interest Payable - (Trust Only)				
DEL Depreciation\Accelerated Depreciation\Impairments	6,222	3,406	3,406	3,406
AME Donated Depreciation\Impairments	1,547	0	0	0
Uncommitted Reserves & Contingencies				
Profit\Loss Disposal of Assets	(81)	0	0	0
SUB TOTAL EXPENDITURE	195,594	192,395	174,250	172,419
TOTAL DEFICIT/SURPLUS	150	(1)	(2)	(2)

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Please fill in the lightly yellow shaded cells. ☹️
The starting point for next year is to understand the underlying deficit.☹️

Breakdown of the ULD (Negative Value for Deficits):	£'000
Primary Care	
Mental Health	
Continuing HealthCare	
Commissioned Services	
Scheduled Care	
Unscheduled Care	
Children & Women's	
Community Services	
Specialised Services	
Executive / Corporate Areas	
Support Services (inc. Estates & Facilities)	
Held Centrally - not allocated to a specific area	
Total: ULD carried forwards from 2022/23	0

NET COST BASE/PRESSURES & INVESTMENTS	Service Area	2023/24	2023/24	2024/25	2025/26
		In Year Effect	FYE	Recurrent	Recurrent
Inflationary Cost Pressures	Service Area	£'000	£'000	£'000	£'000
Inflation - Energy		37	37	48	29
Inflation - Other price increases					
Microsoft 365 Contract Renewal		139	139	279	361
Welsh Risk Pool		15	15	34	73
LINC & RISP		38	38	68	58
NWSSP IMTP		114	114	107	86
Other Inflation as per working paper		2,299	2,299	2,299	2,299
Subtotal Inflationary Cost Pressures		2,642	2,642	2,835	2,906

Ongoing non-recurring cost pressures	Service Area	£'000	£'000	£'000	£'000
NR Cost Pressures Agreed by WG					
Early Years Prevention	Across Service Areas	1,080	1,080	0	0
Obesity Plan	Across Service Areas	1,200	1,200	0	0
Obesity Strategy :Children and Families Intervention	Across Service Areas	600	600	0	0
Obesity Strategy : Diabetes	Across Service Areas	1,000	1,000	0	0
Healthy Weight Behaviour change	Across Service Areas	196	196	200	0
Breastfeeding Action Plan	Across Service Areas	170	170	43	0
NR Cost Pressures Not Yet Agreed by WG					
CAMHS – in reach support for schools	Across Service Areas	650	650	654	0
Screening Recovery	Across Service Areas	979	979	934	0
Subtotal Ongoing non-recurrent pressures		5,875	5,875	1,831	0

Other Volume Growth / Investments (please specify):	Service Area	£'000	£'000	£'000	£'000
Growth - NICE & New High Cost Drugs	Scheduled Care				
Growth - Specialist Services	Scheduled Care				
Items Funded as Part of Core Allocation Uplift					
2022/23 pay award (excl hosted)	Across Service Areas	4,070	4,070	4,070	4,070
Less LPHT service transfer	Across Service Areas	(9,074)	(9,074)	(9,074)	(9,074)
Less Matrix House lease	Across Service Areas	(96)	(96)	(96)	(96)
Less NHS Collab staff cost error	Across Service Areas	(43)	(43)	(43)	(43)
Less Core Collab adj - Transfer to NHS Exec	Across Service Areas	(29)	(29)	(29)	(29)
Genomics PENGU Allocation	Across Service Areas	422	422	422	422
Online STI Testing	Across Service Areas	3,885	3,885	3,885	3,885
New Recurrent Developments WG Funing Not Yet Agreed					
Adjustment to Bowel Screening Optimisation	Across Service Areas	3,363	3,363	6,192	6,192
Lung Cancer Screening Business Case	Across Service Areas	1,067	1,067	1,067	1,067
Newborn Infant Physical Examination Cymru (NIPEC)	Across Service Areas	921	921	921	921
Healthy Working Wales	Across Service Areas	741	741	741	741
Local Unavaoidable Cost Pressures					
Public Inquiry	Across Service Areas	379	379	303	234
Dilapidations recurrent impact	Across Service Areas	39	39	39	39
SPR Training Costs	Across Service Areas	40	40	0	0
IT Zscaler procurement	Across Service Areas	24	24	24	24
NERS/Healthy Schools Shortfall on Recurrent Budget	Across Service Areas	110	110	110	110
NERS/Healthy Schools Backdated Inflation	Across Service Areas	159	159	159	159
Civica Central Costs	Across Service Areas	20	20	20	20
Rota Management System	Across Service Areas	24	24	24	24

Avoidable Cost pressures	Across Service Areas	2,009	2,009	1,676	1,605
Subtotal Other Volume Growth / Investments		8,031	8,031	10,411	10,271

Funded Cost Pressures:	Service Area	£'000	£'000	£'000	£'000
Funded - Immunisation Framework	Across Service Areas				
Funded - Surveillance (Testing and Tracing)	Across Service Areas	16,930	16,930	0	0
Funded - Real Living Wage	Across Service Areas				
Funded - Other ringfenced projects	Across Service Areas				
Adjustment for new funded activities		16,930	16,930	0	0

Total Cost Pressures		33,478	33,478	15,077	13,177
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Savings - Recurrent & Non Recurrent Split	2023/24			2024/25		2025/26	
	NON RECURRING	RECURRING	FYE OF RECURRING	NON RECURRING	RECURRING	NON RECURRING	RECURRING
£'000 (All Positive Entries)							
Pay	0	1,416	1,416		733		733
Non Pay	661	1,097	1,097	405	1,780	336	1,780
Primary Care Drugs	0	0	0				
Secondary Care Drugs	0	0	0				
CHC/FNC	0	0	0				
Primary Care Contractor	0	0	0				
Healthcare Services Provided by Other NHS Bodies	0	0	0				
Non Healthcare Services Provided by Other NHS Bodies	0	0	0				
Other Private & Voluntary Sector	0	0	0				
Joint Financing and Other	0	0	0				
Green & Amber Subtotal	661	2,513	2,513	405	2,513	336	2,513
Red Schemes	0	0	0				
Grand Total	661	2,513	2,513	405	2,513	336	2,513

Savings Tracker Summary	Cash-Releasing Saving	Cost Avoidance	Savings Total	Income Generation
£'000 (All Positive Entries)				
Planned Care	0	0	0	0
Unscheduled Care	0	0	0	0
Primary and Community Care (Excl Prescribing)	0	0	0	0
Mental Health	0	0	0	0
Clinical Support	0	0	0	0
Non Clinical Support (Facilities/Estates/Corporate)	2,048	0	2,048	0
Commissioning	0	0	0	0
Across Service Areas	1,126	0	1,126	0
CHC	0	0	0	0
Prescribing	0	0	0	0
Medicines Management (Secondary Care)	0	0	0	0
Green & Amber Sub-Total	3,174	0	3,174	0
Red Schemes	0	0	0	0
Grand Total	3,174	0	3,174	0

	2023/24	2024/25	2025/26
Disinvestments and Planning Assumptions			
£'000 (All Positive Entries)			
Pay			
Non Pay			
Primary Care Drugs			
Secondary Care Drugs			
CHC/FNC			
Primary Care Contractor			
Healthcare Services Provided by Other NHS Bodies			
Non Healthcare Services Provided by Other NHS Bodies			
Other Private & Voluntary Sector			
Joint Financing and Other			
Grand Total	0	0	0

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Please fill in the lightly yellow shaded cells

The anticipated items should only be allocations that have been confirmed by WG. Details should be provided and substantiated within the narrative plan where organisations are anticipating income.

The items should be analysed between the two columns depending on whether the cost pressures they are offsetting are included in Revenue Plan (Gross).

REVENUE RESOURCE LIMIT ASSUMPTIONS (HB/SHA)/INCOME (TRUST) ASSUMPTIONS	2023/24	2024/25	2025/26
METRIC	£'000	£'000	£'000

AGREED REVENUE RESOURCE LIMIT /INCOME REPORTED as per allocation paper / letter*	133,899	1,056	2,112
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[illegible]

Integrated Surveillance	4,280		
Early Years Prevention	1,080		
Obesity Plan	1,200		
Obesity Strategy :Children and Families Intervention	600		
Obesity Strategy : Diabetes	1,000		
Healthy Weight Behaviour change	196	200	
Breastfeeding Action Plan	170	43	
Other Anticipated WG Funding			
CAMHS – in reach support for schools	650	654	
Screening Recovery	979	934	
SUB TOTAL	22,805	1,831	0

AME & Non Cash Depreciation			
Donated Depreciation	138	138	138
Impairments			
PLEASE ENTER BELOW			
SUB TOTAL	138	138	138
Total RRL/INCOME used in SCNE/I profiled analysis	162,934	11,946	11,171

* Baseline Commissioner Funding

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Please fill in the lightly yellow shaded cells.

[illegible]

Analysis of Pay Expenditure	ACTUAL 2022/23	PLAN YEAR- END POSITION 2023/24	PLAN YEAR- END POSITION 2024/25	PLAN YEAR- END POSITION 2025/26		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	PLAN YEAR- END POSITION 2023/24	
LHB Provided Services - Pay	109,345.00	107,881.39	105,006.51	103,832.00		8,990.12	8,990.12	8,990.12	8,990.12	8,990.12	8,990.12	8,990.12	8,990.12	8,990.12	8,990.12	8,990.12	8,990.12	107,881.39	0
Other Services (incl. Primary Care) - Pay	5,164.99	0.57	-	-		0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.57	0
TOTAL PAY	114,509.99	107,881.96	105,006.51	103,832.00		8,990.16	8,990.16	8,990.16	8,990.16	8,990.16	8,990.16	8,990.16	8,990.16	8,990.16	8,990.16	8,990.16	8,990.16	107,881.96	

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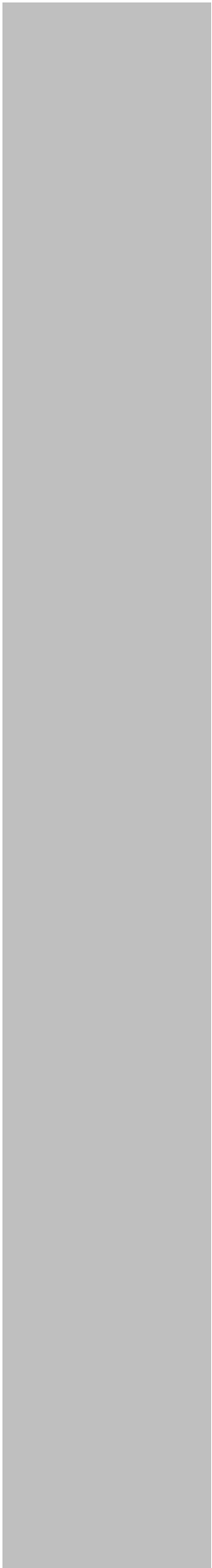


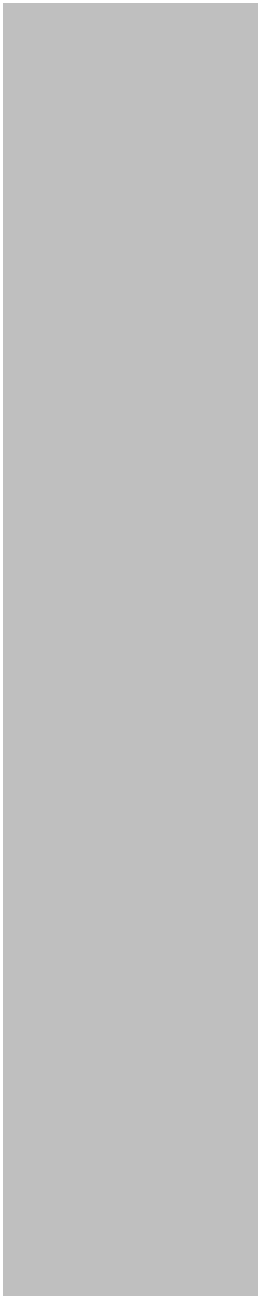












Dec	Jan	Feb	Mar	PLAN YEAR- END POSITION 2023/24

				0
27	27	27	27	322
16	16	16	16	192
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OVERVIEW OF RISK AND OPPORTUNITIES

Title	Description	£'000	Rating (H/M/L)
RISKS			
Risks (negative values): ENTER BELOW			
Screening Recovery Funding	WG funding not yet confirmed	(979)	L
Other Unconfirmed Funding	WG funding not yet confirmed		L
COVID Costs	COVID costs may breach the £16.93 funding cap Risk that recurrent elements of the £16.93m COVID costs are not funded after		L
Recurrent COVID Costs	2023/24 Recurrent commitments against time-limited non-recurrent grants e.g. Obesity,		M
WG Grant Funded Spend	Early Years Prevention		M
NHS Executive	Managing the set-up of the NHS Executive within funded resources		M
Public Inquiry	Public Inquiry resource requirements exceed current plan Availability of strategic capital funding to support the replacement of digital		M
Strategic Capital/Digital Firewalls	firewalls and other strategic capital priorities	(400)	H
TOTAL RISKS		(1,379)	
OPPORTUNITIES			
Opportunities (positive values): ENTER BELOW			
Screening Recovery Funding	Develop exit strategy for recovery spend (which will impact service delivery) Do not commit to spend/develop exit strategy from spend if funding not		L
Other Unconfirmed Funding	confirmed		L
COVID Costs	Regular monitoring and discussions with WG to identify causes, manage costs and discuss funding requirements		L
Recurrent COVID Costs	Work with WG to understand recurrent requirements and funding streams		M
WG Grant Funded Spend	Work with WG to understand recurrent funding plans or develop exit strategy from costs/services		M
NHS Executive	Utilise additional existing PHW resource to support set up and potentially seek additional funding if required.		M
Public Inquiry	Monitor PI resource utilisation and utilise existing PHW resources where possible to manage down costs		M
Strategic Capital/Digital Firewalls	Work with WG on urgent need to access strategic capital slippage		H
TOTAL OPPORTUNITIES		0	
Current Reported Forecast Outturn		0	
Worst Case Risk Scenario		(1,379)	
Best Case Risk Scenario		0	

Public Health Wales Trust	
Please fill in the lightly yellow shaded cells	

PROPERTY & ASSET INVESTMENT	
METRIC	£m

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	UNAPPROVED PRIORITY SCHEMES (AWCP)	£m	£m	£m	£m	Further Years	Scheme Total*	Notes - Include current business case stage
Priority	Insert scheme name and forecast spend for schemes not yet approved . For planning purposes please provide a range of estimated spend if the costs/preferred way forward are not yet known , rather than TBC. It is noted that the range will not feed into the totals however please still input							
1	Colposcopy & Colonoscopy Imaging			1.100				
2	DESW Camera Replacement	0.463						Working on business case
3	DESW Vans	0.750	0.750					
4	Equipment Replacement	0.000	0.273	1.717				Includes equipmnet purchased at beginning of pandemic
5	Digital Priorities Investment Fund (DPIF) Cyber Security	0.000	1.305					
6	10 Year Plan - Digital	1.720	1.205	0.665				
7	10 Year Plan - Estates	8.405	2.535	8.870				
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Growth Ratios <i>(taken from the tables in Worksheet 4 - Cost Pressures)</i>	Inflation pressure	Growth pressure	Ringfenced funded growth	Savings	Total movement 23/24
Primary Care Contractor	0.00%	0.00%	0.00%	0.00%	0.00%
Primary Care Drugs	0.00%	0.00%	0.00%	0.00%	0.00%
Pay	0.00%	-1.41%	2.40%	1.29%	1.78%
Non Pay	3.36%	12.19%	18.21%	2.24%	36.10%
Secondary Care Drugs	0.00%	0.00%	0.00%	0.00%	0.00%
Healthcare Services Provided by other NHS Bodies	0.00%	0.00%	0.00%	0.00%	0.00%
Non Healthcare Services Provided by other NHS Bodies	0.00%	0.00%	0.00%	0.00%	0.00%
CHC/FNC	0.00%	0.00%	0.00%	0.00%	0.00%
Other Private & Voluntary Sector	0.00%	0.00%	0.00%	0.00%	0.00%
Joint Financing & Other	0.00%	0.00%	0.00%	0.00%	0.00%

Pay	Cost per WTE	22/23	23/24	24/25	25/26
	Cost per WTE (Core)	57944	54480	52956	52334
	Cost per WTE (Variable)	56557	46805	46805	46805
	Cost per WTE (Agency)	79857	80625	80625	80625
	Workforce make up	22/23	23/24	24/25	25/26
	Core	96.5%	96.5%	96.5%	96.5%
	Variable	0.7%	0.7%	0.7%	0.7%
	Agency	2.8%	2.8%	2.8%	2.8%
		100.0%	100.0%	100.0%	100.0%