



# **PUBLIC HEALTH WALES**

## **PERFORMANCE AND ASSURANCE DASHBOARD**

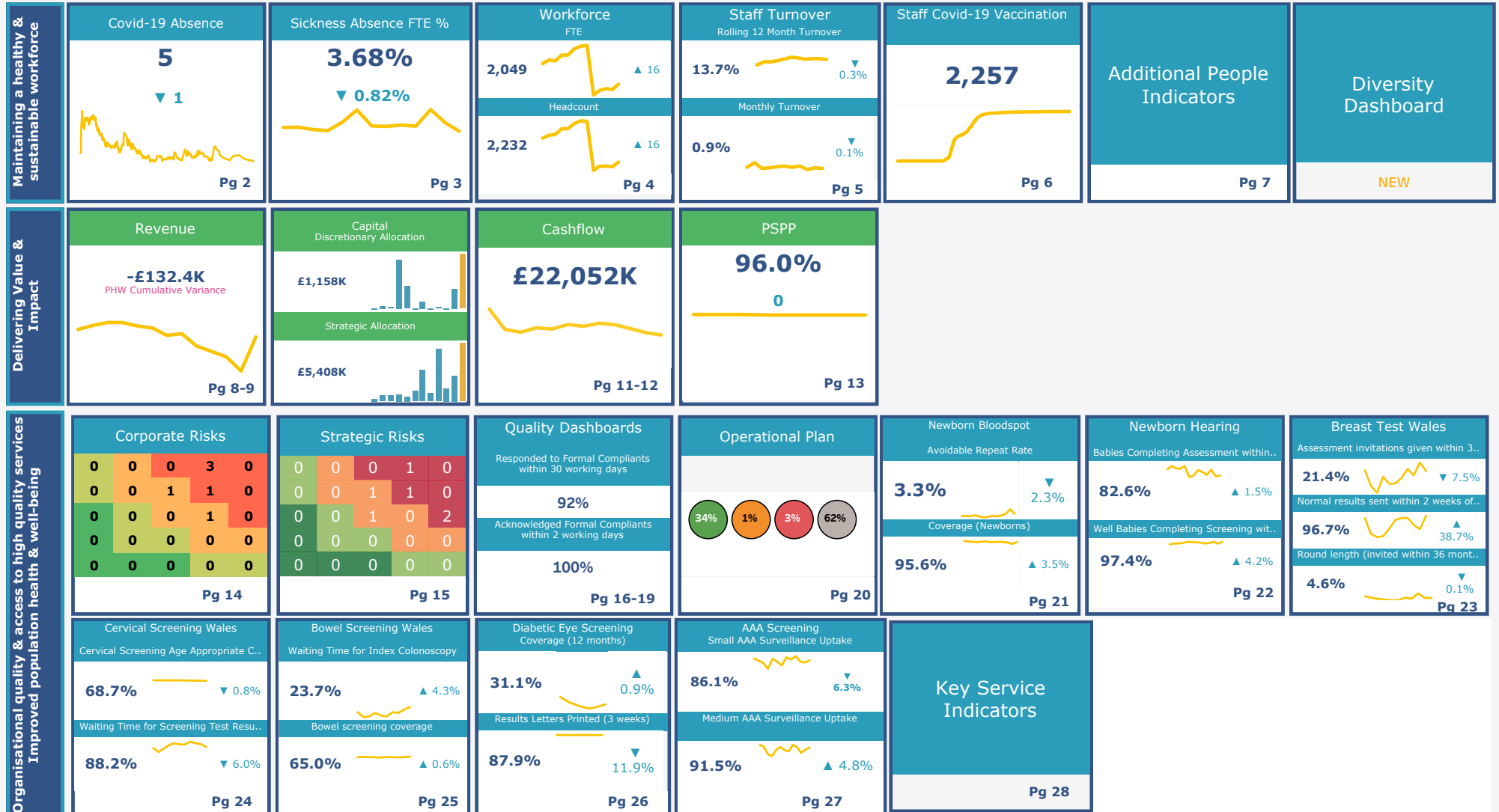
**FEBRUARY 2023**



**GIG**  
CYMRU  
**NHS**  
WALES

lechyd Cyhoeddus  
Cymru  
Public Health  
Wales

### Headline Figures



Data Source: Response & Recovery Headline Figures, Dashboard Updated on:15-Mar-23, Data Source Rating: Silver

Directorate  
All

Select Staff Category  
All

COVID-19 absence category  
Multiple values

Select Home Working  
(All)

i

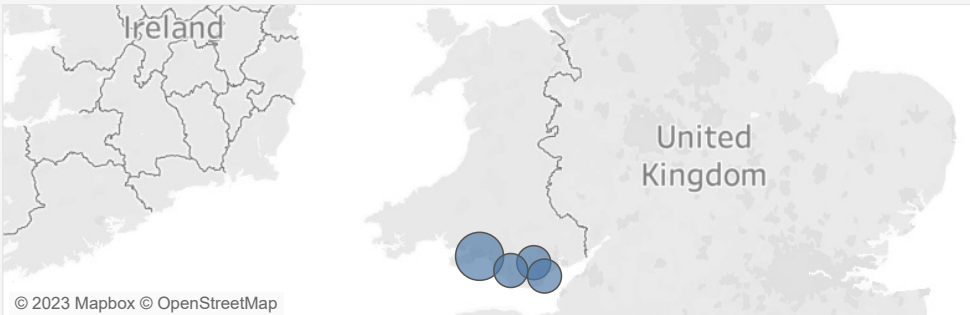
### Covid-19 related absence

**5**  
Latest number of COVID-19 related absence

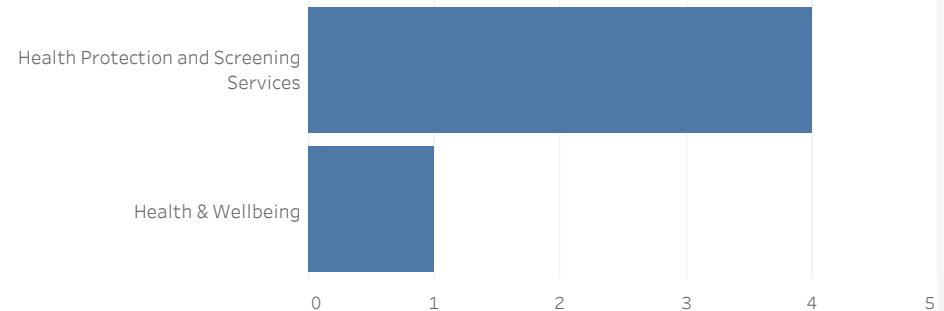
### Covid-19 related absence trend



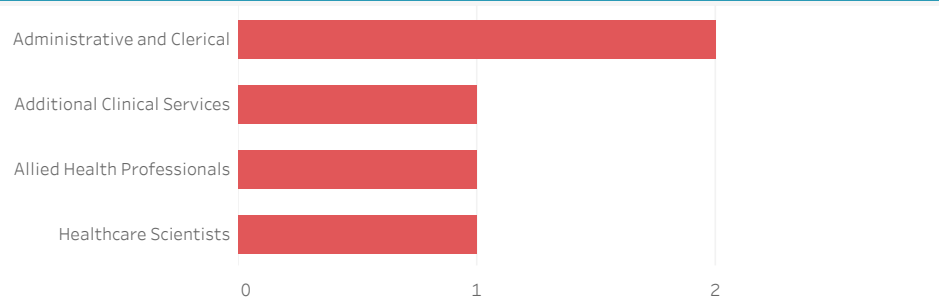
### Work location of Covid-19 related absence



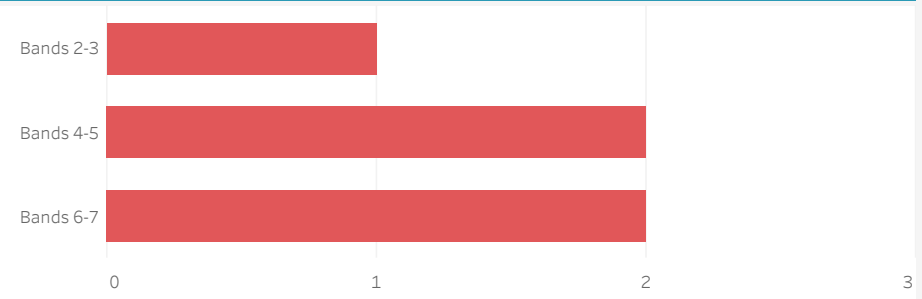
### Covid-19 related absence by Directorate



### Covid-19 related absence by Staff Group



### Covid-19 related absence by Pay Grade



Data Source: [ESR], Data Updated on: 07-Mar-23, Data Source Rating: [Gold]

\*Data reported from ESR denotes the latest available information

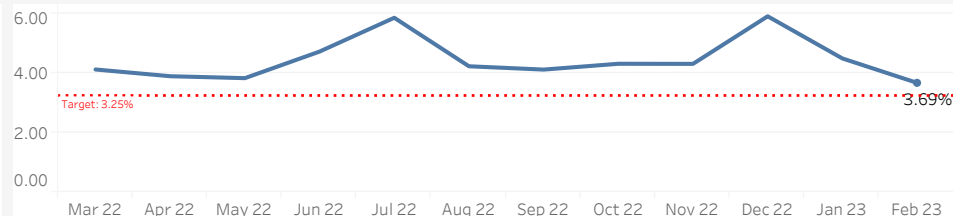


## Sickness Absence: Key Metrics

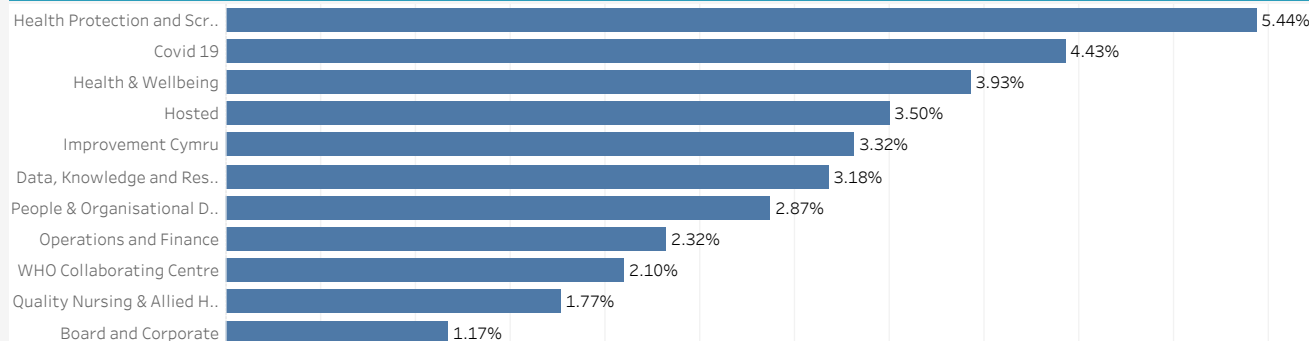
**4.48%**  
12-months Rolling  
Sickness Absence FTE %

**3.69%**  
Sickness Absence FTE for  
**February 2023**

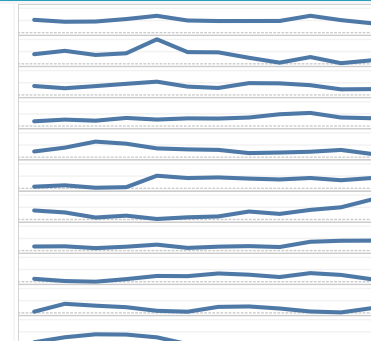
## Monthly Sickness Absence Timeline



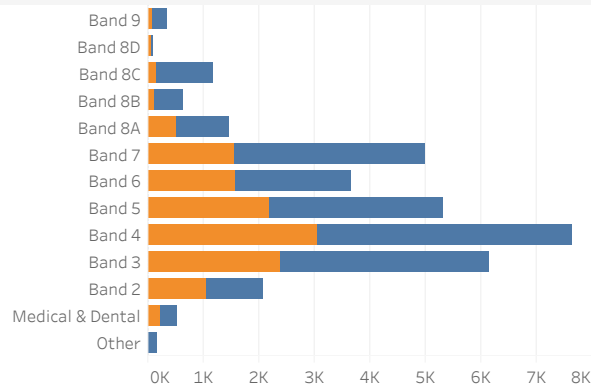
## Sickness Absence by Directorate - Rolling 12 months



## 12 month trend

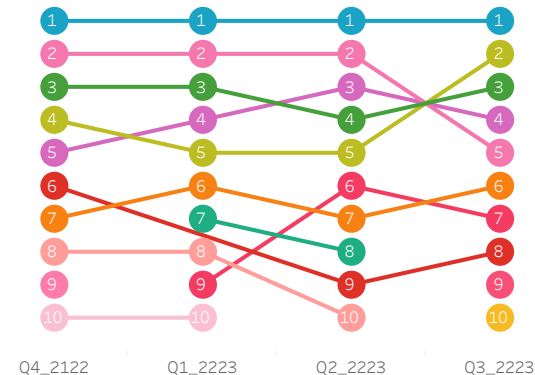


## Sickness Absence by Pay Grade (FTE Days Lost)



## Top 10 Sickness Absence Reasons by Quarter

- Anxiety/stress/depression/other psychiatric illnesses
- Infectious diseases
- Chest & respiratory problems
- Cold, Cough, Flu - Influenza
- Other musculoskeletal problems
- Genitourinary & gynaecological disorders
- Gastrointestinal problems
- Headache/migraine
- Other known causes - not elsewhere classified
- Nervous system disorders



Data Source: [ESR-Sickness Absence], Data Updated on:28-Feb-23, Data Source Rating: [Gold]



WORKFORCE OVERVIEW |

i

2,232

headcount

2,049

FTE

74%

FULL TIME

91%

PERMANENT

FILTERS

REPORT DATE

2/28/2023

MEASURE SELECTED

Headcount

COLOUR BAR CHARTS BY

None

RESET

EXPORT PDF

▲ MoM

▼ YoY

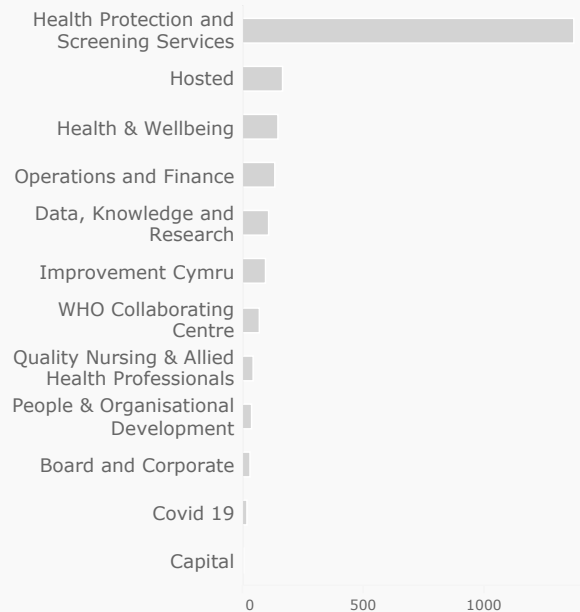
▲ MoM

▼ YoY

HEADCOUNT BY HIERARCHY

FULLTIME or PERMANENT members of staff

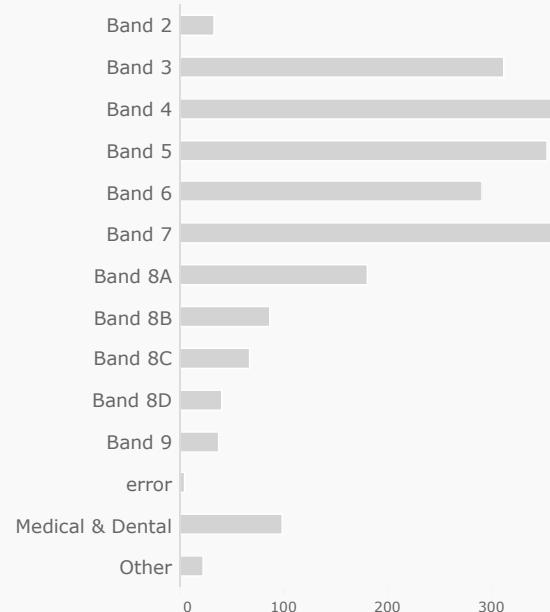
Filters:



HEADCOUNT BY PAY GRADE

FULLTIME or PERMANENT members of staff

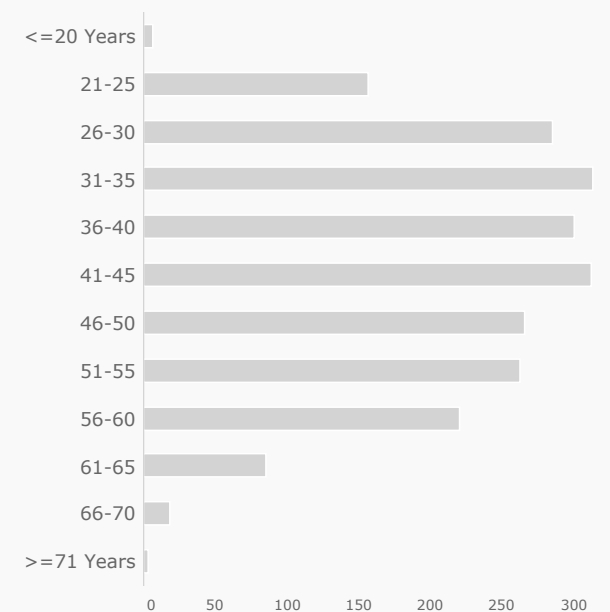
Filters:



HEADCOUNT BY AGE BAND

FULLTIME or PERMANENT members of staff

Filters:



Overview |



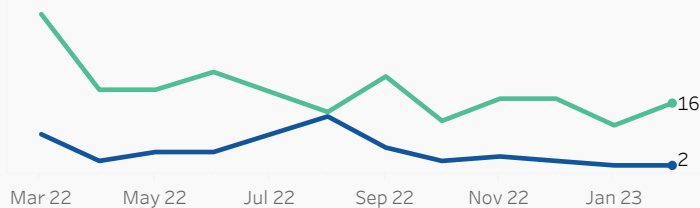
11.6%

12 MONTH TURNOVER

0.8%

MONTHLY TURNOVER

Leavers Trend: Permanent Contract | Fixed Term Contract



FILTERS

Report Date  
2/28/2023

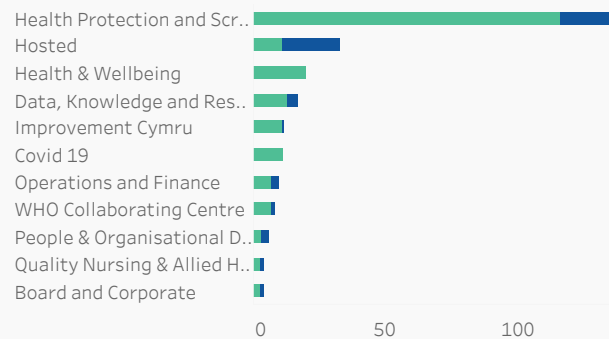
Number of months  
12

Assignment Category  
All

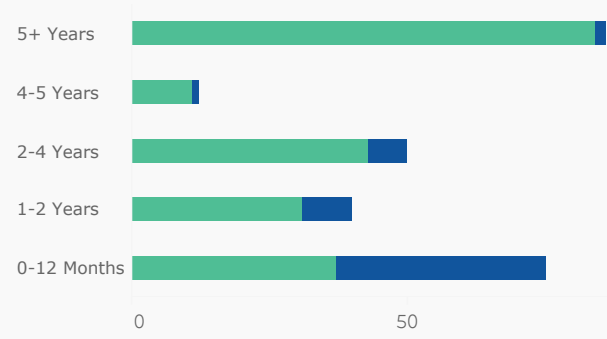
RESET

EXPORT PDF

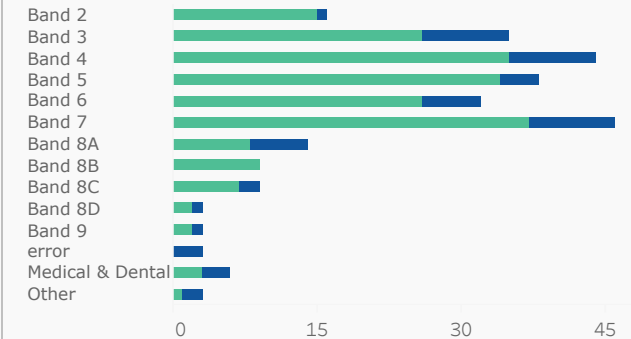
SUM OF LEAVERS BY DIRECTORATE



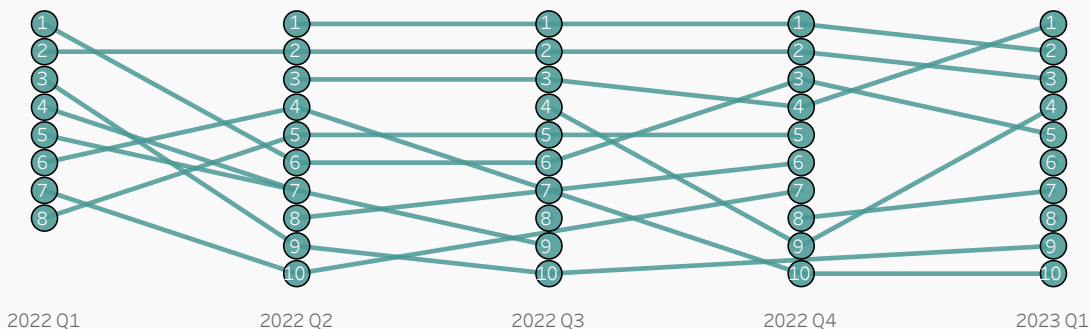
SUM OF LEAVERS BY LENGTH OF SERVICE



SUM OF LEAVERS BY PAY BAND



TOP 10 LEAVING REASONS BY QUARTER



Latest Quarter to selected Report Date

|  |
|--|
| Relocation                                 |
| Other/Not Known                            |
| Promotion                                  |
| To undertake further education or training |
| Retirement Age                             |
| Duplicate Record                           |
| Health                                     |
| Incompatible Working Relationships         |
| with Actuarial Reduction                   |
| Work Life Balance                          |

People Indicators

People & OD Additional Indicators

■ >10% below target

■ Within 10% of target

■ On target

□ Not applicable

| Indicator   |  | Timeframe |        |        | Target Source (as relevant) |
|---|--|-----------|--------|--------|-----------------------------|
| Time to Hire  |  | Target    | Dec-22 | Jan-23 | Feb-23                      |
| Time from vacancy requested to conditional offer letter issued (days) |  | 44        | 37.8   | 51.3*  | Not available               |
| Statutory and Mandatory Training                                      |  | Target    | Dec-22 | Jan-23 | Feb-23                      |
| Training Compliance with core competencies                            |  | 95%       | 90.14% | 90.41% | 89.55%                      |
| Training Compliance including extended competencies                   |  |           | 86.11% | 87.06% | 86.95%                      |
| Appraisals  |  | Target    | Dec-22 | Jan-23 | Feb-23                      |
| My Contribution Appraisal completed within previous 12 months         |  | 85%       | 69.07% | 72.12% | 71.53%                      |
| COVID 19 Workforce Risk Assessment                                    |  |           | Dec-22 | Jan-23 | Feb-23                      |
| Risk Assessment Score recorded in ESR                                 |  |           | 72.84% | 73.66% | 73.25%                      |

\*The 'Time to Hire' figure for January includes records that required skilled worker visa's and took longer than usual due to ongoing Home Office Delays

Dashboard splits out PHW employees by diversity category, highlighting **minority groups** and **unknowns**.

2,315

Total Employees



## FILTERS

Select a Month  
Feb 23

Directorate  
All

RESET

EXPORT



### GENDER

Female  
73%

Male  
27%

### DISABILITY

No  
77%

Unknown  
17%

Yes  
6%

### RELIGION / BELIEF

Christianity  
37%

Atheism  
25%

Unknown  
21%

Did not disclose  
14%

### SEXUALITY

Hetrosexual  
77%

Unknown  
11%

LGB  
5%

### ETHNICITY

White  
80%

No Group  
12%

BME  
8%

### AGE

46-55  
23%

36-45  
27%

56-65  
14%

26-35  
27%

<=25  
8%

### WELSH LANGUAGE

Unknown  
11%

Low or No Welsh skills  
75%

Higher, Proficient or Intermediate Welsh  
14%

### COMPLETENESS

Complete  
71%

Not complete  
29%

0%

50%

100%

Directorate  
All

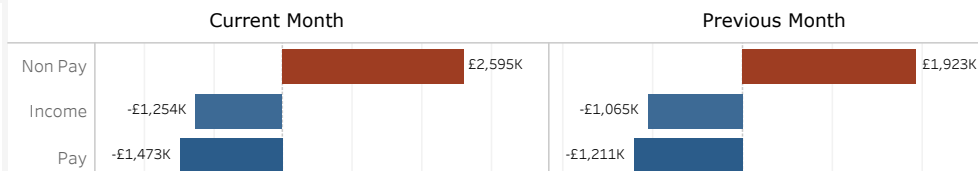
Division  
All



### Financial Position on February 2023

**-£132K Surplus**  
**Cumulative Reported Position**  
Previous Month Reported Position **-£353K Surplus**

### Cumulative Variance By Income, Pay and Non-Pay



### Directorate Position

| Directorate <sup>1</sup>                      | Annual Budget<br>£000s | Cumulative<br>Budget £000s | Cumulative<br>Actual £000s | Cumulative Variance<br>£000s |       |  |
|---|------------------------|----------------------------|----------------------------|------------------------------|-------|--|
| Data, Knowledge and Research                  | £4,925K                | £4,210K                    | £4,211K                    |                              | £0K   |  |
| Covid 19                                      | £0K                    | £0K                        | £0K                        |                              | £0K   |  |
| Central Budgets                               | -£137,119K             | -£119,647K                 | -£119,267K                 |                              | £381K |  |
| Quality Nursing & Allied Health Professionals | £2,793K                | £2,475K                    | £2,524K                    |                              | £49K  |  |
| WHO Collaborating Centre                      | £3,746K                | £3,410K                    | £3,447K                    |                              | £37K  |  |
| Board and Corporate                           | £2,469K                | £2,280K                    | £2,302K                    |                              | £21K  |  |
| Hosted  | £0K                    | -£1,814K                   | -£1,814K                   | £0K                          |       |  |
| Improvement Cymru                             | £6,646K                | £5,069K                    | £5,069K                    | £0K                          |       |  |
| People & Organisational Development           | £2,548K                | £2,242K                    | £2,231K                    | -£11K                        |       |  |
| Operations and Finance                        | £10,430K               | £9,503K                    | £9,461K                    | -£42K                        |       |  |
| Health & Wellbeing                            | £20,920K               | £17,468K                   | £17,387K                   | -£80K                        |       |  |
| Health Protection and Screening Services      | £82,642K               | £74,805K                   | £74,317K                   | -£488K                       |       |  |

### Yearend Forecast Variance

|   | Forecast Variance<br>£000s |
|---|----------------------------|
| WHO Collaborating Centre                      | £0K                        |
| Quality Nursing & Allied Health Professionals | £0K                        |
| People & Organisational Development           | £0K                        |
| Operations and Finance                        | £0K                        |
| Improvement Cymru                             | £0K                        |
| Hosted Directorate                            | £0K                        |
| Health Protection & Screening Services        | £0K                        |
| Health & Wellbeing Directorate                | £0K                        |
| Data, Knowledge and Research                  | £0K                        |
| Covid 19                                      | £0K                        |
| Central Budgets                               | £0K                        |
| Board and Corporate                           | £0K                        |

The overall forecast outturn remains breakeven for 2022-23

### Key Financial Risk

| Risk | Likelihood |
|------|------------|
| -    | £0K        |

Data Source: **Oracle Qlikview**, Data Updated on: P11-23 , Data Source Rating: **[Gold]**

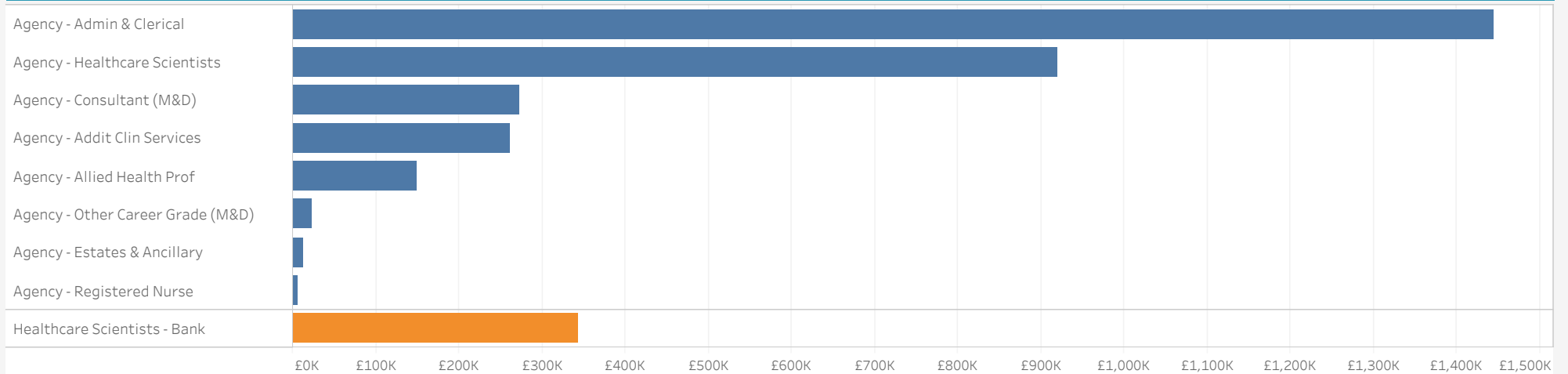
Directorate1 All

Division1 All

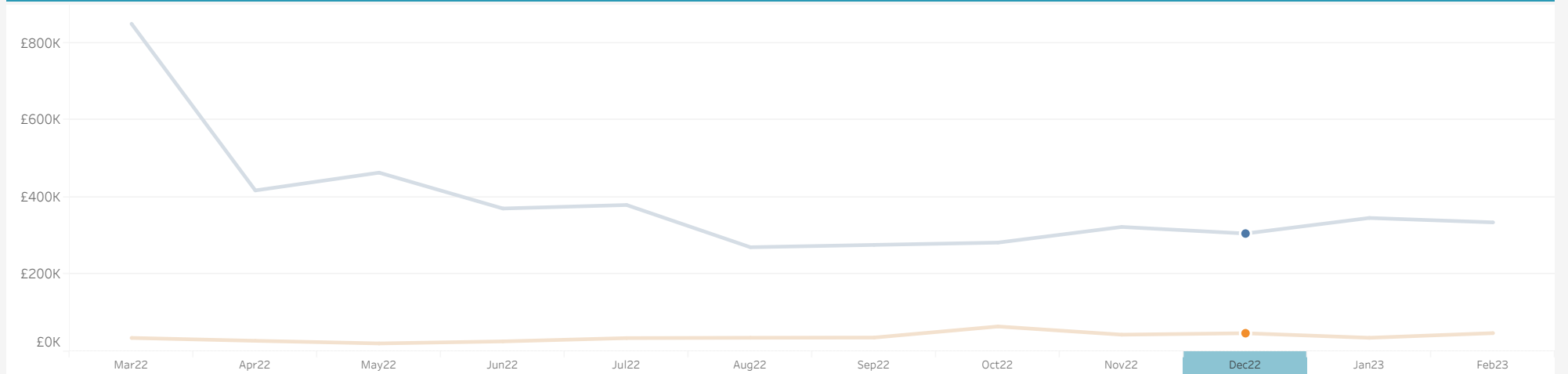


Subjective.. Agency - Admin & .. Pay Type1 Agency  
Agency - Healthca.. Bank

### Cumulative Agency & Bank Spend By Staff Group



### Agency & Bank Spend 12-Month Trend



Data Source: **Excel Spreadsheet**, Data Updated on: P11-23 , Data Source Rating: **[Silver]**

Amount Type

Actual

Forecast

i

### Capital Allocation

**£4,542K**  
Strategic Allocation

YTD Spend: £3,379K

**£1,136K**  
Discretionary Allocation

YTD Spend: £747K

### Capital Strategic Schemes



### Capital Discretionary Schemes



Data Source: **Excel Spreadsheet**, Data Updated on: P11-23 , Data Source Rating: **[Silver]**

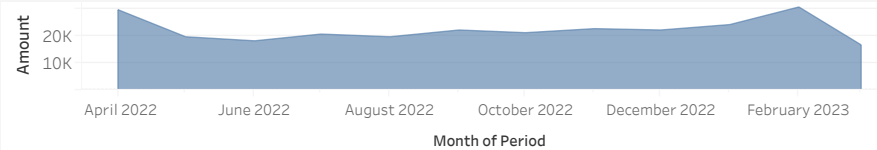
**Receipts** Interest Receiv.. Other income PDC - Trust only Welsh NHS inco.. WG Fund..  
**Payments** Capital paymen.. Non-pay expend.. Pay expenditure



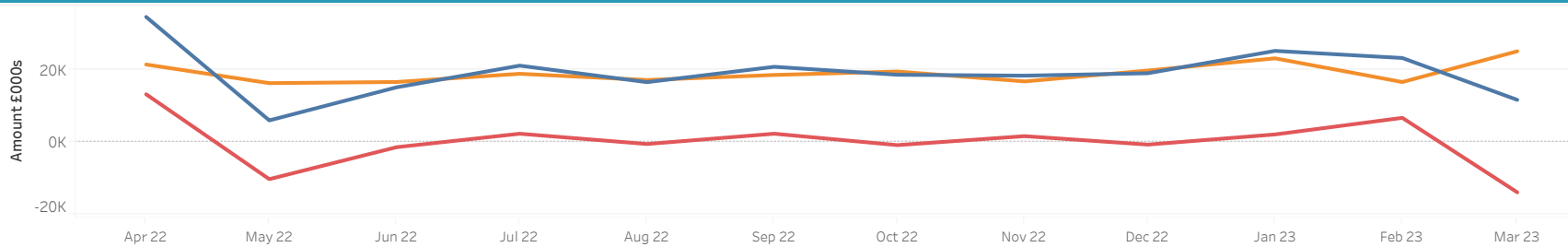
### Cash Flow Position February 2023

**£30,619K**  
Balance C/f  
Balance b/f £16,791K March 2022

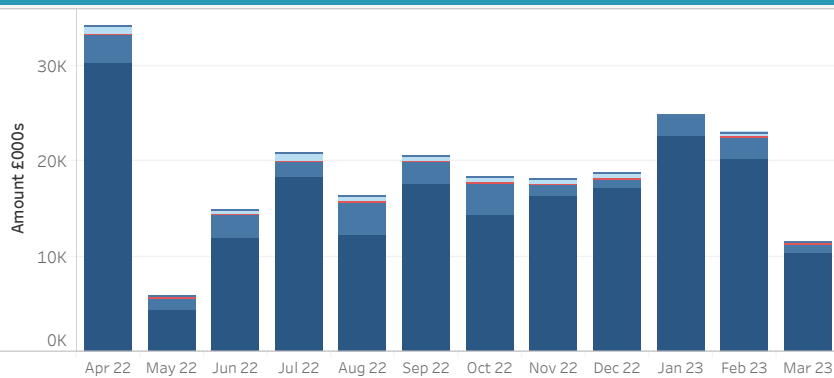
### Cash Flow Balances £000s Bal C/F



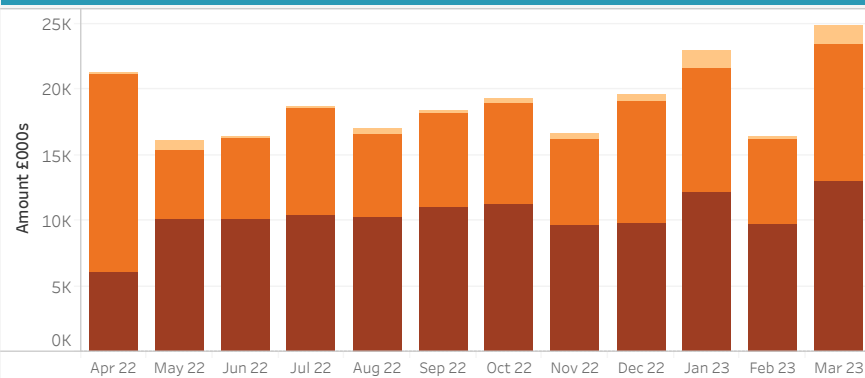
### Cash Flow Forecast (Receipts, Payments, Net Cash)



### Receipts Sources Breakdown



### Payments Breakdown



Data Source: **Financial Accounts Reports**, Data Updated on: P11-23 , Data Source Rating: **[Silver]**



## Debtor Type

NHS Debtors Non NHS Debtors WGA Debtors

## Aging Bucket

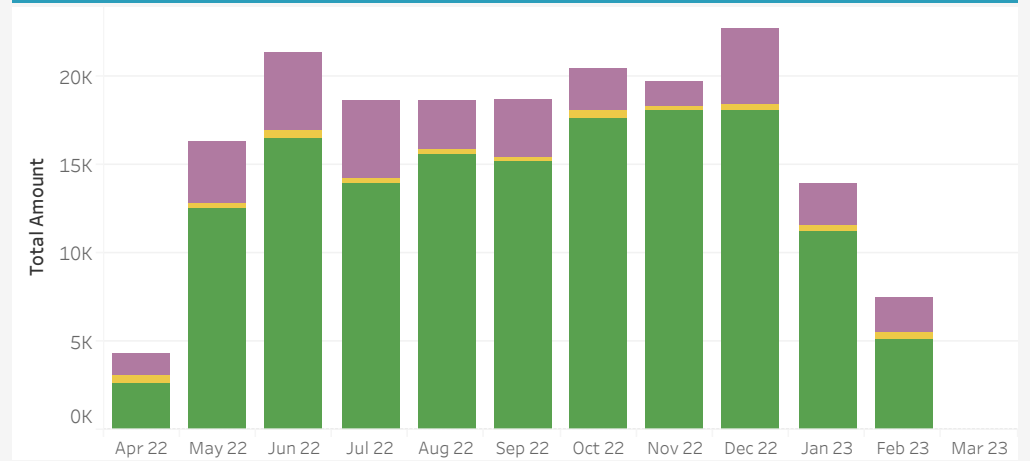
> 15 weeks > 10 weeks < 15.. < 10 weeks



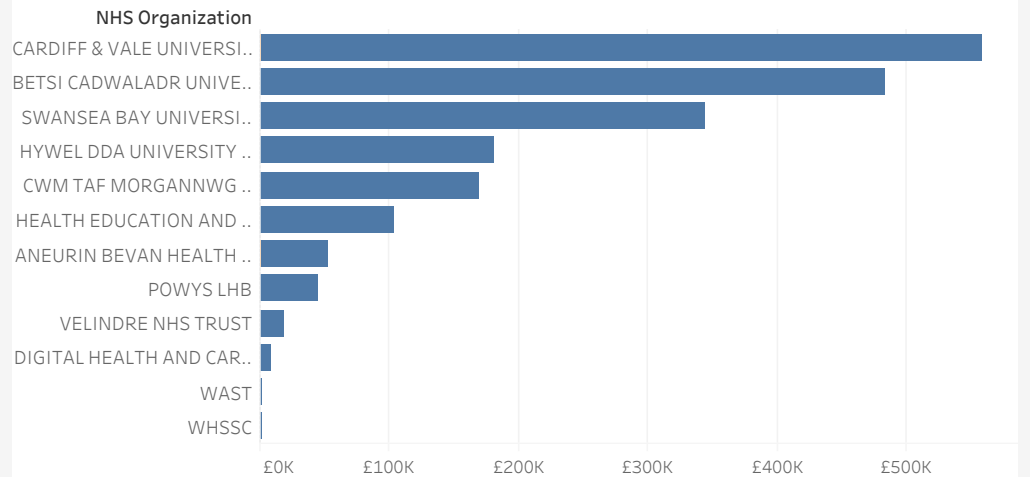
## Statement of Financial Position (Balance Sheet)

| Sub-Category                          | Type                                  | Opening Balance £00.. | Movement £000s | Closing Balance £00.. |
|---------------------------------------|---------------------------------------|-----------------------|----------------|-----------------------|
| Non-Current Assets                    | Trade and other receivables           | 327                   | 3,305          | 327                   |
|                                       | Property, plant and equipment         | 26,530                | 23,779         | 26,530                |
|                                       | Intangible assets                     | 3,403                 | 4,490          | 3,403                 |
|                                       | Non-Current Assets Sub total          | 30,260                | 31,574         | 30,260                |
| Current Assets                        | Inventories                           | 2,995                 | 1,719          | 2,995                 |
|                                       | Trade and other receivables           | 20,355                | 27,470         | 20,355                |
|                                       | Cash and cash equivalents             | 16,791                | 30,619         | 16,791                |
|                                       | Assets Sub total                      | 40,141                | 59,808         | 40,141                |
| Total Assets                          | Total Assets                          | 70,401                | 91,382         | 70,401                |
| Total Assets Less Current Liabilities | Total Assets Less Current Liabilities | 35,355                | 38,274         | 35,355                |
| Total Assets Employed                 | Total Assets Employed                 | 31,602                | 31,516         | 31,602                |
| Taxpayer's Equity                     | PDC                                   | 29,230                | 29,230         | 29,230                |
|                                       | Retained earnings                     | 1,481                 | 1,650          | 1,481                 |
|                                       | Revaluation reserve                   | 891                   | 636            | 891                   |
| Total Taxpayer'S Equity               | Total Taxpayer'S Equity               | 31,602                | 31,516         | 31,602                |

## Debtors By Type (NHS, Non-NHS, WGA)



## NHS Debtors Current Position



Data Source: **Financial Accounts Reports**, Data Updated on: P11-23 , Data Source Rating: **[Silver]**

■ YTD Actual By Number

■ YTD Actual By Value

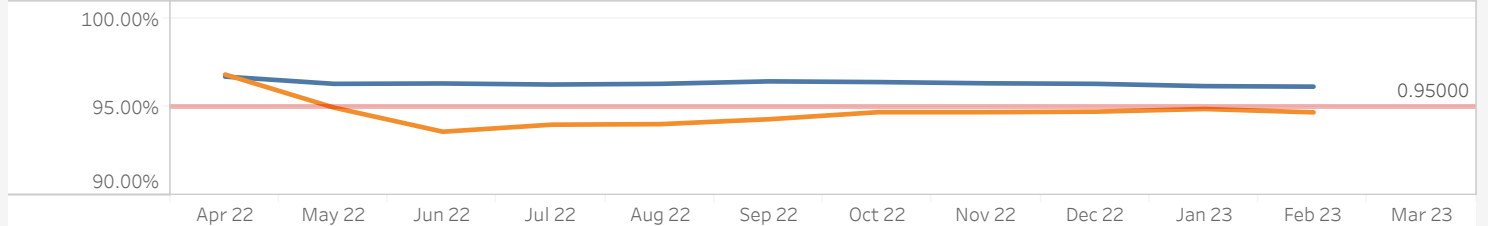


## Non-NHS Invoices Paid Within 30 Days

**96.17%**

Statutory Target: **95%**  
YTD Actual By Number

## Non-NHS Invoices Paid Within 30 Days

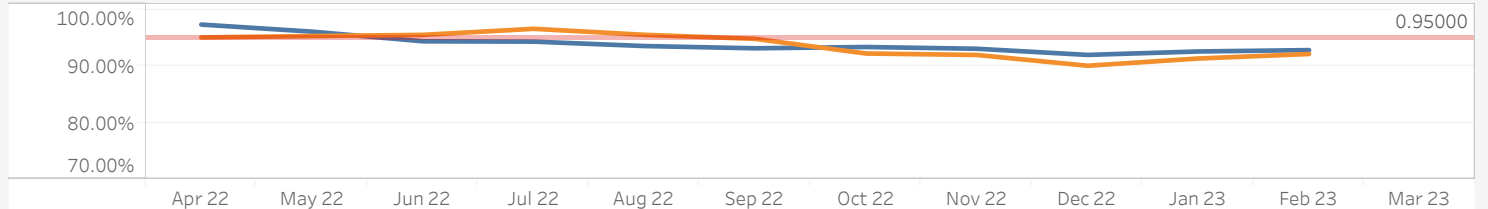


## NHS Invoices Paid Within 30 Days

**92.83%**

Target: **95%**  
YTD Actual By Number

## NHS Invoices Paid Within 30 Days

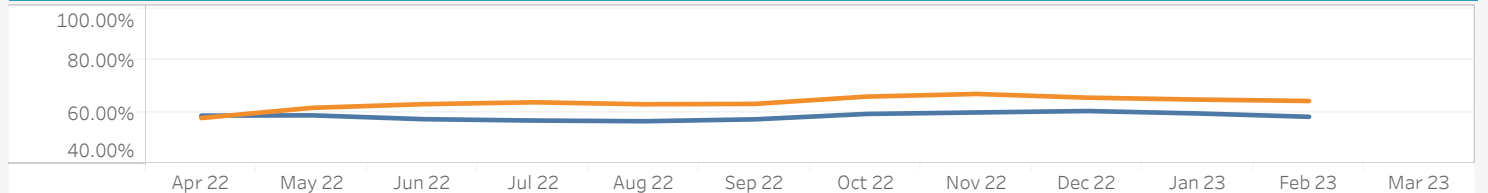


## Non-NHS Invoices Paid Within 10 Days

**58.12%**

YTD Actual By Number

## Non-NHS Invoices Paid Within 10 Days

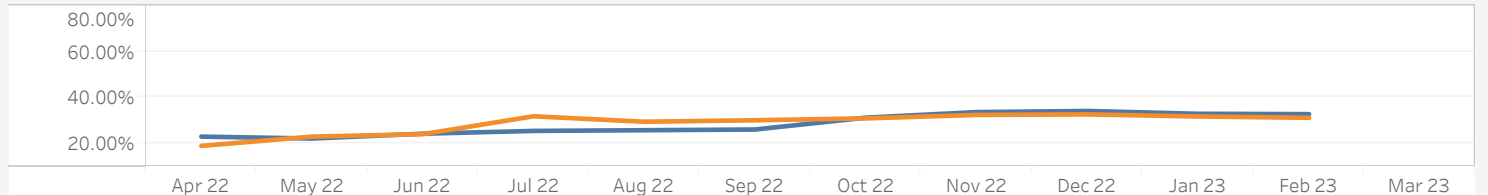


## NHS Invoices Paid Within 10 Days

**32.77%**

YTD Actual By Number

## NHS Invoices Paid Within 10 Days

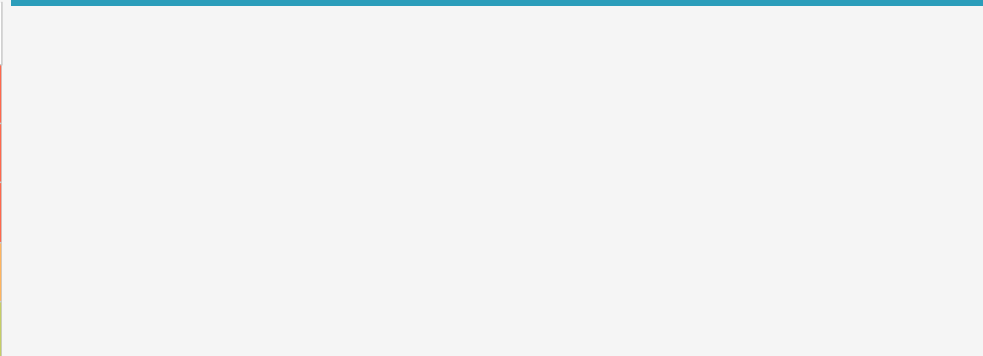


Data Source: **Purchasing Financial Accounts**, Data Updated on: P11-23 , Data Source Rating: **[Silver]**

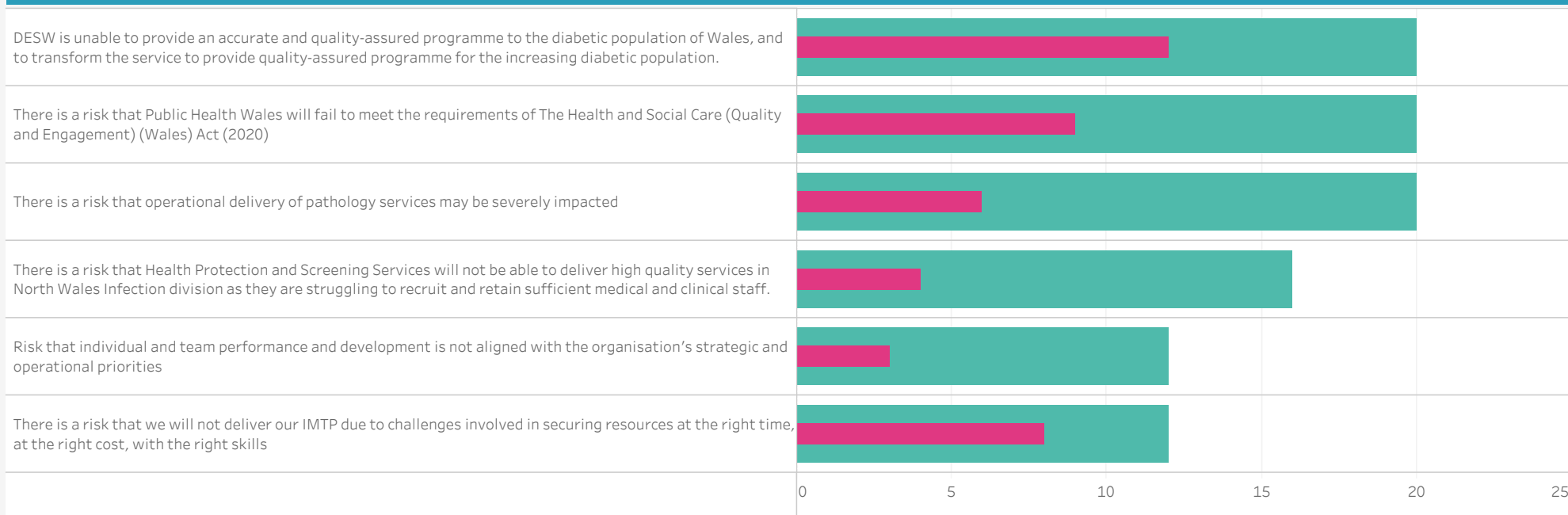
Corporate Risk Matrix - Likelihood x Consequence = Exposure

|                   | 1<br>Negligible | 2<br>Minor | 3<br>Moderate | 4<br>Major | 5<br>Critical |
|-------------------|-----------------|------------|---------------|------------|---------------|
| 5 Almost Certain  | 0               | 0          | 0             | 3          | 0             |
| 4 Likely          | 0               | 0          | 1             | 1          | 0             |
| 3 Possible        | 0               | 0          | 0             | 1          | 0             |
| 2 Unlikely        | 0               | 0          | 0             | 0          | 0             |
| 1 Highly Unlikely | 0               | 0          | 0             | 0          | 0             |

Month on Month Variance - If empty then there is no change to exposure scores



Corporate Risks: Current Exposure against Target Exposure



Data Source: [Corporate Risk Register], Data Updated on:08-Mar-23, Rating: [Silver/Bronze]

RISK OVERVIEW | (All) On Target



1  
On Target

5  
Above Target

## FILTERS

Report Date  
2/28/2023

Directorate  
(All)

Risk Register Type  
(All)

RESET

EXPORT PDF

## RISK MATRIX

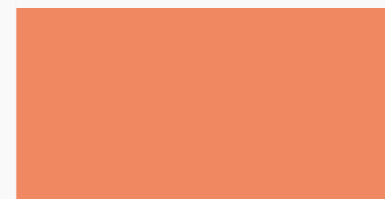
Likelihood x Consequence = Exposure

|                   | 1<br>Negligible | 2<br>Minor | 3<br>Moderate | 4<br>Major | 5<br>Critical |
|-------------------|-----------------|------------|---------------|------------|---------------|
| 5 Almost certain  | 0               | 0          | 0             | 1          | 0             |
| 4 Highly Likely   | 0               | 0          | 1             | 1          | 0             |
| 3 Likely          | 0               | 0          | 1             | 0          | 2             |
| 2 Unlikely        | 0               | 0          | 0             | 0          | 0             |
| 1 Highly Unlikely | 0               | 0          | 0             | 0          | 0             |

## NUMBER OF RISKS BY THEME AND CATEGORY

Click to filter dashboard by theme or category

Strategic Risk



## RISK REGISTER

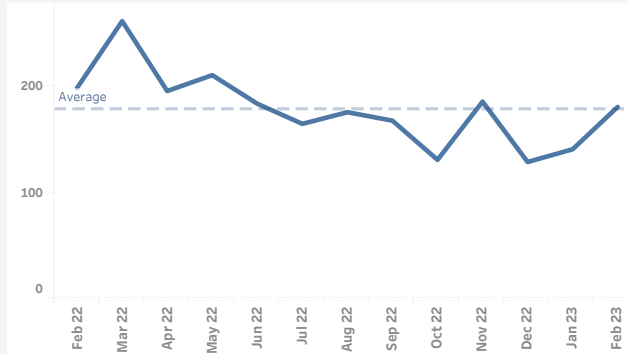
|      |   |            | ↓             | Click for Risk Actions | ↓            |  |
|------|---|------------|---------------|------------------------|--------------|--|
|      |   |            | Initial Score | Current Score          | Target Score |  |
| 1392 | There is a risk that we will fail to exploit data to inform and direct public health action and interventions.  | 2023-01-01 | 20            | 20                     | 12           |  |
| 1393 | There is a risk that PHW will suffer a cyber-attack on its IT systems of such magnitude that it will be unable to maintain core business and public facing services | 2022-12-31 | 16            | 16                     | 12           |  |
| 1390 | There is a risk that we will not manage organisational change well  | 2023-01-30 | 25            | 15                     | 9            |  |
| 1391 | There is a risk that we are unable to attract and retain the required professional workforce  | 2023-01-30 | 25            | 15                     | 9            |  |

## Incidents - Key Metrics

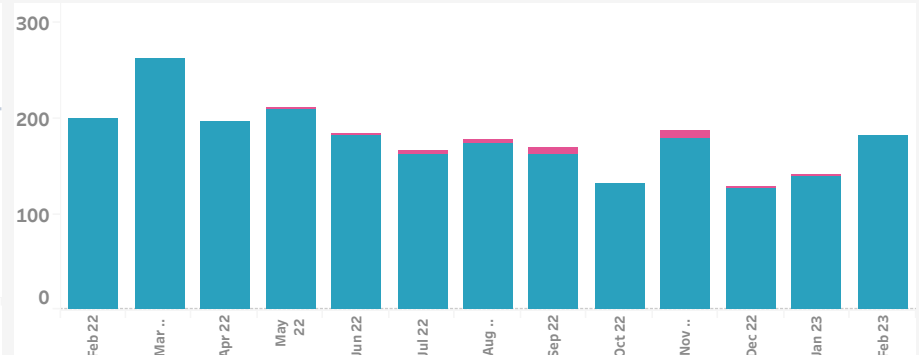
181

Incidents Reported in  
February 2023

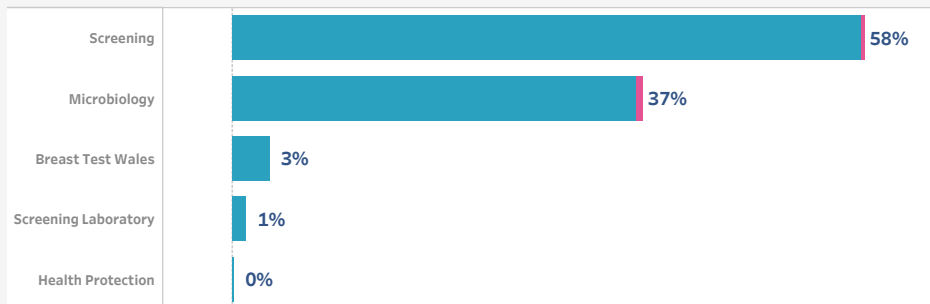
## Incidents Overtime



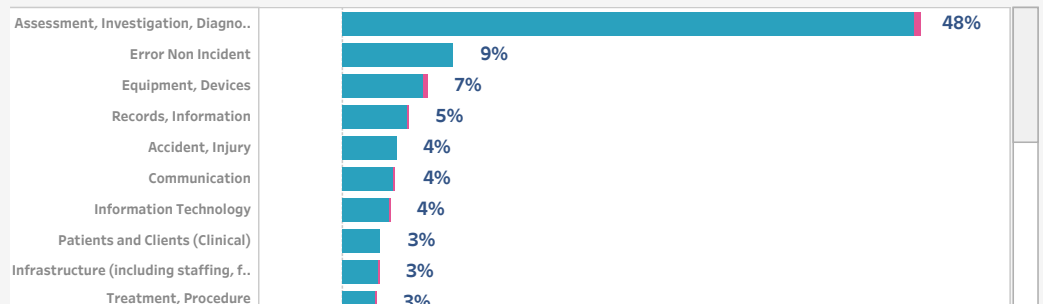
## Incidents Overtime Split by Status: Ongoing vs Closed



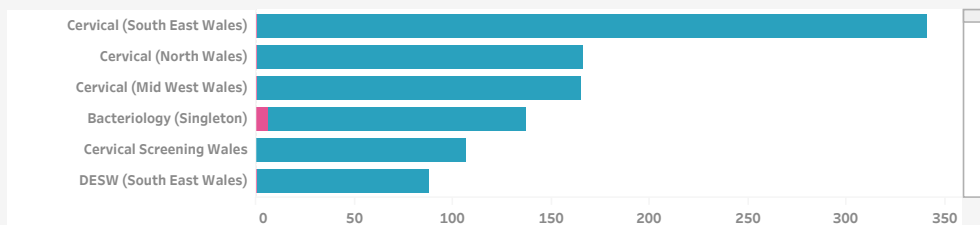
## Incidents by Division (Top 5)



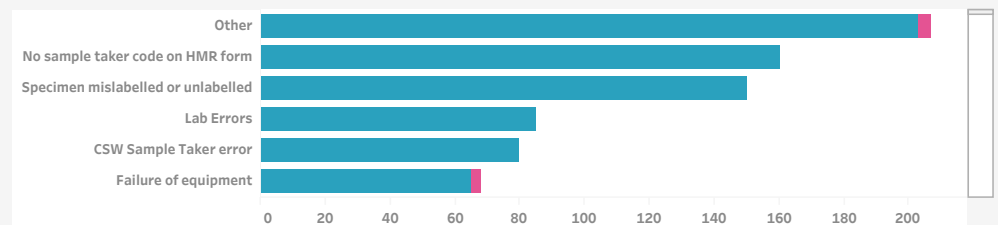
## Incidents by Category



## Incidents by Team

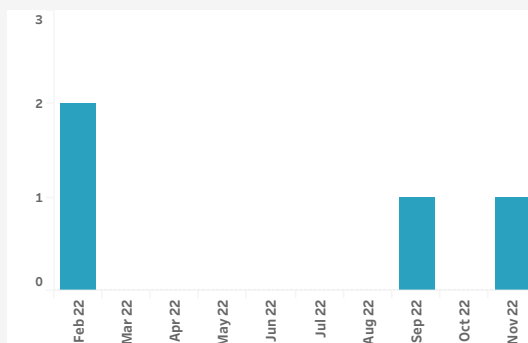


## Incidents by Sub Category



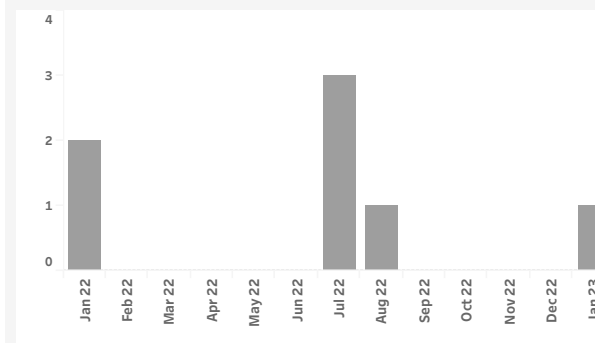
Data Source: [Datix], Data Updated on: [ 06 March 2023 ], Rating: [Bronze] .When NO filters are selected charts show rolling 12m history

### No Surprises overtime

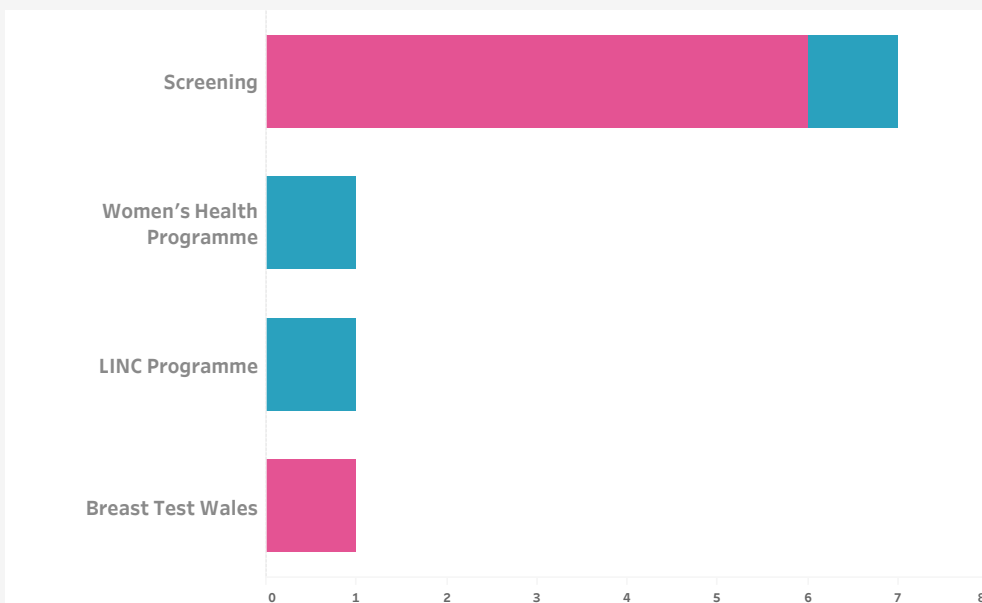


**1**  
Nationally Reportable  
Incidents  
Last Month

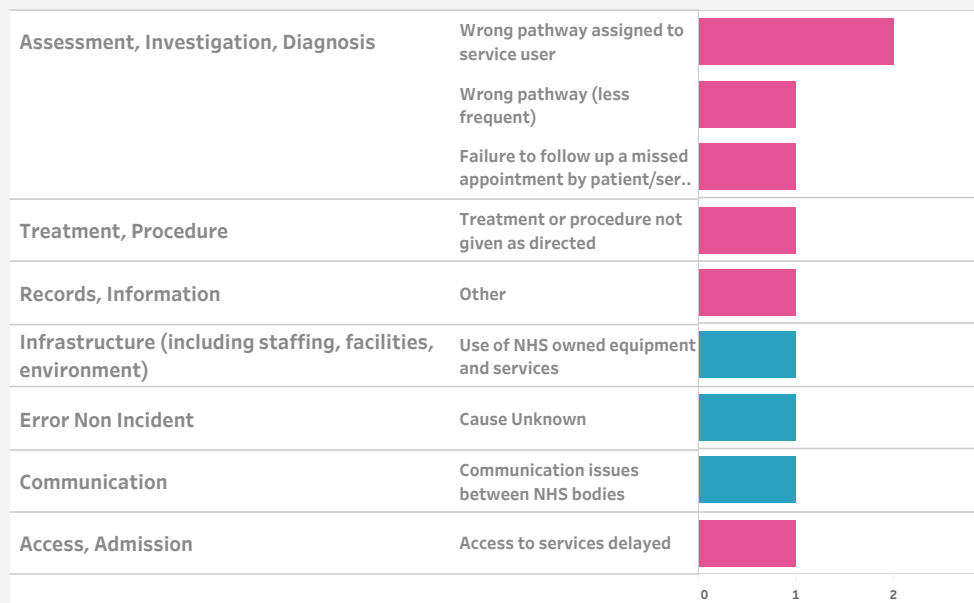
### NRIs overtime split Open vs Closed



### NRIs and No Surprises split by Division



### NRIs and No Surprises split by Category



Data Source: [Datix], Data Updated on: [ 06 March 2023 ], Rating: [Bronze] .When NO filters are selected charts show rolling 12m history

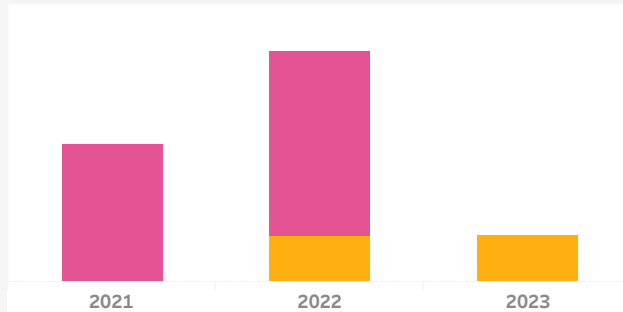
## Claims and Redress - Key Metrics

**17**  
Confirmed Claims  
Of which, **0** were confirmed in  
**February 2023**

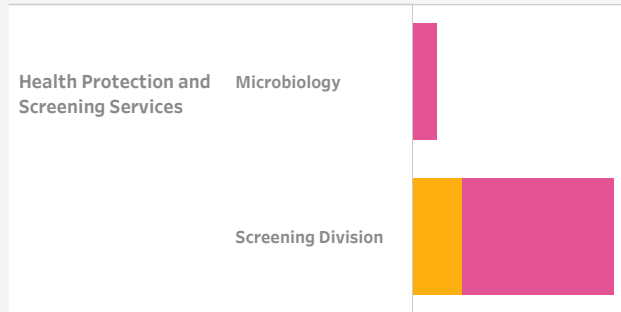
**2**  
Potential Claims  
Of which, **0** were raised in  
**February 2023**

**0**  
Redress Cases  
Received  
in **February 2023**

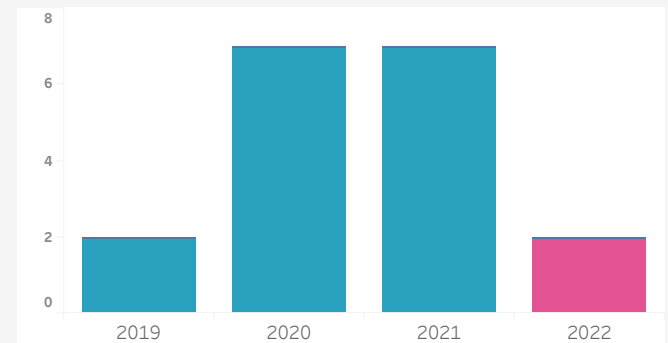
Claims split by year and Approval Status; **Confirmed**, **Potential** and **Withdrawn**.



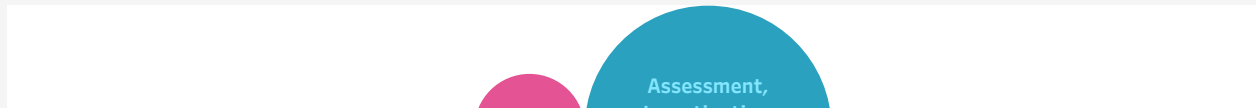
Claims by Location and Type **Confirmed**, **Withdrawn/Rejected** and **Potential**



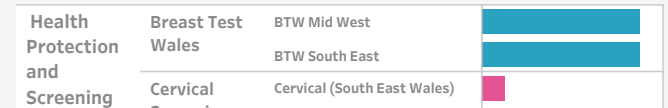
Total Redress by Year split **Open** **Closed**



Claim Types split **Personal Injury** and **Clinical Negligence**

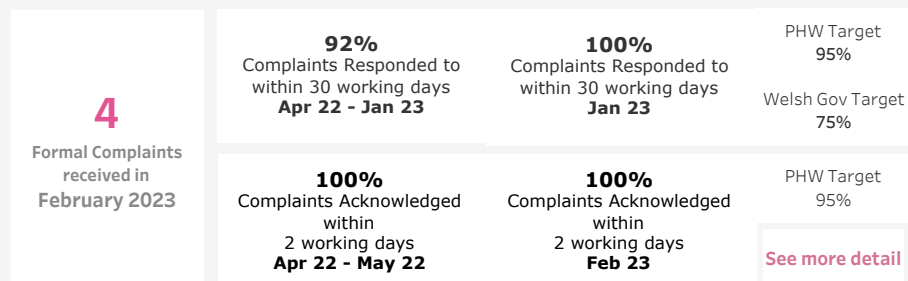


Redress by Location **Open** **Closed**

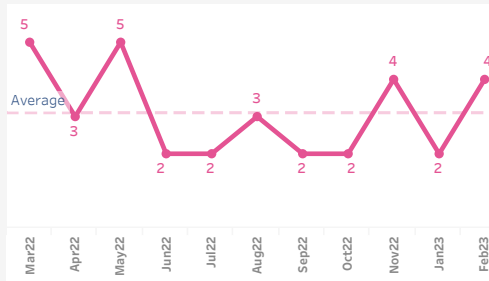


Data Source: [Datix], Data Updated on: [ 06 March 2023 ], Rating: [Bronze] .When NO filters are selected charts show rolling 12m history

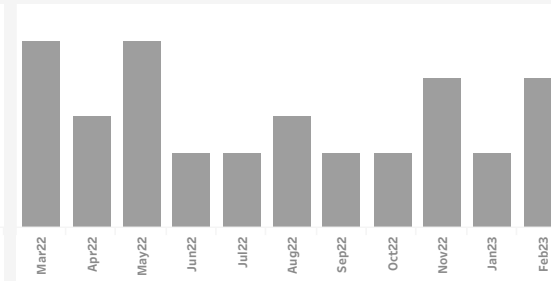
### Formal Complaints - Key Metrics



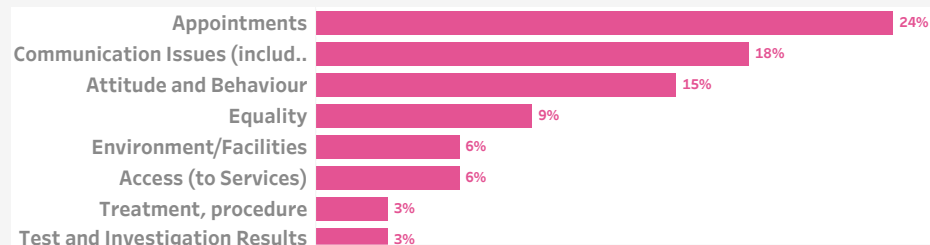
### Formal Complaints raised by Month



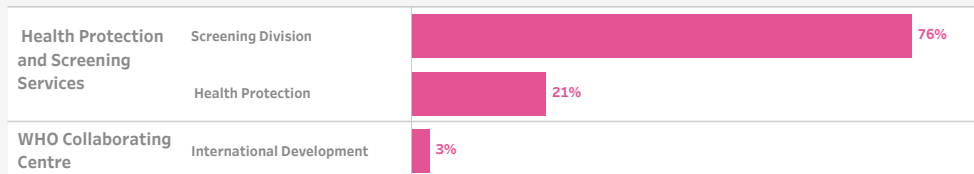
### Formal Complaints raised by Month; Open vs Closed



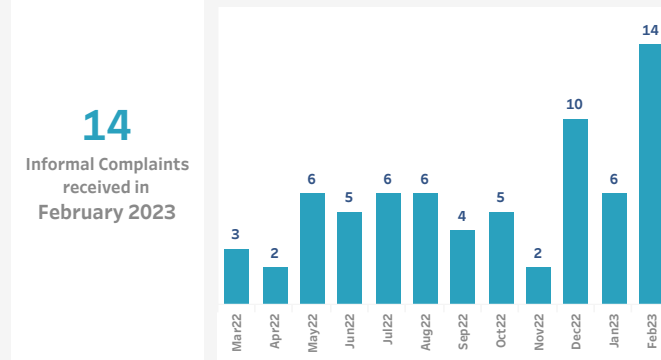
### Formal Complaints split by Theme



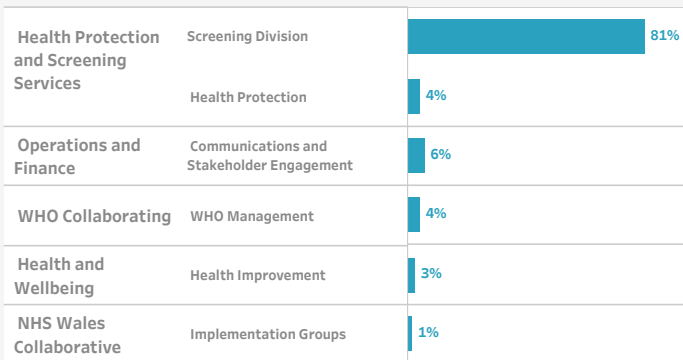
### Formal Complaints split by Directorate



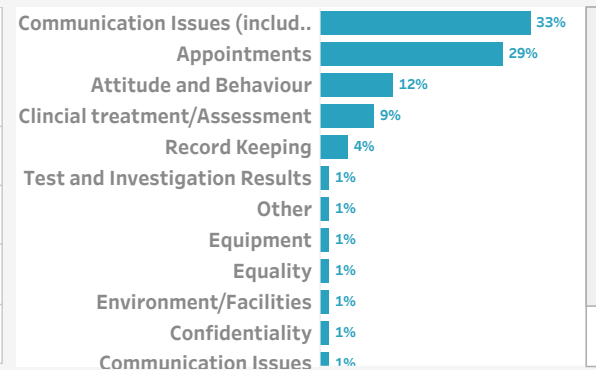
### Informal Complaints raised by Month



### Informal Complaints split by Directorate



### Informal Complaints split by Theme

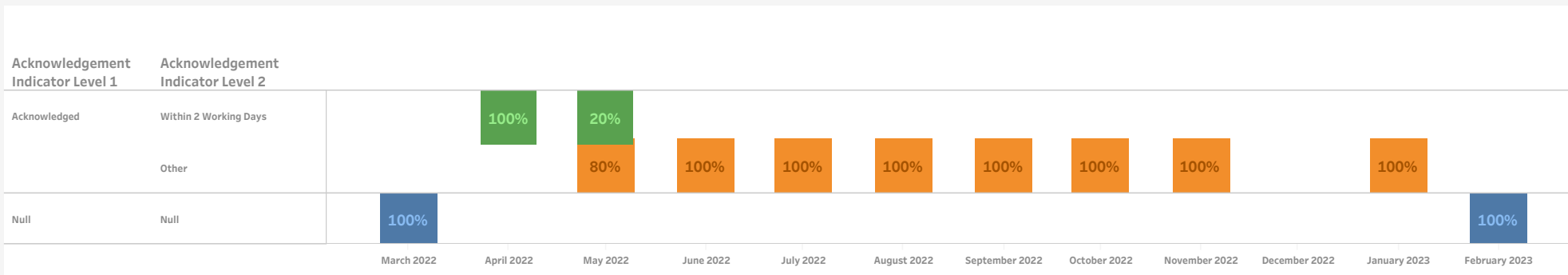


Data Source: [Datix], Data Updated on: [ 06 March 2023 ], Rating: [Bronze] .When NO filters are selected charts show rolling 12m history

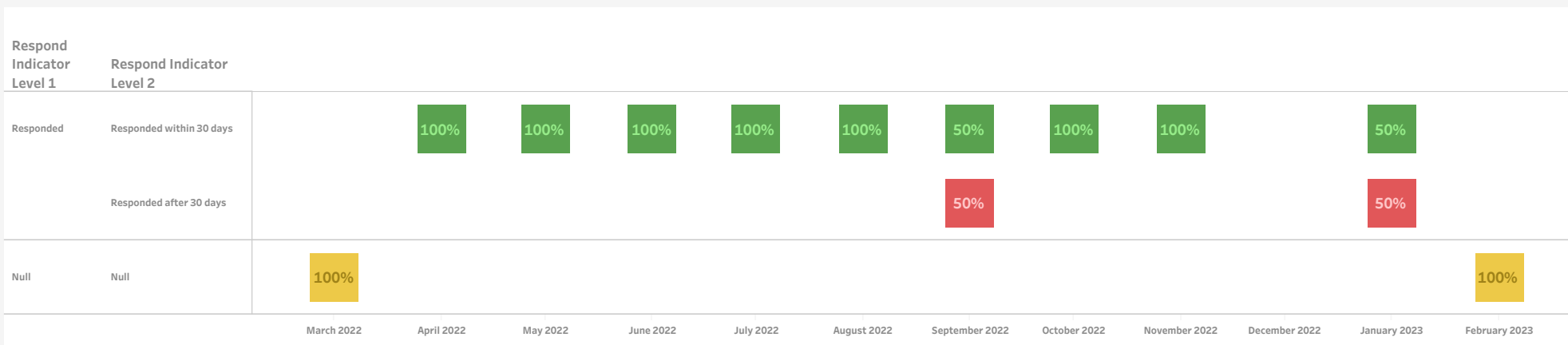


[Go back to Formal Complaints](#)

## Acknowledged Indicators



## Response Indicators



Data Source: [Datix], Data Updated on: [ 06 March 2023 ], Rating: [Bronze] .When NO filters are selected charts show rolling 12m history

Directorate  
All

Report Date  
Feb 23



## Milestone overview by Directorate

|   | G  | A | R | C  |
|---|----|---|---|----|
| Data, Knowledge and Research                  | 7  |   |   | 26 |
| Health & Wellbeing                            | 35 |   |   | 26 |
| Health Protection and Screening Services      | 23 | 1 | 1 | 54 |
| Improvement Cymru                             | 15 | 1 | 1 | 12 |
| Operations and Finance                        | 8  |   | 6 | 35 |
| People & Organisational Development           | 4  |   | 2 | 16 |
| Quality Nursing & Allied Health Professionals | 9  |   |   | 21 |
| WHO Collaborating Centre                      | 17 |   | 1 | 24 |

## Request for Change - If this section is blank, no RFC's have been submitted

| Directorate                              | Deliverable / Milestone  | Change Type Field | Original Date | Proposed Date |   |
|--|--|-------------------|---------------|---------------|---|
| Health Protection and Screening Services | AMR surveillance data to be included on the portal   | Date Change       | 2023-03-31    | 2023-09-30    | 💡 |
| Improvement Cymru                        | Training packages to support the duty of quality guidance for Welsh Government completed                                     | Scope Change      | 2023-03-31    | Null          | 💡 |
| Operations and Finance                   | Value Pilot completed  | Date Change       | 2023-03-31    | 2024-03-31    | 💡 |
| People & Organisational Development      | Refreshed and revived Management and Leadership Framework launched including learning and development programmes an..        | Date Change       | 2023-03-31    | 2023-12-31    | 💡 |
| WHO Collaborating Centre                 | Cost of Health Inequality to the NHS in Wales (CHEW) second report developed to inform action towards closing the health gap | Date Change       | 2023-03-31    | 2023-04-30    | 💡 |

## Milestones in Focus - RED and Amber Rated Milestones for the Current Period

| Directorate                          | Deliverable / Milestone   | Days till Delivery |   |  |   |  |   |   |   |
|--------------------------------------|---|--------------------|---|--|---|--|---|---|---|
| Operations and Finance               | All platform infrastructure prepared/agree and user and performance testing undertaken to transition Abdomina..     | -73                | ● |  |   |  |   |   |   |
|                                      | Perform user acceptance testing and transpose to the modernised DHCW national cancer service (CANISC) offe..        | -73                |   |  |   |  |   |   |   |
|                                      | Preparatory work completed including validating user specifications and testing plan in order to safely transfer .. | 17                 |   |  |   |  |   |   | ● |
|                                      | Undertake testing and migrate data to the replacement Newborn Hearing and Newborn Bloodspot digital service..       | 17                 |   |  |   |  |   |   | ● |
|                                      | Update the National Breast Screening System (NBSS) Breast Screening digital service for Cohort selection work..     | 17                 |   |  |   |  |   |   | ● |
|                                      | Value Pilot completed   | 17                 |   |  |   |  |   | ● | ● |
| Health Protection and Screening Se.. | Screening activity levels higher than pre-pandemic levels to recover the delay in screening offer for Breast Test.. | 17                 |   |  |   |  |   |   | ● |
|                                      | AMR surveillance data to be included on the portal  | 17                 |   |  | ● |  |   |   | ● |
| Improvement Cymru                    | Proof of concept computer simulation flow models to support coaching developed                                      | 17                 |   |  |   |  | ● |   | ● |
|                                      | Training packages to support the duty of quality guidance for Welsh Government completed                            | 17                 |   |  | ● |  |   |   | ● |
| People & Organisational De..         | Refreshed and revived Management and Leadership Framework launched including learning and development p..           | 17                 |   |  | ● |  |   |   | ● |
|                                      | Undertaken the NHS Wales Staff Survey and develop required organisational actions, in partnership with staff si..   | 17                 |   |  |   |  | ● |   | ● |
| WHO Collaboratin..                   | Cost of Health Inequality to the NHS in Wales (CHEW) second report developed to inform action towards closing..     | 17                 |   |  |   |  |   |   | ● |

Jul 1, 22 Sep 1, 22 Nov 1, 22 Jan 1, 23 Mar 1, 23

Data Source: IMTP Reporting, Data updated on: 14-Mar-23, Rating: Gold

Select Indicator

Newborn Bloodspot Coverage (Newborns)

Select Area

Wales



Latest Month

**95.6%**

February 2023

Previous month

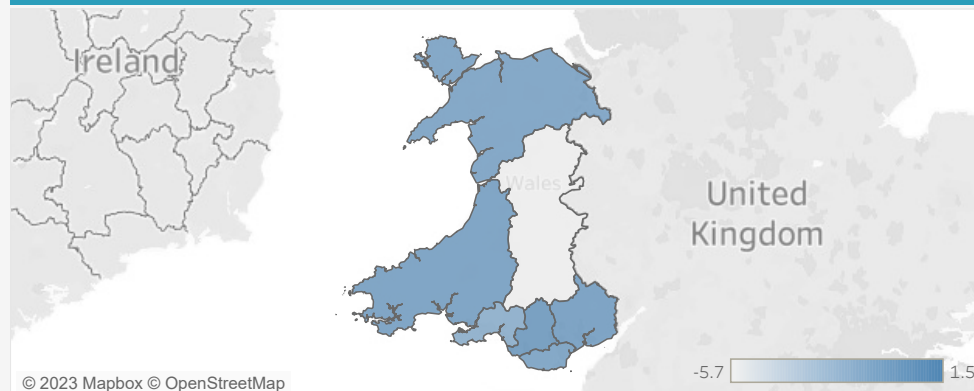
**92.1%**

January 2023

Latest performance by Health Board

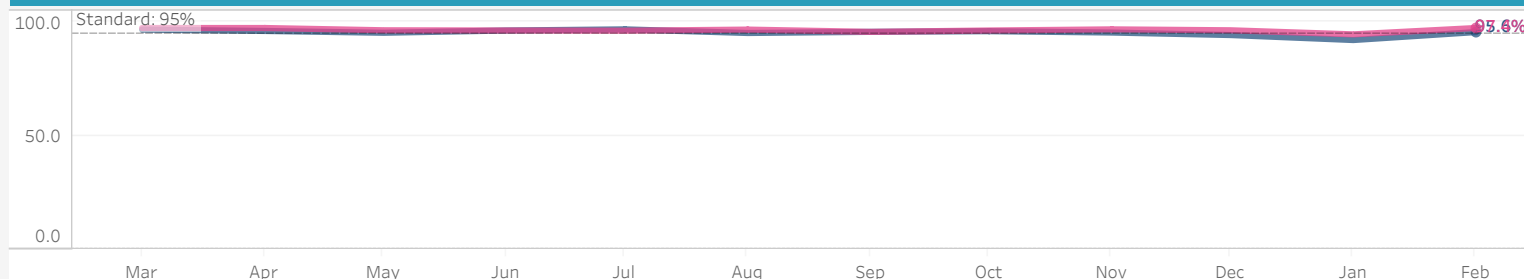


Variance against Standard (12 month avg)



Annual trend (%)

Latest year Previous year



Annual change

**▼-1.8%**

Data Source: [Screening Informatics], Data Updated on: 09-Feb-23, Data Source Rating: [Silver/Gold]

Select Indicator

Newborn Bloodspot Avoidable Repeat Rate

Select Area

Wales



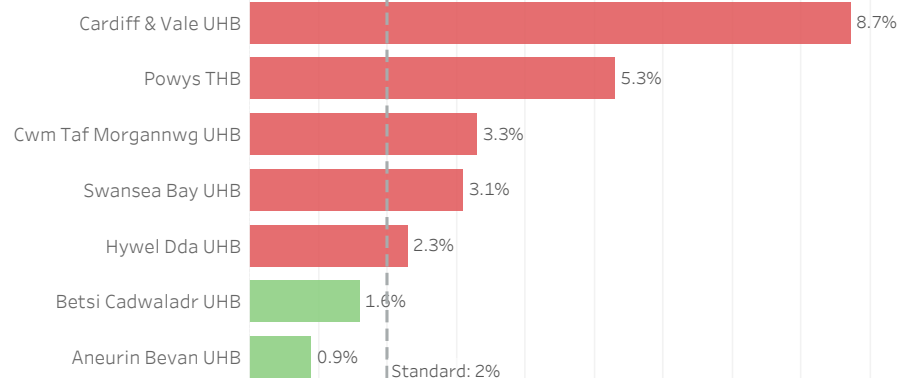
Latest Month

**3.3%**  
February 2023

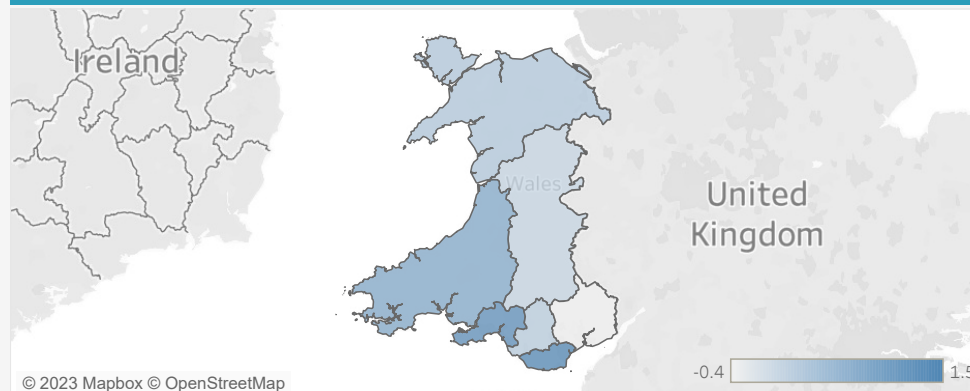
Previous month

**5.6%**  
January 2023

Latest performance by Health Board



Variance against Standard (12 month avg)



Annual trend (%)

Latest year Previous year



Annual change

**▲ 1.3%**

Data Source: [Screening Informatics], Data Updated on: 09-Feb-23, Data Source Rating: [Silver/Gold]

Select Indicator

Well Babies Completing Screening within 4 weeks

Select Area

Wales



## Latest Month

**97.4%**  
January 2023

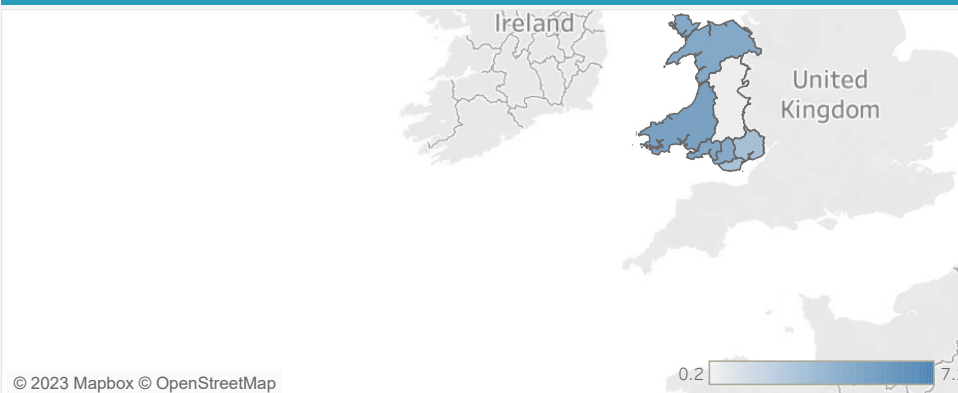
## Previous month

**93.2%**  
December 2022

## Latest performance by Health Board

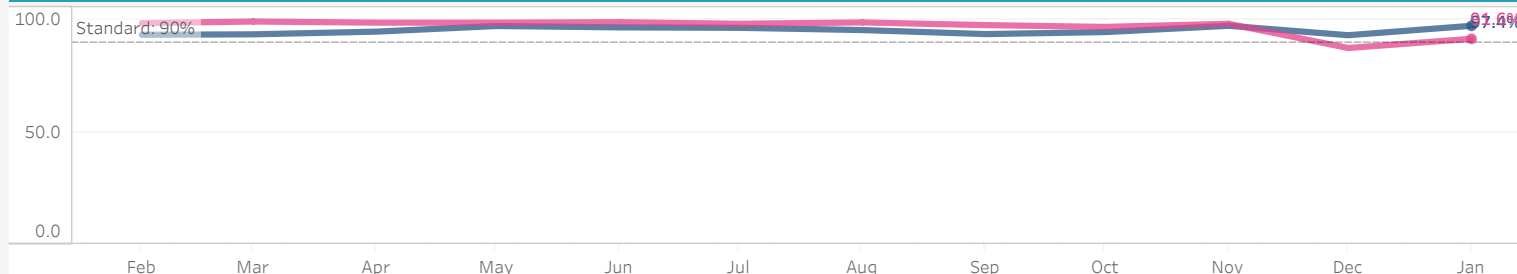


## Variance against Standard (12 month avg)



## Annual trend (%)

Latest year Previous year



## Annual change

**▲ 5.8%**

Data Source: [Screening Informatics], Data Updated on: 01-Feb-23, Data Source Rating: [Silver/Gold]

Select Indicator

Babies Completing Assessment within 3 Months

Select Area

Wales



Latest Month

**82.6%**  
January 2023

Previous month

**81.1%**  
December 2022

Latest performance by Health Board

Data unavailable at Health Board level due to small numbers

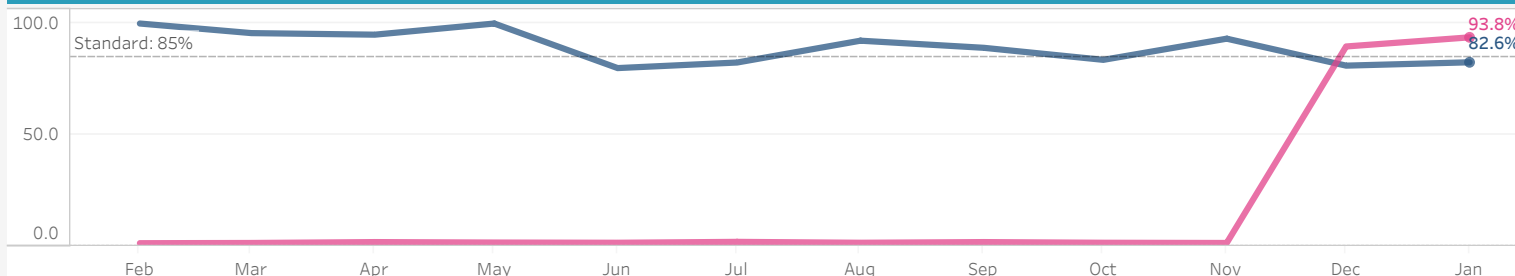
Variance against Standard (12 month avg)

Data unavailable at Health Board level due to small numbers

Annual trend (%)

Latest year Previous year

Annual change



▼ **-11.2%**

Data Source: [Screening Informatics], Data Updated on: 01-Feb-23, Data Source Rating: [Silver/Gold]

Select Indicator

Assessment invitations given within 3 weeks of screen

Select Area

Wales



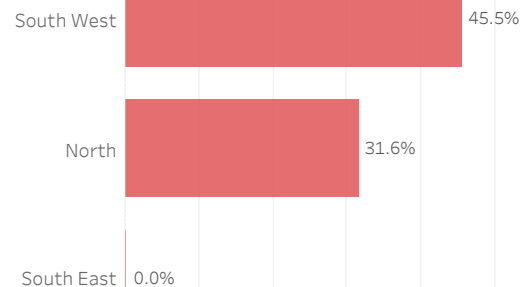
Latest Month

**21.3%**  
February 2023

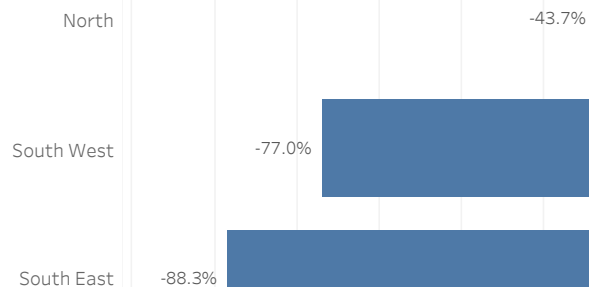
Previous month

**28.9%**  
January 2023

Latest performance by Region

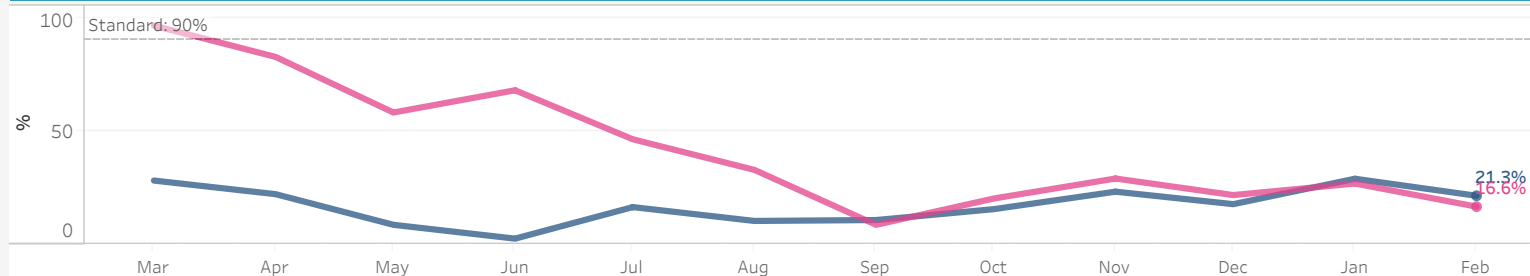


Variance against Standard (12 month avg\*)



Annual trend (%)

Latest year Previous year



Annual change

**▲ 4.8%**

Data Source: [Screening Informatics], Data Updated on: 07-Mar-23, Data Source Rating: [Silver/Gold]

Select Indicator

Normal results sent within 2 weeks of screen

Select Area

Wales



Latest Month

**96.7%**

February 2023

Previous month

**58.0%**

January 2023

Latest performance by Region

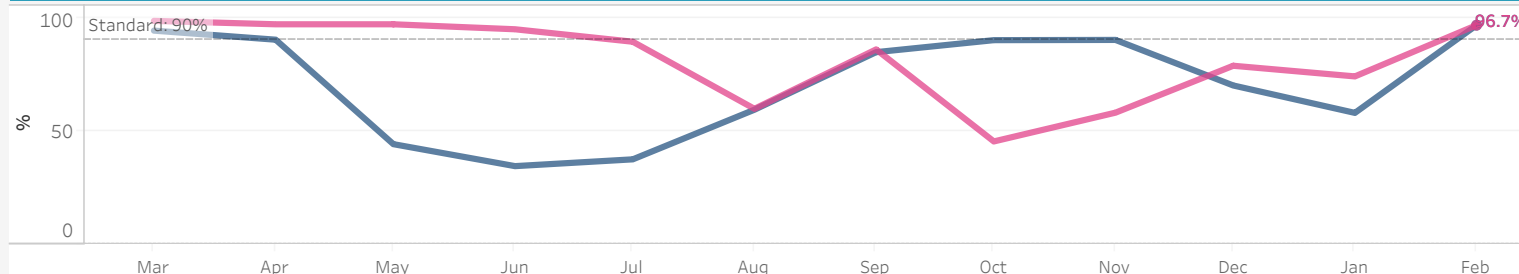


Variance against Standard (12 month avg\*)



Annual trend (%)

Latest year Previous year



Annual change

**0.0%**

Data Source: [Screening Informatics], Data Updated on: 07-Mar-23, Data Source Rating: [Silver/Gold]



Select Indicator

Round length (invited within 36 months)

Select Area

Wales



Latest Month

**4.6%**  
February 2023

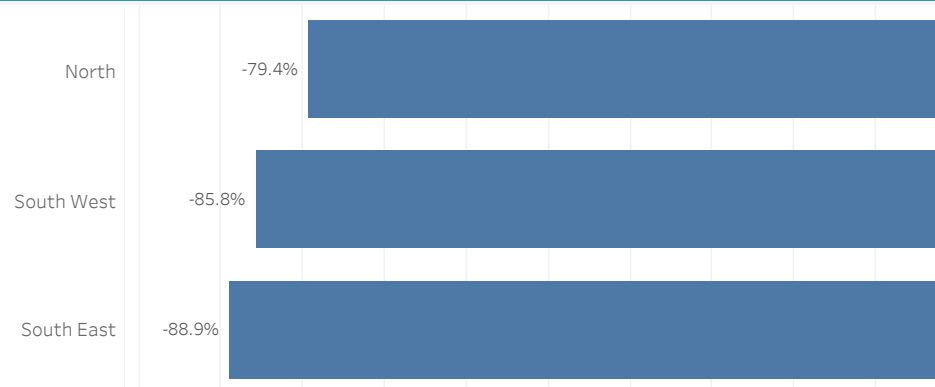
Previous month

**4.7%**  
January 2023

Latest performance by Region

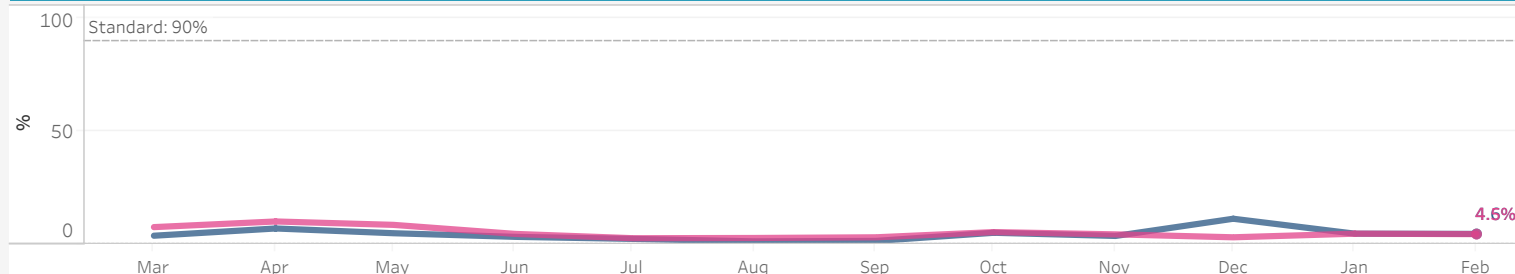


Variance against Standard (12 month avg\*)



Annual trend (%)

Latest year Previous year



Annual change

**▲ 0.1%**

Data Source: [Screening Informatics], Data Updated on: 07-Mar-23, Data Source Rating: [Silver/Gold]

Select Indicator

Waiting Time for Screening Test Results (4 Weeks)

Select Area

Wales



## Latest Month

**88.2%**

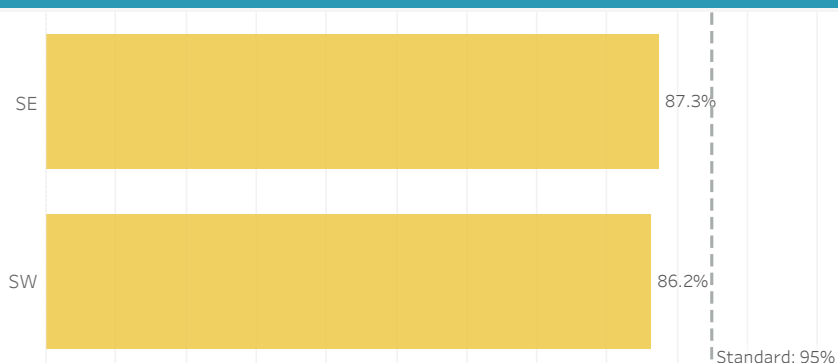
February 2023

## Previous month

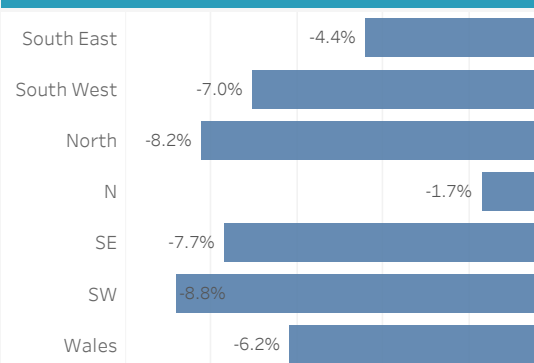
**94.2%**

January 2023

## Latest performance by Region

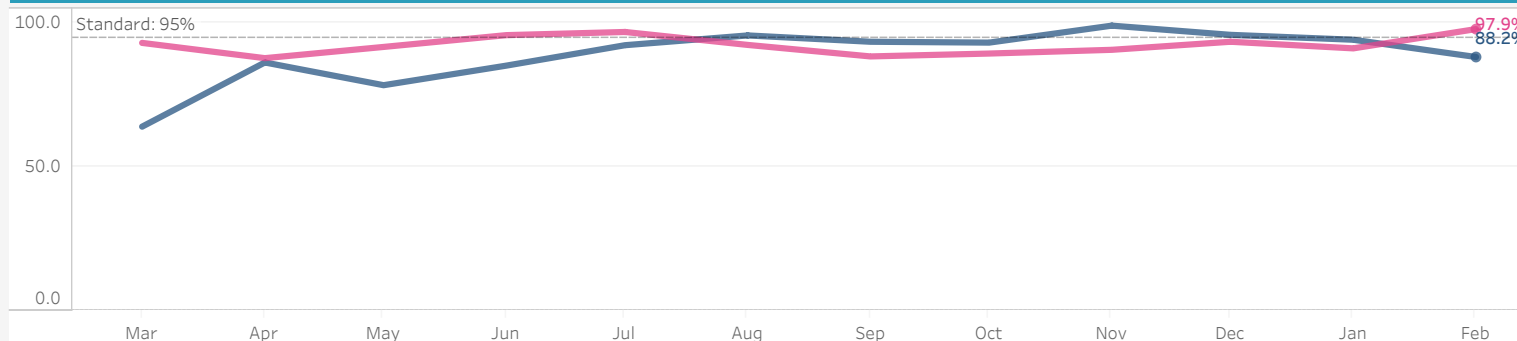


## Variance against Standard (12 month avg)



## Annual trend (%)

Latest year Previous year



## Annual change

▼ **-9.7%**

Data Source: [Screening Informatics], Data Updated on: 05-Jan-23, Data Source Rating: [Silver/Gold]

Select Indicator

Cervical Screening Age Appropriate Coverage - Combined

Select Area

Wales



## Latest Month

**68.7%**  
October 2022

\* Coverage is calculated at a fixed point in time and a 2 month delay in report production due to data entry and validation

## Previous month

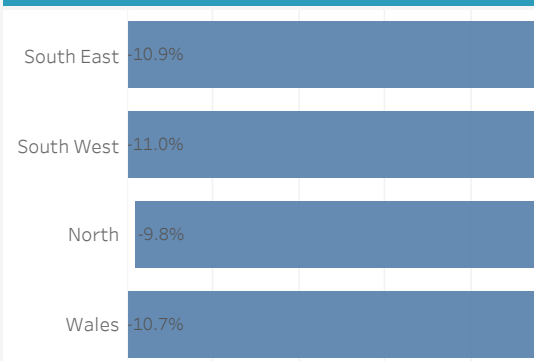
**69.5%**  
July 2022

\* Coverage is calculated at a fixed point in time and a 2 month delay in report production due to data entry and validation

## Latest performance by Region

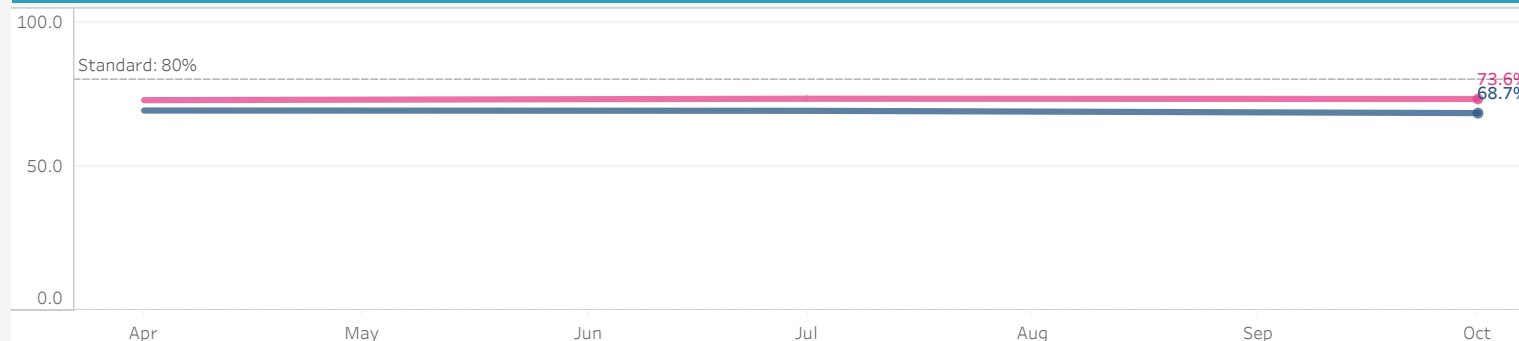


## Variance against Standard (12 month avg)



## Annual trend (%)

Latest year Previous year



## Annual change

▼ **-4.9%**

Data Source: [Screening Informatics], Data Updated on: 05-Jan-23, Data Source Rating: [Silver/Gold]

Select Indicator

Bowel screening coverage

Select Area

Wales



## Latest Month

# 65.0%

February 2023

## Previous month

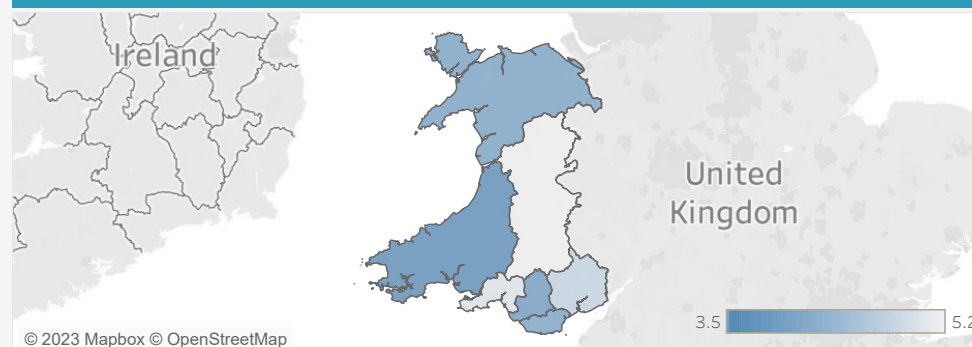
# 64.4%

January 2023

## Latest performance by Health Board

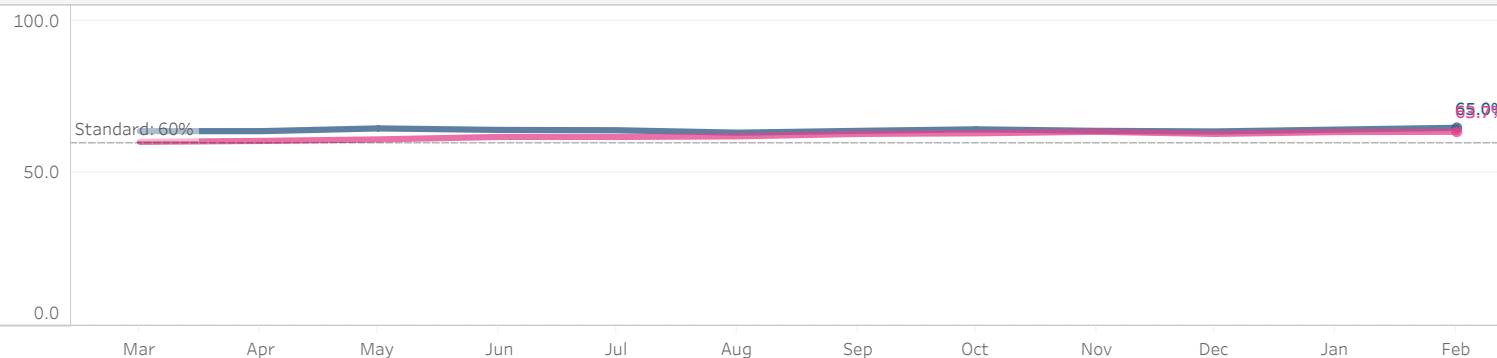


## Variance against Standard (12 month avg)



## Annual trend (%)

Latest year Previous year



## Annual change

# ▲ 1.3%

Data Source: [Screening Informatics], Data Updated on: 03-Mar-23, Data Source Rating: [Silver/Gold]

Select Indicator

Waiting Time for Index Colonoscopy

Select Area

Wales



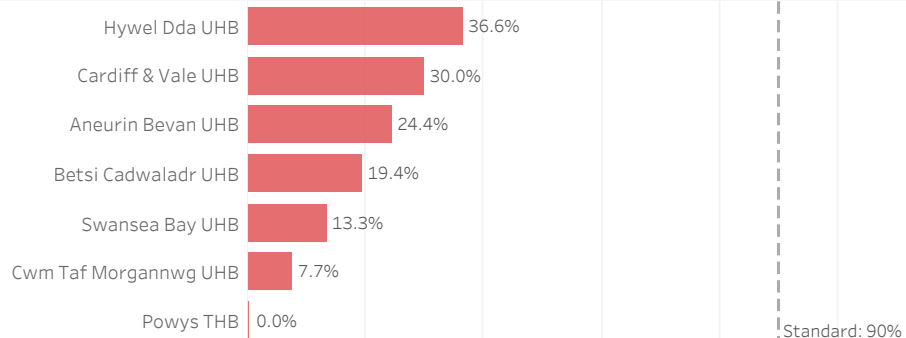
## Latest Month

**23.7%**  
January 2023

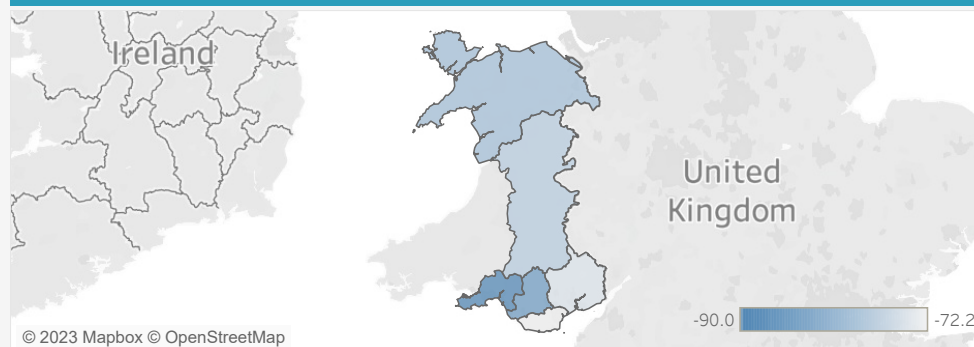
## Previous month

**19.4%**  
December 2022

## Latest performance by Health Board

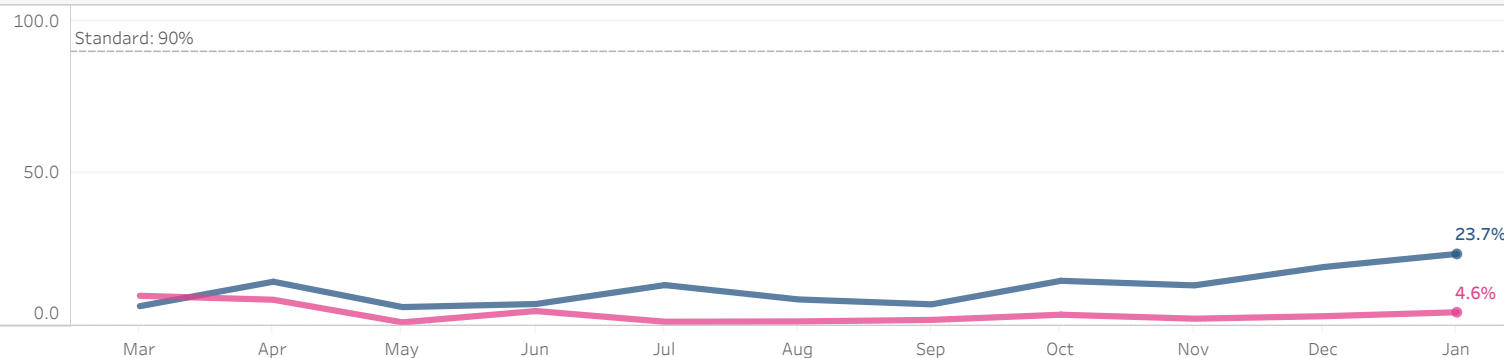


## Variance against Standard (12 month avg)



## Annual trend (%)

Latest year Previous year



## Annual change

**▲ 19.1%**

Data Source: [Screening Informatics], Data Updated on: 03-Mar-23, Data Source Rating: [Silver/Gold]

Select Indicator

Results Letters Printed (3 weeks)

Select Area

Wales



## Latest Month

# 87.9%

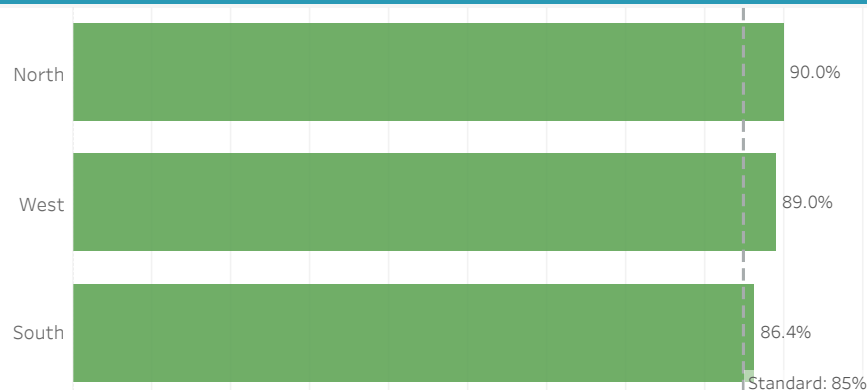
February 2023

## Previous month

# 99.8%

January 2023

## Latest performance by Region

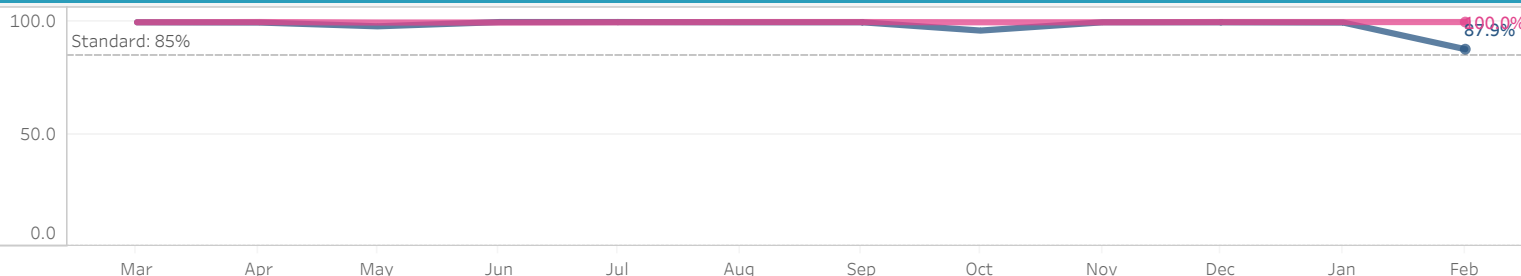


## Variance against Standard (12 month avg\*)



## Annual trend (%)

Latest year Previous year



## Annual change

# ▼ -12.1%

Data Source: [Screening Informatics], Data Updated on: 07-Mar-23, Data Source Rating: [Silver/Gold]

Select Indicator

Coverage (12 months)

Select Area

Wales



## Latest Month

# 31.1%

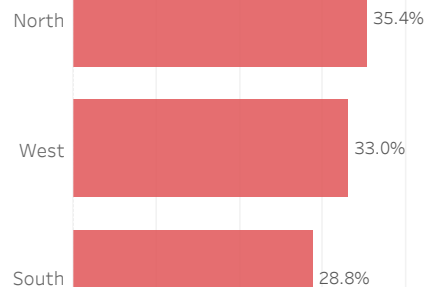
February 2023

## Previous month

# 30.2%

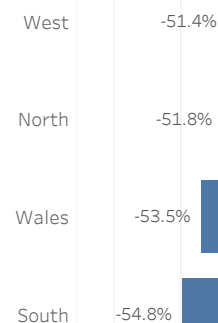
January 2023

## Latest performance by Region



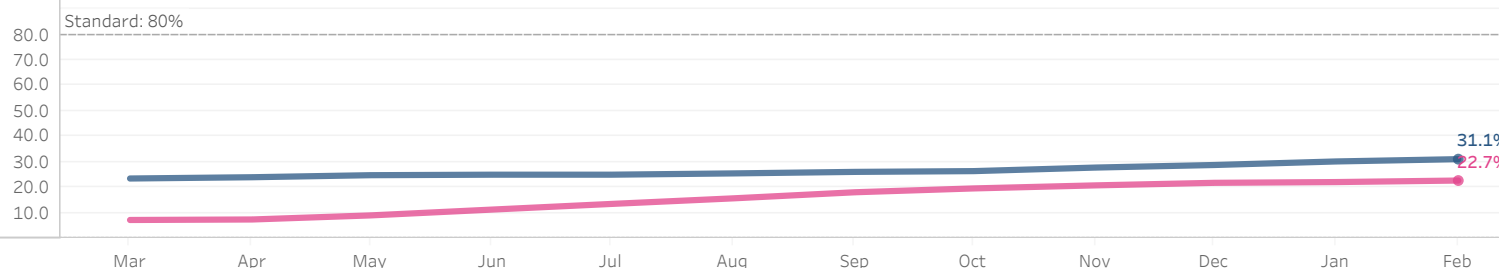
Standard: 80%

## Variance against Standard (12 month avg\*)



## Annual trend (%)

Latest year Previous year



## Annual change

▲ 8.4%

Data Source: [Screening Informatics], Data Updated on: 07-Mar-23, Data Source Rating: [Silver/Gold]

Select Indicator

Small AAA Surveillance Uptake

Select Area

Wales



## Latest Month

**89.8%**

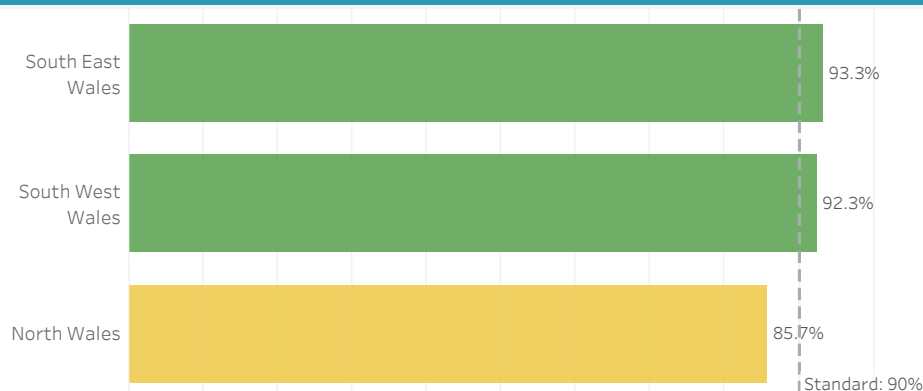
February 2023

## Previous month

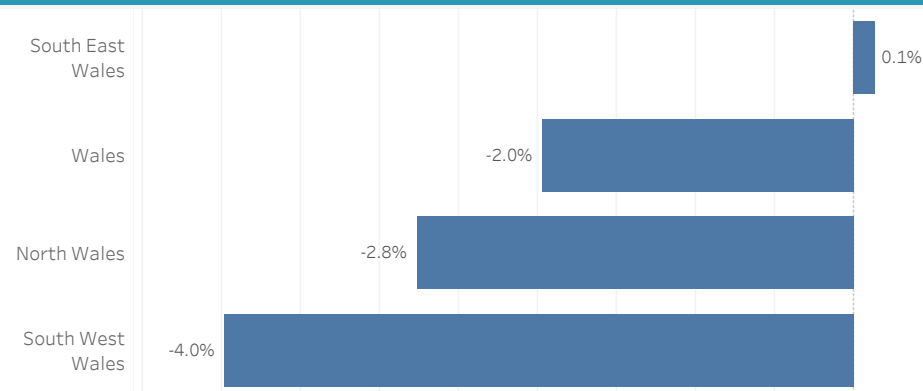
**86.0%**

January 2023

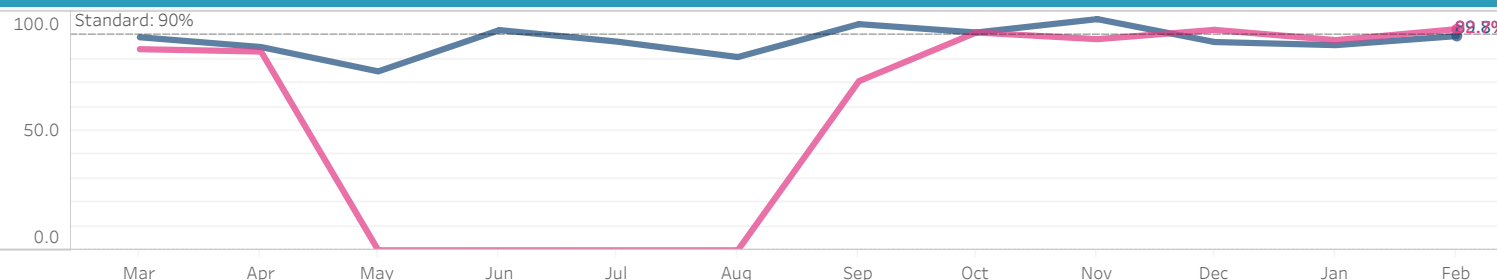
## Latest performance by Region



## Variance against Standard (12 month avg\*)



## Annual trend (%)



## Annual change

**▼ -2.9%**

Data Source: [Screening Informatics], Data Updated on: 03-Mar-23, Data Source Rating: [Silver/Gold]



Select Indicator

Medium AAA Surveillance Uptake

Select Area

Wales



## Latest Month

**91.5%**

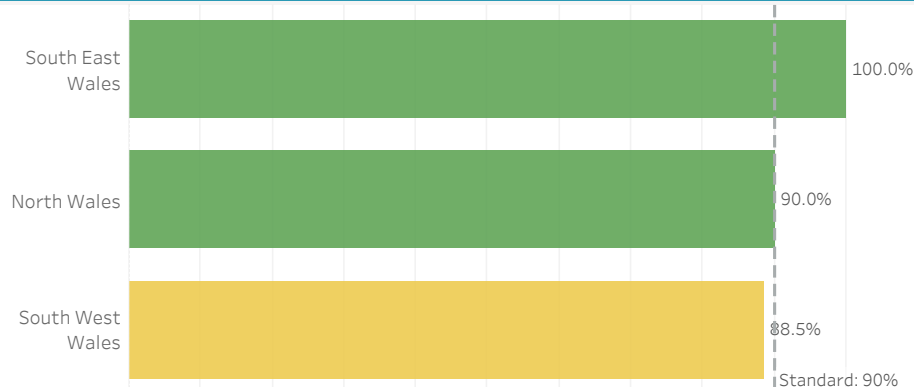
February 2023

## Previous month

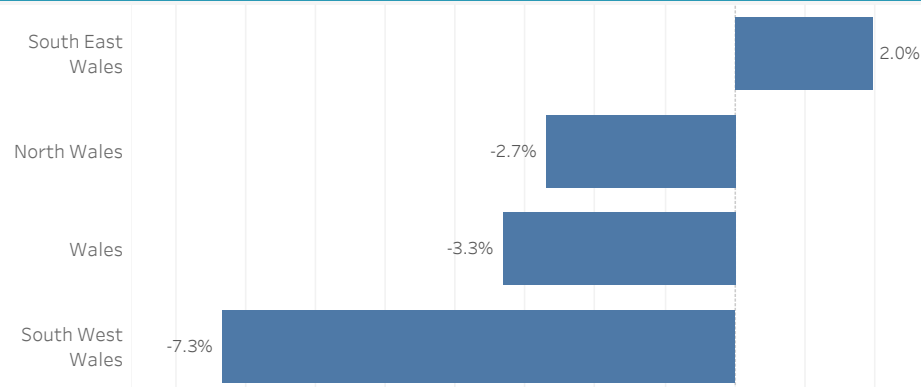
**86.7%**

January 2023

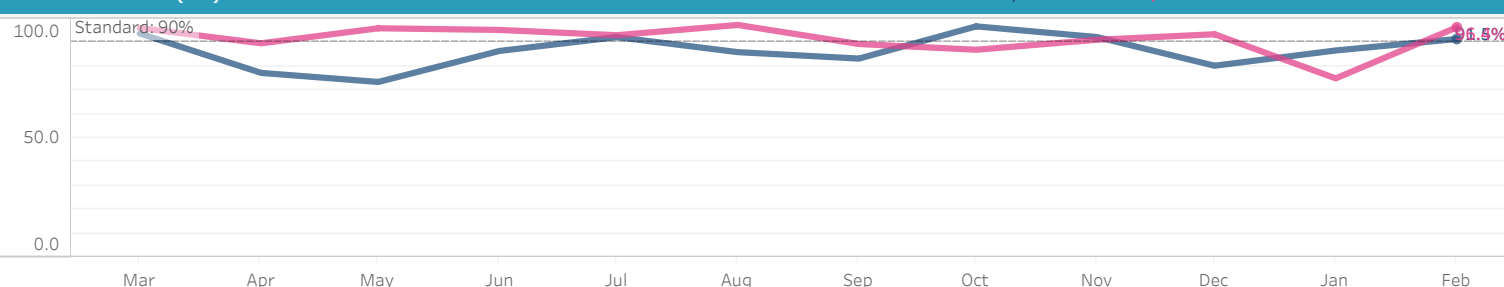
## Latest performance by Region



## Variance against Standard (12 month avg\*)



## Annual trend (%)



## Annual change

**▼ -4.9%**

Data Source: [Screening Informatics], Data Updated on: 03-Mar-23, Data Source Rating: [Silver/Gold]

## Key Service Indicators

| Performance Dashboard - Additional Indicators  |                      |                         |                         |                         |
|--|----------------------|-------------------------|-------------------------|-------------------------|
| <span>&gt;10% outside target</span> <span>Within 10% of target</span> <span>Achieving target</span> <span>Not available</span> |                      |                         |                         |                         |
| Indicator  | Target <sup>1</sup>  | Timeframe               |                         |                         |
| Vaccination and Immunisation   |                      | Dec                     | Jan                     | Feb                     |
| Influenza vaccination uptake among those aged 65+  | 75%                  | at 27 Dec 2022<br>74.5% | at 02 Feb 2023<br>77.3% | at 08 Mar 2023<br>77.9% |
| Influenza vaccination uptake among the under 65s in high risk groups   | 55%                  | 41.0%                   | 47.2%                   | 48.1%                   |
| Influenza vaccination uptake among pregnant women  | 75%                  | Reported annually       | Reported annually       | Reported annually       |
| Influenza vaccination uptake among healthcare workers  | 60%                  | 41.6%                   | 54.1%                   | 54.8%                   |
| Influenza vaccination uptake among Public Health Wales staff   | N/A                  | 47.0%                   | 49.8%                   | 51.1%                   |
| Influenza vaccination uptake among Public Health Wales front line staff  | 75%                  | 46.4%                   | 49.2%                   | 53.5%                   |
| Percentage of children who received 3 doses of the '6 in 1' vaccine by age 1   | 95%                  | Q1 21/22<br>94.0%       | Q2 21/22<br>94.7%       | Q3 22/23<br>94.6%       |
| Percentage of children who received two doses of the MMR vaccine by age 5  | 95%                  | 90.7%                   | 90.0%                   | 90.2%                   |
| Healthcare Associated Infections   | Target <sup>1</sup>  | Dec                     | Jan                     | Feb                     |
| Clostridium difficile rate (per 100,000 population)  | 25                   | 30.5                    | 37.5                    | 32.5                    |
| Staph aureus bacteraemia rate (per 100,000 population)   | 20                   | 26.8                    | 28.6                    | 25.5                    |
| E. Coli bacteraemia rate (per 100,000 population)  | 67                   | 55.0                    | 61.3                    | 66.2                    |
| Klebsiella sp bacteraemia rate (per 100,000 population)  | 10% annual reduction | 26.9                    | 23.4                    | 21.6                    |
| P. Aeruginosa bacteraemia rate (per 100,000 population)  |                      | 7.7                     | 3.0                     | 4.1                     |
| Microbiology   | Target <sup>1</sup>  | Q1 22/23                | Q2 22/23                | Q3 22/23                |
| UKAS status of accreditation to ISO 15189:2012 / ISO 17025:2005  | Accredited           | Accredited              | Accredited              | Accredited              |
| EQA performance (Bacteriology)   | 97%                  | 96%                     | 96%                     | 98%                     |
| EQA performance (Virology)   | 100%                 | 98%                     | 96%                     | 96%                     |
| EQA performance (Specialist and reference units)   | 100%                 | 99%                     | 99%                     | 99%                     |
| EQA performance (Food, Water and Environmental Laboratories)   | 100%                 | 99%                     | 97%                     | 98%                     |
| Turnaround time compliance (Bacteriology)  | 95%                  | 93%                     | 91%                     | 91%                     |
| Turnaround time compliance (Virology)  | 95%                  | 99%                     | 98%                     | 99%                     |
| Turnaround time compliance (Specialist and reference units)  | 95%                  | 95%                     | 99%                     | 99%                     |
| Turnaround time compliance (Food, Water and Environmental Labs)  | 95%                  | 98%                     | 97%                     | 97%                     |
| Turnaround time compliance urgent samples (Bacteriology/Virology)  | 95%                  | Reported annually       | Reported annually       | Reported annually       |