

**Annual General Meeting (AGM)**  
**Public Health Wales**  
**26 November 2020**

**Questions submitted as part of the Question and Answer Section of the AGM agenda (one Question received)**

**Question 1**

*'In the Board report it notes that the people and organisational development committee is not currently operating. This is an important committee which covers staff. How do you plan to re-engage this committee given its importance to staff?'*

**Response provided at the AGM by Jan Williams, Chair of the Board:**

In February/ March, the Board took a good look at how we could possibly keep the People and Organisational Committee going to ensure good governance throughout 2020, without being overly burdensome, given the way in which the pandemic was developing and accelerating pace in those early months.

We have kept our Audit and Corporate Governance Committee, and the Quality, Safety and Improvement Committee going, but the Board itself decided that because workforce issues are so important that the Board itself would oversee all the aspects of workforce in year. The Board has met every month since March, and we have always taken a workforce report covering all aspects, and we have now set up an additional People Advisory Group to support the board until we can bring back the People and Organisational Development Committee, which we hope to do early 2021/22.

Thank you very much for the Question, and please do not think for a minute that we have taken our eye off the ball in terms of our workforce, because we have not. Our staff are at the forefront of the Boards' mind every meeting; we have a good line of sight from the Board to the front line; we engage with our front line staff; we have Steph Wilkins on the Board (Staff side representative) who can bring any issues to us as well.

I hope that assures you that we have not taken our eye off the ball, and we will bring back the People and Organisational development Committee as soon as we can.