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Iechyd Cyhoeddus
Cymru
Public Health
Wales

Name of Meeting
Quality, Safety and
Improvement Committee
Date of Meeting
19 October 2022
Agenda item:
5.1.1

Managing Allegations of Abuse by Staff Procedure for approval

Executive lead:	Rhiannon Beaumont-Wood Executive Director Quality Nursing and Allied Health Professionals
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Author:	Donna Newell Named Lead Safeguarding
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Approval/Scrutiny route:	Rhiannon Beaumont-Wood Executive Director Quality Nursing and Allied Health Professionals Business Executive Team- 04 October 2022
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Purpose

The Managing Allegations of Abuse by Staff Procedure is being presented to the Quality, Safety and Improvement Committee for approval in accordance the Policies and Procedures process and Trust Scheme of delegation.

Recommendation:

APPROVE <input checked="" type="checkbox"/>	CONSIDER <input type="checkbox"/>	RECOMMEND <input type="checkbox"/>	ADOPT <input type="checkbox"/>	ASSURANCE <input type="checkbox"/>
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The Quality, Safety and Improvement Committee is asked to:

- To **approve** the Managing Allegations of Abuse by Staff Procedure

Link to Public Health Wales [Strategic Plan](#)

Public Health Wales has an agreed strategic plan, which has identified seven strategic priorities and well-being objectives.

This report contributes to the following:

Strategic Priority/Well-being Objective	6 - Supporting the development of a sustainable health and care system focused on prevention and early intervention
Strategic Priority/Well-being Objective	4 - Securing a healthy future for the next generation through a focus on early years
Strategic Priority/Well-being Objective	1 - Influencing the wider determinants of health

Summary impact analysis

Equality and Health Impact Assessment	Is included in Safeguarding Policy
Risk and Assurance	
Health and Care Standards	This report supports and/or takes into account the Health and Care Standards for NHS Wales Quality Themes Theme 2 - Safe Care Theme 4 - Dignified Care Theme 7 - Staff and Resources
Financial implications	There are not any financial implications.
People implications	There are not any people implications.

1. Purpose / situation

The Managing Allegations of Abuse by Staff Procedure is being presented for approval in accordance the Corporate Policy, Procedure, and other written control documents Policy. The overarching accountability for safeguarding children and adults at risk and promoting their welfare rests with the Board of Public Health Wales (PHW) through the Chief Executive. The identified lead Executive for the organisational arrangements is the Executive Director for Quality, Nursing and AHP's. It is therefore essential that Public Health Wales has appropriate Safeguarding Policies and Procedures in place to ensure Public Health Wales is fulfilling its Safeguarding obligations.

2. Background

The Managing Allegations of Abuse by Staff Procedure has been updated and reviewed in line with its renewal date. Amendments have been made to reflect the changes outlined in the All Wales Safeguarding Procedures published in 2019.

3. Description/Assessment

The previous policy has been implemented across Public Health Wales and the implementation has been monitored on behalf of the Business Executive by the cross organisational Safeguarding Group Meeting. This updated policy takes account of any changes that needed to be included since the publication of the previous policy.

3.1 Consultation

Consultation has taken place to ensure that *The Managing Allegations of Abuse by Staff Procedure*, meets the needs of our stakeholders and the organisation. The consultation process was as follows: -

The Safeguarding Group were asked to review and comment on the revised policy.

The was submitted to the Policy Consultation intranet page between 20/8/2022 to 20/9/2022.

Comments received were considered and incorporated within the draft document where appropriate.

3.2 Committee/Groups that have received or considered this document

The Safeguarding Group Meeting was consulted and considered the document prior to it being submitted for approval.

3.3 Implementation plan and dissemination

Publication and dissemination arrangements will be made following the Quality Safety and Improvement Committee meeting in October 2022 and key messages, changes and signposting will be included in staff training, newsletters and on Public Health Wales intranet site.

3.4 Well-being of Future Generations (Wales) Act 2015



Safeguarding addresses immediate short-term needs to safeguard those at risk of abuse or neglect, however this also has an impact on long-term needs by implementing measures to change behaviour.



Safeguarding focuses on prevention with an aim to reduce abuse and neglect. This supports the goal within the act to develop a healthier Wales.



Safeguarding requires multiagency working and working to an integrated model.



Collaboration is met by working with partner agencies to safeguard individuals.



This is met in Safeguarding as it is important to involve people with an interest in achieving the well-being goals, therefore ensuring that those people reflect the diversity of the area which the body serves

4 Recommendation

The Quality, Safety and Improvement Committee is asked to:

- To **approve** the Managing Allegations of Abuse by Staff Procedure