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Iechyd Cyhoeddus
Cymru
Public Health
Wales

Name of Meeting
Quality, Safety and
Improvement Committee
Date of Meeting
19th October 2022
Agenda item:
4.1

Medical Revalidation

Executive lead:	Dr Fu-Meng Khaw, National Director, Health Protection and Screening Services Executive Medical Director
Author:	Dr Eleri Davies, Deputy Medical Director, PHW
Approval/Scrutiny route:	Dr Fu-Meng Khaw, National Director, Health Protection and Screening Services Executive Medical Director Business Executive Team – 04 October 2022

Purpose

This paper provides a brief background to the Medical Revalidation requirements and support processes within PHW. This is in support of the Revalidation Progress Report 2021-22, which is submitted for information attached. The RPR is requested annually by Health Education & Improvement Wales (HEIW) as part of its processes to provide assurances to the chief medical officer that appraisal and revalidation systems in Wales continuously develop in order to meet, and wherever possible, exceed defined quality standards.

Recommendation:

APPROVE <input type="checkbox"/>	CONSIDER <input checked="" type="checkbox"/>	RECOMMEND <input type="checkbox"/>	ADOPT <input type="checkbox"/>	ASSURANCE <input checked="" type="checkbox"/>
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The Quality, Safety and Improvement Committee is asked to:

- **Receive assurance** that there are systems in place to support Revalidation of Medical Consultants.
- **Support the** development of the Office of the Medical Director to further improve our arrangements and systems for Revalidation.

Link to Public Health Wales [Strategic Plan](#)

Public Health Wales has an agreed strategic plan, which has identified seven strategic priorities and well-being objectives.

This report contributes to the following:

Strategic Priority/Well-being Objective

Choose an item.

Strategic Priority/Well-being Objective

Choose an item.

Strategic Priority/Well-being Objective

Choose an item.

Summary impact analysis

Equality and Health Impact Assessment

N/A

Risk and Assurance

N/A

Health and Care Standards

This report supports and/or takes into account the [Health and Care Standards for NHS Wales](#) Quality Themes

Choose an item.

Choose an item.

Choose an item.

Financial implications

N/A

People implications

N/A.

1. Purpose / situation

This paper provides a brief background to the Medical Revalidation requirements and support processes within PHW. This is in support of the Revalidation Progress Report 2021-22, which is submitted for information attached. The RPR is requested annually by Health Education & Improvement Wales (HEIW) as part of its processes to provide assurances to the chief medical officer that appraisal and revalidation systems in Wales continuously develop in order to meet, and wherever possible, exceed defined quality standards.

2. Background

Revalidation is the process for doctors to confirm to the GMC (General Medical Council) that they are fit to practice. Every licensed doctor who practises medicine must revalidate. Revalidation supports development of practice, drives improvements in clinical governance and gives patients confidence that the doctors caring for them are up to date. Doctors need to meet the standards set by the GMC to maintain their licence to practice. Revalidation is required on a 5 year cycle.

In Wales professional appraisal is co-ordinated via the Medical Appraisal Revalidation System (MARS)

[Medical Appraisal & Revalidation System \(marswales.org\)](http://marswales.org). MARS is an all-Wales system provided by Health Education & Improvement Wales (HEIW) and funded by Welsh Government to facilitate the appraisal and revalidation of Doctors.

HEIW also provide a Revalidation Support Unit and conduct regular reviews of the arrangements and support in place across Health Boards and Trusts in Wales to ensure that the Medical Workforce complies with the revalidation requirements of the GMC. The Revalidation Progress Report 2021-22 attached for your consideration is a report that the organisation had to complete and return to HEIW in June 2022 giving current position in regard to Revalidation processes and support within PHW.

Dr Fu-Meng Khaw is the Responsible Officer for Public Health Wales, in his role as Executive Medical Director. Since his appointment an administrative office in support of the Medical Director / RO role has been developed – the “Office of the Medical Director”. The main functions of this office in relation to revalidation are to:

- Support the revalidation of doctors and multi-professional specialists across PHW
- Improve and develop systems to support job-planning for Consultants.

- Co-ordinate and support professional appraisal for Consultants in support of revalidation.

3. Description/Assessment

The Revalidation Progress Report 2021-22 documents the current position within PHW with regard to the Revalidation of our Medical Consultants. The responses document the challenges we have faced during the COVID-19 pandemic and also the changes to personnel and new arrangements of the Office of the Medical Director in support of the new Executive Medical Director and Responsible Officer Dr Fu-Meng Khaw since 1st June 2021.

It should be noted that progress has been made during a difficult period and that plans are in place to improve our systems and processes in support of revalidation.

4. Recommendation

The Revalidation Progress Report attached provides the committee with an overview of the current position within PHW in relation to Revalidation of Medical Consultants.

The Committee is asked to:

- **Receive assurance** that there are systems in place to support Revalidation of Medical Consultants.
- **Support the** development of the Office of the Medical Director to further improve our arrangements and systems for Revalidation.