

 GIG CYMRU NHS WALES Iechyd Cyhoeddus Cymru Public Health Wales	Name of Meeting Quality, Safety and Improvement Committee Date of Meeting 16 June, 2021 Agenda item: 6.1.3
--	--

Internal Flu Vaccine Campaign End of Year Report 2020/21

Executive lead:	Rhiannon Beaumont-Wood, Executive Director, Quality, Nursing and Allied Health Professionals
Author:	Beverley Gregory. Lead Nurse for Infection Prevention and Control. Operational Lead internal Flu and COVID 19 vaccine delivery.
Approval/Scrutiny route:	Rhiannon Beaumont-Wood, Executive Director, Quality, Nursing and Allied Health Professionals Business Executive Team (8/6/21)

Purpose

Internal Flu Vaccine Campaign Report for 2020/21 - achieving a 62.7% uptake of influenza vaccination within front line staff (which will continue to improve through a robust programme of evaluation).

Recommendation:

APPROVE <input type="checkbox"/>	CONSIDER <input type="checkbox"/>	RECOMMEND <input type="checkbox"/>	ADOPT <input type="checkbox"/>	Assurance <input checked="" type="checkbox"/>
The Committee are asked to: <ul style="list-style-type: none"> ❖ Consider the Internal Flu Vaccine Campaign end of year report for 2020/21 ❖ Receive assurance regarding the uptake of influenza vaccinations. 				

Link to Public Health Wales [Strategic Plan](#)

Public Health Wales has an agreed strategic plan, which has identified seven strategic priorities.

This report contributes to all strategic priorities.

Summary impact analysis

Equality and Health Impact Assessment	An Equality and Health Impact Assessment is not necessary as no decision is required.
Risk and Assurance	N/A
Health and Care Standards	This report supports and/or takes into account the Health and Care Standards for NHS Wales Quality Themes Theme 1 - Staying Healthy Theme 2 - Safe Care Theme 7 - Staff and Resources
Financial implications	N/A
People implications	N/A

1. Purpose/Situation

The Internal Flu Vaccine Campaign end of year report for 2020/21 is presented to the Business Executive Team for approval.

This report covers the internal flu campaign which ran from the end of September 2020 to Early January 2021.

2. Background

The influenza vaccine is the most effective intervention to reduce pressures on the health and care system, with a Welsh Government target of 75% vaccination rate for all health and social care workers, who were in direct contact with patients, clients, or service users. The Chief Executive Officer set a universal target for 75% vaccination rate for all Public Health Wales employees (which was a considerable increase from 2019/20 target of 60%).

During the winter of 2020-21 we were faced with the possible co-circulation of COVID-19 and influenza, which posed significant risk on the ability of Public Health Wales to deliver our organisational plans, i.e. the COVID-19 response and planned reactivation of services and functions.

The end of year report seeks to provide the Board Executive Team with assurance that the organisation is meeting its responsibilities to ensure that the health and wellbeing of staff is supported.

3. Assessment

Due to the success of previous flu campaigns a mixed model approach was adopted using peer vaccinators, small cohort of Bank Nurses and service level agreements with Health Boards.

Employees were able to access flu sessions within Public Health Wales buildings throughout Wales by using an on line booking appointment.

Key achievements:

- ❖ Uptake of flu vaccine within Public Health Wales was 60.1% of all staff, 62.7% for frontline staff which was positive considering our staff were mainly working from home.
- ❖ The screening division had the best uptake since the introduction of the flu vaccine at 65%, which is an increase of 7% compared to 2019/2020.
- ❖ Good engagement and representation of all divisional and teams within the weekly Flu delivery group meeting which meant key decisions were discussed and acted upon in a timely manner.
- ❖ Development of an on line appointment system ensured staff could access the sessions easily and safely.

A programme evaluation took place within the flu delivery group and improvements have been applied to the current internal COVID 19 vaccination delivery programme and will be taken forward to the flu campaign 2021-2022

3.1 Well-being of Future Generations (Wales) Act 2015

The report contributes to Goal 3 "Support the NHS to deliver high quality, equitable and sustainable services". The below information follows the five ways of working, as defined within the sustainable development principle in the Act, in the following ways:



The end of year report seeks to provide the Board and relevant Board Committees with assurance that the organisation is meeting its ambition of delivery the flu vaccine to all staff within Public Health Wales.



Public Health Wales seeks to take a proactive approach by offering and providing access to a flu vaccination to all staff within Public Health Wales preventing illness in which could impact on service delivery.



The internal flu vaccination programme end of year report impacts a number of the wellbeing goals, including "A Resilient Wales" and "A More Equal Wales"



Public Health Wales is committed to delivering the flu vaccination internally so staff have equal access to a vaccination. The vaccination team consist of a variety of staff across Public Health Wales working together to achieve the outcome.



This end of year report provides assurance that's all divisions and teams within Public Health Wales are involved in the planning and delivery of the flu campaign.

4. Recommendation

The Committee are asked to:

- ❖ **Consider** the Internal Flu Vaccine Campaign end of year report for 2020/21
- ❖ **Receive assurance** regarding the uptake of influenza vaccinations.