

People and Organisational Development Committee Draft Work Plan for October 2021

Compliance / assurance			
Report Title	Lead	Role	Detail
Performance Dashboard	Neil Lewis Director of People and Organisational Development	Assurance	Display and update on the data from the performance dashboard.
Welsh Language Annual Report		Approval	Annual Report
Disciplinary Policy: update and assurance report (Private Session)		Assurance	Standard report if necessary
Policies for Approval		Approval	Standard report if necessary
Policy Update	Liz Blayney Deputy Board secretary and Board Governance Manager	Approval / assurance	Assurance of prioritisation of policies, and approve any changes to the Register.
Strategic / Development			
Employee Experience / Workforce Shape and Planning <ul style="list-style-type: none"> - Our Conversation – Outcomes - Staff Survey 	Neil Lewis Director of People and Organisational Development	Strategic / Discussion	Actions from the 'Our Conversations' and looking at the planned next steps Outcomes / key themes following the staff survey
Attracting and Recruiting Talent <ul style="list-style-type: none"> - Recruitment – Lessons Leant 			Recruitment lessons learnt - lessons learnt health protection business case and the COVID impact. <ul style="list-style-type: none"> • Forward looking – what have we learned? And how do we need to recruit differently in the future? • Longer term view of recruitment and how it needs to develop to make sure we get the right people and the right skills • How are we developing a valued based approach to recruitment – link with the PHW brand