

RAG Rating/Status

At risk	Red - Action date passed or revised date needed
On track	Yellow - Action on target to be completed by agreed/revised date
Complete	Green- Action complete
No longer needed	Blue - Action to be removed and/or replaced by new action

PEOPLE AND ORGANISATIONAL DEVELOPMENT COMMITTEE

Meeting Item Reference	Action Reference	Lead	Meeting Item Title	Details of action	Update on progress	Original target date	Revised target date	RAG rating/Status
OPEN ACTIONS FOR REVIEW								
None.								
OPEN ACTIONS - IN PROGRESS BUT NOT YET DUE								
None.								
ACTIONS RECOMMENDED TO BE CLOSED AT 16 April 2026 MEETING								
PODC 6/2026.01.20	2026/1	LB	Annual Equalities Report	LB confirmed that the remit for workforce equality sits with the Committee, while broader equality issues were Board-level matters, and suggested a possible Board Development session to review reporting arrangements	April update: This has been added to the liist of topics for a future Board development session, which will be reviewedby the Chair. Action to be closed.	16 April 2026		Complete