

 <p> GIG CYMRU NHS WALES </p> <p> Iechyd Cyhoeddus Cymru Public Health Wales </p>	<p> Name of Meeting People and Organisational Development Committee Date of Meeting 17 February 2025 Agenda item: 6.1 </p>
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<h2 style="text-align: center;">Public Health Wales Strategic Risk Register</h2>	
Director of People and Organisational Development	SR 4
Purpose	
Receive the Strategic Risk Register for the purpose of scrutiny and challenge, noting the updates to action plans and controls since the last reporting period.	
Colleagues are requested to note the inclusion of new action plans and controls, where appropriate.	

Recommendation:				
APPROVE <input type="checkbox"/>	CONSIDER <input checked="" type="checkbox"/>	RECOMMEND <input type="checkbox"/>	ADOPT <input type="checkbox"/>	ASSURANCE <input checked="" type="checkbox"/>
The People and Organisational Development Committee is asked to:				
<ul style="list-style-type: none"> • Consider and the change requests to the Strategic Risk. • Take assurance on the management of Strategic Risk within the organisation. 				
Link to Public Health Wales Strategic Plan				
Public Health Wales has an agreed strategic plan, which has identified seven strategic priorities and well-being objectives.				
This report contributes to the following:				
Strategic Priority/Well-being Objective	All Strategic Priorities/Well-being Objectives			

Summary impact analysis	
Equality and Health Impact Assessment	No decision is required.
Risk and Assurance	This submission is the Strategic Risk Register.



Health and Care Standards	This report supports and/or takes into account the Health and Care Quality Standards . All themes
Financial implications	The financial implications of failing to manage risk effectively are significant, both in terms of the potential for loss and also the failure to capitalise on opportunities.
People implications	There are both Corporate and Strategic Risk(s) relating to workforce and organisational development.

1. Purpose

This paper summarises the organisational Strategic Risk Register, highlighting any areas of concern that may require further discussion. This paper must be read in conjunction with the Strategic Risk Register (*Appendix 1*). The Strategic Risk Register should be considered alongside the Board Assurance Framework (BAF), the Integrated Medium-Term Plan (IMTP) and Public Health Wales Strategic Objectives.

Organisational risk reporting will only ever provide a snapshot of a point in time, and this will continue to be an iterative process. This report outlines the strategic risk position as of 1st December 2024. In line with the current Risk Management Policy and Procedure, strategic risks are reviewed and updated every other month. As risk management processes and practice becomes more mature throughout the organisation, enhanced reporting, measurement, and impact of mitigations, will become more refined.

To support and underpin the delivery of the objectives identified through the Risk Management Development Plan, the organisation will strive to achieve consensus regarding the reporting metrics, and presentation and challenge of reporting. The Integrated Governance Team welcome regular feedback from Board and Executive Team members on where risk reporting and assurance can be strengthened.

2. Risk Ownership and Changes Since the Last Reporting Period

All strategic risks carry a delivery confidence assessment assigned by the Executive Sponsor, in conjunction with an update reflective of any changes since the last reporting period.

There has been no change to the current risk scoring of Strategic Risk 4 since the last reporting period, however where progress has been made in respect of action plans, this has been reported in each respective update. Where the internal control system has been strengthened or if assurance gaps have been identified, this has also been reported within the Strategic Risk Register document (*Appendix 1*).

Where the action plan deadline has been exceeded, a revised deadline date has been included **in red** in the register. It is requested that these revised deadlines, where appropriate, are approved. All actions that were proposed to be closed through the October 2024 update, have now been removed from this version of the register.



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3. Overarching Strategic Risk Profile

The overarching strategic risk profile for the organisation is based on the severity of the current risk scores and is visually depicted as follows:



The benefit of viewing the risks in this way enables Executives and members of the Board to have sight of the risk, in relation to the reporting Committee, against the level of risk exposure. In interpreting the data this way, it becomes clear where the areas of highest or most significant risk are.

Since the last reporting period, there has been no change to the risk scoring for the Strategic level risks. However, as agreed at the previous Business Executive Team meeting and the Board, further action has been taken to consider the risk environment in relation to SRR1. This would determine what is within the organisation's gift to influence and would also identify any changes to the risk descriptor, scoring and management actions.

In conjunction with the undertaking of the review of SRR1, a risk assessment and gap analysis of the Draft Route Maps has been completed.

The full paper comprising all proposed recommendations will be presented to the Business Executive Team in the next few weeks for consideration and discussion. Any further decisions made as a result of the paper to Business Executive Team will be communicated and shared with the Board, in due course.

4. Links to the Corporate Risk Register

The Corporate Risk Register (CRR) reflects the most significant operational risks that impact Public Health Wales, organisation wide. An assessment has been undertaken to provide assurance that the risks captured through the CRR underpin, support, and strengthen assurances related to the Strategic Risk Register. The table below provides the assessment and highlights where the risks are interdependent:

Risk Reference	Applicable Strategic Risk	CRR Risk Description	CRR Risk Impact
1596	SRR2 SRR3 SRR4 SRR5	There is a risk that the organisation may not have the capacity or resources necessary to effectively deliver the long-term strategic plan	Inability to deliver the long-term strategy due to absence of strategic workforce planning.
1708	SRR1 SRR2 SRR3 SRR4 SRR5	There is a risk that service capabilities and capacity may be reduced due to an increase in frontline staff sickness relating to flu.	The impact would be a delay in service users accessing services and frontline staff being inadequately protected from contracting flu.

5. Strategic Risks

A full assessment of SRR4 is provided in the attached Strategic Risk Register. The full register can be viewed at *Appendix 1*.

6. Equality Impact Assessment

No decision required.

7. Recommendation

The People and Organisational Development Committee is asked to:

- **Consider** and the change requests to the Strategic Risk.
- **Take** assurance on the management of Strategic Risk within the organisation.