

Agenda

10:00 - 10:05 1. Welcome, and Apologies for Absence / Croeso, Cyflwyniadau ac
5 min Ymddiheuriadau
(10:00 - 10:05) (5 minutes)

10:05 - 10:05 2. Declaration of Interests / Datganiadau o Ddiddordeb
0 min

10:05 - 12:15 3. Items for Assurance / Eitemau i'w sicrhau
130 min

3.1. Deep Dive: Culture / Archwiliad Dwfn: Diwylliant

(10:05- 10:35) (30 minutes)

Neil Lewis

Director of People and Organisational Development / Cyfarwyddwr y Gweithlu a Datblygu Sefydliadol

Rachel Attwood

Assistant Director Organisational Development and Engagement / Cyfarwyddwr Cynorthwyol Datblygu Sefydliadol ac Ymgysylltu

📄 3.1 PODC_2023_07_19 - Presentation Healthy Behaviours.pdf (9 pages)

3.2. Equality, Diversity and Inclusion Update / Diweddariad Cydraddoldeb, Amrywiaeth a Chynhwysiant

(10:35 - 10:55) (20 minutes)

Neil Lewis

Director of People and Organisational Development / Cyfarwyddwr y Gweithlu a Datblygu Sefydliadol

Rachel Attwood

Assistant Director Organisational Development and Engagement / Cyfarwyddwr Cynorthwyol Datblygu Sefydliadol ac Ymgysylltu

📄 3.2 PODC_2023_07_19 - EDI Update PODCOM June 2023.pdf (7 pages)

📄 3.2a PODC_2023_07_19 - EDI Update PODCOMSEAP Year 1.pdf (16 pages)

📄 3.2b PODC_2023_07_19 - EDI Update PODCOMSEAP Year 2.pdf (10 pages)

📄 3.2c PODC_2023_07_19 - EDI Update PODCOMSEAP Year 3.pdf (10 pages)

📄 3.2d PODC_2023_07_19 - EDI Update PODCOMSEAP Year 4.pdf (12 pages)

3.3. Trade Union Partnership Working Forums - Update / Fforymau Gweithio Partneriaeth Undebau Llafur - Diweddariad

(10:55 - 11:05) (10 minutes)

Neil Lewis

Director of People and Organisational Development / Cyfarwyddwr y Gweithlu a Datblygu Sefydliadol

Samantha Morgan

Assistant Director of People Strategy, Insights and Service / Cyfarwyddwr Cynorthwyol Strategaeth Pobl, Dealltwriaeth a Gwasanaethau

 3.3 PODC_2023_07_19 - LPF Annual Report July 2023.pdf (8 pages)

3.4. Welsh Language Complaints / Chwynion yr Iaith Gymraeg

(11:05 - 11:25) (20 minutes)

Neil Lewis

Director of People and Organisational Development / Cyfarwyddwr y Gweithlu a Datblygu Sefydliadol

Rachel Attwood

Assistant Director Organisational Development and Engagement / Cyfarwyddwr Cynorthwyol Datblygu Sefydliadol ac Ymgysylltu

 3.4 PODC_2023_07_19 - Welsh Language Complaints June 2023.pdf (8 pages)

3.5. Break / Egwyl

(11:25 - 11:35) (10 minutes)

3.6. Performance Assurance Dashboard / Dangosfwrdd Sicrwydd Perfformiad

(11:35 - 12:05) (30 minutes)

Neil Lewis

Director of People and Organisational Development / Cyfarwyddwr y Gweithlu a Datblygu Sefydliadol

Joe O'Brien

Workforce Systems and Analytics Lead / Arweinydd Systemau a Dadansoddi'r Gweithlu

Including / Gan gynnwys:

- A review of historical trends and comparison data, (action from the previous meeting) / adolygiad o dueddiadau hanesyddol a data cymharu, (camau gweithredu o'r cyfarfod blaenorol)
- Organisational Change Management / Rheoli Newid Sefydliadol

 3.6 PODC_2023_07_19 - PODCOM Presentation - Workforce Analytics & Insight.pdf (8 pages)

3.7. Managing Risk / Rheoli Risg

(12:05 - 12:15) (10 minutes)

Rhiannon Beaumont-Wood

Executive Director of Quality, Nursing and Allied Health Professionals / Cyfarwyddwr Gweithredol Ansawdd, Nyrsio a Gweithwyr Proffesiynol Perthynol i Iechyd

 3.7 PODC_2023_07_19 - PODC Strategic and Corporate Risk Cover paper.pdf (12 pages)

 3.7a PODC_2023_07_19 - App 1 PODC SRR.pdf (7 pages)

 3.7b PODC_2023_07_19 - App 2 PODC Strategic risk register (01.07.23).pdf (4 pages)

 3.7c PODC_2023_07_19 - App 3 PODC Corporate Risk Register (01.07.23) .pdf (1 pages)

12:15 - 12:30
15 min

4. Items for Approval / Eitemau i'w Cymeradwyo

4.1. Minutes, Action Log and Matters Arising of meeting (18 April 2023) / Cofnodion, Log Gweithredu a Materion yn codi Cyfarfod (18 Ebrill 2023)

(12:15 - 12:20) (5 minutes)

 4.1a PODC_2023_07_19 - Draft PODC Minutes Open 18 April 2023.pdf (10 pages)

 4.1b PODC_2023_07_19 - Draft PODC Minutes Open 18 April 2023 Cymraeg.pdf (11 pages)

 4.1c PODC_2023_07_19 - PODC Action Log.pdf (2 pages)

4.2. Welsh Language Annual Report /Adroddiad Blynyddol yr Iaith Gymraeg

(12:20 - 12:30)

(10 minutes)

Neil Lewis

Director of People and Organisational Development / Cyfarwyddwr y Gweithlu a Datblygu Sefydliadol

 4.2a PODC_2023_07_19 - Welsh Language Standards Annual Report Cover paper.pdf (5 pages)

 4.2b PODC_2023_07_19 - Welsh Language Standards Cover paper.pdf (5 pages)

12:30 - 12:30

0 min

5. Items to Note / Eitemau i'w Nodi

5.1. Committee Workplan / Gynllun Gwaith y Pwyllgor

 5.1 PODC_2023_07_19 - 2023-24 PODC Work Plan.pdf (3 pages)

5.2. Audit Reports / Adroddiadau Archwilio

None / Dim

12:30 - 12:30

0 min

6. Closing Administration / Materion Gweinyddol i Gloi

(0 minutes)

- Any Other Business / Unrhyw Fusnes Arall
- Committee Feedback / Adborth y Pwyllgor
- Date of Next Meeting / Dyddiad y Cyfarfod Nesaf:
8 November 2023 am 14:00 / 8 Tachwedd 2023 am 14:00