

Workforce Analytics & Insight

People and Organisational Development Committee update – July 2023

22/06/2023

Presentation Outline

People and Organisational Development Committee

- Review of the latest available Performance & Assurance Dashboards
- PODID Developments – Change Programme Dashboard
- A review of data at the year's end, showing trends and insights
- Gender Split and Age Data for Leavers

Performance & Assurance Dashboard Review

Overview

Review via Live Dashboards:

- Sickness Absence
- Workforce Profile
- Staff Turnover
- Additional Indicators
- Diversity

* Due to the very low numbers involved, the COVID-19 Absence Dashboard has been removed from the Performance and Assurance Dashboard, but internal data will continue to be monitored closely by the People & OD team and the dashboard reinstated if required.



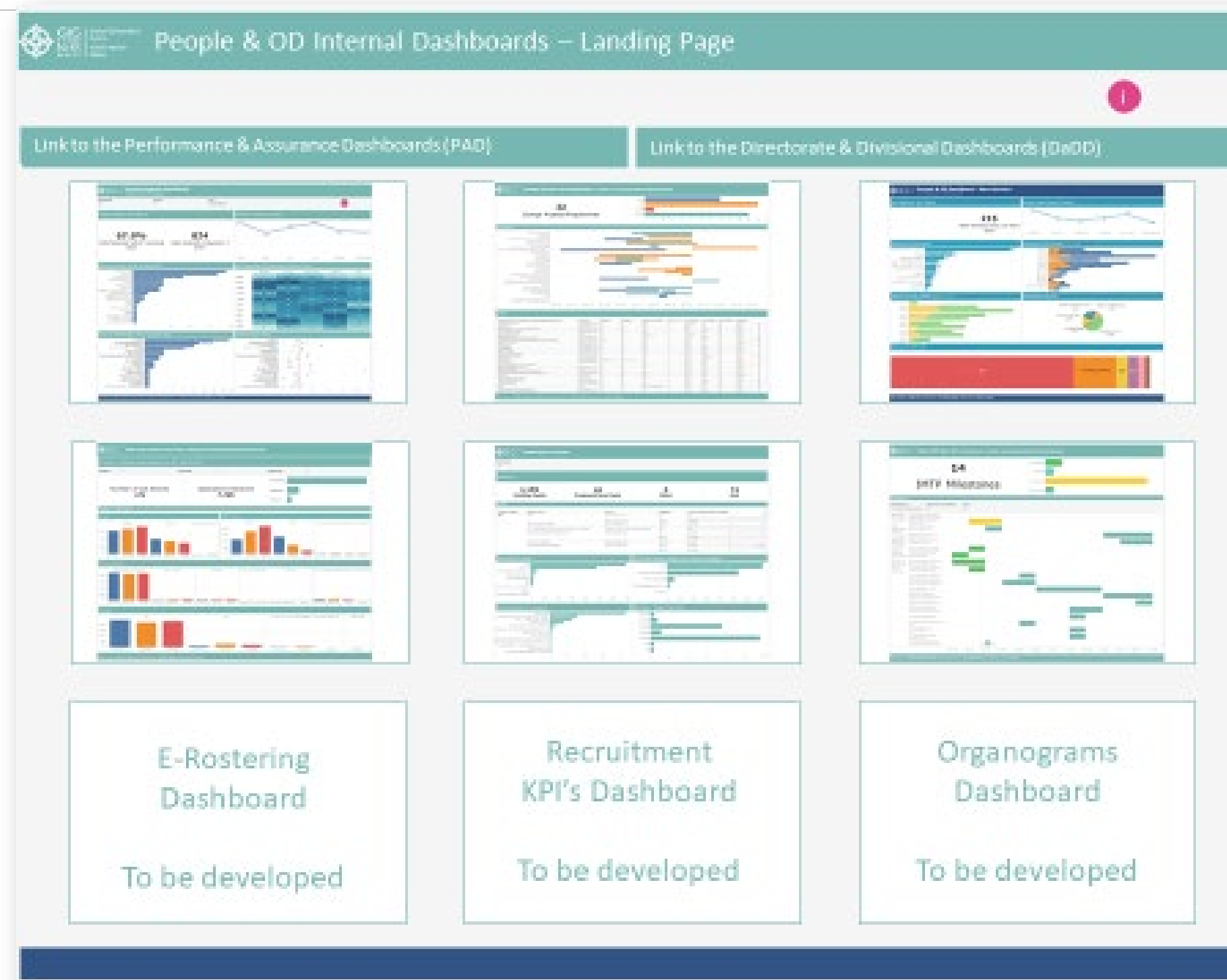
People & OD Internal Dashboards (PODID)

Developments

A suite of in-depth Dashboards offering greater insight into workforce data and service requirements.

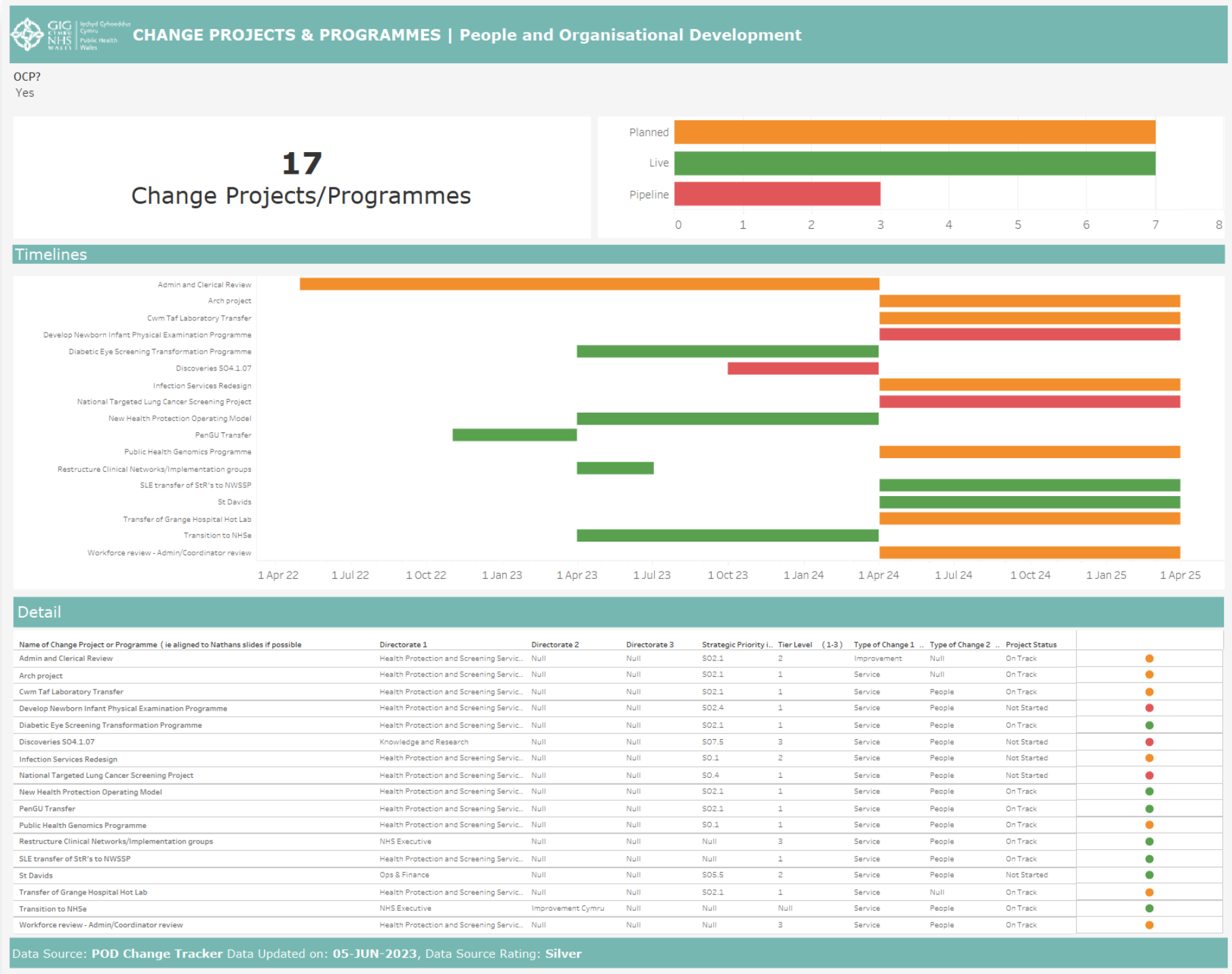
Areas currently included:

- People Support – Query Analysis
- Change Programmes*
- Starters & Leavers
- Trac Equal Opportunities Data
- Workforce Planning
- IMTP Workplan
- KPI's



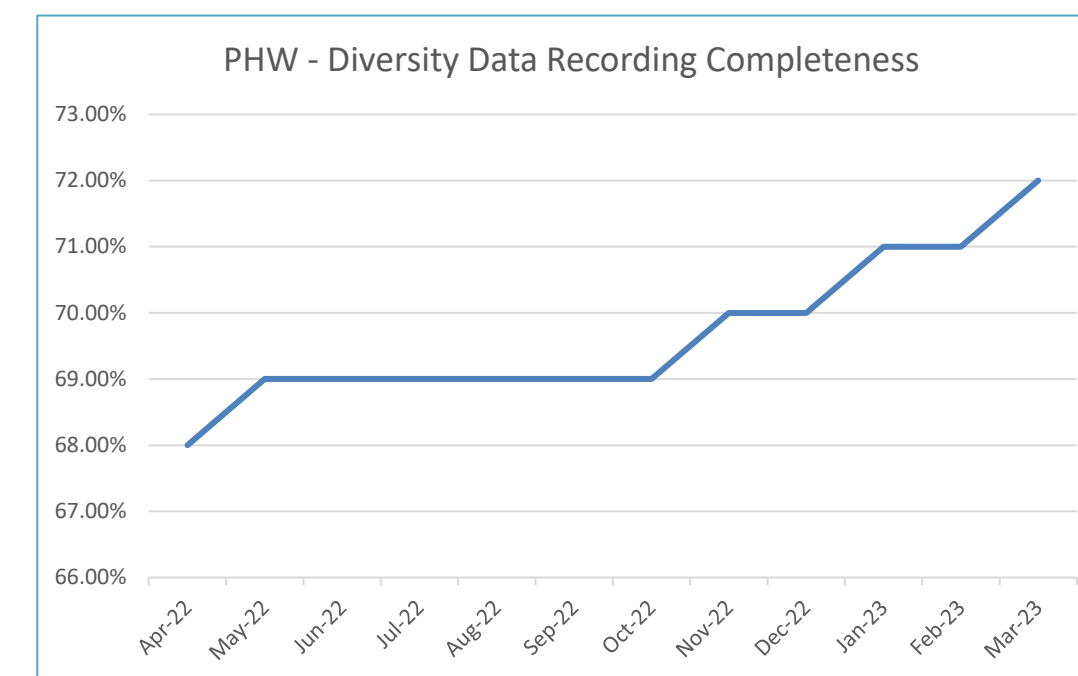
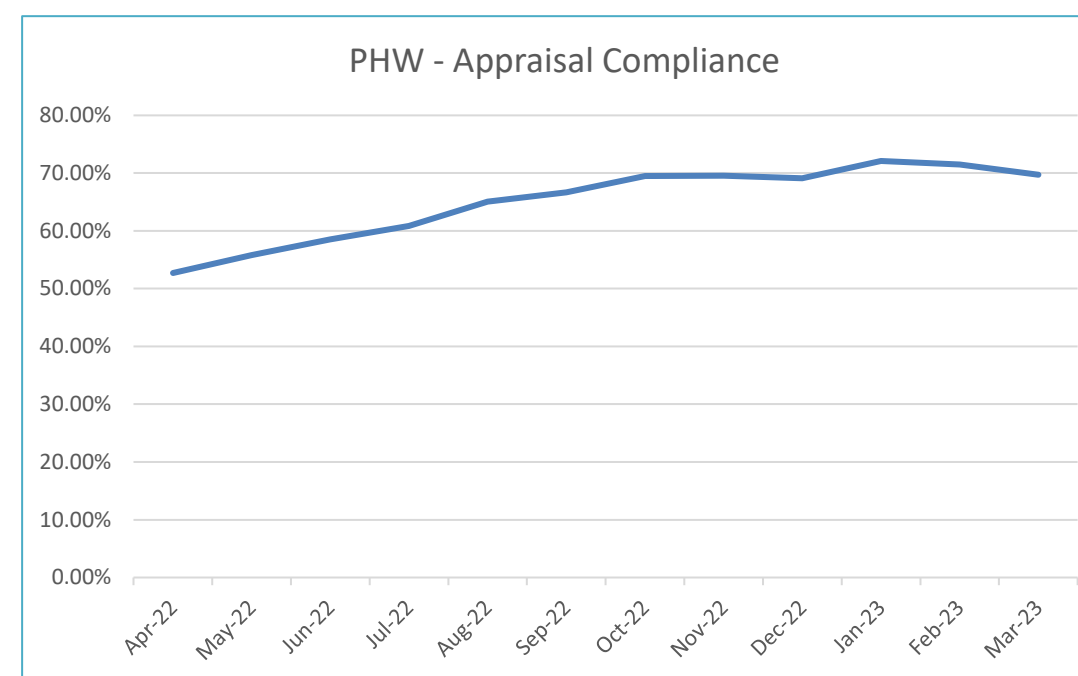
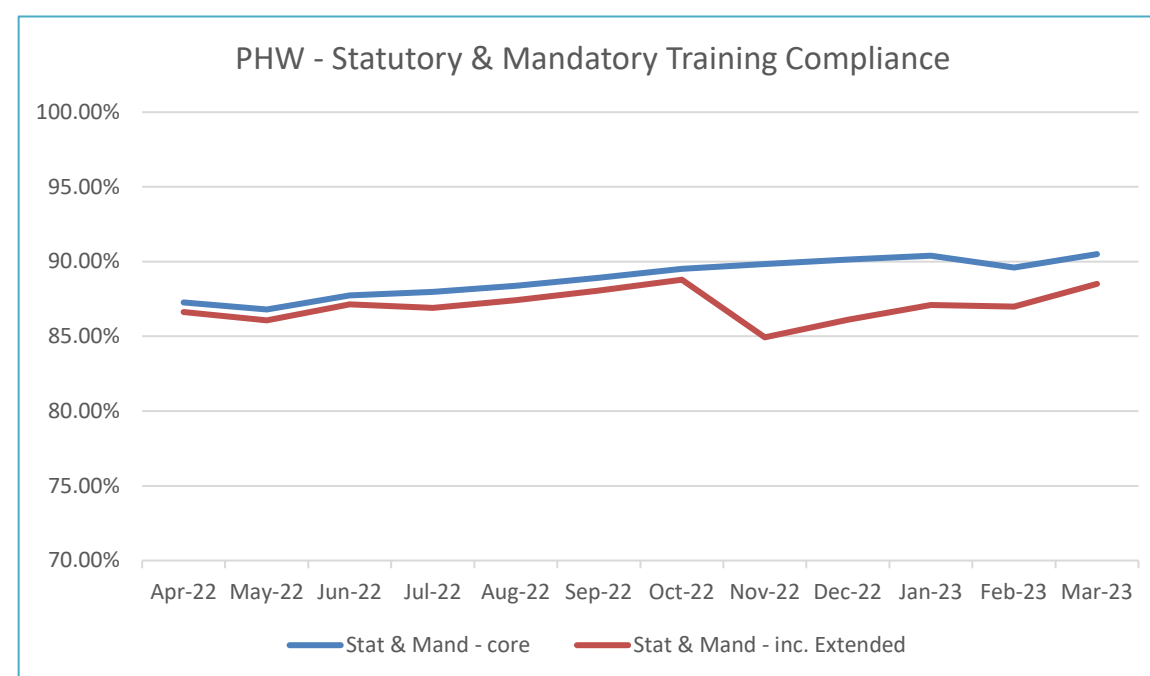
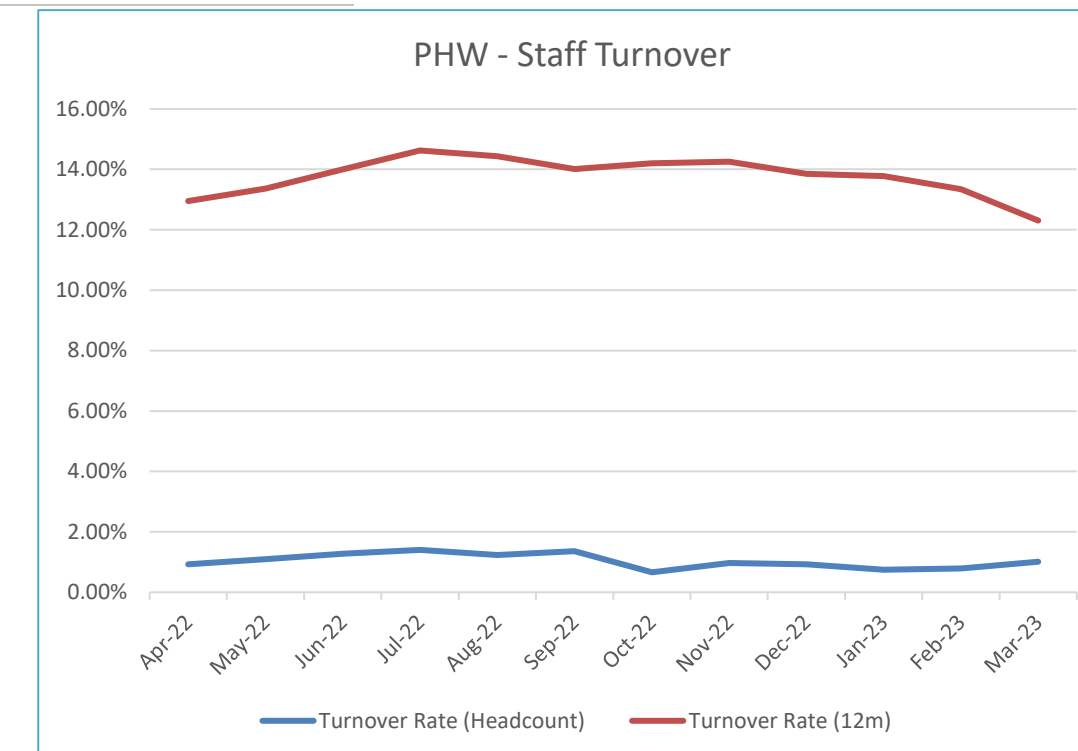
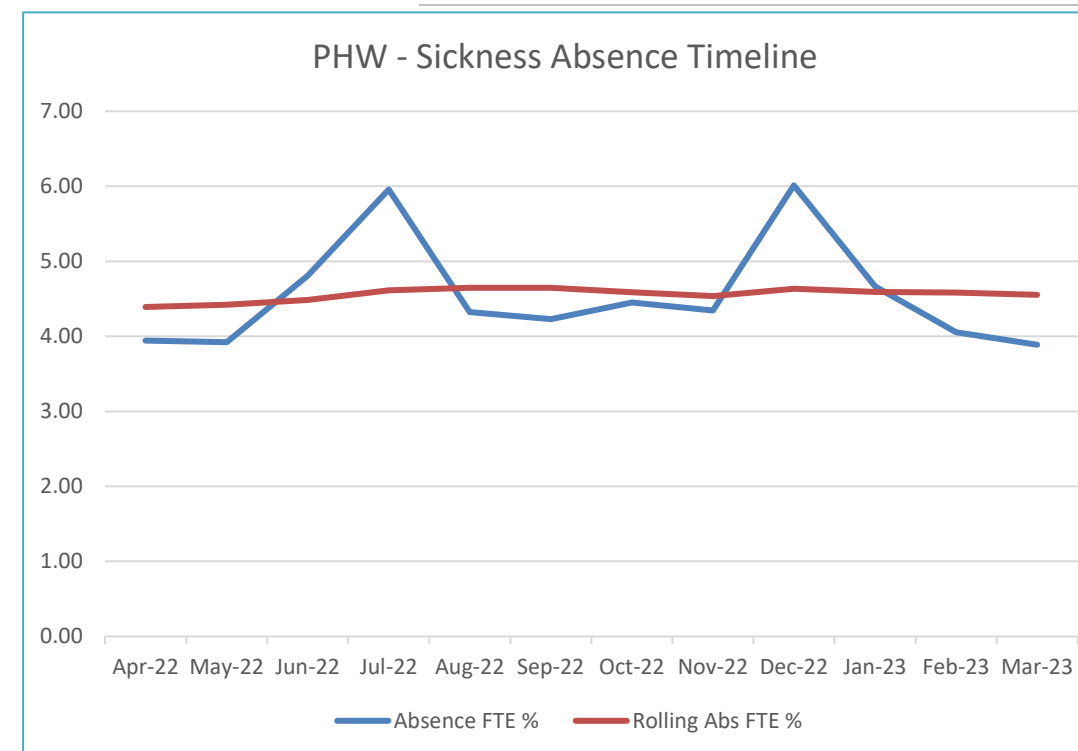
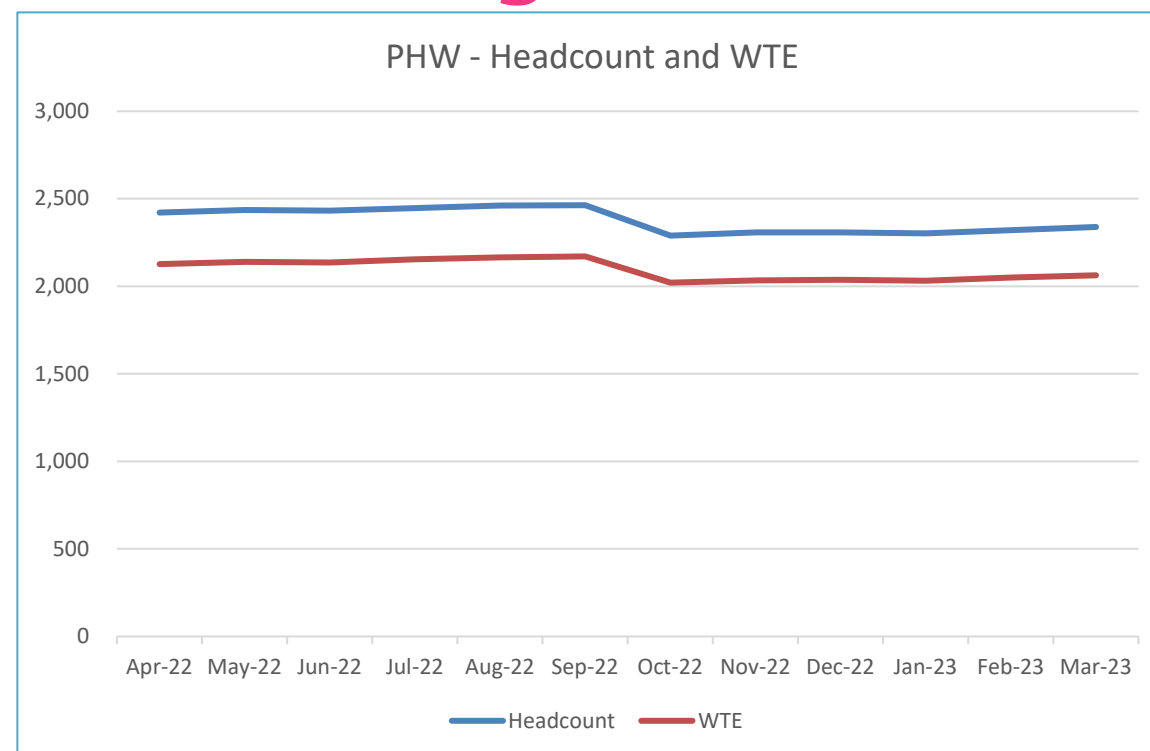
Change Programme Dashboard

- Dashboard developed in collaboration with the People & OD Partnering Team and the Trade Union Representatives.
- The Partners maintain a Change Programme ‘tracker’ which is used to refresh the dashboard on a monthly basis.
- Latest Position - [Live Dashboard](#)



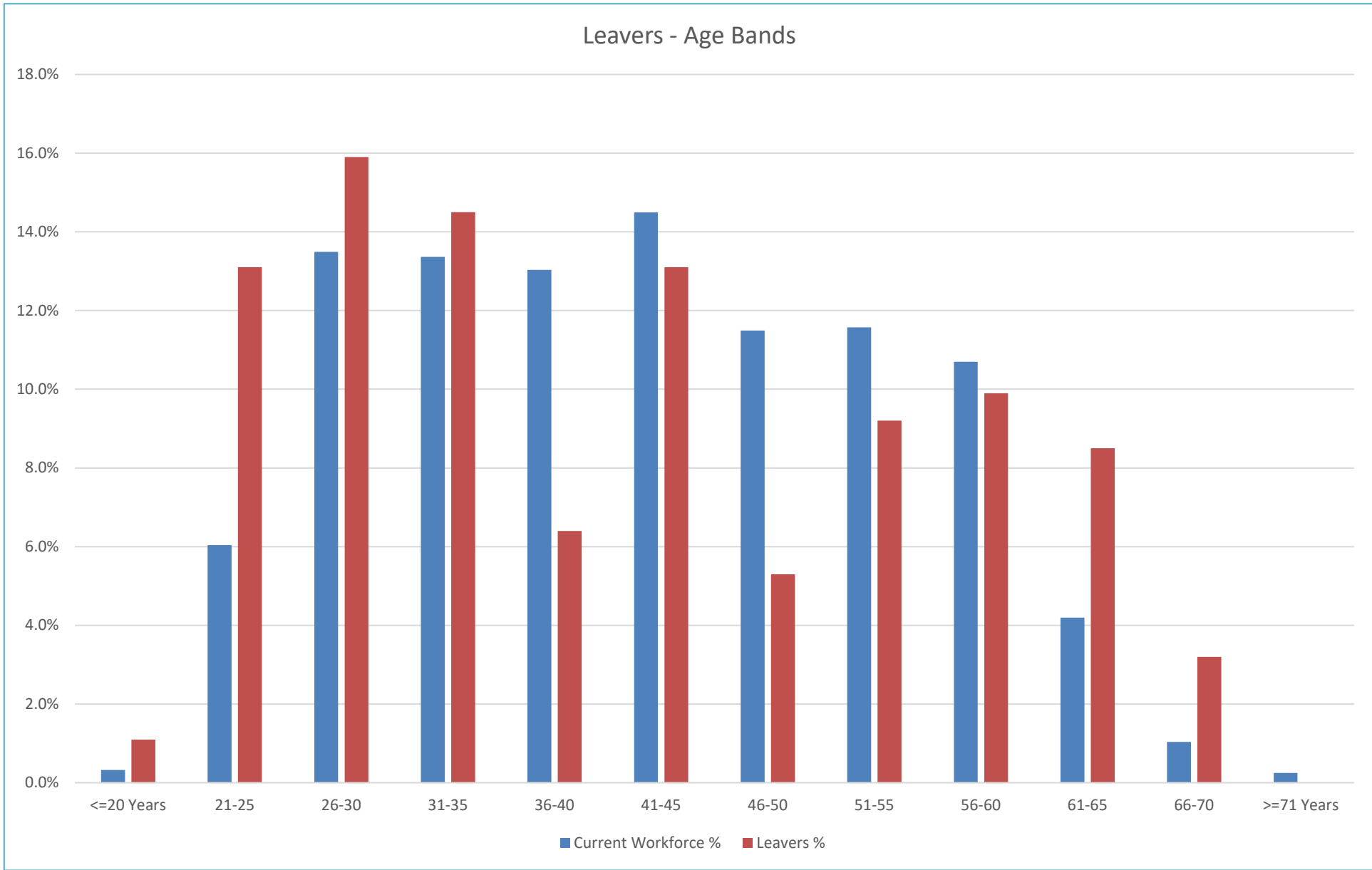
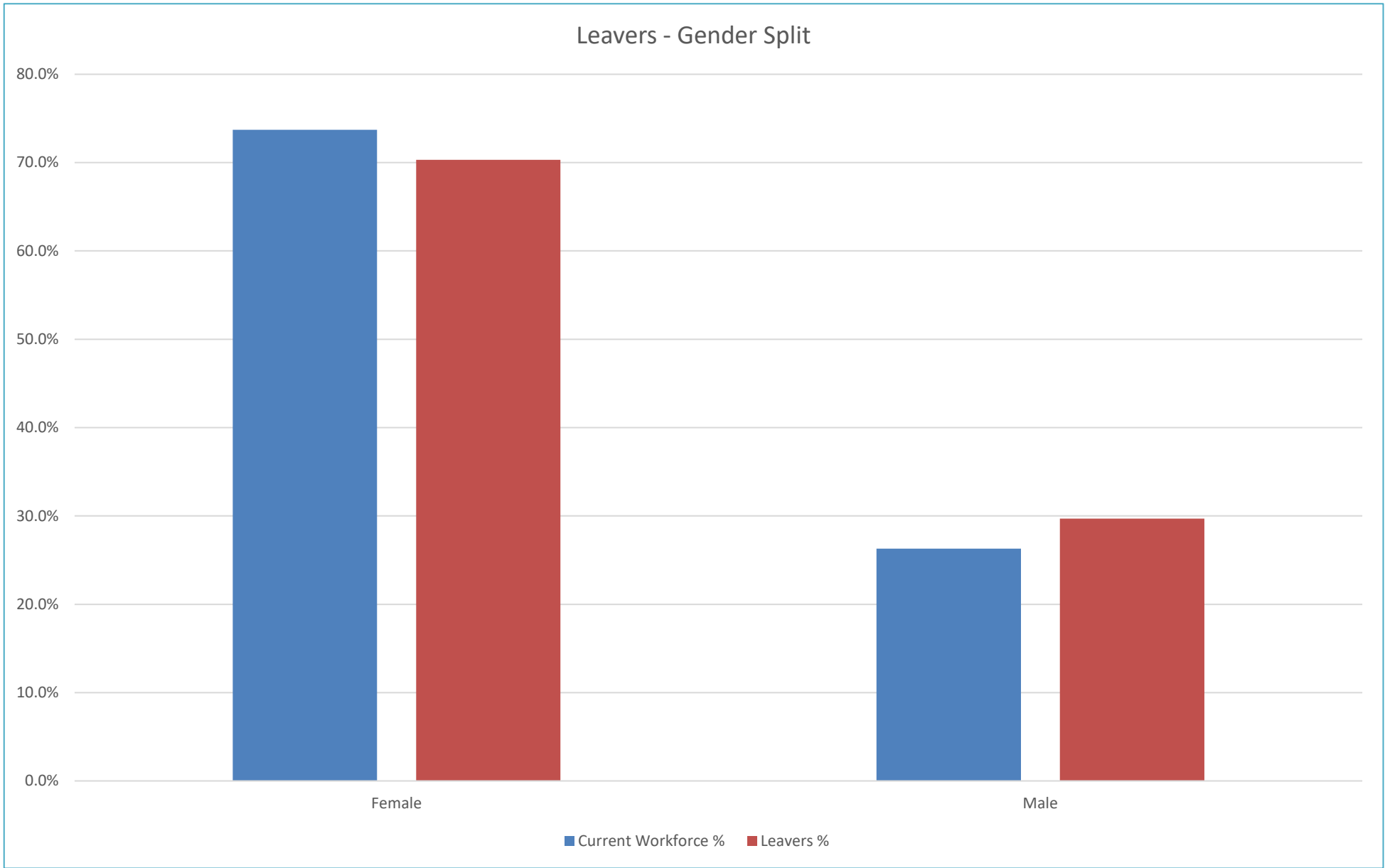
Review of data at EoY

Trends & Insights



Gender Split and Age Data for Leavers

Summary





GIG
CYMRU
NHS
WALES

Iechyd Cyhoeddus
Cymru
Public Health
Wales

Gweithio gyda'n gilydd
i greu Cymru iachach

Working together
for a healthier Wales

