

Workforce Analytics & Insight People and Organisational Development Committee update – July 2023

22/06/2023



Presentation Outline People and Organisational Development Committee

- Review of the latest available Performance & Assurance Dashboards
- PODID Developments Change Programme Dashboard
- A review of data at the year's end, showing trends and insights
- Gender Split and Age Data for Leavers



Performance & Assurance Dashboard Review Overview

Review via Live Dashboards:

- Sickness Absence
- Workforce Profile
- Staff Turnover
- Additional Indicators
- Diversity

* Due to the very low numbers involved, the COVID-19 Absence Dashboard has been removed from the Performance and Assurance Dashboard, but internal data will continue to be monitored closely by the People & OD team and the dashboard reinstated if required.





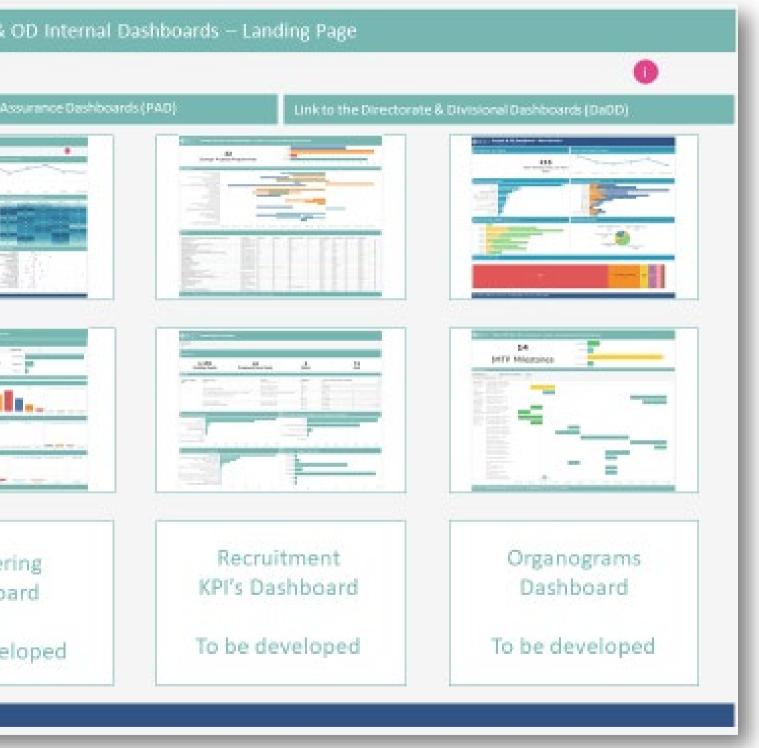
People & OD Internal Dashboards (PODID) Developments

A suite of in-depth Dashboards offering greater insight into workforce data and service requirements.

Areas currently included:

- People Support Query Analysis
- Change Programmes*
- Starters & Leavers
- Trac Equal Opportunities Data
- Workforce Planning
- IMTP Workplan
- KPI's

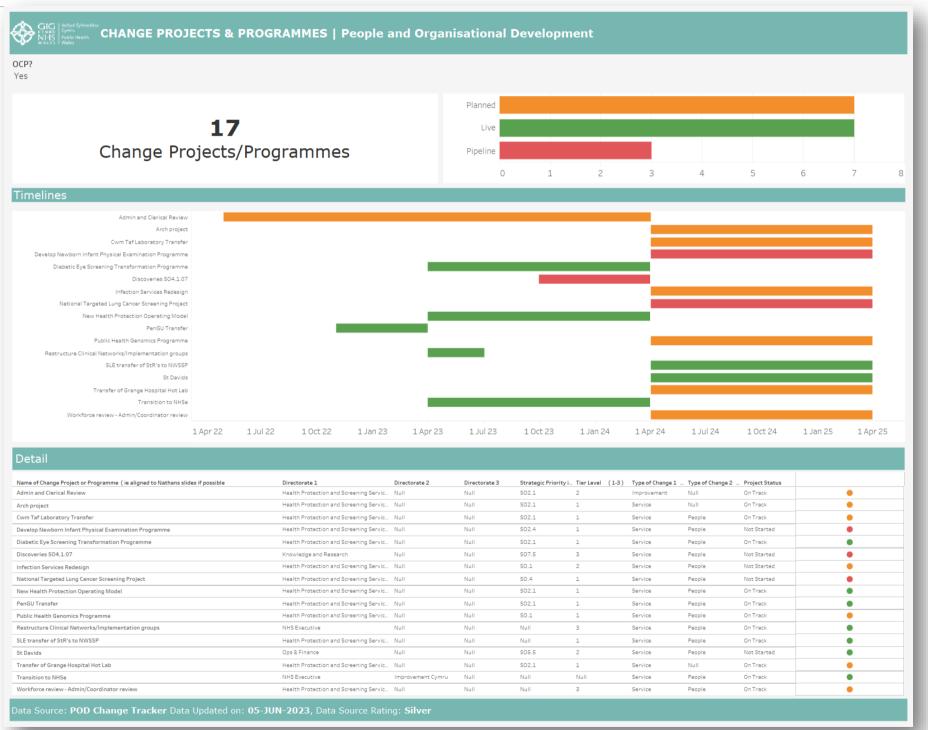
Link to the Performance 8	8.1
E-Rost Dashb	





Change Programme Dashboard

- Dashboard developed in collaboration with the People & OD Partnering Team and the Trade Union Representatives.
- The Partners maintain a Change Programme 'tracker' which is used to refresh the dashboard on a monthly basis.
- Latest Position Live Dashboard



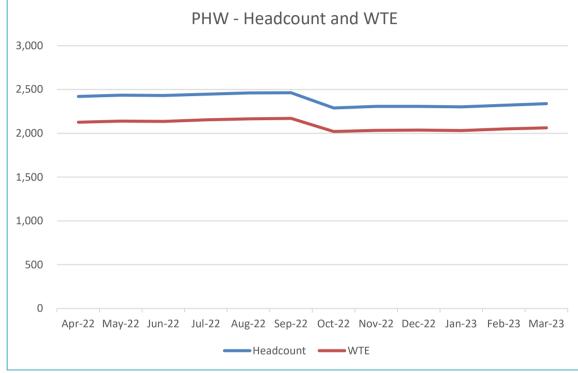
mennes	
Admin and Clerical Review	
Arch project	
Cwm Taf Laboratory Transfer	
Develop Newborn Infant Physical Examination Programme	
Diabetic Eye Screening Transformation Programme	
Discoveries SO4.1.07	
Infection Services Redesign	
National Targeted Lung Cancer Screening Project	
New Health Protection Operating Model	
PenGU Transfer	
Public Health Genomics Programme	
Restructure Clinical Networks/Implementation groups	
SLE transfer of StR's to NWSSP	
St Davids	
Transfer of Grange Hospital Hot Lab	
Transition to NHSe	
Workforce review - Admin/Coordinator review	
working concernent stanny concerned of review	
	1 A
etail	

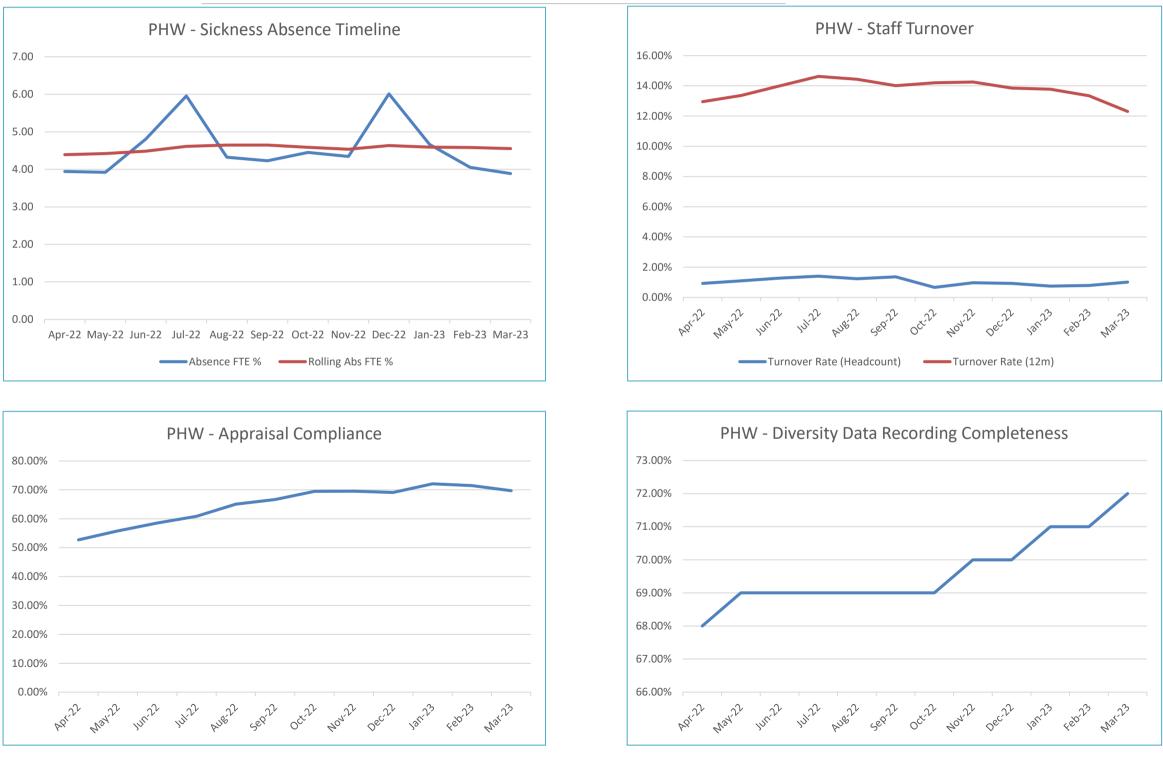
Name of Change Project or Programme (le aligned to Nathans slides if possi
Admin and Clerical Review
Arch project
Cwm Taf Laboratory Transfer
Develop Newborn Infant Physical Examination Programme
Diabetic Eye Screening Transformation Programme
Discoveries SO4.1.07
Infection Services Redesign
National Targeted Lung Cancer Screening Project
New Health Protection Operating Model
PenGU Transfer
Public Health Genomics Programme
Restructure Clinical Networks/Implementation groups
SLE transfer of StR's to NWSSP
St Davids
Transfer of Grange Hospital Hot Lab
Transition to NHSe
Workforce review - Admin/Coordinator review
Data Source: POD Change Tracker Data Updat

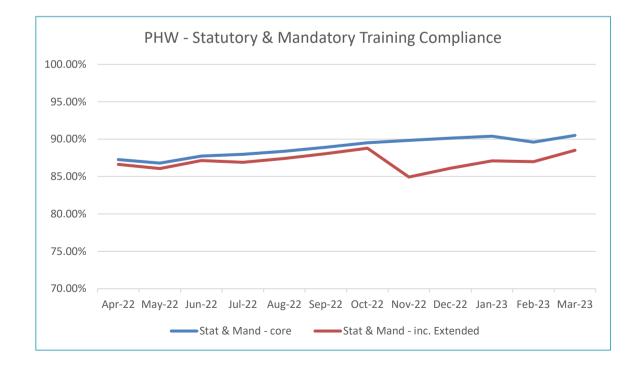


Review of data at EoY

Trends & Insights







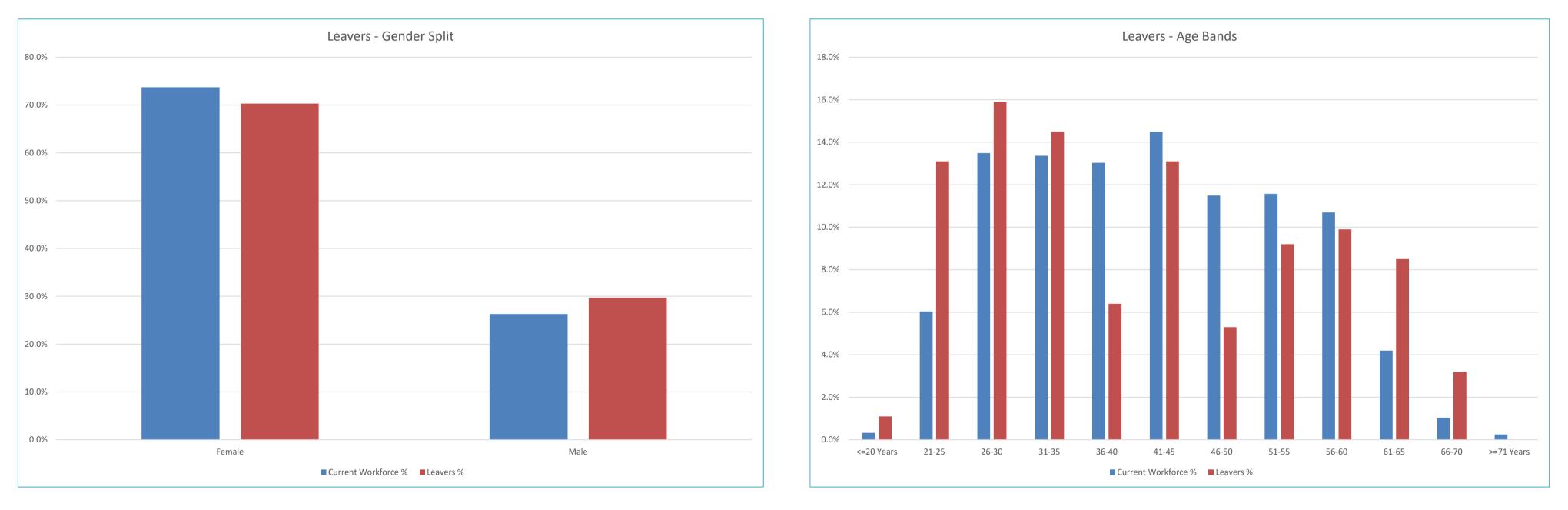


Public Health Wales

Insight will be provided verbally at the meetina



Gender Split and Age Data for Leavers Summary



Insight will be provided verbally at the meetina

Public Health Wales



Gweithio gyda'n gilydd i greu Cymru iachach

Working together for a healthier Wales

