

Tue 18 April 2023, 14:00 - 17:00

Dydd Iau, Ebrill 18eg 2023

Agenda

14:00 - 14:05
5 min
**1. Welcome, and Apologies for Absence / Croeso, Cyflwyniadau ac
Ymddiheuriadau**

(14:00 - 14:05) (5 minutes)

14:05 - 14:05
0 min
2. Declaration of Interests / Datganiadau o Ddiddordeb

14:05 - 16:35
150 min
3. Items for Assurance / Eitemau i'w sicrhau

**3.1. Overarching People and Organisational Development Priorities for 2022-2023 - the Big 3
/ Blaenoriaethau Troswaol Pobl a Datblygu Sefydliadol ar gyfer 2022-2023 - y 3 Mawr**

(14:05 - 14:45) 40 minutes

Neil Lewis

Director of People and Organisational Development / Cyfarwyddwr y Gweithlu a Datblygu Sefydliadol

3.1.1. People Promise / Pobl Addewid

Sam Morgan

Assistant Director, People Strategy, Insights and Service / Cyfarwyddwr Cynorthwyol Strategaeth Pobl, Dealltwriaeth a Gwasanaethau

📄 3.1.1a PODC 2023_04_18 PODC People Promise Cover.pdf (7 pages)

📄 3.1.1b PODC 2023_04_18 PODC People Promise.pdf (10 pages)

3.1.2. Workforce Planning Update / Diweddariad Cynllunio Gweithlu

(14:45 - 15:00) (15 minutes)

📄 3.1.2a PODC 2023_04_18 - Workforce planning Paper POCOM 18.4.23.pdf (6 pages)

📄 3.1.2b PODC 2023_04_18 - Workforce Planning presentation.pdf (9 pages)

3.2. Staff Engagement and Partnership / Ymgysylltiad Staff a Phartneriaeth

3.2.1. Work How Work Works Best / Gweithio Sut Mae'r Gwaith yn Gweithio Orau

(15:00 - 15:15) (15 minutes)

Rachel Attwood

Assistant Director Organisational Development and Engagement / Cyfarwyddwr Cynorthwyol Datblygu Sefydliadol ac Ymgysylltu

3.2.2. Cost of Living (Action in place to support Staff, Closure Report) / Costau Byw (camau ar waith i gefnogi Staff, Adroddiad Terfynu)

(15:15 - 15:25) (10 minutes)

Rachel Attwood

Assistant Director Organisational Development and Engagement / Cyfarwyddwr Cynorthwyol Datblygu Sefydliadol ac Ymgysylltu

3.2.3. Trade Union Partnership Working Forums - Update / Fforymau Gweithio Partneriaeth Undebau Llafur - Diweddariad

(15:25- 15:40) (15 minutes)

Samantha Morgan

Assistant Director of People Strategy, Insights and Service / Cynorthwyol Strategaeth Pobl, Mewnwelediadau a Gwasanaethau

📄 3.2.3 PODC 2023_04_18 PODC LPF update to PODC.pdf (5 pages)

3.3. Break / Egwyl

(15:40 - 15:50) (10 minutes)

3.4. Performance Assurance Dashboard / Dangosfwrdd Sicrwydd Perfformiad

(15:50 - 16:15) (25 minutes)

Joe O'Brien

People and OD Systems Development Manager / Rheolwr Datblygu Systemau, Pobl a Datblygu Sefydliadol

3.5. Managing Risk / Rheoli Risg

(16:15 - 16:30) 15 minutes

Rhiannon Beaumont-Wood

Executive Director of Quality, Nursing and Allied Health Professionals / Cyfarwyddwr Gweithredol Ansawdd, Nyrsio a Gweithwyr Proffesiynol Perthynol i Iechyd

Strategic Risk Registers / Y Gofrestri Risgiau Strategol

For Assurance / I'w sicrhau

📄 3.5a PODC 2023_04_18 Strategic and Corporate Risk Cover paper.pdf (9 pages)

📄 3.5b PODC 2023_04_18 PODC Strategic risk 3 and 4 Apr 2023.pdf (10 pages)

📄 3.5c PODC 2023_04_18 PODC CRR.pdf (1 pages)

3.6. Bi-Annual Policy Update / Diweddariad Polisi Ddwywaith y Flwyddyn

(16:30 - 16:35) 5 minutes

Liz Blayney

Deputy Board Secretary and Board Governance Manager / Dirprwy Ysgrifennydd y Bwrdd a Rheolwr Llywodraethu'r Bwrdd

For Assurance / I'w sicrhau

📄 3.6a PODC 2023_04_18 - PODC Policy Update Q4 2022-23 - Cover Report.pdf (4 pages)

📄 3.6b PODC 2023_04_18 PODC Corporate Policy Register Extract.pdf (9 pages)

16:35 - 16:40
5 min




4. Items for Approval / Eitemau i'w Cymeradwyo

4.1. Minutes, Action Log and Matters Arising of meetings (12 January 2023 and 15 March 2023) / Cofnodion, Log Gweithredu a Materion yn codi Cyfarfodydd (12 Ionawr 2023 a 15 Mawrth 2023)

(16:35 - 16:40) (5 minutes)

📄 4.1a PODC 2023_04_18 PODC Unconfirmed POD Committee Open Minutes 12 January 2023.pdf (7 pages)

📄 4.1b PODC 2023_04_18 PODC Unconfirmed POD Committee Minutes 12 January 2023 CYMRAEG.pdf (7 pages)

-  4.1c PODC 2023_04_18 PODC Unconfirmed POD Committee Open Minutes 15 March 2023.pdf (5 pages)
 -  4.1d PODC 2023_04_18 PODC Unconfirmed POD Committee Open Minutes 15 March 2023 CYMRAEG.pdf (6 pages)
 -  4.1e PODC 2023_04_18 PODC Action Log.pdf (2 pages)
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16:40 - 16:50
10 min

5. For Recommendation to Board / Ar gyfer Argymhelliad i'r Bwrdd


(16:40 - 16:50) (10 minutes)

Liz Blayney

Deputy Board Secretary and Board Governance Manager / Dirprwy Ysgrifennydd y Bwrdd a Rheolwr Llywodraethu'r Bwrdd

1. People and Organisational Development Committee Annual Terms of Reference Review / Y Pwyllgor Datblygu Sefydliadol a Phobl Adolygiad Cylch Gorchwyl Blynnyddol
2. People and Organisational Development Committee Workplan / Review of Committee Effectiveness / Y Pwyllgor Datblygu Sefydliadol a Phobl Cynllun Gwaith / Adolygiad o Effeithiolrwydd Pwyllgorau
3. People and Organisational Development Committee Annual Report to the Board / Y Pwyllgor Datblygu Sefydliadol a Phobl Adroddiad Blynnyddol i'r Bwrdd

 5 PODC 2023_04_18 PODC - Terms of Reference Review - Cover Report.pdf (3 pages)

 5 PODC 2023_04_18 - DRAFT People and Organisational Development Committee- Terms of Reference 2023-24.pdf (6 pages)

16:50 - 16:50
0 min

6. Items to Note / Eitemau i'w Nodi

6.1. Audit Action Tracker / Traciwr Gweithredu Archwilio

16:50 - 16:55
5 min

7. Closing Administration / Materion Gweinyddol i Gloi

(16:50 - 16:55) (5 minutes)

- Any Other Business / Unrhyw Fusnes Arall
- Committee Feedback / Adborth y Pwyllgor
- Date of Next Meeting: 4 July 2023 at 14:30 / Dyddiad y Cyfarfod Nesaf: 4 Gorffennaf 2023 am 14:30