

# Work How It Works Best

## Update from the Quarter 2 Evaluation of the WHIWB Pilot

---

People and OD Committee

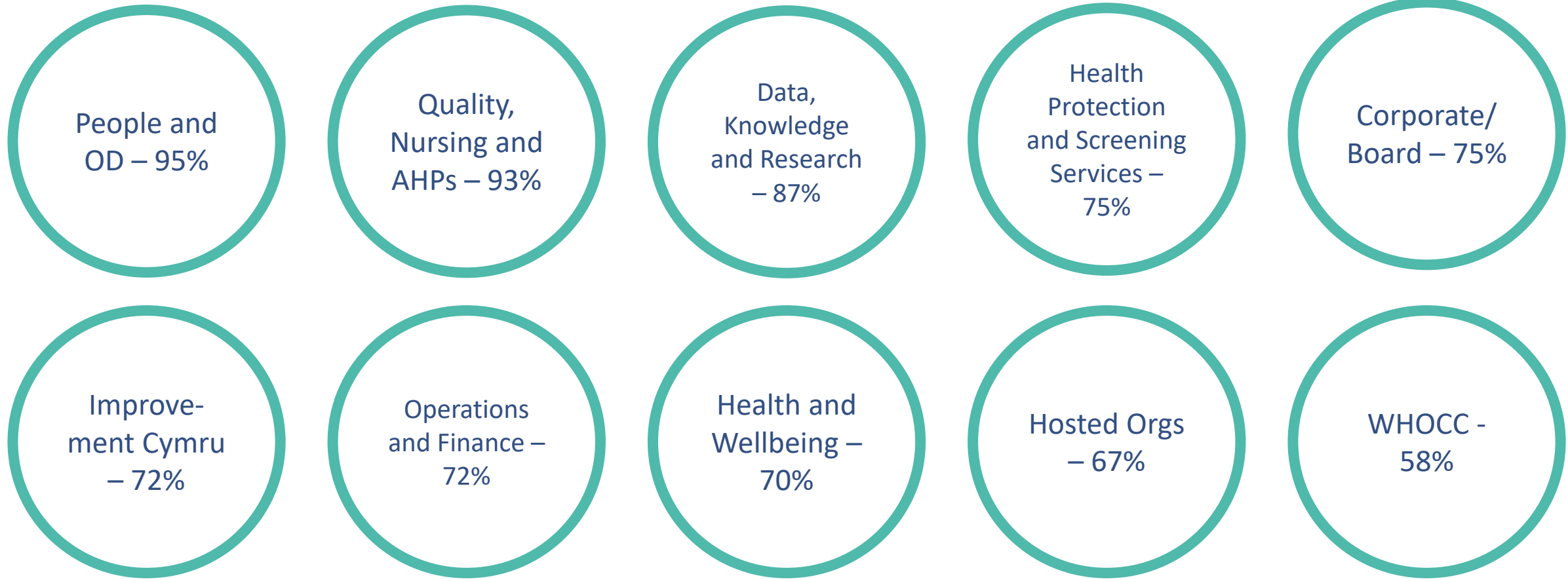
April 2023



GIG  
CYMRU  
NHS  
WALES

Iechyd Cyhoeddus  
Cymru  
Public Health  
Wales

# 95% of respondents believe they are (77%), or are somewhat (19%) working how they work best

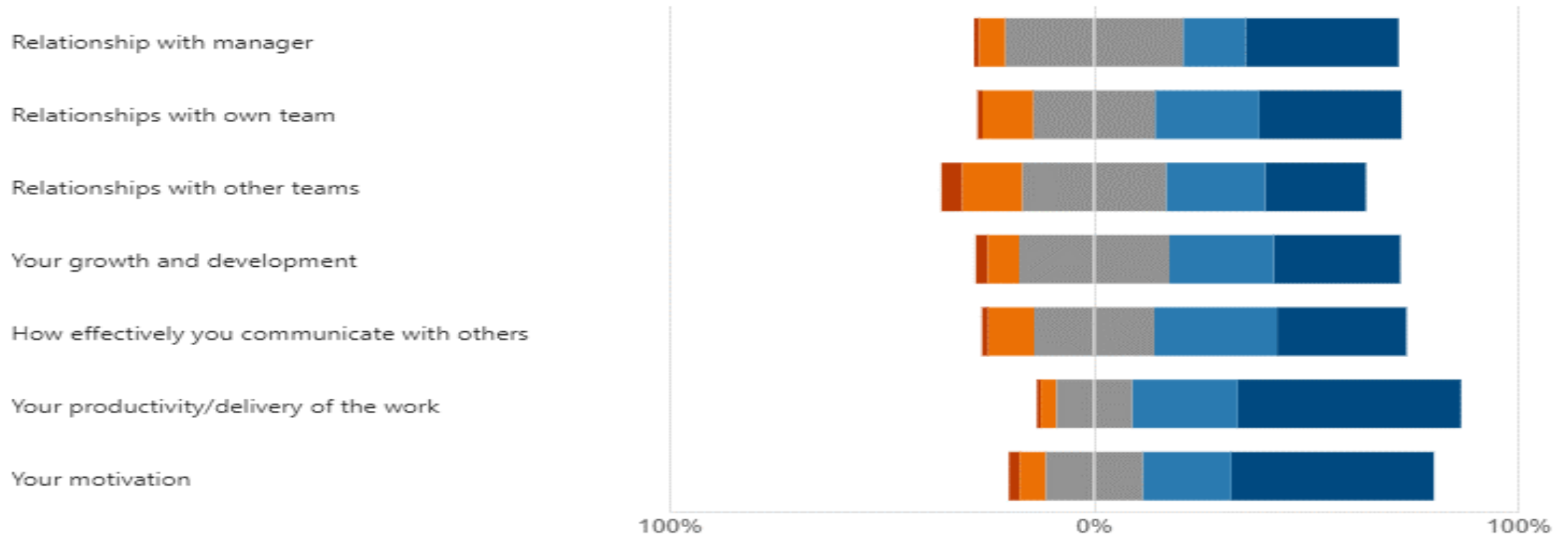


\* Directorate data based on the response 'yes' to 'are you working how you work best'

# What impact does this approach have on work factors?

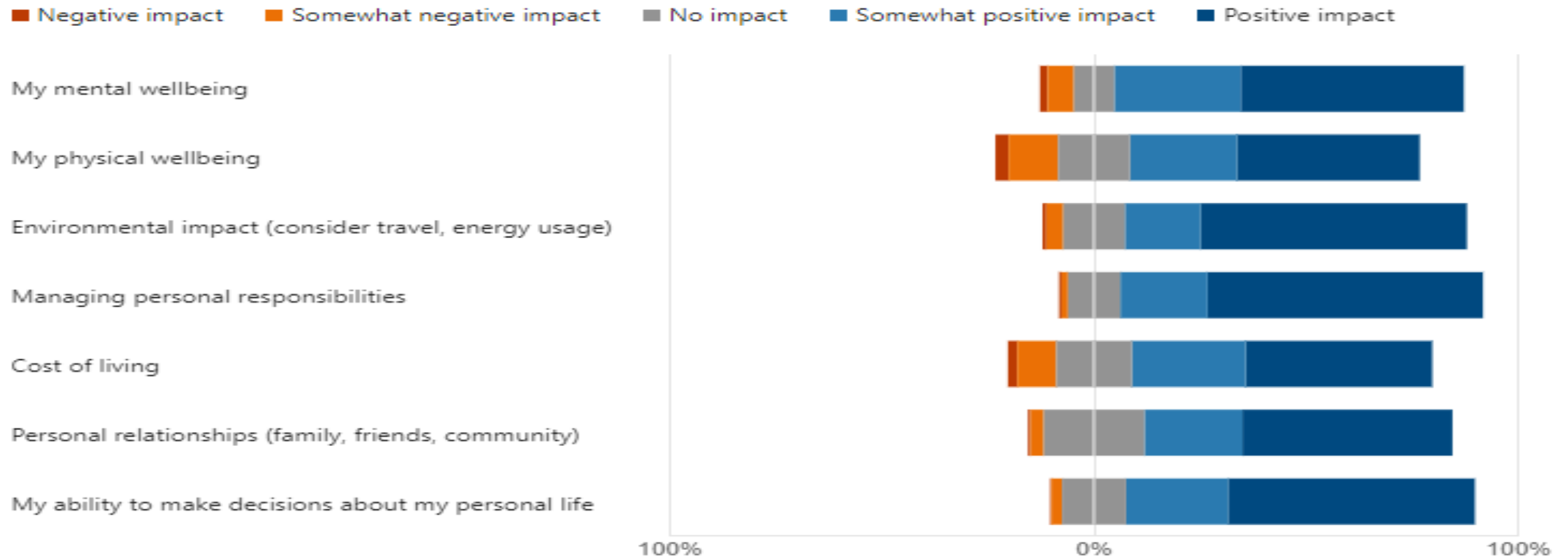
## Individual perspectives

■ Negative impact ■ Somewhat negative impact ■ No impact ■ Somewhat positive impact ■ Positive impact



# What impact does this approach have on personal factors?

## Individual perspectives



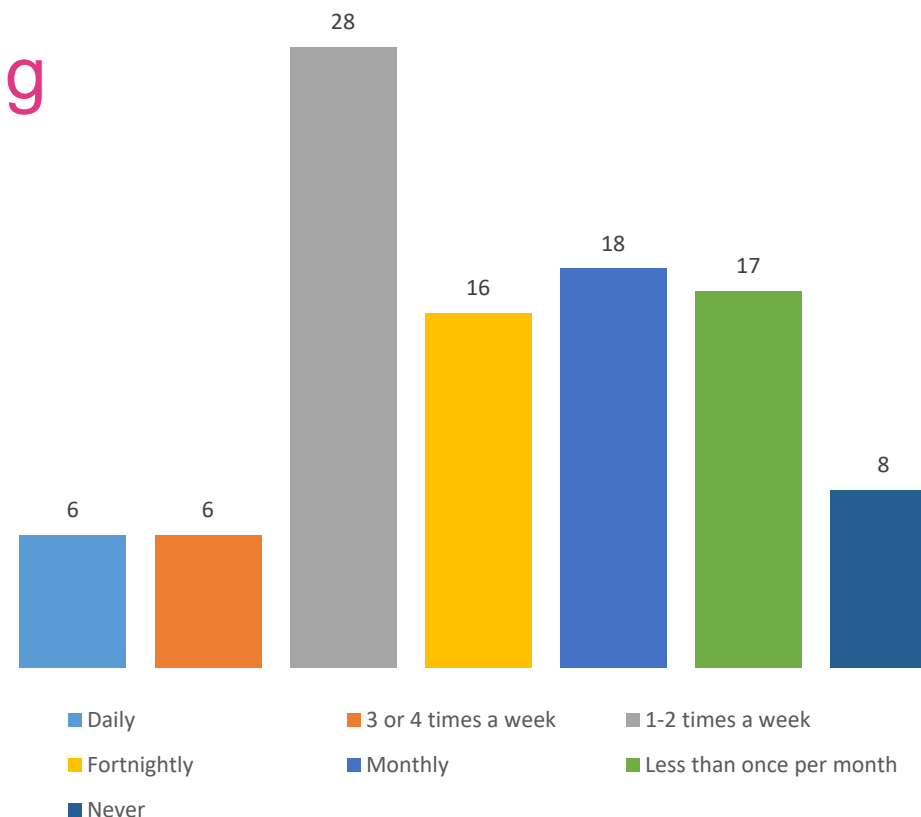
# Where are people working?

## Workplace attendance and homeworking

In quarter two, **93%** respondents have worked from home at least once a week,

Only **4%** haven't worked at home at all, all of whom describe their work as being 'workplace-based'.

Frequency of workplace attendance %



# What drives our choices?

## Meeting needs

---

Drivers for attending the work place :

- Team/group work or meetings
- Social meet-ups
- One to one meetings (either with managers or team members)

Drivers for home working:

- Reducing travel requirements
- Managing the day more effectively
- Focussing on own/individual work

# Diolch

# Questions/Reflections