

Thu 12 January 2023, 13:30 - 16:00

Dydd Iau, 12 Ionawr 2023

## Agenda

**13:30 - 13:35**  
5 min  
**1. Welcome, and Apologies for Absence / Croeso, Cyflwyniadau ac  
Ymddiheuriadau**

13:30 - 13:35 (5 minutes)

**13:35 - 13:35**  
0 min  
**2. Declaration of Interests / Datganiadau o Ddiddordeb**

**13:35 - 14:05**  
30 min  
**3. Items for Discussion / Eitemau i'w Trafod**

13:35 - 14:05 (30 minutes)

**3.1. Developing our Employee Value Proposition / Datblygu ein Cynnig Gwerth i Weithwyr**

(30 minutes)

**Neil Lewis**

Director of People and Organisational Development / Cyfarwyddwr y Gweithlu a Datblygu Sefydliadol

Presentation / Verbal / Cyflwyniad / Llafar

**14:05 - 15:30**  
85 min  
**4. Items for Assurance / Eitemau i'w sicrhau**


**4.1. Staff Engagement and Partnership / Ymgysylltiad Staff a Phartneriaeth**

**4.1.1. Staff Network - Action Plan Update / Rhwydwaith Staff - Diweddariad ar y Cynllun Gweithredu**

14:05 - 14:20 (15 minutes)

**Sarah Brewer**

Head of Employee Experience / Pennaeth Profiadau Gweithwyr

 4.1.1a PODC 2023\_01\_12 - Update on Network Board Requests.pdf (7 pages)

 4.1.1b PODC 2023\_01\_12 - Attachment Staff Networks .pdf (3 pages)

**4.1.2. Staff Engagement Update and Plan for 2023-2024 (to include Board Level Engagement) /  
Diweddariad a Chynllun Ymgysylltu â Staff ar gyfer 2023-2024 (i gynnwys Ymgysylltu ar Lefel y  
Bwrdd)**

14:20 - 14:35 (15 minutes)

**Neil Lewis**

Director People and Organisational Development / Cyfarwyddwr y Gweithlu a Datblygu Sefydliadol

Presentation / Verbal / Cyflwyniad / Llafar

### 4.1.3. Local Partnership Forum Update / Diweddariad Fforwm Partneriaeth Lleol

14:35 - 14:45 (10 minutes)

**Samantha Morgan**

Assistant Director of People Strategy, Insights and Service / Cynorthwyol Strategaeth Pobl, Mewnwelediadau a Gwasanaethau

### **Break / Egwyl**

(10 minutes)

14:45 - 14:55

### 4.2. Workforce Insights (including Performance Assurance Dashboard) / Mewnwelediadau Gweithlu (gan gynnwys Dangosfwrdd Sicrwydd Perfformiad)

14:55 - 15:30 (35 minutes)

**Joe O'Brien**

People and OD Systems Development Manager / Rheolwr Datblygu Systemau, Pobl a Datblygu Sefydliadol

15:30 - 15:55  
25 min

## 5. Items for Approval / Eitemau i'w Cymeradwyo

### 5.1. Gender Pay Gap Annual Report (2021-22) / Adroddiad Blynyddol Bwlch Cyflog rhwng y Rhywiâu (2021-22)

15:30 - 15:50 (20 minutes)

**Sarah Brewer**

Head of Employee Experience / Pennaeth Profiadau Gweithwyr

- 📄 5.1a PODC 2023\_01\_12 GPG Cover Report.pdf (5 pages)
- 📄 5.1b PODC 2023\_01\_12 GPG Report November 2022.pdf (23 pages)
- 📄 5.1c PODC 2023\_01\_12 GPG - Equal Pay Report.pdf (13 pages)

### 5.2. Minutes, Action Log and Matters Arising of meeting (6 October 2022) / Cofnodion, Log Gweithredu a Materion yn codi Cyfarfodydd (6 Hydref 2022)

15:50 - 15:55 (5 minutes)

- 📄 5.2a PODC 2023\_01\_12 Unconfirmed Minutes 06 October 2022.pdf (9 pages)
- 📄 5.2b PODC 2023\_01\_12 Cofnodion heb eu cadarnhau 6 Hydref 2022.pdf (10 pages)
- 📄 5.2c PODC 2023\_01\_12 Master Copy Action Log.pdf (1 pages)

15:55 - 15:55  
0 min

## 6. Items to Note / Eitemau i'w nodi

(0 minutes)

### 6.1. Managing Risk / Rheoli Risg

### 6.2. Work Plan / Cynllun Gwaith

People and Organisational Development Committee Meetings 2023/2024 / Cyfarfodydd Y Pwyllgor Pobl a Datblygu Sefydliadol 2023/2324:

- 18 April 2023 / 18 Ebrill 2023
- 4 July 2023 / 4 Gorffennaf 2023
- 8 November 2023 / 8 Tachwedd 2023
- 6 February 2024 / 6 Chewfror 2024

The Work Plan for 2023/24 will be developed and submitted for approval at the 18 April Meeting / Bydd y Cynllun Gwaith ar gyfer 2023/24 yn cael ei ddatblygu a'i uwchgynhadledd i'w gymeradwyo yng Nghyfarfod Pwyllgor 18 mis Ebrill

### 6.3. Internal Audit - Final Report / Archwilio Mewnol - Adroddiad Terfynol

IA Final Report: Workforce - Sickness Absence Monitoring

 6.3 PODC 2023\_01\_12 Workforce - sickness absence monitoring final report.pdf (18 pages)

---

15:55 - 16:00  
5 min

### 7. Closing Administration / Materion Gweinyddol i Gloi

15:55 - 16:00 (5 minutes)

- Any Other Business / Unrhyw Fusnes Arall
- Committee Feedback / Adborth y Pwyllgor
- Date of Next Meeting / Dyddiad y Cyfarfod Nesaf  
Tuesday 18 April 2023 at 2pm / Dydd Mawrth 18 Ebrill 2023 am 2yp

DRAFT