

RAG Rating/Status

At risk	Red - Action date passed or revised date needed
On track	Yellow - Action on target to be completed by agreed/revised date
Complete	Green- Action complete
No longer needed	Blue - Action to be removed and/or replaced by new action

PEOPLE AND ORGANISATIONAL DEVELOPMENT COMMITTEE

Meeting Item Reference	Action Reference	Lead	Meeting Item Title	Details of action	Update on progress	Original target date	Revised target date	RAG rating/Status
OPEN ACTIONS FOR REVIEW								
None								
OPEN ACTIONS - IN PROGRESS BUT NOT YET DUE								
None								
ACTIONS RECOMMENDED TO BE CLOSED AT (12.01.23) MEETING								
PODC 2022_07_07/4.1	PODC 2022/10	JO'B / SM	Performance Assurance Dashboard including the new EDI Data	The Committee noted that SM was undertaking further analysis of leaver reasons and requested this be brought to the Committee's attention at the appropriate time, along with any notable themes on sickness absence, any other emerging themes and potential interventions to mitigate these.	<p>6 October Update: This action is in progress and will be reported to the Committee at the next meeting in January where the Committee will review the Performance Assurance Dashboard.</p> <p>12 January update: Action to be closed, included on the agenda for 12 Jan.</p>	13-Jan-23		Complete
PODC2022_10_06/3.1	PODC 2022/14	NL/SB/JOB	Equality, Diversity & Inclusion Dashboard Development	The Committee suggested the next stage of this work should examine whether the workforce reflected the diversity makeup of the population of Wales as a whole.	This will be included in the People and Organisational Development Committee Work Plan for 2023/24 and brought back to the Committee for consideration at the appropriate time. Action to be closed.			Complete
PODC2022_10_06/3.1	PODC 2022/15	NL/JOB	Equality, Diversity & Inclusion Dashboard Development	MM thanked the team and commended the development of the dashboard. The Committee looked forward to receiving future updates, and asked for these to include staff stories and experiences.	This will be included in the People and Organisational Development Committee Work Plan for 2023/24 and brought back to the Committee for consideration at the appropriate time. Action to be closed.			Complete
PODC2022_10_06/3.1	PODC 2022/16	SB/NL	Equality, Diversity & Inclusion Dashboard Development	The Committee asked for future reports to explain how the Organisation was faring in relation to each of the Strategic Equality Objectives.	This suggestion for next year's Equality Report will be incorporated into the structure for the 2022/23 report. Action to be closed.			Complete
PODC2022_10_06/5.3.1	PODC 2022/17	RBW/SM	Local Partnership Forum Update	RBW asked SM about Royal College of Nursing involvement in the LPF and RBW agreed to meet with SM out of Committee to discuss this.	A meeting has taken place and discussions are ongoing regarding RCN input in to the LPF. Action to be closed.			Complete