

Name of Meeting
Audit and Corporate
Governance Committee
Date of Meeting
15 September 2021
Agenda item:
3.8

**Public Health Wales Corporate Risk** Register Rhiannon Beaumont-Wood, Executive Director of **Executive lead:** Quality, Nursing and Allied Health Professionals John Lawson, Chief Risk Officer **Author:** Approval/Scrutiny N/A route: **Purpose** Receive the Corporate Risk Register for the purpose of scrutiny and challenge Recommendation: CONSIDER APPROVE RECOMMEND ADOPT **ASSURANCE**  $\boxtimes$ The Audit and Corporate Governance Committee is asked to: **Consider** the Corporate Risk Register **Approve** the requested changes to action target dates

# Link to Public Health Wales **Strategic Plan**

Public Health Wales has an agreed strategic plan, which has identified seven strategic priorities.

This report contributes to all Strategic Priorities

Strategic Priority	Choose an item.	
Strategic Priority	Choose an item.	

Summary impact analysis			
Equality and Health Impact Assessment	No decision is required.		
Risk and Assurance	This submission is the Corporate Risk Register.		
Health and Care Standards	This report supports and/or takes into account the Health and Care Standards for NHS Wales Quality Themes  Governance, Leadership and Accountability		
Financial implications	The financial implications of failing to manage corporate risk effectively are significant, both in terms of the potential for loss and also the failure to capitalise on opportunities.		
People implications	No people implications.		

## 1. Purpose / situation

This paper introduces the <u>Corporate Risk Register</u> and highlights any areas of concern that may require further discussion. This paper must be read in conjunction with the full Corporate Risk Register. The Corporate Risk Register includes seven risks specifically related to the COVID-19 pandemic.

## 2. Horizon Scanning

The development of a three year Risk Management Development Plan is being progressed and will be presented to BET between September and October 2021. A review has been undertaken of the strategic risks, and work continues now to review and further develop the controls and the action plans. The Corporate Risk Register is also in the process of being reviewed and updated to ensure that the identified risks remain current, and to identify any new or emerging risks that need greater visibility.

## 3. Analysis

The Corporate Risk Register as it currently stands represents the 14 operational risks that are deemed to require management at Executive level. Seven of these risks are related directly to the Covid19 response, and the remaining seven are risks that were identified pre-Covid19, but remain a concern to the Executive. These are the Corporate risks.

A summary of the Corporate Risks can be found in Appendix A.

Actions and updates

Ten risks remain with outstanding actions.

All risks have been updated to some level since the start of the year.

- Five risks has been updated within the past month
- Two risks have been updated within the past 3 months
- A further three risks have received no updates in the previous 3 months

A summary of actions and updates can be found in Appendix C Risk movements this period

Risks added since the previous month

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None

Risks to be considered for escalation (Separate escalation form required)

None

Risks to be considered for de-escalation or removal

None

Risks increasing in severity score since the previous month

None

Risks decreasing in severity score since the previous month

None

Risks requiring approval to change action target dates

Risk 007 has one action with a requested change to target date

Further work recommended or ongoing

Work is ongoing to develop further the strategic risks. As part of this work, corporate risks will be examined to ensure that they align appropriately with strategic risks and that they are being managed at an appropriate level. Meetings are in progress with all Strategic Risk owners to consider what controls are in place or which may need to be developed to manage these strategic risks. Therefore, both the Corporate and Strategic Risk Registers are currently being finalised. The revised Strategic Risk Register will be presented to the Board in September.

## 4. Well-being of Future Generations (Wales) Act 2015

No decision required.

#### 5. Recommendation

The Audit and Corporate Governance Committee is asked to:

- **Consider** the current corporate risk register.
- Approve the requested changes to action target dates

### References

Fraser J, & Simpkins, B (Eds). (2010) *Enterprise Risk Management* (pp171-188) New Jersey: John Wiley and Sons

Public Health Wales (2020). Risk Management Policy and Procedure.

Cardiff: PHW

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# Appendix A – Summary of Corporate Risks by rating, decision & Executive lead

Total number of Corporate Risks relating to COVID-19			7
Total number of Corporate Risks not related to COVID-19			7
No. of Risks by severit	ty (residual score)	Extreme	7
		High	6
		Moderate	0
		Low	1
No. of risks by Decision	n	Terminate	0
		Transfer	0
		Treat	11
		Tolerate	3
No. of risks by Exec Lead		COVID-19 Related	Not COVID-19 Related
	Chief Executive	0	0
	Executive Director Finance	0	1
	Executive Director HPSS	2	2
	Executive Director QNAHPs	1	1
	Director of POD	3	3
	Transition Director of H&W	0	0
	Director of Knowledge	0	0
	Director of WHO Collaborating Centre	0	0
	Director of Improvement Cymru	0	0
	Board Secretary	1	0
	Not assigned	0	0
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No. of risks with over	due actions (see 'Key points')		10

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## **Appendix B - Corporate Risks mapped to Strategic Risks**

	Corporate Risk	Strategic Risk
Ref	Headline Description	Reference
001	Pausing of screening programmes	2
002	Unrecognised non-Covid infections	1,2
004	Insufficient staff to deliver the operational plan	1,2
005	Adverse impact on staff of new working arrangements	5
006	Ability to respond to the pandemic	1,5
007	Fail to deliver high quality services	2
800	Fail to comply with WG reporting requirements	2
100	Fail to develop staff in line with our strategy	None
101	Fail to manage change in the new strategy	None
102	Fail to recruit and retain medical microbiologists	1,2
103	Suffer unacceptable IT failures	4
104	Failure in service delivery in Diabetic Eye Screening	2
105	Fail to comply with the requirements of the Welsh Language Act	None
106	Fail to effectively manage concerns and redress	2

## **Strategic Risk Headlines**

- SR1 Inability to sustain the Health Protection response (for COVID 19 and other infectious disease / environmental hazards) for the ongoing progression of the pandemic.
- SR2 Failure to sufficiently reactivate, innovate and improve (where appropriate) statutory and core public health functions to meet the needs of the population.
- SR3 Failure to mobilise sufficiently qualified staff and deliver effective and timely system leadership and manage expectations in order to tackle the broader population health harms in Wales
- SR4 Vulnerability to cyber attack
- SR5 Failure to sufficiently and effectively support and protect the health, well-being, welfare and resilience of our staff.

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## **Appendix C – Summary of Corporate Risks by Action and Update status**

Ref	Headline	Exec	Actions	Last	Comments
		Owner	status	updated	
001	Pausing of Screening Programmes	FMK		May 21	
002	Unrecognised non-Covid infections	FMK		May 21	
004	Insufficient staff to deliver the operational plan	NL		Apr 21	
005	Adverse impact on staff of new working arrangements	NL		Aug 21	
006	Ability to respond to the pandemic	NL		Aug 21	
007	Fail to deliver high quality services	RBW		Aug 21	One new action date proposed
800	Fail to comply with WG reporting requirements	НВ		July 21	
100	Fail to develop staff in line with our strategy	NL		Apr 21	
101	Fail to manage change in the new strategy	FMK		Apr 21	
102	Fail to recruit and retain medical microbiologists	FMK		May 21	
103	Suffer unacceptable IT failures	HG		Aug 21	
104	Failure in service delivery in Diabetic Eye Screening	FMK		May 21	
105	Fail to comply with the requirements of the Welsh Language Act	NL		Aug 21	
106	Fail to effectively manage concerns and redress	RBW		Jun 21	

#### **Notes**

Numbering convention.

Risks in the series 00x relate to Covid19 risks

Risks in the series 10x relate to risks that pre-date Covid19

Once a risk is removed from the CRR, for clarity the number is removed with it and is not re-used – hence there is no Risk 003 as the risk itself was removed in April.

# Key

# Action status Actions overdue or no actions present All actions on track or risk marked as Tolerate Update status No update provided in previous 3 months No update provided in the past month Risk updated within the past month

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